## S. 1671

To amend the Internal Revenue Code of 1986 to allow a temporary dividends received deduction for dividends received from a controlled foreign corporation.

## IN THE SENATE OF THE UNITED STATES

OCTOBER 6, 2011

Mrs. Hagan (for herself, Mr. McCain, Mrs. Boxer, Mr. Blunt, Mr. Graham, Mr. Isakson, Ms. Murkowski, Mr. Brown of Massachusetts, and Mr. Manchin) introduced the following bill; which was read twice and referred to the Committee on Finance

## A BILL

To amend the Internal Revenue Code of 1986 to allow a temporary dividends received deduction for dividends received from a controlled foreign corporation.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Foreign Earnings Re-
- 5 investment Act".

1	SEC. 2. ALLOWANCE OF TEMPORARY DIVIDENDS RECEIVED
2	DEDUCTION FOR DIVIDENDS RECEIVED
3	FROM A CONTROLLED FOREIGN CORPORA
4	TION.
5	(a) Applicability of Provision.—
6	(1) In general.—Subsection (f) of section 965
7	is amended to read as follows:
8	"(f) Election; Election Year.—
9	"(1) IN GENERAL.—The taxpayer may elect to
10	apply this section to—
11	"(A) the taxpayer's last taxable year which
12	begins before the date of the enactment of the
13	Foreign Earnings Reinvestment Act, or
14	"(B) the taxpayer's first taxable year
15	which begins during the 1-year period beginning
16	on such date.
17	Such election may be made for a taxable year only
18	if made on or before the due date (including exten-
19	sions) for filing the return of tax for such taxable
20	year.
21	"(C) ELECTION YEAR.—For purposes of
22	this section, the term 'election year' means the
23	taxable year—
24	"(i) which begins after the date that
25	is one year before the date of the enact-

1	ment of the Foreign Earnings Reinvest-
2	ment Act, and
3	"(ii) to which the taxpayer elects
4	under paragraph (1) to apply this sec-
5	tion.".
6	(2) Conforming amendments.—
7	(A) Extraordinary dividends.—Section
8	965(b)(2) of such Code is amended—
9	(i) by striking "June 30, 2003" and
10	inserting "September 30, 2011", and
11	(ii) by adding at the end the following
12	new sentence: "The amounts described in
13	clauses (i), (ii), and (iii) shall not include
14	any amounts which were taken into ac-
15	count in determining the deduction under
16	subsection (a) for any prior taxable year.".
17	(B) Determinations relating to re-
18	LATED PARTY INDEBTEDNESS.—Section
19	965(b)(3)(B) of such Code is amended by strik-
20	ing "October 3, 2004" and inserting "Sep-
21	tember 30, 2011".
22	(C) Determinations relating to base
23	PERIOD.—Section $965(c)(2)$ of such Code is
24	amended by striking "June 30, 2003" and in-
25	serting "September 30, 2011".

1	(b) Deduction Includes Current and Accumu-
2	LATED FOREIGN EARNINGS.—
3	(1) In General.—Paragraph (1) of section
4	965(b) of the Internal Revenue Code of 1986 is
5	amended to read as follows:
6	"(1) In general.—The amount of dividends
7	taken into account under subsection (a) shall not ex-
8	ceed the sum of the current and accumulated earn-
9	ings and profits described in section 959(c)(3) for
10	the year a deduction is claimed under subsection (a),
11	without diminution by reason of any distributions
12	made during the election year, for all controlled for-
13	eign corporations of the United States shareholder.".
14	(2) Conforming amendments.—
15	(A) Section 965(c) of such Code, as
16	amended by subsection (a), is amended by
17	striking paragraph (1) and by redesignating
18	paragraphs (2), (3), (4), and (5), as paragraphs
19	(1), (2), (3), and (4), respectively.
20	(B) Paragraph (4) of section 965(c) of
21	such Code, as redesignated by subparagraph
22	(A), is amended to read as follows:
23	"(4) Controlled Groups.—All United States
24	shareholders which are members of an affiliated
25	group filing a consolidated return under section

1501 shall be treated as one United States share-1 2 holder.". (c) Amount of Deduction.— 3 4 (1) In General.—Paragraph (1) of section 5 965(a) of the Internal Revenue Code of 1986 is amended by striking "85 percent" and inserting "75 6 7 percent". 8 (2) Bonus deduction in subsequent tax-9 ABLE YEAR FOR INCREASING JOBS.—Section 965 of 10 such Code is amended by adding at the end the fol-11 lowing new subsection: 12 "(g) Bonus Deduction.— 13 "(1) IN GENERAL.—In the case of any taxpayer 14 who makes an election to apply this section, there 15 shall be allowed as a deduction for the first taxable 16 year following the election year an amount equal to 17 the applicable percentage of the cash dividends 18 which are taken into account under subsection (a) 19 with respect to such taxpayer for the election year. 20 "(2) APPLICABLE PERCENTAGE.—For purposes 21 of paragraph (1), the applicable percentage is the 22 amount which bears the same ratio (not greater 23 than 1) to 10 percent as— "(A) the excess (if any) of— 24

