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111TH CONGRESS 2D SESSION

S. 3234

[Report No. 111-285]

To improve employment, training, and placement services furnished to veterans, especially those serving in Operation Iraqi Freedom and Operation Enduring Freedom, and for other purposes.

IN THE SENATE OF THE UNITED STATES

APRIL 20, 2010

Mrs. Murray (for herself, Mrs. Lincoln, Mr. Begich, Ms. Klobuchar, Mr. Reid, Mr. Durbin, Ms. Murkowski, Mr. Wyden, Mrs. Boxer, Mr. Brown of Ohio, Mrs. Gillibrand, Ms. Snowe, Mr. Lautenberg, and Ms. Cantwell) introduced the following bill; which was read twice and referred to the Committee on Veterans' Affairs

SEPTEMBER 2, 2010

Reported under authority of the order of the Senate of August 5, 2010, by Mr. Akaka, with an amendment

[Strike out all after the enacting clause and insert the part printed in italic]

A BILL

- To improve employment, training, and placement services furnished to veterans, especially those serving in Operation Iraqi Freedom and Operation Enduring Freedom, and for other purposes.
 - 1 Be it enacted by the Senate and House of Representa-
 - 2 tives of the United States of America in Congress assembled,

SECTION 1 SHORT TITLE

1	SECTION 1. SHORT TITLE.
2	This Act may be cited as the "Veteran Employment
3	Assistance Act of 2010''.
4	SEC. 2. FINDINGS.
5	Congress makes the following findings:
6	(1) In 2008, the unemployment rate of veterans
7	between the ages of 18 and 24 was 14.1 percent.
8	(2) In 2009, the unemployment rate of male
9	veterans between the ages of 18 and 24 was 21.6
10	percent and the unemployment rate of female vet-
11	erans in the same age group was 19.2 percent.
12	(3) The unemployment rate of veterans in all
13	age groups is expected to increase as a result of the
14	economic downturn that began in 2008.
15	(4) In 2004, approximately 22 percent of vet-
16	erans were either purchasing or starting a new busi-
17	ness, or considering doing so.
18	(5) One of the most critical problems identified
19	by veteran small business owners is a lack of knowl-
20	edge about programs of assistance available to small
21	businesses.
22	(6) Members of the Armed Forces learn a wide
23	range of technical skills during their time in the
24	Armed Forces, but often find it difficult to transfer

these skills into eivilian professions.

25

1	(7) The Commissioner of Labor Statistics esti-
2	mates that career opportunities in the fields of
3	health care and information technology will expand
4	significantly in the coming decade.
5	SEC. 3. VETERANS BUSINESS CENTER PROGRAM.
6	(a) In General.—Section 32 of the Small Business
7	Act (15 U.S.C. 657b) is amended—
8	(1) in subsection (f), by inserting "subsections
9	(a) through (e) of" before "this section"; and
10	(2) by adding at the end the following:
11	"(g) Veterans Business Center Program.—
12	"(1) Establishment.—The Administrator, in
13	consultation with the Secretary of Labor, shall es-
14	tablish a veterans business center program to pro-
15	vide entrepreneurial training and counseling to vet-
16	erans in accordance with this subsection.
17	"(2) Director.—The Administrator shall ap-
18	point a Director of the veterans business center pro-
19	gram, who shall—
20	"(A) implement and oversee the veterans
21	business center program; and
22	"(B) report directly to the Associate Ad-
23	ministrator.
24	"(3) Designation of veterans business
25	CENTERS.—The Director shall—

1	"(A) by regulation establish an application,
2	review, and notification process under which the
3	Director may designate entities as veterans
4	business centers for purposes of this section;
5	and
6	"(B) publicize the designation of an entity
7	as a veterans business center and the award of
8	a grant to a veterans business center under this
9	subsection.
10	"(4) Funding for veterans business cen-
11	TERS.—
12	"(A) Initial Grants.—The Director may
13	make a grant to each veterans business center
14	each year in the amount of \$150,000. The Di-
15	rector may not make more than 5 grants under
16	this subparagraph to a veterans business cen-
17	ter.
18	"(B) Growth funding grants.—If a
19	veterans business center has received 5 initial
20	grants, the Director may make a grant to the
21	veterans business center each year in the
22	amount of \$100,000. The Director may not
23	make more than 3 grants under this subpara-
24	graph to a veterans business center.

1	"(5) Accountability.—Each veterans busi-
2	ness center receiving an initial grant or a growth
3	funding grant shall—
4	"(A) meet performance benchmarks (which
5	shall be established by the Director for the vet-
6	erans business center and reflect the purposes
7	of this subsection) to be eligible for an initial
8	grant or growth funding grant in a subsequent
9	year; and
10	"(B) submit to the Director an annual re-
11	port on the performance of the veterans busi-
12	ness center, which shall include—
13	"(i) a description of the use of the
14	grant under this subsection and matching
15	funds to earry out the activities of the vet-
16	erans business center; and
17	"(ii) a description of the progress of
18	the veterans business center in meeting the
19	performance benchmarks described in sub-
20	$\frac{\text{paragraph }(A)}{A}$.
21	"(6) Center responsibilities.—Each vet-
22	erans business center receiving an initial grant or a
23	growth funding grant shall use the funds received
24	under the grant for—
25	"(A) veteran entrepreneurial development;

1	"(B) counseling of veterans who own small
2	business concerns or who are seeking to own a
3	small business concern through one-on-one in-
4	struction and classes, including counseling re-
5	lating to financial literacy;
6	"(C) education about services available
7	through one-stop centers referred to in section
8	134(e) of the Workforce Investment Act of
9	1998 (29 U.S.C. 2864(e)), including veterans
10	employment assistance and job announcement
11	services;
12	"(D) education about tax provisions relat-
13	ing to first time owners of business concerns
14	owners of small business concerns, and vet-
15	crans;
16	"(E) information on the availability of
17	mentoring services and referrals, as appro-
18	priate; and
19	"(F) information on government procure-
20	ment assistance available to veterans.
21	"(7) MATCHING FUNDS.—
22	"(A) In General.—A veterans business
23	center receiving an initial grant or a growth
24	funding grant shall provide a contribution, in

1	eash or in-kind, that is not less than 50 percent
2	of the amount of the grant.
3	"(B) Source of contribution.—Not
4	more than 25 percent of a contribution under
5	subparagraph (A) may be provided from other
6	Federal funds. The contribution may be pro-
7	vided from funds made available by a State,
8	local government, or private person.
9	"(C) WAIVER.
10	"(i) In General.—The Director may,
11	upon request, waive a portion of the
12	matching contribution under this para-
13	graph upon a determination of hardship to
14	the veterans business center.
15	"(ii) Considerations.—In deter-
16	mining whether a veterans business center
17	is experiencing a hardship, the Director
18	shall consider—
19	"(I) whether the veterans busi-
20	ness center is operating at an eco-
21	nomie loss;
22	"(II) whether the veterans busi-
23	ness center would continue to operate
24	without a waiver; and

