

111TH CONGRESS
2D SESSION

S. 3999

To provide for reductions in the number of employees in Federal departments and agencies, freeze Federal employee compensation, reduce funding to the White House and Congress, and for other purposes.

IN THE SENATE OF THE UNITED STATES

DECEMBER 1, 2010

Mr. VITTER introduced the following bill; which was read twice and referred to the Committee on Homeland Security and Governmental Affairs

A BILL

To provide for reductions in the number of employees in Federal departments and agencies, freeze Federal employee compensation, reduce funding to the White House and Congress, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. DEFINITION.**

4 In this Act, the term “agency”—

5 (1) means an executive agency as defined under
6 section 105 of title 5, United States Code; and

7 (2) does not include the Department of De-
8 fense.

1 **SEC. 2. REDUCTION IN THE NUMBER OF FEDERAL EMPLOY-**
2 **EES.**

3 (a) DETERMINATION OF NUMBER OF EMPLOYEES.—
4 Not later than 60 days after the date of enactment of this
5 Act, the Director of the Office of Management and Budget
6 shall determine the number of full-time employees em-
7 ployed in each agency. The head of each agency shall co-
8 operate with the Director of the Office of Management
9 and Budget in making the determinations.

10 (b) REDUCTIONS.—

11 (1) IN GENERAL.—Notwithstanding any other
12 provision of law, the head of each agency shall take
13 such actions as necessary, including a reduction in
14 force under sections 3502 and 3595 of title 5,
15 United States Code, to reduce the number of full-
16 time employees employed in that agency as deter-
17 mined under subsection (a) by 20 percent.

18 (2) TIME PERIOD FOR REDUCTIONS.—

19 (A) IN GENERAL.—Except as provided
20 under subparagraph (B), the head of each
21 agency shall complete the reductions under
22 paragraph (1) not later than 1 year after the
23 date of enactment of this Act.

24 (B) EXTENSIONS.—

25 (i) FIRST EXTENSION.—The head of
26 an agency may extend the 1-year period

described under subparagraph (A) by a 180-day period, if the head of that agency submits a report to Congress that includes an explanation of the reasons the extension is necessary to complete the reductions.

(ii) SECOND EXTENSION.—The head of an agency may extend the 1-year period described under subparagraph (A) which was extended under clause (i) of this subparagraph by an additional 180-day period, if the head of that agency submits a report to Congress that includes—

(I) an explanation of the reasons the extension is necessary to complete the reductions;

(II) a plan detailing the completion of the reductions; and

(III) any recommendation for legislation to provide for the completion of the reductions.

(c) ELIMINATION OF DUPLICATION AND RESTRUCTURING.—In making reductions under subsection (b), the head of each agency shall—

(1) minimize the duplication of functions by employees within the agency; and

1 (2) restructure employee responsibilities to
2 carry out all essential tasks of the agency.

3 (d) REPORTS.—Not later than 30 days after the end
4 of each fiscal year in which reductions are made under
5 this section, the head of each agency shall submit a report
6 to Congress on—

7 (1) the actions taken by that agency to carry
8 out this section;

9 (2) the restructuring of employees within the
10 agency; and

11 (3) the savings resulting to the Federal Govern-
12 ment by the reductions in salaries and expenses
13 from the reductions in employees and restructuring
14 under this section, including unexpended appropria-
15 tions returned to the United States Treasury.

16 **SEC. 3. FREEZE IN COMPENSATION FOR FEDERAL EMPLOY-**
17 **EES AT NON-DEFENSE AGENCIES.**

18 (a) PAY.—Notwithstanding any other provision of
19 law, during fiscal years 2011, 2012, and 2013 no adjust-
20 ment shall be made with respect to any employee of an
21 agency—

22 (1) in the rates of basic pay under section 5303
23 of title 5, United States Code, or

24 (2) in comparability payments under section
25 5304 or 5304a of title 5, United States Code.

1 (b) BONUSES.—Notwithstanding any other provision
2 of law, during each of fiscal years 2011, 2012, and 2013
3 the total amount of bonuses and cash awards (including
4 any performance-based cash awards under section 4505a
5 of title 5, United States Code, or any similar provision
6 of law) paid by an agency may not exceed the total amount
7 of such bonuses and awards paid during fiscal year 2010.

8 **SEC. 4. REDUCTION IN APPROPRIATIONS TO THE WHITE**
9 **HOUSE AND CONGRESS.**

10 (a) APPROPRIATIONS TO THE WHITE HOUSE.—Not-
11 withstanding any other provision of law, the total amount
12 of funds appropriated to the appropriations account under
13 the heading “THE WHITE HOUSE” under the heading
14 “EXECUTIVE OFFICE OF THE PRESIDENT AND
15 FUNDS APPROPRIATED TO THE PRESIDENT” for
16 fiscal year 2011 may not exceed 85 percent of the total
17 amount of funds appropriated to that account during fis-
18 cal year 2010.

19 (b) APPROPRIATIONS TO CONGRESS.—Notwith-
20 standing any other provision of law, the total amount of
21 funds appropriated under the headings “SENATE” and
22 “HOUSE OF REPRESENTATIVES” for fiscal year
23 2011 may not exceed 85 percent of the total amount of
24 funds appropriated under those headings during fiscal
25 year 2010.

1 **SEC. 5. FEDERAL MOTOR VEHICLES.**

2 (a) DEFINITION.—In this section, the term “motor
3 vehicle” has the meaning given under section 157(a)(1)
4 of title 23, United States Code.

5 (b) REDUCTION.—Notwithstanding any other provi-
6 sion of law, the total amount of funds appropriated for
7 the acquisition and maintenance of all motor vehicles
8 owned or operated by all agencies for fiscal year 2011 may
9 not exceed 80 percent of the total amount of funds appro-
10 priated for the acquisition and maintenance of all motor
11 vehicles owned or operated by all agencies during fiscal
12 year 2010.

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