

112TH CONGRESS  
2D SESSION

# H. R. 5792

To require a report on implementation of a termination of the ground combat exclusion policy for female members of the Armed Forces.

---

## IN THE HOUSE OF REPRESENTATIVES

MAY 16, 2012

Ms. LORETTA SANCHEZ of California introduced the following bill; which was referred to the Committee on Armed Services

---

## A BILL

To require a report on implementation of a termination of the ground combat exclusion policy for female members of the Armed Forces.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Gender Equality Com-  
5       bat Act”.

1     **SEC. 2. REPORT ON IMPLEMENTATION OF TERMINATION**  
2                 **OF GROUND COMBAT EXCLUSION POLICY**  
3                 **FOR FEMALE MEMBERS OF THE ARMED**  
4                 **FORCES.**

5         (a) **REPORT.**—Not later than one year after the date  
6 of the enactment of this Act, the Secretary of Defense  
7 shall submit to the Committee on Armed Services of the  
8 Senate and the Committee on Armed Services of the  
9 House of Representatives a report on the implementation  
10 of a termination of the ground combat exclusion policy for  
11 female members of the Armed Forces.

12         (b) **ELEMENTS.**—The report required by subsection  
13 (a) shall set forth the following:

14                 (1) A proposed effective date for the termina-  
15 tion of the ground combat exclusion policy for fe-  
16 male members of the Armed Forces.

17                 (2) A schedule for implementation of the termina-  
18 tion of the ground combat exclusion policy by the  
19 Department of Defense and the Armed Forces.

20                 (3) An identification of the funds to be required  
21 for the termination of the ground combat exclusion  
22 policy.

23                 (4) An assessment of the impacts of the termina-  
24 tion of the ground combat exclusion policy—

25                         (A) on military readiness, effectiveness,  
26                         and unit cohesion; and

(B) for policies, guidance, and training (including policies, guidance, and training relating to personnel management, leadership, facilities, investigations, and benefits).

5 (5) An identification of mechanisms to address  
6 any impacts identified pursuant to paragraph (4).

7                   (6) An identification of mechanisms to provide  
8                   monitoring of workforce climate and military effec-  
9                   tiveness necessary to achieve effective implemen-  
10                  tation of the termination of the ground combat exclu-  
11                  sion policy.

15                         (8) A proposal for such legislative action as the  
16                         Secretary considers appropriate for implementation  
17                         of the termination of the ground combat exclusion  
18                         policy.

19 (c) GROUND COMBAT EXCLUSION POLICY DE-  
20 FINED.—In this section, the term “ground combat exclu-  
21 sion policy” has the meaning given that term in section  
22 652(a)(4) of title 10, United States Code.

