

113TH CONGRESS
1ST SESSION

H. R. 2848

IN THE SENATE OF THE UNITED STATES

SEPTEMBER 30, 2013

Received; read twice and referred to the Committee on Foreign Relations

AN ACT

To authorize appropriations for the Department of State
for fiscal year 2014, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Department of State
3 Operations and Embassy Security Authorization Act, Fis-
4 cal Year 2014”.

5 **SEC. 2. TABLE OF CONTENTS.**

6 The table of contents for this Act is as follows:

- Sec. 1. Short title.
- Sec. 2. Table of contents.
- Sec. 3. Appropriate congressional committees defined.

TITLE I—AUTHORIZATION OF APPROPRIATIONS

- Sec. 101. Administration of foreign affairs.
- Sec. 102. Contributions to international organizations.
- Sec. 103. Contributions for international peacekeeping activities.
- Sec. 104. International commissions.
- Sec. 105. National Endowment for Democracy.
- Sec. 106. Prohibition on use of funds relating to Federal Acquisition Regula-
tion.
- Sec. 107. Prohibition on use of funds relating to security and training facility.

TITLE II—DEPARTMENT OF STATE AUTHORITIES AND
ACTIVITIES

Subtitle A—Basic Authorities and Activities

- Sec. 201. Foreign Service Act of 1980.
- Sec. 202. Center for strategic counterterrorism communications of the Depart-
ment of State.
- Sec. 203. Anti-piracy information sharing.

Subtitle B—Consular Services and Related Matters

- Sec. 211. Extension of authority to assess passport surcharge.
- Sec. 212. Authority to restrict passports.

Subtitle C—Reporting Requirements

- Sec. 221. Reporting reform.

TITLE III—ORGANIZATION AND PERSONNEL AUTHORITIES

- Sec. 301. Suspension of foreign service members without pay.
- Sec. 302. Repeal of recertification requirement for senior foreign service.
- Sec. 303. Limited appointments in the foreign service.
- Sec. 304. Limitation of compensatory time off for travel.
- Sec. 305. Department of State organization.
- Sec. 306. Overseas comparability pay limitation.

TITLE IV—EMBASSY SECURITY AND PERSONNEL PROTECTION

Subtitle A—Review and Planning Requirements

- Sec. 411. Designation of high risk, high threat posts and working groups.
- Sec. 412. Contingency plans for high risk, high threat posts.
- Sec. 413. Strategic review of Bureau of Diplomatic Security.
- Sec. 414. Revision of provisions relating to personnel recommendations of Accountability Review Board.

Subtitle B—Physical Security and Personnel Requirements

- Sec. 421. Capital security cost sharing program.
- Sec. 422. Local guard contracts abroad under diplomatic security program.
- Sec. 423. Transfer authority.
- Sec. 424. Security enhancements for soft targets.
- Sec. 425. Reemployment of annuitants.
- Sec. 426. Sense of Congress regarding minimum security standards for temporary United States diplomatic and consular posts.
- Sec. 427. Assignment of personnel at high risk, high threat posts.
- Sec. 428. Bureau of Diplomatic Security mobile biometric enrollment program.

Subtitle C—Security Training

- Sec. 431. Security training for personnel assigned to high risk, high threat posts.
- Sec. 432. Report to Congress.

Subtitle D—Expansion of the Marine Corps Security Guard Detachment Program

- Sec. 441. Marine Corps Security Guard Program.

1 SEC. 3. APPROPRIATE CONGRESSIONAL COMMITTEES DE-
2 FINED.

3 Except as otherwise provided in this Act, the term
 4 “appropriate congressional committees” means the Com-
 5 mittee on Foreign Affairs of the House of Representatives
 6 and the Committee on Foreign Relations of the Senate.

7 TITLE I—AUTHORIZATION OF
8 APPROPRIATIONS

9 SEC. 101. ADMINISTRATION OF FOREIGN AFFAIRS.

10 The following amounts are authorized to be appro-
 11 priated for the Department of State under “Administra-
 12 tion of Foreign Affairs” to carry out the authorities, func-

1 tions, duties, and responsibilities in the conduct of foreign
2 affairs of the United States, and for other purposes au-
3 thorized by law:

4 (1) DIPLOMATIC AND CONSULAR PROGRAMS.—
5 For “Diplomatic and Consular Programs”,
6 \$8,481,854,000 for fiscal year 2014.

7 (A) BUREAU OF DEMOCRACY, HUMAN
8 RIGHTS, AND LABOR.—Of such amounts, not
9 less than \$26,839,000 for fiscal year 2014 is
10 authorized to be appropriated for the Bureau of
11 Democracy, Human Rights and Labor.

12 (B) WORLDWIDE SECURITY PROTEC-
13 TION.—Of such amounts, not less than
14 \$2,182,135,000 for fiscal year 2014 is author-
15 ized to be appropriated for worldwide security
16 protection.

17 (2) CAPITAL INVESTMENT FUND.—For “Cap-
18 ital Investment Fund”, \$76,900,000 for fiscal year
19 2014.

20 (3) EDUCATIONAL AND CULTURAL EXCHANGE
21 PROGRAMS.—For “Educational and Cultural Ex-
22 change Programs”, \$535,000,000 for fiscal year
23 2014, of which funding for educational and cultural
24 programs that occur in countries or regions that are

1 at risk of, in, or are in transition from, conflict or
2 civil strife should be prioritized.

3 (4) CONFLICT STABILIZATION OPERATIONS.—

4 (A) IN GENERAL.—For “Conflict Stabiliza-
5 tion Operations”, \$45,207,000 for fiscal year
6 2014.

7 (B) TRANSFER.—Subject to subparagraph
8 (C) of this paragraph, of the amount authorized
9 to be appropriated pursuant to paragraph (1),
10 up to \$35,000,000 is authorized to be trans-
11 ferred to, and merged with, the amount speci-
12 fied in subparagraph (A) of this paragraph.

13 (C) NOTIFICATION.—If the Secretary of
14 State exercises the transfer authority described
15 in subparagraph (B), the Secretary shall notify
16 the Committee on Foreign Affairs and the
17 Committee on Appropriations of the House of
18 Representatives and the Committee on Foreign
19 Relations and the Committee on Appropriations
20 of the Senate.

21 (5) REPRESENTATION ALLOWANCES.—For
22 “Representation Allowances”, \$6,933,000 for fiscal
23 year 2014.

1 (6) PROTECTION OF FOREIGN MISSIONS AND
2 OFFICIALS.—For “Protection of Foreign Missions
3 and Officials”, \$27,750,000 for fiscal year 2014.

4 (7) EMERGENCIES IN THE DIPLOMATIC AND
5 CONSULAR SERVICE.—For “Emergencies in the Dip-
6 lomatic and Consular Service”, \$9,073,000 for fiscal
7 year 2014.

8 (8) REPATRIATION LOANS.—For “Repatriation
9 Loans”, \$1,374,000 for fiscal year 2014.

