

112TH CONGRESS  
2D SESSION

# H. R. 3991

To prohibit the National Labor Relations Board from requiring that employers provide to the Board or to a labor organization the telephone number or email address of any employee.

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## IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 9, 2012

Mrs. ADAMS (for herself, Mr. ROSS of Florida, Mr. GOHMERT, Mr. BURGESS, Mr. WESTMORELAND, Mr. JONES, Mr. BROUN of Georgia, Mr. CHAFFETZ, Mrs. LUMMIS, Mr. GARDNER, Mr. POSEY, Mr. FLEMING, Mr. HUELSKAMP, Mrs. BLACKBURN, Mr. WEBSTER, Mr. MULVANEY, Mr. SAM JOHNSON of Texas, Mr. PITTS, Mr. COLE, Mr. ROE of Tennessee, Mr. WALBERG, Mr. WALSH of Illinois, Mrs. SCHMIDT, Mr. YODER, Mr. KING of Iowa, Mr. PEARCE, Mr. RIBBLE, Mr. HARRIS, Mr. PRICE of Georgia, Mr. BARTON of Texas, Mr. KINGSTON, Mr. RIVERA, Mr. CALVERT, and Mr. MACK) introduced the following bill; which was referred to the Committee on Education and the Workforce

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## A BILL

To prohibit the National Labor Relations Board from requiring that employers provide to the Board or to a labor organization the telephone number or email address of any employee.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2       This Act may be cited as the “Keep Employees’  
3 Emails and Phones Secure Act” or the “KEEP Secure  
4 Act”.

5 **SEC. 2. RESTRICTIONS RELATED TO “EXCELSIOR” LISTS.**

6       Section 9(c) of the National Labor Relations Act is  
7 amended by adding at the end the following:

8       “(6) In no circumstances shall the Board require an  
9 employer to provide to the Board or to a labor organiza-  
10 tion the telephone number or email address of any em-  
11 ployee.”.

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