## <sup>112TH CONGRESS</sup> 1ST SESSION H.R. 2064

To amend the Illegal Immigration Reform and Immigrant Responsibility Act of 1996 to allow employers to verify the identity and employment eligibility of an employee from the time of application for employment.

#### IN THE HOUSE OF REPRESENTATIVES

#### May 31, 2011

Mr. MARCHANT introduced the following bill; which was referred to the Committee on the Judiciary, and in addition to the Committee on Education and the Workforce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

# A BILL

- To amend the Illegal Immigration Reform and Immigrant Responsibility Act of 1996 to allow employers to verify the identity and employment eligibility of an employee from the time of application for employment.
  - 1 Be it enacted by the Senate and House of Representa-
  - 2 tives of the United States of America in Congress assembled,

### 3 SECTION 1. EMPLOYMENT VERIFICATION SYSTEM.

- 4 Section 404(d)(4)(B) of the Illegal Immigration Re-
- 5 form and Immigrant Responsibility Act of 1996 is amend-
- 6 ed by striking "prior to an offer of employment" and in-

- 1 serting "prior to the time of the submission of an employ-
- 2 ment application".