1	"(III) other factors the Director
2	considers appropriate.
3	"(8) TARGETED AREAS.—The Director shall
4	give priority to applications to be designated a vet-
5	erans business center and for initial grants and
6	growth funding grants under this subsection that
7	will establish a veterans business center in a geo-
8	graphic area, as determined by the Director—
9	"(A) that is not currently served by a vet-
10	erans business center; and
11	"(B) in which—
12	"(i) the number of veterans per capita
13	exceeds the national median of the number
14	of veterans per capita;
15	"(ii) the number of veterans of Oper-
16	ation Iraqi Freedom or Operation Endur-
17	ing Freedom per capita exceeds the na-
18	tional median of the number of veterans of
19	Operation Iraqi Freedom or Operation En-
20	during Freedom per capita; or
21	"(iii) the expected number of veterans
22	of Operation Iraqi Freedom or Operation
23	Enduring Freedom per capita, as deter-
24	mined by the Secretary of Defense, will ex-
25	ceed the national median of the number of

1	veterans of Operation Iraqi Freedom or
2	Operation Enduring Freedom per capita.
3	"(9) Training Program.—The Director shall
4	develop and implement, directly or by contract, an
5	annual training program for the employees of vet-
6	erans business centers to provide education, support,
7	and information on best practices with respect to the
8	establishment and operation of a veterans business
9	center. The Director shall develop the training pro-
10	gram under this paragraph in consultation with vet-
11	erans business centers, the task force, the Employ-
12	ment and Training Administration and the Vet-
13	erans' Employment and Training Service of the De-
14	partment of Labor, and veterans service organiza-
15	tions.
16	"(10) Inclusion of other organizations in
17	PROGRAM.—The Director shall designate as a vet-
18	erans business center, and may make a initial grant
19	to
20	"(A) a Veterans Business Outreach Center
21	established by the Administrator under section
22	8(b)(17) on or before the date of enactment of
23	this subsection; and
24	"(B) each person or entity that—

1	"(i) received funds during fiscal year
2	2006 from the National Veterans Business
3	Development Corporation established
4	under section 33; and
5	"(ii) is in operation on the date of en-
6	actment of this subsection.
7	"(11) Annual report on effectiveness of
8	VETERAN BUSINESS CENTERS.—
9	"(A) In General.—Not later than 1 year
10	after the date of enactment of this subsection,
11	and every year thereafter, the Administrator
12	shall submit a report on the performance of the
13	veterans business center program to—
14	"(i) the Committee on Veterans' Af-
15	fairs, the Committee on Appropriations,
16	the Committee on Small Business and En-
17	trepreneurship, and the Committee on
18	Health, Education, Labor, and Pensions of
19	the Senate;
20	"(ii) the Committee on Veterans' Af-
21	fairs, the Committee on Appropriations,
22	and the Committee on Small Business of
23	the House of Representatives; and

1	"(iii) relevant Federal agencies, in-
2	eluding the Department of Veterans Af-
3	fairs and the Department of Labor.
4	"(B) Contents.—Each report under sub-
5	paragraph (A) shall include, for the 1-year pe-
6	riod ending on the date of the report—
7	"(i) an assessment of the compliance
8	of each veterans business center receiving
9	an initial grant or growth funding grant
10	with the performance benchmarks estab-
11	lished for the veterans business center
12	under paragraph $(5)(A)$;
13	"(ii) the number of veterans assisted
14	by a veterans business center receiving an
15	initial grant or growth funding grant;
16	"(iii) comments, if any, from veterans
17	who sought the assistance of a veterans
18	business center;
19	"(iv) the success rate, as determined
20	by the Administrator, of small business
21	concerns owned and controlled by veterans
22	who sought assistance from a veterans
23	business center; and

1	"(v) any other performance indicators
2	and information the Administrator deter-
3	mines appropriate.
4	"(C) Public availability.—The Director
5	shall disseminate the findings of each report
6	under subparagraph (A) online and to the vet-
7	eran, small business, and workforce develop-
8	ment communities.
9	"(12) Authorization of Appropriations.—
10	There are authorized to be appropriated to carry out
11	this subsection—
12	"(A) \$10,000,000 for fiscal year 2011; and
13	"(B) \$12,000,000 for fiscal year 2012.
14	"(h) Additional Grants Available to Veterans
15	Business Centers.—
16	"(1) Access to capital grant program.—
17	"(A) In General.—The Director shall es-
18	tablish a grant program under which the Direc-
19	tor may make grants to veterans business cen-
20	ters to—
21	"(i) develop specialized programs to
22	assist small business concerns owned and
23	controlled by veterans in securing capital
24	and repairing damaged credit;

1	"(ii) provide informational seminars
2	on financial literacy, securing loans, and
3	Federal, State and local tax provisions and
4	incentives for small business concerns
5	owned and controlled by veterans;
6	"(iii) provide one-on-one counseling to
7	small business concerns owned and con-
8	trolled by veterans to improve the financial
9	presentations of the small business concern
10	to lenders;
11	"(iv) facilitate the access of small
12	business concerns owned and controlled by
13	veterans to traditional and non-traditional
14	financing sources; and
15	"(v) establish links to and partner-
16	ships with local workforce boards and busi-
17	ness mentoring organizations.
18	"(B) AWARD SIZE.—The Director may not
19	make grants under this paragraph to a veterans
20	business center in a total amount of more than
21	\$75,000 during any 1-year period.
22	"(C) AUTHORIZATION OF APPROPRIA
23	TIONS.—There is authorized to be appropriated
24	to carry out this paragraph \$1,500,000 for each
25	of fiscal years 2011 and 2012.

1	"(2) Procurement assistance grant pro-
2	GRAM.—
3	"(A) In General.—The Director shall es-
4	tablish a grant program under which the Direc-
5	tor may make grants to veterans business cen-
6	ters to—
7	"(i) assist small business concerns
8	owned and controlled by veterans in identi-
9	fying contracts that are suitable for the
10	small business concern;
11	"(ii) prepare small business concerns
12	owned and controlled by veterans to act as
13	subcontractors and prime contractors for
14	contracts made available under the Amer-
15	ican Recovery and Reinvestment Act of
16	2009 (Public Law 111-5; 123 Stat. 115)
17	through training and business advice, par-
18	ticularly with respect to the construction
19	trades; and
20	"(iii) provide technical assistance to
21	small business concerns owned and con-
22	trolled by veterans relating to the Federal
23	procurement process, including assisting in
24	compliance with Federal regulations and
25	bonding requirements.

