

113TH CONGRESS
2D SESSION

H. R. 5323

To provide leave to certain new employees who are veterans with a service-connected disability rated at 30 percent or more for purposes of undergoing medical treatment for such disability, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JULY 31, 2014

Mr. BUTTERFIELD (for himself, Mr. LYNCH, Mr. JONES, and Mr. PRICE of North Carolina) introduced the following bill; which was referred to the Committee on Veterans' Affairs

A BILL

To provide leave to certain new employees who are veterans with a service-connected disability rated at 30 percent or more for purposes of undergoing medical treatment for such disability, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Medical Leave for Vet-
5 erans Act of 2014”.

1 **SEC. 2. ADDITIONAL LEAVE FOR CERTAIN EMPLOYEES**
2 **WHO ARE DISABLED VETERANS.**

3 (a) REGULATION REQUIRED.—Not later than 6
4 months after the date of enactment of this Act, the Sec-
5 retary of Veterans Affairs shall issue such regulations as
6 are necessary to provide for, in addition to any existing
7 leave program, the following:

8 (1) During the 12-month period beginning on
9 the first day of employment, any employee who is a
10 veteran with a service-connected disability rated at
11 30 percent or more is entitled to leave, without loss
12 or reduction in pay, for purposes of undergoing med-
13 ical treatment for such disability for which sick leave
14 could regularly be used.

15 (2)(A) The leave credited to an employee under
16 paragraph (1) may not exceed 104 hours.

17 (B) Any leave credited to an employee pursuant
18 to paragraph (1) that is not used during the 12-
19 month period described in such paragraph may not
20 be carried over and shall be forfeited.

21 (3) In order to verify that leave credited to an
22 employee pursuant to paragraph (1) is used for
23 treating a service-connected disability, such employee
24 shall submit to the Secretary certification, in such
25 form and manner as the Secretary may prescribe,
26 that such employee used such leave for purposes of

1 being furnished treatment for such disability by a
2 health care provider.

3 (b) DEFINITIONS.—In this section—

4 (1) the term “employee” means any employee
5 appointed under chapter 73 or 74 of title 38, United
6 States Code;

7 (2) the term “service-connected” has the mean-
8 ing given such term in section 101(16) of such title;
9 and

10 (3) the term “veteran” has the meaning given
11 such term in section 101(2) of such title.

12 (c) APPLICATION.—The regulations required under
13 subsection (a) shall apply with respect to any employee
14 hired on or after the date that is one year after the date
15 of enactment of this Act.

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