1	"(i) the qualified payroll of the tax-
2	payer for the calendar year which begins
3	with or within the first taxable year fol-
4	lowing the election year, over
5	"(ii) the qualified payroll of the tax-
6	payer for calendar year 2010, bears to
7	"(B) 10 percent of the qualified payroll of
8	the taxpayer for calendar year 2010."
9	"(3) QUALIFIED PAYROLL.—For purposes of
10	this paragraph:
11	"(A) IN GENERAL.—The term 'qualified
12	payroll' means, with respect to a taxpayer for
13	any calendar year, the aggregate wages (as de-
14	fined in section 3121(a)) paid by the corpora-
15	tion during such calendar year.
16	"(B) Exception for changes in own-
17	ERSHIP OF TRADES OR BUSINESSES.—
18	"(i) Acquisitions.—If, after Decem-
19	ber 31, 2009, and before the close of the
20	first taxable year following the election
21	year, a taxpayer acquires the trade or busi-
22	ness of a predecessor, then the qualified
23	payroll of such taxpayer for any calendar
24	year shall be increased by so much of the
25	qualified payroll of the predecessor for

1	such calendar year as was attributable to
2	the trade or business acquired by the tax-
3	payer.
4	"(ii) DISPOSITIONS.—If, after Decem-
5	ber 31, 2009, and before the close of the
6	first taxable year following the election
7	year, a taxpayer disposes of a trade or
8	business, then—
9	"(I) the qualified payroll of such
10	taxpayer for calendar year 2010 shall
11	be decreased by the amount of wages
12	for such calendar year as were attrib-
13	utable to the trade or business which
14	was disposed of by the taxpayer, and
15	"(II) if the disposition occurs
16	after the beginning of the first taxable
17	year following the election year, the
18	qualified payroll of such taxpayer for
19	the calendar year which begins with
20	or within such taxable year shall be
21	decreased by the amount of wages for
22	such calendar year as were attrib-
23	utable to the trade or business which
24	was disposed of by the taxpayer.

1	"(C) Special rule.—For purposes of de-
2	termining qualified payroll for any calendar
3	year after calendar year 2011, such term shall
4	not include wages paid to any individual if such
5	individual received compensation from the tax-
6	payer for services performed—
7	"(i) after the date of the enactment of
8	this paragraph, and
9	"(ii) at a time when such individual
10	was not an employee of the taxpayer.".
11	(3) REDUCTION FOR FAILURE TO MAINTAIN
12	EMPLOYMENT LEVELS.—Paragraph (4) of section
13	965(b) of such Code (relating to limitations) is
14	amended to read as follows:
15	"(4) Reduction in Benefits for Failure
16	TO MAINTAIN EMPLOYMENT LEVELS.—
17	"(A) IN GENERAL.—If, during the period
18	consisting of the calendar month in which the
19	taxpayer first receives a distribution described
20	in subsection (a)(1) and the succeeding 23 cal-
21	endar months, the taxpayer does not maintain
22	an average employment level at least equal to
23	the taxpayer's prior average employment, an
24	additional amount equal to \$75,000 multiplied
25	by the number of employees by which the tax-

payer's average employment level during such period falls below the prior average employment (but not exceeding the aggregate amount allowed as a deduction pursuant to subsection (a)(1)) shall be taken into income by the taxpayer during the taxable year that includes the final day of such period.

- "(B) AVERAGE EMPLOYMENT LEVEL.—
  For purposes of this paragraph, the taxpayer's average employment level for a period shall be the average number of full-time United States employees of the taxpayer, measured at the end of each month during the period.
- "(C) PRIOR AVERAGE EMPLOYMENT.—For purposes of this paragraph, the taxpayer's 'prior average employment' shall be the average number of full-time United States employees of the taxpayer during the period consisting of the 24 calendar months immediately preceding the calendar month in which the taxpayer first receives a distribution described in subsection (a)(1).
- "(D) FULL-TIME UNITED STATES EM-PLOYEE.—For purposes of this paragraph—

1	"(i) In general.—The term 'full-
2	time United States employee' means an in-
3	dividual who provides services in the
4	United States as a full-time employee,
5	based on the employer's standards and
6	practices; except that regardless of the em-
7	ployer's classification of the employee, an
8	employee whose normal schedule is 40
9	hours or more per week is considered a
10	full-time employee.
11	"(ii) Exception for changes in
12	OWNERSHIP OF TRADES OR BUSINESSES.—
13	Such term does not include—
14	"(I) any individual who was an
15	employee, on the date of acquisition,
16	of any trade or business acquired by
17	the taxpayer during the 24-month pe-
18	riod referred to in subparagraph (A),
19	and
20	"(II) any individual who was an
21	employee of any trade or business dis-
22	posed of by the taxpayer during the
23	24-month period referred to in sub-
24	paragraph (A) or the 24-month period
25	referred to in subparagraph (C).

1	"(E) Aggregation rules.—In deter-
2	mining the taxpayer's average employment level
3	and prior average employment, all domestic
4	members of a controlled group shall be treated
5	as a single taxpayer.".
6	(d) Effective Date.—The amendments made by
7	this section shall apply to taxable years ending after the
8	date of the enactment of this Act.

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