

112TH CONGRESS
2D SESSION

H. R. 6372

To require the Department of Veterans Affairs to consider veterans before non-veterans with respect to employment in the competitive service at the Department, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 11, 2012

Mr. COFFMAN of Colorado introduced the following bill; which was referred to the Committee on Oversight and Government Reform, and in addition to the Committee on Veterans' Affairs, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To require the Department of Veterans Affairs to consider veterans before non-veterans with respect to employment in the competitive service at the Department, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Veterans Employment
5 Act of 2012”.

1 **SEC. 2. MANDATORY CONSIDERATION OF VETERANS BE-**
2 **FORE NON-VETERANS BY THE DEPARTMENT**
3 **OF VETERANS AFFAIRS.**

4 Notwithstanding any other provision of law, the De-
5 partment of Veterans Affairs shall consider all qualified
6 veterans for employment before any non-veteran. Among
7 qualified veterans, the Department of Veterans Affairs
8 shall consider service-connected disabilities rating of 30
9 percent before non service-connected disabled veterans. If
10 no veterans are qualified, the Department may hire non-
11 veterans upon transmitting certification to that effect to
12 the Office of Personnel Management.

13 **SEC. 3. REPORT ON VETERAN EMPLOYMENT IN THE COM-**
14 **PETITIVE SERVICE.**

15 Not later than April 1 of each of years 2013 through
16 2020, the Director of the Office of Personnel Management
17 shall submit an annual report to Congress with respect
18 to veterans hiring in the competitive service. Such report
19 shall include the following:

20 (1) The number of veterans (as that term is de-
21 fined under section 2108(1) of title 5, United States
22 Code) who also qualify as preference eligibles under
23 section 2108(3) of such title.

24 (2) The number of such veterans that were ap-
25 pointed to the competitive service during the pre-
26 vious year.

1 (3) The success rate of employment resources,
2 including the USA Jobs and Feds Hire Vets Inter-
3 net Web sites, at placing such veterans in positions
4 of employment in the competitive service, as meas-
5 ured by the percentage of such veterans at each level
6 of preference who—

7 (A) apply for a position within the com-
8 petitive service using such resources; and

9 (B) receive an offer of employment as a re-
10 sult of such application.

11 (4) A comparison of previous year reports and
12 hiring trends with respect to such veterans.

13 **SEC. 4. DEFINITION.**

14 For purposes of this Act, the term “competitive serv-
15 ice” has the meaning given that term in section 2102 of
16 title 5, United States Code.

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