10 (9) PAYMENT TO THE AMERICAN INSTITUTE IN
11 TAIWAN.—

12 (A) IN GENERAL.—For “Payment to the
13 American Institute in Taiwan”, \$21,778,000
14 for fiscal year 2014.

15 (B) TRANSFER.—Subject to subparagraph
16 (C) of this paragraph, of the amount authorized
17 to be appropriated pursuant to paragraph (1),
18 up to \$15,300,000 is authorized to be trans-
19 ferred to, and merged with, the amount speci-
20 fied in subparagraph (A) of this paragraph.

21 (C) NOTIFICATION.—If the Secretary of
22 State exercises the transfer authority described
23 in subparagraph (B), the Secretary shall notify
24 the Committee on Foreign Affairs and the
25 Committee on Appropriations of the House of

1 Representatives and the Committee on Foreign
2 Relations and the Committee on Appropriations
3 of the Senate.

4 (10) OFFICE OF THE INSPECTOR GENERAL.—
5 For “Office of the Inspector General”,
6 \$119,056,000 for fiscal year 2014, including for the
7 Special Inspector General for Iraq Reconstruction
8 and the Special Inspector General for Afghanistan
9 Reconstruction, notwithstanding section 209(a)(1) of
10 the Foreign Service Act of 1980 (22 U.S.C.
11 3929(a)(1)) as such section relates to the inspection
12 of the administration of activities and operations of
13 each Foreign Service post.

14 (11) INTERNATIONAL CHANCERY CENTER.—
15 For “International Chancery Center (ICC)”,
16 \$5,450,000 for fiscal year 2014.

17 (12) EMBASSY SECURITY, CONSTRUCTION AND
18 MAINTENANCE.—For “Embassy Security, Construc-
19 tion and Maintenance”, \$2,649,351,000 for fiscal
20 year 2014.

21 **SEC. 102. CONTRIBUTIONS TO INTERNATIONAL ORGANIZA-**
22 **TIONS.**

23 There are authorized to be appropriated for “Con-
24 tributions to International Organizations”,
25 \$1,400,000,000 for fiscal year 2014, for the Department

1 of State to carry out the authorities, functions, duties, and
2 responsibilities in the conduct of the foreign affairs of the
3 United States with respect to international organizations
4 and to carry out other authorities in law consistent with
5 such purposes. The Secretary shall notify the appropriate
6 congressional committees not less than fifteen days prior
7 to obligating funds authorized under this section to imple-
8 ment or establish any principle commission or organiza-
9 tion required by a treaty that has not been ratified by the
10 Senate.

11 **SEC. 103. CONTRIBUTIONS FOR INTERNATIONAL PEACE-**
12 **KEEPING ACTIVITIES.**

13 There are authorized to be appropriated for “Con-
14 tributions for International Peacekeeping Activities”,
15 \$1,942,000,000 for fiscal year 2014 for the Department
16 of State to carry out the authorities, functions, duties, and
17 responsibilities of the United States with respect to inter-
18 national peacekeeping activities and to carry out other au-
19 thorities in law consistent with such purposes, except that
20 such amounts may not be used to support any United Na-
21 tions Unmanned Aerial Systems (drone) activities or mis-
22 sions operating in United States airspace, including
23 United States territories and possessions. Notwith-
24 standing any other provision of law, funds authorized to

1 be appropriated under this section are authorized to re-
2 main available until September 30, 2015.

3 **SEC. 104. INTERNATIONAL COMMISSIONS.**

4 The following amounts are authorized to be appro-
5 priated under “International Commissions” for the De-
6 partment of State to carry out the authorities, functions,
7 duties, and responsibilities in the conduct of the foreign
8 affairs of the United States and for other purposes author-
9 ized by law:

10 (1) INTERNATIONAL BOUNDARY AND WATER
11 COMMISSION, UNITED STATES AND MEXICO.—For
12 “International Boundary and Water Commission,
13 United States and Mexico”—

14 (A) for “Salaries and Expenses”,
15 \$44,722,000 for fiscal year 2014; and

16 (B) for “Construction”, \$31,400,000 for
17 fiscal year 2014.

18 (2) INTERNATIONAL BOUNDARY COMMISSION,
19 UNITED STATES AND CANADA.—For “International
20 Boundary Commission, United States and Canada”,
21 \$2,449,000 for fiscal year 2014.

22 (3) INTERNATIONAL JOINT COMMISSION.—For
23 “International Joint Commission”, \$7,012,000 for
24 fiscal year 2014.

1 (4) INTERNATIONAL FISHERIES COMMISS-
2 SIONS.—For “International Fisheries Commissions”,
3 \$31,445,000 for fiscal year 2014.

4 (5) BORDER ENVIRONMENT COOPERATION COM-
5 MISSION.—For “Border Environment Cooperation
6 Commission”, \$2,386,000 for fiscal year 2014.

7 **SEC. 105. NATIONAL ENDOWMENT FOR DEMOCRACY.**

8 There are authorized to be appropriated for the “Na-
9 tional Endowment for Democracy” for authorized activi-
10 ties \$117,764,000 for fiscal year 2014.

11 **SEC. 106. PROHIBITION ON USE OF FUNDS RELATING TO**
12 **FEDERAL ACQUISITION REGULATION.**

13 No funds under this Act are authorized to be appro-
14 priated to enter into a contract with any offeror or any
15 of its principals if the offeror certifies, pursuant to the
16 Federal Acquisition Regulation, that the offeror or any of
17 its principals—

18 (1) within a three-year period preceding this
19 offer has been convicted of or had a civil judgment
20 rendered against it for commission of fraud or a
21 criminal offense in connection with obtaining, at-
22 tempting to obtain, or performing a public (Federal,
23 State, or local) contract or subcontract; violation of
24 Federal or State antitrust statutes relating to the
25 submission of offers; or commission of embezzle-

1 ment, theft, forgery, bribery, falsification or destruc-
2 tion of records, making false statements, tax eva-
3 sion, violating Federal criminal tax laws, or receiving
4 stolen property; or

5 (2) are presently indicted for, or otherwise
6 criminally or civilly charged by a governmental enti-
7 ty with, commission of any of the offenses enumer-
8 ated in paragraph (1); or

9 (3) within a three-year period preceding this
10 offer, has been notified of any delinquent Federal
11 taxes in an amount that exceeds \$3,000 for which
12 the liability remains unsatisfied.

13 **SEC. 107. PROHIBITION ON USE OF FUNDS RELATING TO**
14 **SECURITY AND TRAINING FACILITY.**

15 No funds under this Act are authorized to be appro-
16 priated for any new Department of State security and
17 training facility, including the proposed Foreign Affairs
18 Security Training Center, for which there is not a com-
19 pleted, independent feasibility study that has been pro-
20 vided to the appropriate congressional committees,
21 verifying that safety and security training for all Depart-
22 ment personnel who require such training cannot reason-
23 ably be provided at the existing Federal Law Enforcement
24 Training Facility.

