

112TH CONGRESS
2D SESSION

H. R. 6322

To require labor organizations to provide the notice to employees related to fees collection required pursuant to the Supreme Court cases Teachers Local No. 1 v. Hudson and Knox v. Service Employees International Union.

IN THE HOUSE OF REPRESENTATIVES

AUGUST 2, 2012

Mr. GRIFFIN of Arkansas introduced the following bill; which was referred to the Committee on Education and the Workforce

A BILL

To require labor organizations to provide the notice to employees related to fees collection required pursuant to the Supreme Court cases Teachers Local No. 1 v. Hudson and Knox v. Service Employees International Union.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Employee Paycheck
5 Protection Act”.

1 **SEC. 2. NOTICE REQUIREMENTS RELATED TO FEES COL-**
2 **LECTION BY LABOR ORGANIZATIONS.**

3 (a) NOTICE REQUIRED.—Prior to imposing or col-
4 lecting any dues or fees from its members or from any
5 other employees covered by a collective bargaining agree-
6 ment, or increasing any such dues or fees, a labor organi-
7 zation shall provide all employees covered by the collective
8 bargaining agreement with a written notice explaining how
9 the labor organization calculated the share of such dues
10 or fees that are for non-political costs related to collective
11 bargaining.

12 (b) AFFIRMATIVE CONSENT REQUIRED FROM NON-
13 UNION EMPLOYEES.—A labor organization may not exact
14 any funds for dues or fees from any employee covered by
15 a collective bargaining agreement who is not a member
16 of the labor organization without the affirmative consent
17 of such employee.

18 **SEC. 3. DEFINITIONS.**

19 As used in this Act, the terms “employee” and “labor
20 organization” have the meanings given such terms in sec-
21 tion 2 of the National Labor Relations Act (29 U.S.C.
22 152).

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