1	"(B) Award Size.—The Director may not
2	make grants under this paragraph to a veterans
3	business center in a total amount of more than
4	\$75,000 during any 1-year period.
5	"(C) AUTHORIZATION OF APPROPRIA-
6	TIONS.—There is authorized to be appropriated
7	to carry out this paragraph \$1,500,000 for each
8	of fiscal years 2011 and 2012.
9	"(3) Service-disabled veteran-owned
10	SMALL BUSINESS GRANT PROGRAM.—
11	"(A) In General.—The Director shall es-
12	tablish a grant program under which the Direc-
13	tor may make grants to veterans business cen-
14	ters to—
15	"(i) develop outreach programs for
16	service-disabled veterans with respect to
17	the benefits of self-employment;
18	"(ii) provide tailored training to serv-
19	ice-disabled veterans with respect to busi-
20	ness plan development, marketing, budg-
21	eting, accounting, and merchandising;
22	"(iii) assist small business concerns
23	owned and controlled by service-disabled
24	veterans in locating and securing business
25	opportunities; and

1	"(iv) link service-disabled veterans to
2	services provided through one-stop centers
3	referred to in section 134(e) of the Work-
4	force Investment Act of 1998 (29 U.S.C.
5	2864(e)), including information on labor
6	market trends, entrepreneurial and related
7	training and training providers, student fi-
8	nancial aid, and specialized services for
9	veterans.
10	"(B) AWARD SIZE.—The Director may not
11	make grants under this paragraph to a veterans
12	business center in a total amount of more than
13	\$75,000 during any 1-year period.
14	"(C) AUTHORIZATION OF APPROPRIA
15	Tions.—There is authorized to be appropriated
16	to carry out this paragraph \$1,500,000 for each
17	of fiscal years 2011 and 2012.
18	"(i) VETERANS ENTREPRENEURIAL DEVELOPMENT
19	Summit.—
20	"(1) In General.—The Director of the vet-
21	erans business center program established under
22	subsection (g) may hold an event, once every 2
23	years, to provide networking opportunities, outreach,
24	education, training, and support to veterans business
25	centers designated under subsection (g), small busi-

1	ness concerns owned and controlled by veterans, vet-
2	erans service organizations, workforce investment
3	boards of State and local governments, the Employ-
4	ment and Training Administration and the Vet-
5	erans' Employment and Training Service of the De-
6	partment of Labor, and other entities as determined
7	appropriate by the Director.
8	"(2) Presentation of Report.—The findings
9	of the most recently submitted report under sub-
10	section (g)(12) shall be presented at an event held
11	under this subsection.
12	"(3) Authorization of appropriations.
13	There is authorized to be appropriated to carry out
14	this subsection \$450,000 for each of fiscal years
15	2011 and 2012.
16	"(j) Definitions.—In this section—
17	"(1) the term 'Associate Administrator' means
18	the Associate Administrator for Veterans Business
19	Development appointed under section $4(b)(1)$;
20	"(2) the term 'Director' means the Director of
21	the veterans business center program;
22	"(3) the term 'growth funding grant' means a
23	grant under subsection (g)(5)(B);
24	"(4) the term 'initial grant' means a grant
25	under subsection (e)(5)(A):

1	"(5) the term 'task force' means the inter-
2	agency task force established under subsection
3	(e)(1);
4	"(6) the term 'veterans business center' means
5	an entity designated as a veterans business center
6	under subsection $(g)(4)(A)$; and
7	"(7) the term 'veterans business center pro-
8	gram' means the veterans business center program
9	established under subsection (g)(2).".
10	(b) REPORT REGARDING DIRECT LOAN PROGRAM.—
11	The Administrator of the Small Business Administration,
12	the Secretary of Veterans Affairs, and the Assistant Sec-
13	retary for Veterans' Employment and Training shall joint-
14	ly
15	(1) assess the efficacy of establishing a Federal
16	direct loan program for small business concerns
17	owned and controlled by veterans (as defined in sec-
18	tion 3 of the Small Business Act (15 U.S.C. 632));
19	and
20	(2) not later than 180 days after the date of
21	enactment of this Act, submit a report regarding the
22	assessment under paragraph (1) to—
23	(A) the Committee on Veterans' Affairs,
24	the Committee on Appropriations, the Com-
25	mittee on Small Business and Entrepreneur-

1	ship, and the Committee on Health, Education,
2	Labor, and Pensions of the Senate; and
3	(B) the Committee on Veterans' Affairs,
4	the Committee on Appropriations, and the
5	Committee on Small Business of the House of
6	Representatives.
7	(c) Technical and Conforming Amendments.—
8	Section 32 of the Small Business Act (15 U.S.C. 657b)
9	is amended—
10	(1) in subsection (a), by striking "by the Asso-
11	ciate Administrator for Veterans Business Develop-
12	ment" and all that follows and inserting "by the As-
13	sociate Administrator."; and
14	(2) in subsection (e)(1), by striking "(in this
15	section referred to as the 'task force')".
16	SEC. 4. REPORTING REQUIREMENT FOR INTERAGENCY
17	TASK FORCE.
18	Section 32(e) of the Small Business Act (15 U.S.C.
19	657b(e)) is amended by adding at the end the following:
20	"(4) Report.—Not later than 6 months after
21	the date of enactment of this paragraph, and every
22	6 months thereafter, the Administrator shall submit
23	to Congress a report on the appointments made to
24	and activities of the task force.".

1	SEC. 5. PERIOD FOR COMPLETION OF TRAINING OF NEW
2	DISABLED VETERANS' OUTREACH PROGRAM
3	SPECIALISTS AND LOCAL VETERANS' EM-
4	PLOYMENT REPRESENTATIVES BY NATIONAL
5	VETERANS' EMPLOYMENT AND TRAINING
6	SERVICES INSTITUTE.
7	(a) In General.—Section 4102A(c)(8)(A) of title
8	38, United States Code, is amended by striking "three-
9	year period" and inserting "one-year period".
10	(b) EFFECTIVE DATE.—
11	(1) Applicability to New Employees.—The
12	amendment made by subsection (a) shall apply with
13	respect to a State employee assigned to perform the
14	duties of a disabled veterans' outreach program spe-
15	cialist or a local veterans' employment representative
16	under chapter 41 of such title who is so assigned on
17	or after the date of the enactment of this Act.
18	(2) Applicability to previously hired em-
19	PLOYEES.—In the case of such a State employee
20	who is so assigned on or after January 1, 2006, and
21	before the date of the enactment of this Act, the
22	Secretary of Labor shall require the State to require
23	as a condition of a grant or contract under which
24	funds are made available to the State in order to
25	carry out section 4103A or 4104 of title 38, United

