

113TH CONGRESS  
1ST SESSION

# H. R. 3101

To amend the Internal Revenue Code of 1986 to increase the credit for employers establishing workplace child care facilities, to increase the child care credit to encourage greater use of quality child care services, to provide incentives for students to earn child care-related degrees and to work in child care facilities, and to increase the exclusion for employer-provided dependent care assistance.

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## IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 12, 2013

Mr. RUPPERSBERGER introduced the following bill; which was referred to the Committee on Ways and Means

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## A BILL

To amend the Internal Revenue Code of 1986 to increase the credit for employers establishing workplace child care facilities, to increase the child care credit to encourage greater use of quality child care services, to provide incentives for students to earn child care-related degrees and to work in child care facilities, and to increase the exclusion for employer-provided dependent care assistance.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Right Start Child Care  
3 and Education Act of 2013”.

4 **SEC. 2. INCREASE IN EMPLOYER-PROVIDED CHILD CARE  
5 CREDIT.**

6 (a) INCREASE IN CREDITABLE PERCENTAGE OF  
7 CHILD CARE EXPENDITURES.—Paragraph (1) of section  
8 45F(a) of the Internal Revenue Code of 1986 is amended  
9 by striking “25 percent” and inserting “35 percent”.

10 (b) INCREASE IN CREDITABLE PERCENTAGE OF RE-  
11 SOURCE AND REFERRAL EXPENDITURES.—Paragraph (2)  
12 of section 45F(a) of such Code is amended by striking  
13 “10 percent” and inserting “20 percent”.

14 (c) INCREASE IN MAXIMUM CREDIT.—Subsection (b)  
15 of section 45F of such Code is amended by striking  
16 “\$150,000” and inserting “\$225,000”.

17 (d) EFFECTIVE DATE.—The amendments made by  
18 this section shall apply to taxable years beginning after  
19 December 31, 2013.

20 **SEC. 3. INCREASE IN DEPENDENT CARE CREDIT.**

21 (a) INCREASE IN INCOMES ELIGIBLE FOR FULL  
22 CREDIT.—Paragraph (2) of section 21(a) of the Internal  
23 Revenue Code of 1986 is amended by striking “\$15,000”  
24 and inserting “\$20,000”.

1       (b) INCREASE IN PERCENTAGE OF EXPENSES AL-  
2 LOWABLE.—Paragraph (2) of section 21(a) of such Code  
3 is amended—

4               (1) by striking “35 percent” and inserting “50  
5 percent”, and

6               (2) by striking “20 percent” and inserting “35  
7 percent”.

8       (c) INCREASE IN DOLLAR LIMIT ON AMOUNT CRED-  
9 ITABLE.—Subsection (c) of section 21 of such Code is  
10 amended—

11               (1) by striking “\$3,000” in paragraph (1) and  
12 inserting “\$6,000”, and

13               (2) by striking “\$6,000” in paragraph (2) and  
14 inserting “\$12,000”.

15       (d) CREDIT TO BE REFUNDABLE.—

16               (1) IN GENERAL.—Section 21 of such Code is  
17 hereby moved to subpart C of part IV of subchapter  
18 A of chapter 1 of such Code (relating to refundable  
19 credits) and inserted after section 36B.

20               (2) TECHNICAL AMENDMENTS.—

21               (A) Section 21 of such Code, as so moved,  
22 is redesignated as section 36C.

23               (B) Paragraph (1) of section 36C(a) of  
24 such Code (as redesignated by paragraph (2))

1       is amended by striking “this chapter” and in-  
2       serting “this subtitle”.

3                 (C) Paragraph (1) of section 23(f) of such  
4       Code is amended by striking “21(e)” and in-  
5       serting “36C(e)”.

6                 (D) Paragraph (6) of section 35(g) of such  
7       Code is amended by striking “21(e)” and in-  
8       serting “36C(e)”.

9                 (E) Subparagraph (C) of section 129(a)(2)  
10      of such Code is amended by striking “section  
11      21(e)” and inserting “section 36C(e)”.

12                 (F) Paragraph (2) of section 129(b) of  
13      such Code is amended by striking “section  
14      21(d)(2)” and inserting “section 36C(d)(2)”.

15                 (G) Paragraph (1) of section 129(e) of  
16      such Code is amended by striking “section  
17      21(b)(2)” and inserting “section 36C(b)(2)”.