1 **TITLE II—DEPARTMENT OF**
2 **STATE AUTHORITIES AND AC-**
3 **TIVITIES**

4 **Subtitle A—Basic Authorities and**
5 **Activities**

6 **SEC. 201. FOREIGN SERVICE ACT OF 1980.**

7 Section 501 of the Foreign Service Act of 1980 (22
8 U.S.C. 3981) is amended by inserting “If a position des-
9 ignated under this section is unfilled for more than one
10 single assignment cycle, such position shall be filled, as
11 appropriate, on a temporary basis, in accordance with sec-
12 tion 303 or 309.” after “Positions designated under this
13 section are excepted from the competitive service.”.

14 **SEC. 202. CENTER FOR STRATEGIC COUNTERTERRORISM**
15 **COMMUNICATIONS OF THE DEPARTMENT OF**
16 **STATE.**

17 (a) STATEMENT OF POLICY.—As articulated in Exec-
18 utive Order 13584, issued on September 9, 2011, it is the
19 policy of the United States to actively counter the actions
20 and ideologies of al-Qa’ida, its affiliates and adherents,
21 other terrorist organizations, and violent extremists over-
22 seas that threaten the interests and national security of
23 the United States.

24 (b) ESTABLISHMENT OF CENTER FOR STRATEGIC
25 COUNTERTERRORISM COMMUNICATIONS.—There is au-

1 thorized to be established within the Department of State,
2 under the direction of the Secretary of State, the Center
3 for Strategic Counterterrorism Communications (in this
4 section referred to as the “CSCC”).

5 (c) MISSION.—The CSCC may coordinate, orient,
6 and inform Government-wide public communications ac-
7 tivities directed at audiences abroad and targeted against
8 violent extremists and terrorist organizations, especially
9 al-Qa’ida and its affiliates and adherents.

10 (d) COORDINATOR OF THE CENTER FOR STRATEGIC
11 COUNTERTERRORISM COMMUNICATIONS.—The head of
12 the CSCC should be the Coordinator. The Coordinator of
13 the CSCC should—

14 (1) report to the Under Secretary for Public
15 Diplomacy and Public Affairs; and

16 (2) collaborate with the Bureau of Counterter-
17 rorism of the Department of State, other Depart-
18 ment bureaus, and other United States Government
19 agencies.

20 (e) DUTIES.—The CSCC may—

21 (1) monitor and evaluate extremist narratives
22 and events abroad that are relevant to the develop-
23 ment of a United States strategic counterterrorism
24 narrative designed to counter violent extremism and

1 terrorism that threaten the interests and national
2 security of the United States;

3 (2) develop and promulgate for use throughout
4 the executive branch the United States strategic
5 counterterrorism narrative developed in accordance
6 with paragraph (1), and public communications
7 strategies to counter the messaging of violent ex-
8 tremists and terrorist organizations, especially al-
9 Qa'ida and its affiliates and adherents;

10 (3) identify current and emerging trends in ex-
11 tremist communications and communications by al-
12 Qa'ida and its affiliates and adherents in order to
13 coordinate and provide guidance to the United
14 States Government regarding how best to proactively
15 promote the United States strategic counterter-
16 rorism narrative developed in accordance with para-
17 graph (1) and related policies, and to respond to and
18 rebut extremist messaging and narratives when com-
19 municating to audiences outside the United States;

20 (4) facilitate the use of a wide range of commu-
21 nications technologies by sharing expertise and best
22 practices among United States Government and non-
23 Government sources;

1 (5) identify and request relevant information
2 from United States Government agencies, including
3 intelligence reporting, data, and analysis;

4 (6) identify shortfalls in United States capabili-
5 ties in any areas relevant to the CSCC's mission,
6 and recommend necessary enhancements or changes;
7 and

8 (7) establish measurable goals, performance
9 metrics, and monitoring and evaluation plans to
10 focus on learning, accountability, and policymaking.

11 (f) STEERING COMMITTEE.—

12 (1) IN GENERAL.—The Secretary of State may
13 establish a Steering Committee composed of senior
14 representatives of United States Government agen-
15 cies relevant to the CSCC's mission to provide advice
16 to the Secretary on the operations and strategic ori-
17 entation of the CSCC and to ensure adequate sup-
18 port for the CSCC.

19 (2) MEETINGS.—The Steering Committee
20 should meet not less often than once every six
21 months.

22 (3) LEADERSHIP.—The Steering Committee
23 should be chaired by the Under Secretary of State
24 for Public Diplomacy. The Coordinator for Counter-
25 terrorism of the Department of State should serve

1 as Vice Chair. The Coordinator of the CSCC should
2 serve as Executive Secretary.

3 (4) COMPOSITION.—

4 (A) IN GENERAL.—The Steering Com-
5 mittee may include one senior representative
6 designated by the head of each of the following
7 agencies:

8 (i) The Department of Defense.

9 (ii) The Department of Justice.

10 (iii) The Department of Homeland
11 Security.

12 (iv) The Department of the Treasury.

13 (v) The National Counterterrorism
14 Center of the Office of the Director of Na-
15 tional Intelligence.

16 (vi) The Joint Chiefs of Staff.

17 (vii) The Counterterrorism Center of
18 the Central Intelligence Agency.

19 (viii) The Broadcasting Board of Gov-
20 ernors.

21 (ix) The Agency for International De-
22 velopment.

23 (B) ADDITIONAL REPRESENTATION.—Rep-
24 resentatives from United States Government
25 agencies not specified in subparagraph (A) may

1 be invited to participate in the Steering Com-
2 mittee at the discretion of the Chair.

3 **SEC. 203. ANTI-PIRACY INFORMATION SHARING.**

4 The Secretary of State is authorized to provide for
5 the participation by the United States in the Information
6 Sharing Centre located in Singapore, as established by the
7 Regional Cooperation Agreement on Combating Piracy
8 and Armed Robbery against Ships in Asia (ReCAAP).

9 **Subtitle B—Consular Services and**
10 **Related Matters**

11 **SEC. 211. EXTENSION OF AUTHORITY TO ASSESS PASSPORT**
12 **SURCHARGE.**

13 Paragraph (2) of section 1(b) of the Act of June 4,
14 1920 (41 Stat. 750; chapter 223; 22 U.S.C. 214(b)), is
15 amended by striking “2010” and inserting “2016”.

16 **SEC. 212. AUTHORITY TO RESTRICT PASSPORTS.**

17 (a) IN GENERAL.—The Secretary of State is author-
18 ized to—

19 (1) limit to one year or such period of time as
20 the Secretary of State shall determine appropriate
21 the period of validity of a passport issued to a sex
22 offender; and

23 (2) revoke the passport or passport card of an
24 individual who has been convicted by a court of com-

1 petent jurisdiction in a foreign country of a sex of-
2 fense.

3 (b) LIMITATION FOR RETURN TO UNITED STATES.—

4 Notwithstanding subsection (a), in no case shall a United
5 States citizen convicted by a court of competent jurisdic-
6 tion in a foreign country of a sex offense be precluded
7 from entering the United States due to a passport revoca-
8 tion under such subsection.

9 (c) REAPPLICATION.—An individual whose passport
10 or passport card was revoked pursuant to subsection
11 (a)(2) may reapply for a passport or passport card at any
12 time after such individual has returned to the United
13 States.

