

113TH CONGRESS
2D SESSION

H. R. 4363

To amend title 10, United States Code, to establish a direct employment pilot program for members of the National Guard and Reserve, to be known as the “Work for Warriors Program”, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

APRIL 1, 2014

Mr. TAKANO (for himself and Mr. COOK) introduced the following bill; which was referred to the Committee on Armed Services

A BILL

To amend title 10, United States Code, to establish a direct employment pilot program for members of the National Guard and Reserve, to be known as the “Work for Warriors Program”, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Work for Warriors Act
5 of 2014”.

1 **SEC. 2. DIRECT EMPLOYMENT PILOT PROGRAM FOR MEM-**
 2 **BERS OF THE NATIONAL GUARD AND RE-**
 3 **SERVE.**

4 (a) ESTABLISHMENT.—Chapter 1601 of title 10,
 5 United States Code, is amended to read as follows:

6 **“CHAPTER 1601—TRAINING GENERALLY**

“Sec.

“16101. Work for Warriors Program.

7 **“§ 16101. Work for Warriors Program**

8 “(a) PROGRAM AUTHORITY.—The Chief of the Na-
 9 tional Guard Bureau shall carry out a pilot program (to
 10 be known as the ‘Work for Warriors Program’) to enhance
 11 the efforts of the Department of Defense to provide job
 12 placement assistance and related employment services di-
 13 rectly to members of the reserve components of the armed
 14 forces.

15 “(b) ADMINISTRATION.—The Work for Warriors
 16 Program shall be offered to, and administered by, the ad-
 17 jutants general appointed under section 314 of title 32.

18 “(c) COST-SHARING REQUIREMENT.—As a condition
 19 on the provision of funds under this section to a State
 20 to support the operation of a Work for Warriors Program
 21 in the State, the State must agree to contribute an
 22 amount, derived from non-Federal sources, equal to at
 23 least 30 percent of the funds provided by the Chief of the
 24 National Guard Bureau.

1 “(d) DIRECT EMPLOYMENT PROGRAM MODEL.—The
2 Work for Warriors Program should follow a job placement
3 program model that focuses on working one-on-one with
4 a member of a reserve component to cost-effectively pro-
5 vide job placement services, including services such as
6 identifying unemployed and underemployed members, job
7 matching services, resume editing, interview preparation,
8 and post-employment follow up. Development of the Work
9 for Warriors Program should be informed by State direct
10 employment programs for members of the reserve compo-
11 nents of the armed forces, such as the programs conducted
12 in California and South Carolina.

13 “(e) ASSISTANCE FROM OTHER FEDERAL AGEN-
14 CIES.—The Secretary of Labor may provide technical as-
15 sistance to the Chief of the National Guard Bureau and
16 State adjutants general in the development and implemen-
17 tation of the Work for Warriors Program.

18 “(f) EVALUATION.—The Chief of the National Guard
19 Bureau shall develop outcome measurements to evaluate
20 the success of the Work for Warriors Program in a State.

21 “(g) REPORTING REQUIREMENTS.—

22 “(1) REPORT REQUIRED.—Not later than 180
23 days after the completion of a Work for Warriors
24 Program conducted under subsection (a), the Chief
25 of the National Guard Bureau shall submit to the

1 congressional defense committees a report describing
2 the results of the program. The Chief shall prepare
3 the report in coordination with the Under Secretary
4 of Defense for Personnel and Readiness.

5 “(2) ELEMENTS OF REPORT.—A report under
6 paragraph (1) shall include the following:

7 “(A) A description and assessment of the
8 effectiveness and achievements of the Work for
9 Warriors Program, including the number of
10 members of the reserve components hired and
11 the cost-per-placement of participating mem-
12 bers.

13 “(B) An assessment of the impact of the
14 Work for Warriors Program and increased re-
15 serve component employment levels on the read-
16 iness of members of the reserve components.

17 “(C) A comparison of the Work for War-
18 riors Program to other programs conducted by
19 the Department of Defense and Department of
20 Veterans Affairs to provide unemployment and
21 underemployment support to members of the
22 reserve components.

23 “(D) Any other matters considered appro-
24 priate by the Chief of the National Guard Bu-

1 reau or the Under Secretary of Defense for
2 Personnel and Readiness.

3 “(h) LIMITATION ON TOTAL FISCAL-YEAR OBLIGA-
4 TIONS.—The total amount obligated by the Chief of the
5 National Guard Bureau to carry out the Work for War-
6 riors Program for any fiscal year may not exceed
7 \$20,000,000.

8 “(i) DURATION OF AUTHORITY.—

9 “(1) IN GENERAL.—The authority of the Chief
10 of the National Guard Bureau to carry out the Work
11 for Warriors Program applies during fiscal years
12 2015 through 2018.

13 “(2) EXTENSION.—Upon the expiration of the
14 authority under paragraph (1), the Chief of the Na-
15 tional Guard Bureau may extend the Work for War-
16 riors Program for not more than two additional fis-
17 cal years.”.

18 (b) TABLE OF CHAPTERS.—The table of chapters at
19 the beginning of subtitle E of title 10, United States Code,
20 and at the beginning of part IV of such subtitle, are each
21 amended by striking the item relating to chapter 1601 and
22 inserting the following new item:

“1601. Work for Warriors Program16101”.