States Code, each such employee to complete satis-

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1	factorily the training described in section
2	4102A(e)(8)(A) of such title by not later than the
3	date that is one year after the date of the enactment
4	of this Act.
5	(e) Cross-Training.—The Secretary of Labor shall
6	require State employees described by subsection (b) in the
7	performance of duties described in that subsection—
8	(1) to educate staff of one-stop centers about
9	the services such State employees provide and the
10	programs of assistance available to veterans; and
11	(2) in order to strengthen coordination and en-
12	hance services to veterans, to learn about the em-
13	ployment and training and related information and
14	services made available through the one-stop delivery
15	system.
16	(d) DEFINITIONS.—In this section:
17	(1) One-stop center.—The term "one-stop
18	center" means a one-stop center described in section
19	134(e) of the Workforce Investment Act of 1998 (29
20	U.S.C. 2864(e)).
21	(2) One-stop delivery system.—The term
22	"one-stop delivery system" means a one-stop delivery
23	system described in such section 134(e).

1 SEC. 6. EMPLOYMENT TRAINING ASSISTANCE.

- 2 (a) In General.—Chapter 42 of title 38, United
- 3 States Code, is amended by adding at the end the fol-
- 4 lowing new section:
- 5 "\\\ 4216. Employment training assistance for unem-
- 6 ployed veterans
- 7 "(a) Subsistence Allowance.—(1) The Secretary
- 8 of Labor shall, acting through the Assistant Secretary for
- 9 Veterans' Employment and Training, pay to each covered
- 10 veteran a monthly training subsistence allowance under
- 11 this section for each month that a covered veteran is en-
- 12 rolled in a full time employment and training program
- 13 that—
- 14 "(A) is offered by an eligible provider of train-
- ing services under section 122 of the Workforce In-
- 16 vestment Act of 1998 (29 U.S.C. 2842); and
- 17 "(B) teaches a skill that is connected to a ca-
- 18 reer in an in-demand industry, as determined by the
- 19 Secretary of Labor.
- 20 "(2) The amount of the monthly training subsistence
- 21 allowance paid to a covered veteran under this subsection
- 22 shall be equal to the monthly amount of the basic allow-
- 23 ance for housing payable under section 403 of title 37 for
- 24 a member of the Armed Forces with dependents in pay
- 25 grade E-5 residing in the military housing area that en-

- 1 compasses all or the majority portion of the ZIP code area
- 2 in which the covered veteran resides.
- 3 "(3) A covered veteran is entitled to training subsist-
- 4 ence allowance under this subsection for not more than
- 5 six months during each 10-year period beginning on the
- 6 date in which the covered veteran first receives training
- 7 subsistence allowance under this section.
- 8 "(b) Relocation Stipend.—(1) In addition to the
- 9 training subsistence allowance payable to a covered vet-
- 10 eran under subsection (a), the Secretary of Labor shall,
- 11 acting through the Assistant Secretary for Veterans' Em-
- 12 ployment and Training, pay to each covered veteran a relo-
- 13 eation stipend for expenses incurred by the veteran for one
- 14 relocation—
- 15 "(A) related to the veteran's participation in an
- 16 employment and training program described in sub-
- 17 section (a)(1); or
- 18 "(B) to an employment opportunity related to
- 19 the field or subject matter in which the veteran was
- 20 trained in an employment and training program de-
- 21 seribed in subsection (a)(1).
- 22 "(2) The amount of relocation stipend paid to a cov-
- 23 ered veteran under paragraph (1) may not exceed the less-
- 24 er of
- 25 "(A) \$5,000; and

1	"(B) the actual amount of expenses incurred by
2	the veteran.
3	"(e) COVERED VETERAN.—For purposes of this sec-
4	tion, a covered veteran is a veteran who is—
5	"(1) unemployed for a period of not less than
6	four consecutive months at the time of applying for
7	training subsistence allowance under subsection (a);
8	"(2) able to complete successfully the employ-
9	ment and training program described in subsection
10	(a)(1), as determined by the Secretary of Labor; and
11	"(3) except as provided under this section, ineli-
12	gible for education or training assistance under this
13	title.
14	"(d) Annual Report.—The Secretary of Labor
15	shall submit to Congress each year a report on the effec-
16	tiveness of the training subsistence allowance under sub-
17	section (a) and the relocation stipend under subsection (b)
18	during the preceding year. Each report shall include, for
19	the year concerned by such report, the following:
20	"(1) The number of veterans who received the
21	subsistence allowance.
22	"(2) The number of veterans who received the
23	relocation stipend.
24	"(3) The percentage of veterans who received
25	the subsistence allowance or relocation stipend and

1	completed an employment and training program de-
2	scribed in subsection $(a)(1)$.
3	"(4) The percentage of veterans who received
4	the subsistence allowance or relocation stipend and
5	were employed and retained upon completion of an
6	employment and training program described in sub-
7	section (a)(1), as measured by the Secretary of
8	Labor.
9	"(5) The percentage of veterans who—
10	"(A) received the subsistence allowance or
11	relocation stipend; and
12	"(B) were employed in the fourth calendar
13	quarter of such year following graduation from
14	an employment and training program described
15	in subsection $(a)(1)$.
16	"(6) The average earnings of veterans, as meas-
17	ured by the Secretary of Labor, who—
18	"(A) received the subsistence allowance or
19	relocation stipend; and
20	"(B) completed an employment and train-
21	ing program described in subsection $(a)(1)$.
22	"(7) Such other matters relating to the effec-
23	tiveness of the subsistence allowance and the reloca-
24	tion stipend as the Secretary of Labor considers ap-
25	propriate.

1	"(e) AUTHORIZATION OF APPROPRIATIONS.—There
2	are authorized to be appropriated to the Secretary of
3	Labor to carry out this section \$100,000,000 for each fis-
4	eal year.''.
5	(b) CLERICAL AMENDMENT.—The table of sections
6	at the beginning of such chapter 42 is amended by adding
7	at the end the following:
	"4216. Employment training assistance for unemployed veterans.".
8	SEC. 7. USE OF ENTITLEMENT UNDER POST-9/11 EDU-
9	CATIONAL ASSISTANCE FOR APPRENTICE-
10	SHIPS AND ON-JOB TRAINING.
11	(a) Entitlement.—
12	(1) In General.—Subchapter II of chapter 33
13	of title 38, United States Code, is amended by in-
14	serting after section 3319 the following new section:
15	"§ 3319A. Apprenticeships and on-job training
16	"(a) Monthly Benefit.—Except as provided in
17	subsections (b) and (c), the amount of the monthly benefit
18	payment to an individual pursuing a full-time program of
19	apprenticeship or other on-job training under this chapter
20	is
21	"(1) for each of the first six months of the indi-
22	vidual's pursuit of such program, 75 percent of the
23	monthly benefit payment otherwise payable to such
24	individual under this chapter