14 (d) DEFINITIONS.—For purposes of this section:

15 (1) SEX OFFENDER.—The term “sex offender”
16 means an individual who is listed on the National
17 Sex Offender Registry established pursuant to sec-
18 tion 119 of the Sex Offender Registration and Noti-
19 fication Act (42 U.S.C. 16915).

20 (2) SEX OFFENSE.—The term “sex offense”
21 means a sex offense as defined in section 111(5) of
22 the Sex Offender Registration and Notification Act
23 (42 U.S.C. 16915).

Subtitle C—Reporting Requirements

SEC. 221. REPORTING REFORM.

(a) IN GENERAL.—The following provisions of law are repealed:

(1) Subsections (c)(4) and (c)(5) of section 601 of Public Law 96–465.

(2) Section 585 of Public Law 104–208.

(3) Subsections (b) and (c) of section 11 of Public Law 107–245.

(4) Section 181 of Public Law 102–138.

(5) Section 1012(c) of Public Law 103–337.

(6) Section 527(f) of Public Law 103–236.

(7) Section 304(f) of Public Law 107–173.

(8) Subsections (a) and (b) of section 4 of Public Law 79–264.

(9) Sections 3203 and 3204(f) of Public Law 106–246.

(b) CONFORMING AMENDMENT.—Section 11 of Public Law 107–245 is amended by striking “(a) IN GENERAL.—”.

(c) REPORT ON UNITED STATES CONTRIBUTIONS TO THE UNITED NATIONS.—

(1) IN GENERAL.—Not later than 90 days after the date of the enactment of this Act and annually

1 thereafter, the Director of the Office of Management
2 and Budget shall submit to Congress a report on all
3 assessed and voluntary contributions, including in-
4 kind, of the United States Government to the United
5 Nations and its affiliated agencies and related bodies
6 during the previous fiscal year.

7 (2) CONTENT.—Each report required under
8 subsection (a) shall include the following elements:

9 (A) The total amount of all assessed and
10 voluntary contributions, including in-kind, of
11 the United States Government to the United
12 Nations and its affiliated agencies and related
13 bodies during the previous fiscal year.

14 (B) The approximate percentage of United
15 States Government contributions to each
16 United Nations affiliated agency or related
17 body in such fiscal year when compared with all
18 contributions to each such agency or body from
19 any source in such fiscal year.

20 (C) For each such United States Govern-
21 ment contribution—

22 (i) the amount of the contribution;

23 (ii) a description of the contribution
24 (including whether assessed or voluntary);

1 (iii) the department or agency of the
2 United States Government responsible for
3 the contribution;

4 (iv) the purpose of the contribution;
5 and

6 (v) the United Nations or its affiliated
7 agency or related body receiving the con-
8 tribution.

9 (3) SCOPE OF INITIAL REPORT.—The first re-
10 port required under this subsection shall include the
11 information required under this section for the pre-
12 vious three fiscal years.

13 (4) PUBLIC AVAILABILITY OF INFORMATION.—
14 Not later than 14 days after submitting a report
15 under this subsection, the Director of the Office of
16 Management and Budget shall post a public version
17 of such report on a text-based, searchable, and pub-
18 licly available Internet Web site.

19 **TITLE III—ORGANIZATION AND** 20 **PERSONNEL AUTHORITIES**

21 **SEC. 301. SUSPENSION OF FOREIGN SERVICE MEMBERS** 22 **WITHOUT PAY.**

23 (a) SUSPENSION.—Section 610 of the Foreign Serv-
24 ice Act of 1980 (22 U.S.C. 4010) is amended by adding
25 at the end the following new subsection:

1 “(c)(1) In order to promote the efficiency of the Serv-
2 ice, the Secretary may suspend a member of the Foreign
3 Service without pay when the member’s security clearance
4 is suspended or when there is reasonable cause to believe
5 that the member has committed a crime for which a sen-
6 tence of imprisonment may be imposed.

7 “(2) Any member of the Foreign Service for whom
8 a suspension is proposed in accordance with paragraph (1)
9 shall be entitled to—

10 “(A) written notice stating the specific reasons
11 for the proposed suspension;

12 “(B) a period of not less than 30 days after re-
13 ceipt of any notice under subparagraph (A) to re-
14 spond orally and in writing to the proposed suspen-
15 sion, which period may be extended upon a showing
16 of good cause;

17 “(C) representation by an attorney or other
18 representative; and

19 “(D) a final written decision, including the spe-
20 cific reasons for such decision, as soon as prac-
21 ticable.

22 “(3) Any member suspended under this section may
23 file a grievance in accordance with the procedures applica-
24 ble to grievances under chapter 11.

1 “(4) In the case of a grievance filed under paragraph
2 (3)—

3 “(A) the review by the Foreign Service Griev-
4 ance Board shall be limited to a determination of
5 whether the provisions of paragraphs (1) and (2)
6 have been fulfilled; and

7 “(B) the Foreign Service Grievance Board may
8 not exercise the authority provided under section
9 1106(8).

10 “(5) In this subsection:

11 “(A) The term ‘reasonable cause to believe a
12 member has committed a crime’ means the member
13 has been indicted by a grand jury.

14 “(B) The term ‘suspend’ or ‘suspension’ means
15 the placing of a member of the Foreign Service in
16 a temporary status without duties and pay.”.

17 (b) CONFORMING AND CLERICAL AMENDMENTS.—

18 (1) AMENDMENT OF SECTION HEADING.—Sec-
19 tion 610 of the Foreign Service Act of 1980, as
20 amended by subsection (a) of this section, is further
21 amended, in the section heading, by inserting “;
22 SUSPENSION” before the period at the end.

23 (2) CLERICAL AMENDMENT.—The item relating
24 to section 610 in the table of contents in section 2

1 of the Foreign Service Act of 1980 is amended to
2 read as follows:

“Sec. 610. Separation for cause; suspension.”.

3 **SEC. 302. REPEAL OF RECERTIFICATION REQUIREMENT**
4 **FOR SENIOR FOREIGN SERVICE.**

5 Subsection (d) of section 305 of the Foreign Service
6 Act of 1980 (22 U.S.C. 3945) is repealed.

7 **SEC. 303. LIMITED APPOINTMENTS IN THE FOREIGN SERV-**
8 **ICE.**

9 Section 309 of the Foreign Service Act of 1980 (22
10 U.S.C. 3949) is amended—

11 (1) in subsection (a), by striking “subsection
12 (b)” and inserting “subsection (b) or (c)”;

13 (2) in subsection (b)—

14 (A) in paragraph (3)—

15 (i) by inserting “(A),” after “if”; and

16 (ii) by inserting before the semicolon

17 at the end the following: “, or (B), the ca-

18 reer candidate is serving in the uniformed

19 services, as defined by the Uniformed Serv-

20 ices Employment and Reemployment

21 Rights Act of 1994 (38 U.S.C. 4301 et

22 seq.), and the limited appointment expires

23 in the course of such service”;

24 (B) in paragraph (4), by striking “and” at

25 the end;

1 (C) in paragraph (5), by striking the pe-
2 riod at the end and inserting “; and”; and

3 (D) by adding after paragraph (5) the fol-
4 lowing new paragraph:

5 “(6) in exceptional circumstances where the Sec-
6 retary determines the needs of the Service require the ex-
7 tension of a limited appointment, (A), for a period of time
8 not to exceed 12 months (if such period of time does not
9 permit additional review by boards under section 306), or
10 (B), for the minimum time needed to settle a grievance,
11 claim, or complaint not otherwise provided for in this sec-
12 tion.”; and

13 (3) by adding at the end the following new sub-
14 section:

15 “(c) Non-career Foreign Service employees who have
16 served five consecutive years under a limited appointment
17 may be reappointed to a subsequent limited appointment
18 if there is a one year break in service between each such
19 appointment. The Secretary may in cases of special need
20 waive the requirement for a one year break in service.”.

