## 112TH CONGRESS 1ST SESSION

## H. R. 458

To amend the Elementary and Secondary Education Act of 1965 to direct certain coeducational elementary and secondary schools to make available information on equality in school athletic programs, and for other purposes.

## IN THE HOUSE OF REPRESENTATIVES

January 26, 2011

Ms. Slaughter (for herself and Mrs. Capito) introduced the following bill; which was referred to the Committee on Education and the Workforce

## A BILL

- To amend the Elementary and Secondary Education Act of 1965 to direct certain coeducational elementary and secondary schools to make available information on equality in school athletic programs, and for other purposes.
  - 1 Be it enacted by the Senate and House of Representa-
  - 2 tives of the United States of America in Congress assembled,
  - 3 SECTION 1. SHORT TITLE.
  - 4 This Act may be cited as the "High School Athletics
  - 5 Accountability Act of 2011".
  - 6 SEC. 2. FINDINGS AND PURPOSES.
  - 7 (a) FINDINGS.—The Congress finds as follows:

- (1) Participation in sports teaches youth critical life skills and has a significant positive impact on all areas of their lives, especially for girls.
  - (2) Girls who participate in sports have higher levels of confidence and self-esteem, lower levels of depression, are less likely to be suicidal, are more likely to have a positive body image than female non-athletes, and are half as likely to experience an unintended pregnancy as compared to female non-athletes. Girls who participate in sports have higher graduation rates, receive better grades, and are less likely to smoke or use illegal drugs.
  - (3) Sports participation effectively combats obesity, which is particularly significant given that one in six girls are obese or overweight and African-Americans and Hispanic girls face even greater risks.
  - (4) Despite advances in athletic opportunities for women and girls since the passage of title IX of the Education Amendments of 1972, discrimination still limits athletic opportunities for females in interscholastic and intercollegiate athletics. Girls comprise 49 percent of the high school population, but receive only 41 percent of all interscholastic athletic participation opportunities nationwide. This trans-

- lates into 1,300,000 fewer opportunities to play high school sports for girls than for boys. These lost participation opportunities also result in the loss of athletic scholarships that make it possible for many girls and young women to attend college.
  - (5) There is ample evidence that girls' teams often receive inferior benefits and services when they do play, in areas such as overall budgets; travel; equipment; uniforms; facilities, including locker rooms, fields, and practice and competitive facilities; training and medical services; publicity; access to coaches; and scheduling of practices, games, and sports seasons.
    - (6) Without information about how athletic opportunities and benefits are being allocated at the elementary and secondary school levels, students may be deprived of opportunities to play sports and to receive athletic scholarships to attend college.
    - (7) Students, parents, and schools should be aware of the athletic opportunities and benefits available to male and female students so that they can work to enhance athletic opportunities for all and address any inequities.
- 24 (b) Purposes.—The purposes of this Act are as follows:

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1	(1) To ensure that information about the allo-
2	cation of athletic opportunities and benefits at the
3	elementary and secondary school levels is available
4	to all students.
5	(2) To promote equal opportunities for both
6	boys and girls to engage in school-sponsored ath-
7	letics.
8	(3) To provide boys and girls with equal access
9	to the physical, psychological, health and other bene-
10	fits that result from playing sports.
11	SEC. 3. DISCLOSURE OF STATISTICS ON EQUALITY IN ATH-
12	LETIC PROGRAMS.
13	Subpart 2 of part E of title IX of the Elementary
14	and Secondary Education Act of 1965 (20 U.S.C. 7901
15	et seq.) is amended by adding at the end the following:
16	"SEC. 9537. EQUALITY IN ATHLETIC PROGRAMS.
17	"(a) Report.—Each coeducational elementary or
18	secondary school that participates in any program under
19	this Act and has an athletic program, shall annually, for
20	the immediately preceding academic year, prepare a report
21	that contains the following information:
22	"(1) The number of students that attended the
23	school and for each student an identification of such
24	student's—
25	"(A) sex;

