

Calendar No. 333

112TH CONGRESS
2D SESSION**S. 2173**

To preserve and protect the free choice of individual employees to form,
join, or assist labor organizations, or to refrain from such activities.

IN THE SENATE OF THE UNITED STATES

MARCH 7, 2012

Mr. DEMINT (for himself, Mr. COBURN, Mr. HATCH, Mr. LEE, Mr. PAUL,
Mr. TOOMEY, Mr. VITTER, and Mr. RISCH) introduced the following bill;
which was read the first time

MARCH 8, 2012

Read the second time and placed on the calendar

A BILL

To preserve and protect the free choice of individual employ-
ees to form, join, or assist labor organizations, or to
refrain from such activities.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “National Right-to-
5 Work Act”.

1 **SEC. 2. AMENDMENTS TO THE NATIONAL LABOR RELA-**
2 **TIONS ACT.**

3 (a) RIGHTS OF EMPLOYEES.—Section 7 of the Na-
4 tional Labor Relations Act (29 U.S.C. 157) is amended
5 by striking “except to” and all that follows through “au-
6 thorized in section 8(a)(3)”.

7 (b) UNFAIR LABOR PRACTICES.—Section 8 of the
8 National Labor Relations Act (29 U.S.C. 158) is amend-
9 ed—

10 (1) in subsection (a)(3), by striking “: *Provided,*
11 *That*” and all that follows through “retaining mem-
12 bership”;

13 (2) in subsection (b)—

14 (A) in paragraph (2), by striking “or to
15 discriminate” and all that follows through “re-
16 taining membership”; and

17 (B) in paragraph (5), by striking “covered
18 by an agreement authorized under subsection
19 (a)(3) of this section”; and

20 (3) in subsection (f), by striking clause (2) and
21 redesignating clauses (3) and (4) as clauses (2) and
22 (3), respectively.

23 **SEC. 3. AMENDMENT TO THE RAILWAY LABOR ACT.**

24 Section 2 of the Railway Labor Act (45 U.S.C. 152)
25 is amended by striking paragraph Eleven.

Calendar No. 333

112TH CONGRESS
2D Session

S. 2173

A BILL

To preserve and protect the free choice of individual employees to form, join, or assist labor organizations, or to refrain from such activities.

MARCH 8, 2012

Read the second time and placed on the calendar