18                 (H) Subsection (e) of section 213 of such  
19      Code is amended by striking “section 21” and  
20      inserting “section 36C”.

21                 (I) Subparagraph (H) of section  
22      6213(g)(2) of such Code is amended by striking  
23      “section 21” and inserting “section 36C”.

4 (K) Paragraph (2) of section 1324(b) of  
5 title 31, United States Code, is amended by in-  
6 serting “36C,” after “36B.”.

“Sec. 36C. Expenses for household and dependent care services necessary for gainful employment.”.

12 (M) The table of sections for subpart A of  
13 such part IV is amended by striking the item  
14 relating to section 21.

15       (e) EFFECTIVE DATE.—The amendments made by  
16 this section shall apply to taxable years beginning after  
17 December 31, 2013.

**18 SEC. 4. THREE-YEAR CREDIT FOR INDIVIDUALS HOLDING  
19 CHILD CARE-RELATED DEGREES WHO WORK  
20 IN LICENSED CHILD CARE FACILITIES.**

21       (a) IN GENERAL.—Subpart A of part IV of sub-  
22 chapter A of chapter 1 of the Internal Revenue Code of  
23 1986 is amended by inserting after section 25D the fol-  
24 lowing new section:

1   **“SEC. 25E. RIGHT START CHILD CARE AND EDUCATION**2                   **CREDIT.**

3       “(a) ALLOWANCE OF CREDIT.—In the case of an in-  
4 dividual who is an eligible child care provider for the tax-  
5 able year, there shall be allowed as a credit against the  
6 tax imposed by this chapter for the taxable year the  
7 amount of \$2,000.

## 8       “(b) 3-YEAR CREDIT.—

9       “(1) IN GENERAL.—The credit allowable by  
10 subsection (a) for any taxable year to an individual  
11 shall be allowed for such year only if the individual  
12 elects the application of this section for such year.

13       “(2) ELECTION.—An election to have this sec-  
14 tion apply may not be made by an individual for any  
15 taxable year if such an election by such individual is  
16 in effect for any 3 prior taxable years.

17       “(c) ELIGIBLE CHILD CARE PROVIDER.—For pur-  
18 poses of this section—

19       “(1) IN GENERAL.—The term ‘eligible child  
20 care provider’ means, for any taxable year, any indi-  
21 vidual if—

22                   “(A) as of the close of such taxable year,  
23                   such individual holds a bachelor’s degree in  
24                   early childhood education, child care, or a re-  
25                   lated degree and such degree was awarded by

1           an eligible educational institution (as defined in  
2           section 25A(f)(2)), and

3                 “(B) during such taxable year, such individual performs at least 1,200 hours of child  
4                 care services at a facility if—

5                     “(i) the principal use of the facility is  
6                         to provide child care services,

7                     “(ii) no more than 25 percent of the  
8                         children receiving child care services at the  
9                         facility are children (as defined in section  
10                         152(f)) of the individual or such individual’s spouse, and

11                     “(iii) the facility meets the requirements of all applicable laws and regulations of the State or local government in which it is located, including the licensing  
12                         of the facility as a child care facility.

13                 Subparagraph (B)(i) shall not apply to a facility which is the principal residence (within the meaning of section 121) of the operator of the  
14                         facility.

15                 “(2) CHILD CARE SERVICES.—The term ‘child  
16                         care services’ means child care and early childhood  
17                         education.”.

1       (b) CLERICAL AMENDMENT.—The table of sections  
2 for such subpart A is amended by inserting after the item  
3 relating to section 25D the following new item:

“Sec. 25E. Right start child care and education credit.”.

4 (c) EFFECTIVE DATE.—The amendments made by  
5 this section shall apply to taxable years beginning after  
6 December 31, 2013.

**7 SEC. 5. INCREASE IN EXCLUSION FOR EMPLOYER-PRO-**

**8 VITED DEPENDENT CARE ASSISTANCE.**

9               (a) IN GENERAL.—Subparagraph (A) of section  
10 129(a)(2) of the Internal Revenue Code of 1986 (relating  
11 to dependent care assistance programs) is amended by  
12 striking “\$5,000 (\$2,500” and inserting “\$7,500  
13 (\$3,750”.

14       (b) EFFECTIVE DATE.—The amendment made by  
15 this section shall apply to taxable years beginning after  
16 December 31, 2013.