21 **SEC. 304. LIMITATION OF COMPENSATORY TIME OFF FOR**
22 **TRAVEL.**

23 Section 5550b of title 5, United States Code, is
24 amended by adding at the end the following new sub-
25 section:

1 “(c) The maximum amount of compensatory time off
2 earned under this section may not exceed 104 hours dur-
3 ing any leave year (as defined by regulations established
4 by the Office of Personnel Management).”.

5 **SEC. 305. DEPARTMENT OF STATE ORGANIZATION.**

6 The Secretary of State may, after consultation with
7 the appropriate congressional committees, transfer to such
8 other officials or offices of the Department of State as
9 the Secretary may determine from time to time any au-
10 thority, duty, or function assigned by statute to the Coor-
11 dinator for Counterterrorism, the Coordinator for Recon-
12 struction and Stabilization, or the Coordinator for Inter-
13 national Energy Affairs.

14 **SEC. 306. OVERSEAS COMPARABILITY PAY LIMITATION.**

15 (a) IN GENERAL.—Subject to the limitation de-
16 scribed in subsection (b), the authority provided by section
17 1113 of the Supplemental Appropriations Act, 2009 (Pub-
18 lic Law 111–32; 123 Stat. 1904), shall remain in effect
19 through September 30, 2014.

20 (b) LIMITATION.—The authority described in sub-
21 section (a) may not be used to pay an eligible member
22 of the Foreign Service (as defined in section 1113(b) of
23 the Supplemental Appropriations Act, 2009) a locality-
24 based comparability payment (stated as a percentage) that
25 exceeds two-thirds of the amount of the locality-based

1 comparability payment (stated as a percentage) that
2 would be payable to such member under section 5304 of
3 title 5, United States Code, if such member's official duty
4 station were in the District of Columbia.

5 **TITLE IV—EMBASSY SECURITY**
6 **AND PERSONNEL PROTECTION**
7 **Subtitle A—Review and Planning**
8 **Requirements**

9 **SEC. 411. DESIGNATION OF HIGH RISK, HIGH THREAT**
10 **POSTS AND WORKING GROUPS.**

11 (a) IN GENERAL.—Title I of the Omnibus Diplomatic
12 Security and Antiterrorism Act of 1986 (22 U.S.C. 4801
13 et seq.; relating to diplomatic security) is amended by in-
14 serting after section 103 the following new sections:

15 **“SEC. 104. DESIGNATION OF HIGH RISK, HIGH THREAT**
16 **POSTS.**

17 “(a) INITIAL DESIGNATION.—Not later than 30 days
18 after the date of the enactment of this section, the Sec-
19 retary shall submit to the appropriate congressional com-
20 mittees a report, in classified form, that contains an initial
21 list of diplomatic and consular posts designated as high
22 risk, high threat posts.

23 “(b) DESIGNATIONS BEFORE OPENING OR REOPEN-
24 ING POSTS.—Before opening or reopening a diplomatic or

1 consular post, the Secretary shall determine if such post
2 should be designated as a high risk, high threat post.

3 “(c) DESIGNATING EXISTING POSTS.—The Secretary
4 shall regularly review existing diplomatic and consular
5 posts to determine if any such post should be designated
6 as a high risk, high threat post if conditions at such post
7 or the surrounding security environment require such a
8 designation.

9 “(d) DEFINITIONS.—In this section and section 105:

10 “(1) APPROPRIATE CONGRESSIONAL COMMIT-
11 TEES.—The term ‘appropriate congressional com-
12 mittees’ means the Committee on Foreign Affairs of
13 the House of Representatives and the Committee on
14 Foreign Relations of the Senate.

15 “(2) HIGH RISK, HIGH THREAT POST.—The
16 term ‘high risk, high threat post’ means a United
17 States diplomatic or consular post, as determined by
18 the Secretary, that, among other factors, is—

19 “(A) located in a country—

20 “(i) with high to critical levels of po-
21 litical violence and terrorism; and

22 “(ii) the government of which lacks
23 the ability or willingness to provide ade-
24 quate security; and

1 “(B) with mission physical security plat-
2 forms that fall below the Department of State’s
3 established standards.

4 **“SEC. 105. WORKING GROUPS FOR HIGH RISK, HIGH**
5 **THREAT POSTS.**

6 “(a) ESTABLISHMENT.—Before opening or reopening
7 a high risk, high threat post, the Secretary shall establish
8 a working group that is responsible for the geographic
9 area in which such post is to be opened or reopened.

10 “(b) DUTIES.—The duties of the working group es-
11 tablished in accordance with subsection (a) shall include—

12 “(1) evaluating the importance and appro-
13 priateness of the objectives of the proposed post to
14 the national security of the United States, and the
15 type and level of security threats such post could en-
16 counter;

17 “(2) completing working plans to expedite the
18 approval and funding for establishing and operating
19 such post, implementing physical security measures,
20 providing necessary security and management per-
21 sonnel, and the provision of necessary equipment;

22 “(3) establishing security ‘tripwires’ that would
23 determine specific action, including enhanced secu-
24 rity measures or evacuation of such post, based on

1 the improvement or deterioration of the local secu-
2 rity environment; and

3 “(4) identifying and reporting any costs that
4 may be associated with opening or reopening such
5 post.

6 “(c) COMPOSITION.—The working group should be
7 composed of representatives of the—

8 “(1) appropriate regional bureau;

9 “(2) Bureau of Diplomatic Security;

10 “(3) Bureau of Overseas Building Operations;

11 “(4) Bureau of Intelligence and Research; and

12 “(5) other bureaus or offices as determined by
13 the Secretary.

14 “(d) CONGRESSIONAL NOTIFICATION.—Not less than
15 30 days before opening or reopening a high risk, high
16 threat post, the Secretary shall notify the appropriate con-
17 gressional committees in classified form of—

18 “(1) the decision to open or reopen such post;

19 and

20 “(2) the results of the working group under
21 subsection (b).”.

22 (b) CONFORMING AMENDMENT.—The table of con-
23 tents of the Omnibus Diplomatic Security and
24 Antiterrorism Act of 1986 is amended by inserting after
25 the item relating to section 103 the following new items:

“Sec. 104. Designation of high risk, high threat posts.