1	"(B) race; and
2	"(C) ethnicity.
3	"(2) A listing of the teams that competed in
4	athletic competition and for each such team the fol-
5	lowing data:
6	"(A) The total number of participants as
7	of the day of the first scheduled contest for the
8	team, and for each participant an identification
9	of such participant's—
10	"(i) sex;
11	"(ii) race; and
12	"(iii) ethnicity.
13	"(B) The year the team began.
14	"(C) The total expenditures for each team
15	from school and nonschool sources, including a
16	listing of the following data for each team:
17	"(i) Expenditures for travel.
18	"(ii) Expenditures for equipment (in-
19	cluding any equipment replacement sched-
20	ule).
21	"(iii) Expenditures for uniforms (in-
22	cluding any uniform replacement sched-
23	ule).
24	"(iv) Expenditures for facilities (in-
25	cluding locker rooms, fields, and gym-

1	nasiums) and their maintenance and re-
2	pair.
3	"(v) Expenditures for training and
4	medical facilities and services.
5	"(vi) Expenditures for publicity for
6	competitions (including press guides, press
7	releases, game programs, and publicity
8	personnel).
9	"(D) The total number of trainers and
10	medical personnel, and for each trainer or med-
11	ical personnel an identification of such per-
12	son's—
13	"(i) sex;
14	"(ii) employment status (including
15	whether such person is employed full-time
16	or part-time, and whether such person is a
17	head or assistant trainer or medical serv-
18	ices provider) and duties other than pro-
19	viding training or medical services; and
20	"(iii) qualifications, including whether
21	the person is a professional or student.
22	"(E) The total number of coaches, and for
23	each coach an identification of such coach's—
24	"(i) sex;

1	"(ii) amployment status (including
	"(ii) employment status (including
2	whether such coach is employed full-time
3	or part-time, and whether such coach is a
4	head or assistant coach) and duties other
5	than coaching; and
6	"(iii) qualifications, including whether
7	the person is a professional or student.
8	"(F) Total annual revenues generated by
9	the team (including contributions from outside
10	sources such as booster clubs), disaggregated by
11	source.
12	"(G) The total number of competitions
13	scheduled, and for each scheduled competition
14	an indication of what day of the week and time
15	the competition was scheduled.
16	"(H) The total number of practices sched-
17	uled, and for each scheduled practice an indica-
18	tion of what day of the week and time the prac-
19	tice was scheduled.
20	"(I) The season in which the team com-
21	peted.
22	"(J) Whether such team participated in
23	postseason competition, and the success of such
24	team in any postseason competition.

"(3) The average annual institutional salary attributable to coaching of the head coaches of men's teams, across all offered sports, and the average annual institutional salary attributable to coaching of the head coaches of women's teams, across all offered sports.

"(4) The average annual institutional salary attributable to coaching of the assistant coaches of men's teams, across all offered sports, and the average annual institutional salary attributable to coaching of the assistant coaches of women's teams, across all offered sports.

- 13 "(b) Special Rule.—For the purpose of reporting the information described in paragraphs (3) and (4) of 14 15 subsection (a), if a coach has responsibilities for more than 1 team and the school does not allocate such coach's 16 17 salary by team, the school should divide the salary by the number of teams for which the coach has responsibility 18 19 and allocate the salary among the teams on a basis con-20 sistent with the coach's responsibilities for the different 21 teams.
- "(c) DISCLOSURE OF INFORMATION TO STUDENTS
  AND PUBLIC.—On an annual basis, each coeducational elementary or secondary school described in subsection (a)
  shall—

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1	"(1) make available to students, potential stu-
2	dents, and the public, upon request, the information
3	contained in each report by the school under this
4	section by October 15 of each school year; and
5	"(2) ensure that all students at the school and
6	members of the relevant community are informed of
7	their right to request such information.
8	"(d) Submission; Information Availability.—
9	On an annual basis, each coeducational elementary or sec-
10	ondary school described in subsection (a) shall provide the
11	information contained in each report by the school under
12	this section to the Commissioner for Education Statistics
13	not later than 15 days after the date that the school makes
14	such information available under subsection (c).
15	"(e) Duties of Commissioner for Education
16	STATISTICS.—The Commissioner for Education Statistics
17	shall—
18	"(1) ensure that the data required under this
19	section are posted on the Department of Education's
20	Web site within a reasonable period of time; and
21	"(2) not later than 180 days after the date of
22	the enactment of the High School Athletics Account-
23	ability Act of 2011, notify all elementary and sec-
24	ondary schools in all States about the requirements
25	under subsection (c) and issue guidance to all ele-

- 1 mentary and secondary schools on how to collect and
- 2 report the information required under this section.".

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