- 1 "(2) for each of the second six months of the 2 individual's pursuit of such program, 55 percent of 3 such monthly benefit payment; and
- 4 "(3) for each of the months following the first
 5 12 months of the individual's pursuit of such pro6 gram, 35 percent of such monthly benefit payment.
 7 "(b) REDUCTION.—In any month in which an indi-
- 8 vidual pursuing a program of education consisting of a 9 program of apprenticeship or other on-job training fails
- 10 to complete 120 hours of training, the amount of the
- 11 monthly benefit payment payable under this chapter to the
- 12 individual shall be limited to the same proportion of the
- 13 applicable rate determined under subsection (a) as the
- 14 number of hours worked during such month, rounded to
- 15 the nearest eight hours, bears to 120 hours.
- 16 "(e) Housing Allowance.—An individual receiving
- 17 a monthly benefit pursuant to this section shall receive
- 18 a monthly housing stipend amount equal to the monthly
- 19 amount of the basic allowance for housing payable under
- 20 section 403 of title 37 for a member with dependents in
- 21 pay grade E-5 residing in the military housing area that
- 22 encompasses all or the majority portion of the ZIP code
- 23 area in which the individual resides.
- 24 "(d) CHARGE TO ENTITLEMENT.—For each month
- 25 that an individual is paid a monthly benefit payment

- 1 under this chapter, the individual's entitlement under this
- 2 chapter shall be charged at the rate of—
- 3 $\frac{\text{``(1)}}{75}$ percent of a month in the case of pay-
- 4 ments made in accordance with subsection (a)(1);
- 5 "(2) 55 percent of a month in the case of pay-
- 6 ments made in accordance with subsection (a)(2);
- 7 and
- 8 "(3) 35 percent of a month in the case of pay-
- 9 ments made in accordance with subsection (a)(3).
- 10 "(e) REDUCED CHARGE TO ENTITLEMENT.—For
- 11 any month in which an individual fails to complete 120
- 12 hours of training, the entitlement otherwise chargeable
- 13 under subsection (d) shall be reduced in the same propor-
- 14 tion as the monthly benefit payment payable is reduced
- 15 under subsection (b).
- 16 "(f) Program of Apprenticeship Defined.—In
- 17 this section, the term 'program of apprenticeship' means
- 18 a program of apprenticeship registered under the Act of
- 19 August 16, 1937 (commonly known as the 'National Ap-
- 20 prenticeship Act'; 50 Stat. 664; chapter 663; 29 U.S.C.
- 21 50 et seq.).".
- 22 (2) CLERICAL AMENDMENT.—The table of see-
- 23 tions at the beginning of such chapter is amended
- 24 by inserting after the item relating to section 3319
- 25 the following new item:

[&]quot;3319A. Apprenticeships and on-job training.".

1	(b) Conforming Amendments.—Section 3313 of
2	such title is amended—
3	(1) in subsection (a), by inserting "or section
4	3319A of this title" after "subsections (e) and (f)";
5	and
6	(2) by amending subsection (b) to read as fol-
7	lows:
8	"(b) APPROVED PROGRAMS OF EDUCATION.—A pro-
9	gram of education is an approved program of education
10	for purposes of this chapter if the program of education—
11	"(1) is—
12	"(A) offered by an institution of higher
13	learning (as that term is defined in section
14	3452(f) of this title); and
15	"(B) approved for purposes of chapter 30
16	of this title (including approval by the State ap-
17	proving agency concerned); or
18	"(2) in the case of an individual who is not
19	serving on active duty, includes a program of ap-
20	prenticeship or of other on-job training approved as
21	provided in paragraph (1) or (2), as appropriate, of
22	section 3687(a) of this title.".
23	(c) Technical Correction.—Section 3002(3)(C)
24	of such title is amended by striking "clause" and inserting
25	"naragraph"

1	(d) Effective Date.—The amendments made by
2	this section shall take effect as if included in the enact-
3	ment of the Post-9/11 Veterans Educational Assistance
4	Act of 2008 (title V of Public Law 110–252).
5	SEC. 8. VETERANS CONSERVATION CORPS GRANT PRO
6	GRAM.
7	(a) Grant Program Required.—
8	(1) In General.—The Secretary of Veterans
9	Affairs shall, in consultation with the Secretary of
10	Labor and the Secretary of the Interior, establish ε
11	program to award grants to States to establish vet
12	erans conservation corps.
13	(2) Maximum amount.—The amount of a
14	grant awarded to a State under this section in any
15	year may not exceed \$250,000.
16	(b) VETERANS CONSERVATION CORPS.—For pur-
17	poses of this section, a veterans conservation corps is a
18	corps that—
19	(1) is established by a State—
20	(A) within the veterans agency of the
21	State; or
22	(B) in affiliation with the veterans agency
23	of the State; and

1	(2) provides veterans with volunteer and em-
2	ployment opportunities with respect to conservation
3	projects for one or more of the following:
4	(A) To restore natural habitat.
5	(B) To maintain Federal, State, or local—
6	(i) forest lands;
7	(ii) parks and reserves; and
8	(iii) other reservations, water, and
9	outdoor lands.
10	(C) To maintain and improve urban and
11	suburban storm water management facilities
12	and other water management facilities.
13	(D) To earry out hazardous materials and
14	spills response, energy efficiency and other envi-
15	ronmental maintenance, stewardship, and res-
16	toration projects.
17	(e) Training, Education, and Certification.—
18	(1) In General.—A State receiving a grant
19	under this section to establish a veterans conserva-
20	tion corps shall ensure that such corps incorporates
21	into the volunteer and employment opportunities
22	provided by such corps training, education, and cer-
23	tification in environmental restoration and manage-
24	ment fields.

1	(2) Consultation.—Such State shall ensure
2	that, in incorporating training, education, and cer-
3	tification into volunteer and employment opportuni-
4	ties under paragraph (1), the veterans conservation
5	corps consults with the following:
6	(A) State and local workforce investment
7	boards.
8	(B) Local institutions of higher education,
9	including community colleges.
10	(C) Private schools.
11	(D) State or local agencies, including State
12	employment agencies and State forest services.
13	(E) Labor organizations.
14	(F) Business involved in the environmental
15	industry.
16	(G) Such other entities as the Secretary of
17	Veterans Affairs considers appropriate.
18	(d) Employment Assistance. A State receiving a
19	grant under this section to establish a veterans conserva-
20	tion corps shall ensure that such corps partners with one-
21	stop centers, State and local workforce investment boards,
22	and other State agencies to assist veterans enrolled in
23	such corps in obtaining employment in the fields of envi-
24	ronmental restoration and management, and other related
25	fields.