“Sec. 105. Working groups for high risk, high threat posts.”.

1 **SEC. 412. CONTINGENCY PLANS FOR HIGH RISK, HIGH**
 2 **THREAT POSTS.**

3 Section 606(a) of the Secure Embassy Construction
 4 and Counterterrorism Act of 1999 (22 U.S.C. 4865(a);
 5 relating to diplomatic security) is amended—

6 (1) in paragraph (1)(A)—

7 (A) by inserting “and from complex at-
 8 tacks (as such term is defined in section 416 of
 9 the Omnibus Diplomatic Security and
 10 Antiterrorism Act of 1986),” after “attacks
 11 from vehicles”; and

12 (B) by inserting “or such a complex at-
 13 tack” before the period at the end;

14 (2) in paragraph (7), by inserting before the pe-
 15 riod at the end the following: “, including at high
 16 risk, high threat posts (as such term is defined in
 17 section 104 of the Omnibus Diplomatic Security and
 18 Antiterrorism Act of 1986), including options for the
 19 deployment of additional military personnel or equip-
 20 ment to bolster security and rapid deployment of
 21 armed or surveillance assets in response to an at-
 22 tack”.

1 **SEC. 413. STRATEGIC REVIEW OF BUREAU OF DIPLOMATIC**
2 **SECURITY.**

3 (a) IN GENERAL.—The Secretary of State shall com-
4 plete a strategic review of the Bureau of Diplomatic Secu-
5 rity of the Department of State to ensure that the mission
6 and activities of the Bureau are fulfilling the current and
7 projected needs of the Department of State.

8 (b) CONTENTS OF REVIEW.—The strategic review de-
9 scribed in subsection (a) shall include assessments of—

10 (1) staffing needs for both domestic and inter-
11 national operations;

12 (2) facilities under chief of mission authority
13 adhering to security standards;

14 (3) security personnel with the necessary lan-
15 guage skills for assignment to overseas posts;

16 (4) programs being carried out by personnel
17 with the necessary experience and at commensurate
18 grade levels;

19 (5) necessary security training provided to per-
20 sonnel under chief of mission authority for expected
21 assignments and objectives;

22 (6) balancing security needs with an ability to
23 carry out the diplomatic mission of the Department
24 of State;

25 (7) the budgetary implications of balancing
26 multiple missions; and

1 (8) how to resolve any identified deficiencies in
2 the mission or activities of the Bureau.

3 **SEC. 414. REVISION OF PROVISIONS RELATING TO PER-**
4 **SONNEL RECOMMENDATIONS OF ACCOUNT-**
5 **ABILITY REVIEW BOARD.**

6 (a) IN GENERAL.—Section 304(c) of the Diplomatic
7 Security Act (22 U.S.C. 4834(c)) is amended—

8 (1) in the matter preceding paragraph (1)—

9 (A) by striking “Whenever” and inserting
10 “If”; and

11 (B) by striking “has breached the duty of
12 that individual” and inserting “has engaged in
13 misconduct or unsatisfactorily performed the
14 duties of employment of that individual, and
15 such misconduct or unsatisfactory performance
16 has significantly contributed to the serious in-
17 jury, loss of life, or significant destruction of
18 property, or the serious breach of security that
19 is the subject of the Board’s examination as de-
20 scribed in subsection (a)”;

21 (2) in paragraph (2), by striking “finding” each
22 place it appears and inserting “findings”; and

23 (3) in the matter following paragraph (3)—

24 (A) by striking “has breached a duty of
25 that individual” and inserting “has engaged in

1 misconduct or unsatisfactorily performed the
 2 duties of employment of that individual”; and

3 (B) by striking “to the performance of the
 4 duties of that individual”.

5 (b) EFFECTIVE DATE.—The amendments made by
 6 subsection (a) shall apply with respect to any case of an
 7 Accountability Review Board that is convened under sec-
 8 tion 301 of the Diplomatic Security Act (22 U.S.C. 4831)
 9 on or after the date of the enactment of this Act.

10 **Subtitle B—Physical Security and** 11 **Personnel Requirements**

12 **SEC. 421. CAPITAL SECURITY COST SHARING PROGRAM.**

13 (a) SENSE OF CONGRESS ON THE CAPITAL SECURITY
 14 COST SHARING PROGRAM.—It is the sense of Congress
 15 that the Capital Security Cost Sharing Program should
 16 prioritize the construction of new facilities and the mainte-
 17 nance of existing facilities at high risk, high threat posts.

18 (b) RESTRICTION ON CONSTRUCTION OF OFFICE
 19 SPACE.—Section 604(e)(2) of the Secure Embassy Con-
 20 struction and Counterterrorism Act of 1999 (title VI of
 21 division A of H.R. 3427, as enacted into law by section
 22 1000(a)(7) of Public Law 106–113; 113 Stat. 1501A–
 23 453; 22 U.S.C. 4865 note) is amended by adding at the
 24 end the following new sentence: “A project to construct
 25 a diplomatic facility of the United States may not include

1 office space or other accommodations for an employee of
 2 a Federal department or agency if the Secretary of State
 3 determines that such department or agency has not pro-
 4 vided to the Department of State the full amount of fund-
 5 ing required by paragraph (1), except that such project
 6 may include office space or other accommodations for
 7 members of the United States Marine Corps.”.

8 **SEC. 422. LOCAL GUARD CONTRACTS ABROAD UNDER DIP-**
 9 **LOMATIC SECURITY PROGRAM.**

10 (a) IN GENERAL.—Section 136 of the Foreign Rela-
 11 tions Authorization Act, Fiscal Years 1990 and 1991 (22
 12 U.S.C. 4864) is amended—

13 (1) in subsection (c)—

14 (A) in the matter preceding paragraph (1),
 15 by striking “With respect” and inserting “Ex-
 16 cept as provided in subsection (d), with re-
 17 spect”; and

18 (B) in paragraph (3), by striking “sub-
 19 section (d)” and inserting “subsection (e)”;

20 (2) by redesignating subsections (d), (e), (f),
 21 and (g) as subsections (e), (f), (g), and (h), respec-
 22 tively; and

23 (3) by inserting after subsection (c) the fol-
 24 lowing new subsection:

1 “(d) AWARD OF LOCAL GUARD AND PROTECTIVE
2 SERVICE CONTRACTS FOR HIGH RISK, HIGH THREAT
3 POSTS.—With respect to any local guard contract for a
4 high risk, high threat post (as such term is defined in sec-
5 tion 104 of the Omnibus Diplomatic Security and
6 Antiterrorism Act of 1986) that is entered into after the
7 date of the enactment of this subsection, the Secretary of
8 State—

9 “(1) shall comply with paragraphs (1), (2), (4),
10 (5), and (6) of subsection (c) in the award of such
11 contract;

12 “(2) after evaluating proposals for such con-
13 tract, may award such contract to the firm rep-
14 resenting the best value to the Government in ac-
15 cordance with the best value tradeoff process de-
16 scribed in subpart 15.1 of the Federal Acquisition
17 Regulation (48 C.F.R. 6 15.101–1); and

18 “(3) shall ensure that contractor personnel
19 under such contract providing local guard or protec-
20 tive services are classified—

21 “(A) as employees of the contractor;

22 “(B) if the contractor is a joint venture, as
23 employees of one of the persons or parties con-
24 stituting the joint venture; or

1 “(C) as employees of a subcontractor to
2 the contractor, and not as independent contrac-
3 tors to the contractor or any other entity per-
4 forming under such contracts.”.

