

112TH CONGRESS
2D SESSION

S. 2168

To amend the National Labor Relations Act to modify the definition of supervisor.

IN THE SENATE OF THE UNITED STATES

MARCH 7, 2012

Mr. BLUMENTHAL (for himself, Mr. DURBIN, and Mr. HARKIN) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

A BILL

To amend the National Labor Relations Act to modify the definition of supervisor.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Re-empowerment of
5 Skilled and Professional Employees and Construction
6 Tradesworkers Act” or the “RESPECT Act”.

7 **SEC. 2. AMENDMENT OF THE NATIONAL LABOR RELATIONS**
8 **ACT.**

9 Section 2(11) of the National Labor Relations Act
10 (29 U.S.C. 152(11)) is amended—

- 1 (1) by inserting “and for a majority of the indi-
- 2 vidual’s worktime” after “interest of the employer”;
- 3 (2) by striking “assign,”; and
- 4 (3) by striking “or responsibly to direct them,”.

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