1	(e) Services.—
2	(1) In General.—A State receiving a grant
3	under this section to establish a veterans conserva-
4	tion corps shall ensure that such corps—
5	(A) assesses of the veterans participating
6	in the Corps the skills to help such veterans
7	identify appropriate employment opportunities
8	in their local communities that utilize the skills
9	they developed while in the Armed Forces;
10	(B) assists with or provides referrals for
11	obtaining benefits available to veterans;
12	(C) facilitates internships or job shadowing
13	for veterans; and
14	(D) matches veterans with conservation
15	projects that are aligned with the goals of the
16	veterans.
17	(2) PARTNERSHIP WITH STATE AND LOCAL
18	WORKFORCE INVESTMENT BOARDS.—In carrying out
19	subparagraph (A) and (C) of paragraph (1), the
20	State shall partner with State and local workforce
21	investment boards.
22	(f) REPORTS.—Each State receiving a grant under
23	this section shall submit to the Secretary and the appro-
24	priate committees of Congress a report on the perform-

1	ance of the veterans conservation corps of such State, in-
2	eluding the following:
3	(1) A description of how the grant amount was
4	used.
5	(2) An assessment of the performance of such
6	corps, including a description of the current veterans
7	labor market in such State and the veterans labor
8	market in such State in the previous year.
9	(g) DEFINITIONS.—In this section:
10	(1) Appropriate committees of con-
11	GRESS.—The term "appropriate committees of Con-
12	gress'' means
13	(A) the Committee on Appropriations and
14	the Committee on Veterans' Affairs of the Sen-
15	ate; and
16	(B) the Committee on Appropriations and
17	the Committee on Veterans' Affairs of the
18	House of Representatives.
19	(2) Institution of Higher Education.—The
20	term "institution of higher education" has the
21	meaning given the term in section 101 of the Higher
22	Education Act of 1965 (20 U.S.C. 1001).
23	(3) One-stop center.—The term "one-stop
24	center" means a one-stop center described in section

1	134(e) of the Workforce Investment Act of 1998 (29
2	U.S.C. 2864(e)).
3	(4) STATE AND LOCAL WORKFORCE INVEST-
4	MENT BOARDS.—The term "State and local work-
5	force investment boards" means a State workforce
6	investment board and a local workforce investment
7	board as such terms are defined in section 101 of
8	the Workforce Investment Act of 1998 (29 U.S.C.
9	2801).
10	SEC. 9. CENTER OF EXCELLENCE IN REFORMING HIGHER
11	EDUCATION TO AFFORD ACADEMIC CREDIT
12	FOR MILITARY EXPERIENCE AND TRAINING.
13	(a) Establishment.—
14	(1) In General.—The Secretary of Veterans
15	Affairs shall, in consultation with the Assistant Sec-
16	retary of Labor for Veterans' Employment and
17	Training, establish a center of excellence for the
18	purpose described in paragraph (2).
19	(2) Purpose.—The purpose described in this
20	paragraph is the support of research, development,
21	planning, implementation, and evaluation of methods
22	for educational institutions to afford academic credit
23	for military experience and training to—
24	(A) veterans who were discharged or re-
25	leased from service in the Armed Forces not

1	more than 48 months before applying for ad-
2	mission to a program of education at such insti-
3	tutions; or
4	(B) members of the reserve components of
5	the Armed Forces.
6	(b) Grants and Contracts.—
7	(1) In General.—The Secretary may, acting
8	through the center of excellence, award grants to or
9	enter into contracts with eligible institutions for the
10	purpose described in subsection $(a)(2)$.
11	(2) MINIMUM AND MAXIMUM AMOUNTS.—The
12	Secretary may not award a grant or contract under
13	this section in an amount that is less than
14	\$2,000,000 or more than \$5,000,000.
15	(e) Eligible Institutions.—For purposes of this
16	section, an eligible institution is any partnership that—
17	(1) meets such requirements as the Secretary
18	may specify for purposes of this section; and
19	(2) consists of an institution of higher edu-
20	eation and one or more of the following:
21	(A) A community college.
22	(B) A university teaching hospital.
23	(C) A military installation, including a fa-
24	cility of the National Guard.

1	(D) A Department of Veterans Affairs
2	medical center.
3	(E) A military medical treatment facility.
4	(d) Selection of Grant and Contract Recipi-
5	ENTS.—
6	(1) APPLICATION.—An eligible institution seek-
7	ing a grant or contract under this section shall sub-
8	mit to the Secretary an application therefor in such
9	form and in such manner as the Secretary considers
10	appropriate.
11	(2) Priority for Certain applications.—In
12	selecting applicants for a grant or contract under
13	this section, the Secretary shall give priority to ap-
14	plicants who include as a partner an institution of
15	higher education or other educational institution
16	that—
17	(A) affords appropriate recognition to mili-
18	tary experience and training in screening can-
19	didates for admission to such institution;
20	(B) has an established practice of, or pro-
21	poses to establish a practice of, affording appro-
22	priate academic credit for military experience
23	and training;
24	(C) if the applicant proposes to establish a
25	practice as described in subparagraph (B), in

1	eludes with the application submitted by the ap-
2	plicant under paragraph (1) a review of such
3	plan by a professional organization;
4	(D) has established a professional develop-
5	ment and delivery system using evidence-based
6	practices; or
7	(E) has demonstrated experience working
8	with the Department of Defense or the Depart-
9	ment of Veterans Affairs;
10	(3) Standards, procedures, and distribu-
11	TION CRITERIA.—The Secretary shall, by regulation,
12	establish application and evaluation standards and
13	procedures and such other forms, standards, defini-
14	tions, and procedures as the Secretary determines to
15	be appropriate for purposes of this section.
16	(e) Use of Grants and Contract Funds.—Each
17	eligible institution receiving a grant or contract under this
18	section shall use the grant or contract for one or more
19	of the following:
20	(1) To develop or implement a plan to modify
21	programs of education and admissions programs at
22	institutions of higher education to afford academic
23	eredit to veterans and members described in sub-
24	section $(a)(2)$.