5 (b) REPORT.—Not later than one year after the date
6 of the enactment of this Act, the Secretary of State shall
7 submit to the appropriate congressional committees a re-
8 port that includes—

9 (1) an explanation of the implementation of
10 subsection (d) of section 136 of the Foreign Rela-
11 tions Authorization Act, Fiscal Years 1990 and
12 1991, as amended by subsection (a)(3) of this sec-
13 tion; and

14 (2) for each instance in which an award is
15 made pursuant to such subsection (d) of such sec-
16 tion 136, a written justification providing the basis
17 for such award and an explanation of the inability
18 to satisfy the needs of the Department of State by
19 technically acceptable, lowest price evaluation award.

20 **SEC. 423. TRANSFER AUTHORITY.**

21 Section 4 of the Foreign Service Buildings Act, 1926
22 (22 U.S.C. 295) is amended by adding at the end the fol-
23 lowing new subsection:

24 “(j)(1) In addition to exercising any other transfer
25 authority available to the Secretary of State, and subject

1 to paragraphs (2) and (3), the Secretary may transfer to,
2 and merge with, any appropriation for embassy security,
3 construction, and maintenance such amounts appropriated
4 for fiscal year 2014 for any other purpose related to the
5 administration of foreign affairs on or after October 1,
6 2013, if the Secretary determines such transfer is nec-
7 essary to provide for the security of sites and buildings
8 in foreign countries under the jurisdiction and control of
9 the Secretary.

10 “(2) Any funds transferred pursuant to paragraph
11 (1)—

12 “(A) shall not exceed 20 percent of any appro-
13 priation made available for fiscal year 2014 for the
14 Department of State under the heading ‘Administra-
15 tion of Foreign Affairs’, and no such appropriation
16 shall be increased by more than 10 percent by any
17 such transfer; and

18 “(B) shall be merged with funds in the heading
19 to which transferred, and shall be available subject
20 to the same terms and conditions as the funds with
21 which merged.

22 “(3) Not later than 15 days before any transfer of
23 funds pursuant to paragraph (1), the Secretary of State
24 shall notify in writing the Committees on Foreign Rela-
25 tions and Appropriations of the Senate and the Commit-

tees on Foreign Affairs and Appropriations of the House of Representatives. Any such notification shall include a description of the particular security need necessitating the transfer at issue.”.

SEC. 424. SECURITY ENHANCEMENTS FOR SOFT TARGETS.

Section 29 of the State Department Basic Authorities Act of 1956 (22 U.S.C. 2701) is amended, in the third sentence, by inserting “physical security enhancements and” after “may include”.

SEC. 425. REEMPLOYMENT OF ANNUITANTS.

Section 824(g) of the Foreign Service Act of 1980 (22 U.S.C. 4064(g)) is amended—

(1) in paragraph (1)—

(A) in subparagraph (B)—

(i) by striking “to facilitate the” and all that follows through “Afghanistan,”; and

(ii) by inserting before the semicolon at the end the following: “and, when after an exhaustive, open, and competitive search, no qualified, full-time, current employees (including members of the Civil Service) of the Department of State have been identified”; and

1 (B) by moving subparagraph (C) two ems
 2 to the left; and

3 (2) in paragraph (2)—

4 (A) in subparagraph (A), by striking
 5 “2010” and inserting “2018”; and

6 (B) in subparagraphs (B) and (C), by
 7 striking “2009” and inserting “2018” each
 8 place it appears.

9 **SEC. 426. SENSE OF CONGRESS REGARDING MINIMUM SE-**
 10 **CURITY STANDARDS FOR TEMPORARY**
 11 **UNITED STATES DIPLOMATIC AND CONSULAR**
 12 **POSTS.**

13 It is the sense of Congress that—

14 (1) the Overseas Security Policy Board’s secu-
 15 rity standards for United States diplomatic and con-
 16 sular posts should apply to all such posts regardless
 17 of the duration of their occupancy; and

18 (2) such posts should comply with requirements
 19 for attaining a waiver or exception to applicable
 20 standards if it is in the national interest of the
 21 United States as determined by the Secretary of
 22 State.

1 **SEC. 427. ASSIGNMENT OF PERSONNEL AT HIGH RISK,**
2 **HIGH THREAT POSTS.**

3 (a) IN GENERAL.—The Secretary of State shall sta-
4 tion key personnel for sustained periods of time at high
5 risk, high threat posts (as such term is defined in section
6 104 of the Omnibus Diplomatic Security and
7 Antiterrorism Act of 1986, as added by section 411 of this
8 Act) in order to—

9 (1) establish institutional knowledge and situa-
10 tional awareness that would allow for a fuller famil-
11 iarization of the local political and security environ-
12 ment in which such posts are located; and

13 (2) ensure that necessary security procedures
14 are implemented.

15 (b) QUARTERLY BRIEFINGS.—The Secretary of State
16 shall quarterly brief the appropriate congressional commit-
17 tees on the personnel staffing and rotation cycles at high
18 risk, high threat posts.

19 **SEC. 428. BUREAU OF DIPLOMATIC SECURITY MOBILE BIO-**
20 **METRIC ENROLLMENT PROGRAM.**

21 Not later than 90 days after the date of the enact-
22 ment of this Act, the Secretary of State shall brief the
23 appropriate congressional committees regarding the mo-
24 bile biometric enrollment program of the Bureau of Diplo-
25 matic Security that includes the following:

1 (1) An overview of the mobile biometric enroll-
 2 ment program and the Department of State’s use of
 3 biometric technologies to secure access to United
 4 States diplomatic and consular posts.

5 (2) An assessment of the effectiveness and uses
 6 of such biometric technologies.

7 (3) An assessment of the costs, benefits, and
 8 implementation time that would be involved in ex-
 9 tending the mobile biometric enrollment program ini-
 10 tially to all high risk, high threat posts (as such
 11 term is defined in section 104 of the Omnibus Diplo-
 12 matic Security and Antiterrorism Act of 1986, as
 13 added by section 411 of this Act), and then to all
 14 remaining diplomatic and consular posts.

15 **Subtitle C—Security Training**

16 **SEC. 431. SECURITY TRAINING FOR PERSONNEL ASSIGNED** 17 **TO HIGH RISK, HIGH THREAT POSTS.**

18 (a) IN GENERAL.—Title IV of the Omnibus Diplo-
 19 matic Security and Antiterrorism Act of 1986 (22 U.S.C.
 20 4851 et seq.; relating to diplomatic security) is amended
 21 by adding at the end the following new sections:

22 **“SEC. 416. SECURITY TRAINING FOR PERSONNEL ASSIGNED** 23 **TO A HIGH RISK, HIGH THREAT POST.**

24 “(a) IN GENERAL.—Individuals assigned perma-
 25 nently to or who are in long-term temporary duty status

1 as designated by the Secretary at a high risk, high threat
 2 post shall receive security training described in subsection
 3 (b) on a mandatory basis in order to prepare such individ-
 4 uals for living and working at such posts.

