

113TH CONGRESS
1ST SESSION

H. R. 3154

To amend the National Labor Relations Act to permit employers to pay higher wages to their employees.

IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 19, 2013

Mr. ROKITA (for himself, Mr. ALEXANDER, Mrs. BLACK, Mrs. BLACKBURN, Mr. BROUN of Georgia, Mr. BUCSHON, Mr. BURGESS, Mr. CAMPBELL, Mr. CASSIDY, Mr. CHAFFETZ, Mr. COLE, Mr. CONAWAY, Mr. CRAWFORD, Mr. DESJARLAIS, Mr. DUNCAN of South Carolina, Mr. DUNCAN of Tennessee, Mr. FARENTHOLD, Mr. FINCHER, Mr. FLEISCHMANN, Mr. FRANKS of Arizona, Mr. GINGREY of Georgia, Mr. GOSAR, Mr. GOWDY, Mr. GRAVES of Georgia, Mr. GRIFFIN of Arkansas, Mr. HARPER, Mrs. HARTZLER, Mr. HENSARLING, Mr. HUDSON, Mr. HUELSKAMP, Mr. HUIZENGA of Michigan, Mr. HURT, Mr. JONES, Mr. KING of Iowa, Mr. LAMBORN, Mr. LANKFORD, Mr. LONG, Mr. MCCLINTOCK, Mr. MILLER of Florida, Mr. MULVANEY, Mr. NUNNELEE, Mr. OLSON, Mr. PEARCE, Mr. RIBBLE, Mr. ROE of Tennessee, Mr. SCALISE, Mr. AUSTIN SCOTT of Georgia, Mr. SMITH of Texas, Mr. STIVERS, Mr. STUTZMAN, Mrs. WAGNER, Mr. WESTMORELAND, Mr. WILSON of South Carolina, Mr. WOMACK, Mr. YOUNG of Indiana, Mr. MICA, and Mr. STOCKMAN) introduced the following bill; which was referred to the Committee on Education and the Workforce

A BILL

To amend the National Labor Relations Act to permit employers to pay higher wages to their employees.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Rewarding Achieve-
3 ment and Incentivizing Successful Employees Act” or the
4 “RAISE Act”.

5 **SEC. 2. PAYMENT OF HIGHER WAGES.**

6 Section 9(a) of the National Labor Relations Act (29
7 U.S.C. 159(a)) is amended—

8 (1) by inserting “(1)” after “(a)”; and

9 (2) by adding at the end the following:

10 “(2) Notwithstanding a labor organization’s exclusive
11 representation of employees in a unit, or the terms and
12 conditions of any collective bargaining contract or agree-
13 ment then in effect, nothing in either—

14 “(A) section 8(a)(1) or 8(a)(5), or

15 “(B) a collective bargaining contract or agree-
16 ment renewed or entered into after the date of en-
17 actment of the RAISE Act,

18 shall prohibit an employer from paying an employee in the
19 unit greater wages, pay, or other compensation for, or by
20 reason of, his or her services as an employee of such em-
21 ployer, than provided for in such contract or agreement.”.

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