- 1 (2) To develop standards for the identification
 2 of military experience and training in individuals ap3 plying for enrollment at institutions of higher edu4 cation.
 - (3) To train professors, educators, and instructors at institutions of higher education on means of best teaching students at such institutions with military experience and training.
 - (4) To develop curriculum for institutions of higher education that are appropriately tailored to individuals with military experience and training.
 - (5) To develop admissions and recruitment guidelines for institutions of higher education to attract veterans and members described in subsection (a)(2) and afford them appropriate recognition for military experience and training in their admissions processes.
 - (6) To establish a program, method, or standards to be utilized by institutions of higher education for assessing the education and training of veterans and members described in subsection (a)(2) during the pursuit of a program of education and at the completion of such program.
- 24 (f) Institution of Higher Education De-25 Fined.—In this section, the term "institution of higher

- 1 education" has the meaning given such term in section
- 2 101(a) of the Higher Education Act of 1965 (20 U.S.C.
- 3 1001(a)).
- 4 SEC. 10. PUBLICATION OF DATA ON EMPLOYMENT OF CER-
- 5 TAIN VETERANS BY FEDERAL CONTRACTORS.
- 6 Section 4212(d) of title 38, United States Code, is
- 7 amended by adding at the end the following:
- 8 "(3) The Secretary of Labor shall establish and
- 9 maintain an Internet website that publicly discloses the
- 10 information reported by contractors to the Secretary of
- 11 Labor under paragraph (1).".
- 12 SEC. 11. MILITARY PATHWAYS DEMONSTRATION PRO-
- 13 GRAMS.
- 14 (a) MILITARY PATHWAYS DEMONSTRATION Pro-
- 15 GRAMS.—Section 171 of the Workforce Investment Act of
- 16 1998 (29 U.S.C. 2916) is amended by adding at the end
- 17 the following:
- 18 "(f) Information Technology Military Path-
- 19 WAYS DEMONSTRATION PROGRAM.—
- 20 "(1) IN GENERAL.—The Secretary of Labor,
- 21 after consultation with the Secretary of Veterans Af-
- fairs and the Secretary of Defense, shall establish a
- 23 demonstration program and carry out the program
- 24 by making grants, on a competitive basis, to not
- 25 more than 5 entities for demonstration projects. The

1	projects shall be designed to test the feasibility of
2	methods of enabling transitioning military members
3	to build on the technical skills learned in many mili-
4	tary jobs, to enter the information technology work-
5	force or continue their skills development in the in-
6	formation technology disciplines to meet the demand
7	for information technology workforce readiness in
8	computer specialist and related information tech-
9	nology jobs.
10	"(2) Issues to be examined.—In carrying
11	out the program, the Secretary may examine the
12	feasibility of methods such as the following:
13	"(A) Methods to improve the transitions,
14	skills development, and employment of
15	transitioning military members for and in infor-
16	mation technology occupations with wages suffi-
17	cient to support families.
18	"(B) Methods to align the information
19	technology skills acquired in military occupa-
20	tions with skills required in civilian information
21	technology occupations in new, emerging, or
22	viable industries, including aligning the skills—
23	"(i) using guidelines for assessments
24	and eredentials that employers value in the
25	hiring process, and credentials that are in-

1	dustry-recognized and approved by the
2	Secretary; and
3	"(ii) by means that may include the
4	use of a modified or enhanced Department
5	of Defense transition program or a De-
6	partment of Labor transition program
7	such as the program carried out under
8	chapter 41 of title 38, United States Code
9	"(C) Methods to ensure that military mem-
10	bers receive education and training, including
11	training through apprenticeship programs reg
12	istered under the Act of August 16, 1937 (com-
13	monly known as the 'National Apprenticeship
14	Act'; 50 Stat. 664, chapter 663; 29 U.S.C. 50
15	et seq.) (referred to individually in this sub-
16	section as an 'apprenticeship program'), and
17	necessary support services, that are flexible
18	available (including available for deployed mili-
19	tary members), adequate for individuals seeking
20	to make the transition to civilian information
21	technology occupations, and consistent with
22	academic requirements of the institution in
23	volved.
24	"(D) Methods to enable military members
25	to accelerate application for admission, accept

ance, and graduation as students in computer science, engineering, and related disciplines at 2-year and 4-year institutions of higher education, based on military credentials and experience.

"(E) Methods to help military members obtain information technology credentials that are industry-recognized, are approved by the Secretary, and satisfy both military requirements and civilian requirements, prior to release of the members from the military.

"(3) ELIGIBILITY.—To be eligible to receive a grant under this subsection, an entity shall submit an application to the Secretary at such time, in such manner, and containing such information as the Secretary may require, including each of the following:

"(A) An assurance that the entity agrees that, in earrying out the project, the entity will work in conjunction with a local board and enter into a partnership that includes, as principal partners, employers, labor organizations, postsecondary education institutions including institutions of higher education, veterans service organizations, and other community organizations.

1	"(B) Information—
2	"(i) demonstrating the capability of
3	the entity in working with transitioning
4	military members;
5	"(ii) demonstrating that the entity
6	has a history of effective collaboration
7	with—
8	"(I) the information technology
9	industry or an industry with signifi-
10	cant information technology jobs;
11	"(II) State boards or local
12	boards, as appropriate; and
13	"(III) institutions of higher edu-
14	eation and other information tech-
15	nology educators or trainers; and
16	"(iii) demonstrating knowledge of
17	training and best practices of the informa-
18	tion technology industry.
19	"(C) An assurance that the entity will par-
20	ticipate in the Secretary's evaluation plan for
21	the demonstration program, including partici-
22	pating in required reporting for the plan.
23	"(4) SELECTION CRITERIA.—In order to select
24	entities to receive grants for projects under this sub-
25	section, the Secretary shall establish selection eri-

1	teria consistent with this subsection and shall ensure
2	that the criteria give priority to each of the following
3	types of entities:
4	"(A) Entities that demonstrate the ability
5	to leverage public or private funds to sustain
6	such a project after the grant period.
7	"(B) Entities that have relationships with
8	institutions of higher education or with quali-
9	fied community-based organizations that pro-
10	vide training.
11	"(C) Entities that have relationships with
12	employers, labor organizations, and other enti-
13	ties that will provide earn and learn opportuni-
14	ties to veterans.
15	"(D) Entities that have experience working
16	with veterans and facilitating transitions from
17	military to civilian work environments.
18	"(E) Entities that have experience design-
19	ing contextualized learning programs that inte-
20	grate basic adult education with skills training.
21	"(5) Program evaluation and technical
22	ASSISTANCE.—Using not more than 10 percent of
23	the amount made available to carry out this sub-
24	section, the Secretary may—

1	"(A) conduct an evaluation to determine
2	promising methods of increasing the number of
3	highly skilled transitioning military members
4	who enter civilian information technology occu-
5	pations and earn wages sufficient to support
6	families; and
7	"(B) provide technical assistance to enti-
8	ties receiving grants under this subsection, re-
9	lating to the promising methods.
10	"(6) Report.—The Secretary shall prepare
11	and submit to the appropriate committees of Con-
12	gress and Federal agencies a final report on the
13	findings and outcomes of the demonstration program
14	carried out under this subsection. The Secretary
15	shall broadly distribute the report through the vet-
16	erans service organizations, State boards, and local
17	boards.
18	"(7) DEFINITIONS.—In this subsection:
19	"(A) INFORMATION TECHNOLOGY.—The
20	term 'information technology' means any equip-
21	ment or interconnected system or subsystem of
22	equipment—
23	"(i) used in the automatic acquisition,
24	storage, analysis, evaluation, manipulation,
25	management, movement, control, display,