5 “(b) SECURITY TRAINING DESCRIBED.—Security
 6 training referred to in subsection (a)—

7 “(1) is training to improve basic knowledge and
 8 skills; and

9 “(2) may include—

10 “(A) an ability to recognize, avoid, and re-
 11 spond to potential terrorist situations, including
 12 a complex attack;

13 “(B) conducting surveillance detection;

14 “(C) providing emergency medical care;

15 “(D) ability to detect the presence of im-
 16 proved explosive devices;

17 “(E) minimal firearms familiarization; and

18 “(F) defensive driving maneuvers.

19 “(c) EFFECTIVE DATE.—The requirements of this
 20 section shall take effect upon the date of the enactment
 21 of this section.

22 “(d) DEFINITIONS.—In this section and sections 417
 23 and 418:

24 “(1) COMPLEX ATTACK.—The term ‘complex
 25 attack’ has the meaning given such term by the

1 North Atlantic Treaty Organization as follows: ‘An
2 attack conducted by multiple hostile elements which
3 employ at least two distinct classes of weapon sys-
4 tems (i.e., indirect fire and direct fire, improvised
5 explosive devices, and surface to air fire).’.

6 “(2) HIGH RISK, HIGH THREAT POST.—The
7 term ‘high risk, high threat post’ has the meaning
8 given such term in section 104.

9 **“SEC. 417. SECURITY MANAGEMENT TRAINING FOR OFFI-**
10 **CIALS ASSIGNED TO A HIGH RISK, HIGH**
11 **THREAT POST.**

12 “(a) IN GENERAL.—Officials described in subsection
13 (c) who are assigned to a high risk, high threat post shall
14 receive security training described in subsection (b) on a
15 mandatory basis in order to improve the ability of such
16 officials to make security-related management decisions.

17 “(b) SECURITY TRAINING DESCRIBED.—Security
18 training referred to in subsection (a) may include—

19 “(1) development of skills to better evaluate
20 threats;

21 “(2) effective use of security resources to miti-
22 gate such threats; and

23 “(3) improved familiarity of available security
24 resources.

1 “(c) OFFICIALS DESCRIBED.—Officials referred to in
2 subsection (a) are—

3 “(1) members of the Senior Foreign Service ap-
4 pointed under section 302(a)(1) or 303 of the For-
5 eign Service Act of 1980 (22 U.S.C. 3942(a)(1) and
6 3943) or members of the Senior Executive Service
7 (as such term is described in section 3132(a)(2) of
8 title 5, United States Code);

9 “(2) Foreign Service officers appointed under
10 section 302(a)(1) of the Foreign Service Act of 1980
11 (22 U.S.C. 3942(a)(1)) holding a position in classes
12 FS–1, FS–2, or FS–3;

13 “(3) Foreign Service Specialists appointed by
14 the Secretary under section 303 of the Foreign Serv-
15 ice Act of 1980 (22 U.S.C. 3943) holding a position
16 in classes FS–1, FS–2, or FS–3; and

17 “(4) individuals holding a position in grades
18 GS–13, GS–14, or GS–15.

19 “(d) EFFECTIVE DATE.—The requirements of this
20 section shall take effect beginning on the date that is one
21 year after the date of the enactment of this section.

1 **“SEC. 418. LANGUAGE REQUIREMENTS FOR DIPLOMATIC**
2 **SECURITY PERSONNEL ASSIGNED TO HIGH**
3 **RISK, HIGH THREAT POST.**

4 “(a) IN GENERAL.—Diplomatic security personnel
5 assigned permanently to or who are in long-term tem-
6 porary duty status as designated by the Secretary at a
7 high risk, high threat post should receive language train-
8 ing described in subsection (b) in order to prepare such
9 personnel for duty requirements at such post.

10 “(b) LANGUAGE TRAINING DESCRIBED.—Language
11 training referred to in subsection (a) should prepare per-
12 sonnel described in such subsection to—

13 “(1) speak the language at issue with sufficient
14 structural accuracy and vocabulary to participate ef-
15 fectively in most formal and informal conversations
16 on subjects germane to security; and

17 “(2) read within an adequate range of speed
18 and with almost complete comprehension on subjects
19 germane to security.”.

20 (b) CONFORMING AMENDMENT.—The table of con-
21 tents of the Omnibus Diplomatic Security and
22 Antiterrorism Act of 1986 is amended by inserting after
23 the item relating to section 415 the following new items:

“Sec. 416. Security training for personnel assigned to a high risk, high threat
post.

“Sec. 417. Security management training for officials assigned to a high risk,
high threat post.

“Sec. 418. Language requirements for diplomatic security personnel assigned to high risk, high threat post.”.

1 **SEC. 432. REPORT TO CONGRESS.**

2 Not later than 18 months after the date of the enact-
3 ment of this Act, the Secretary of State shall submit to
4 the appropriate congressional committees a report on the
5 implementation of this subtitle.

6 **Subtitle D—Expansion of the Ma-**
7 **rine Corps Security Guard De-**
8 **tachment Program**

9 **SEC. 441. MARINE CORPS SECURITY GUARD PROGRAM.**

10 (a) IN GENERAL.—Pursuant to the responsibility of
11 the Secretary of State for diplomatic security under sec-
12 tion 103 of the Diplomatic Security Act (22 U.S.C. 4802;
13 enacted as part of the Omnibus Diplomatic Security and
14 Antiterrorism Act of 1986 (Public Law 99–399)), the Sec-
15 retary of State, in consultation with the Secretary of De-
16 fense, shall conduct an annual review of the Marine Corps
17 Security Guard Program, including—

18 (1) an evaluation of whether the size and com-
19 position of the Marine Corps Security Guard Pro-
20 gram is adequate to meet global diplomatic security
21 requirements;

22 (2) an assessment of whether the Marine Corps
23 security guards are appropriately deployed among
24 United States embassies, consulates, and other dip-

1 lomatic facilities to respond to evolving security de-
2 velopments and potential threats to United States
3 interests abroad; and

4 (3) an assessment of the mission objectives of
5 the Marine Corps Security Guard Program and the
6 procedural rules of engagement to protect diplomatic
7 personnel under the Program.

8 (b) REPORTING REQUIREMENT.—Not later than 180
9 days after the date of the enactment of this Act and annu-
10 ally thereafter for three years, the Secretary of State, in
11 consultation with the Secretary of Defense, shall submit
12 to the appropriate congressional committees an unclassi-
13 fied report, with a classified annex as necessary, that ad-
14 dresses the requirements specified in subsection (a).

 Passed the House of Representatives September 29
(legislative day September 28), 2013.

Attest:

KAREN L. HAAS,

Clerk.