

Union Calendar No. 432

113TH CONGRESS
2^D SESSION

H. R. 4321

[Report No. 113–583]

To amend the National Labor Relations Act to require that lists of employees eligible to vote in organizing elections be provided to the National Labor Relations Board.

IN THE HOUSE OF REPRESENTATIVES

MARCH 27, 2014

Mr. ROE of Tennessee (for himself, Mr. KLINE, Mr. McKEON, Mr. WILSON of South Carolina, Mr. PRICE of Georgia, Mr. MARCHANT, Mr. HUNTER, Mr. THOMPSON of Pennsylvania, Mr. WALBERG, Mr. SALMON, Mr. DESJARLAIS, Mr. ROKITA, Mr. BUCSHON, Mr. GOWDY, Mrs. BROOKS of Indiana, Mr. HUDSON, Mr. MESSER, Mr. GINGREY of Georgia, Mr. KELLY of Pennsylvania, Mr. RIBBLE, and Mr. SCHWEIKERT) introduced the following bill; which was referred to the Committee on Education and the Workforce

SEPTEMBER 9, 2014

Additional sponsors: Mr. PETRI, Mr. HECK of Nevada, Mr. GRIFFIN of Arkansas, Mr. PEARCE, Mr. GOODLATTE, Mr. STIVERS, Mr. NUGENT, Mr. COFFMAN, Mr. WOMACK, Mr. KING of Iowa, Mr. HARRIS, Mr. HUELSKAMP, Mr. LATHAM, Mr. TIPTON, Mr. CALVERT, and Mr. SCHOCK

SEPTEMBER 9, 2014

Reported with an amendment, committed to the Committee of the Whole House on the State of the Union, and ordered to be printed

[Strike out all after the enacting clause and insert the part printed in *italic*]

A BILL

To amend the National Labor Relations Act to require that lists of employees eligible to vote in organizing elections be provided to the National Labor Relations Board.

1 *Be it enacted by the Senate and House of Representa-*
 2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Employee Privacy Pro-
 5 tection Act”.

6 **SEC. 2. LISTS OF EMPLOYEES ELIGIBLE TO VOTE IN ELEC-**
 7 **TIONS.**

8 Section 9(c)(1)(B) of the National Labor Relations
 9 Act (29 U.S.C. 159(c)(1)(B)) is amended by adding at
 10 the end the following: “Not earlier than 7 days after a
 11 final determination by the Board of the appropriate bar-
 12 gaining unit, the Board shall acquire from the employer
 13 a list of all employees eligible to vote in the election to
 14 be made available to all parties, which shall include the
 15 names of the employees, and one additional form of per-
 16 sonal contact information of the employee (such as tele-
 17 phone number, email address, or mailing address) chosen
 18 by the employee in writing.”.

19 **SECTION 1. SHORT TITLE.**

20 *This Act may be cited as the “Employee Privacy Pro-*
 21 *tection Act”.*

22 **SEC. 2. LISTS OF EMPLOYEES ELIGIBLE TO VOTE IN ELEC-**
 23 **TIONS.**

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 25 (29 U.S.C. 159(c)(1)) is amended by adding at the end the

1 following: “Not earlier than 7 days after a final determina-
2 tion by the Board of the appropriate bargaining unit, the
3 Board shall acquire from the employer a list of all employ-
4 ees eligible to vote in the election to be made available to
5 all parties, which shall include the names of the employees,
6 and not more than one additional form of personal contact
7 information of the employee, (such as telephone number,
8 email address, or mailing address) chosen by the employee
9 in writing.”.

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