1	switching, interchange, transmission, or re-
2	eeption of data or information; and
3	"(ii) includes the following:
4	"(I) Computers.
5	"(H) Ancillary equipment for
6	computers (including imaging periph-
7	erals, and input, output, and storage
8	devices necessary for security and sur-
9	veillance).
10	"(III) Peripheral equipment de-
11	signed to be controlled by the central
12	processing unit of a computer.
13	"(IV) Software.
14	"(V) Computer services (include
15	ing support services).
16	"(VI) Other computer-related re-
17	sources.
18	"(B) Institution of Higher Edu-
19	CATION.—The term 'institution of higher edu-
20	cation' has the meaning given the term in sec-
21	tion 101 of the Higher Education Act of 1965
22	(20 U.S.C. 1001).
23	"(C) Postsecondary Education.—The
24	term 'postsecondary education' means

1	"(i) a 4-year program of instruction,
2	or not less than a 1-year program of in-
3	struction that is acceptable for credit to-
4	ward a baccalaureate degree or an asso-
5	ciate degree, offered by an institution of
6	higher education; or
7	"(ii) a certificate or apprenticeship
8	program at the postsecondary level offered
9	by an institution of higher education, a
10	nonprofit educational institution, or a
11	labor-management partnership.
12	"(8) AUTHORIZATION OF APPROPRIATIONS.—
13	There is authorized to be appropriated to earry out
14	this subsection \$10,000,000 for each fiscal year.
15	"(g) Nursing, Public Health and Allied
16	HEALTH PROFESSIONAL, AND PHYSICIAN ASSISTANT
17	MILITARY PATHWAYS DEMONSTRATION PROGRAM.—
18	"(1) In General.—The Secretary of Labor,
19	after consultation with the Secretary of Veterans Af-
20	fairs, Secretary of Defense, and Secretary of Health
21	and Human Services, shall establish a demonstration
22	program and carry out the program by making
23	grants, on a competitive basis, to not more than 5
24	entities for demonstration projects. The projects
25	shall be designed to test the feasibility of methods

1	of enabling transitioning military members to build
2	on the technical skills learned in many military jobs,
3	to enter the nursing, public health and allied health
4	professional, and physician assistant workforces or
5	continue their skills development in disciplines re-
6	lated to those workforces to meet the demand for
7	nurses, public health and allied health professionals,
8	and physician assistants.
9	"(2) Issues to be examined. In carrying
10	out the program, the Secretary may examine the
11	feasibility of methods such as the following:
12	"(A) Methods to improve the transitions,
13	skills development, and employment of
14	transitioning military members for and in nurs-
15	ing, public health and allied health professional,
16	and physician assistant occupations with wages
17	sufficient to support families.
18	"(B) Methods to align nursing, public
19	health and allied health professional, and physi-
20	cian assistant skills acquired in military occupa-
21	tions with skills required in related civilian
22	health occupations, including aligning the
23	skills—
24	"(i) using guidelines for assessments
25	and credentials that employers value in the

1	hiring process, and credentials that are in-
2	dustry-recognized and approved by the
3	Secretary; and
4	"(ii) by means that may include the
5	use of a modified or enhanced Department
6	of Defense transition program or a De-
7	partment of Labor transition program,
8	such as the program carried out under
9	chapter 41 of title 38, United States Code.
10	"(C) Methods to ensure that military mem-
11	bers receive education and training, including
12	training through apprenticeship programs, and
13	necessary support services, that are flexible,
14	available (including available for deployed mili-
15	tary members), adequate for individuals seeking
16	to make the transition to civilian nursing, pub-
17	lie health and allied health, and physician as-
18	sistant occupations, and consistent with aca-
19	demic requirements of the institution involved.
20	"(D) Methods to align education and train-
21	ing programs, including apprenticeship pro-
22	grams, for veterans in nursing, public health
23	and allied health professional, and physician as-
24	sistant occupations with education and training

1	programs for those occupations that are pro-
2	vided for the public.
3	"(E) Methods to enable military members
4	to accelerate application for admission, accept-
5	ance, and graduation as students in nursing,
6	public health and allied health, and physician
7	assistant disciplines at 2-year and 4-year insti-
8	tutions of higher education, based on military
9	eredentials and experience.
10	"(F) Methods to help military members ob-
11	tain credentials related to those health care oc-
12	cupations that are industry-recognized, are ap-
13	proved by the Secretary, and satisfy both mili-
14	tary requirements and civilian requirements,
15	prior to release of the members from the mili-
16	tary.
17	"(3) ELIGIBILITY.—To be eligible to receive a
18	grant under this subsection, an entity shall submit
19	an application to the Secretary of such time, in such
20	manner, and containing such information as the Sec-
21	retary may require including each of the following:
22	"(A) An assurance that the entity agrees
23	that, in earrying out the project, the entity will
24	work in conjunction with a local board and
25	enter into a partnership that includes, as prin-

1	cipal partners, employers, labor organizations,
2	postsecondary education institutions including
3	institutions of higher education, veterans serv-
4	ice organizations, and other community organi-
5	zations.
6	"(B) Information—
7	"(i) in demonstrating the capability of
8	the entity in working with transitioning
9	military members;
10	"(ii) demonstrating that the entity
11	has a history of effective collaboration
12	with—
13	"(I) health eare employers;
14	"(II) State boards or local
15	boards, as appropriate; and
16	"(III) institutions of higher edu-
17	cation and other nursing, public
18	health and allied health professional,
19	and physician assistant educators or
20	trainers; and
21	"(iii) demonstrating knowledge of
22	training and best practices of the health
23	eare industry.
24	"(C) An assurance that the entity will par-
25	ticipate in the Secretary's evaluation plan for

1	the demonstration program, including partici
2	pating in required reporting for the plan.
3	"(4) Selection Criteria.—In order to select
4	entities to receive grants for projects under this sub
5	section, the Secretary shall establish selection eri
6	teria consistent with this subsection and shall ensure
7	that the criteria give priority to entities that dem
8	onstrate the ability to leverage of public or private
9	funds to sustain such a project after the grant pe
10	riod.
11	"(5) Program evaluation and technical
12	ASSISTANCE. Using not more than 10 percent of
13	the amount made available to carry out this sub
14	section, the Secretary may—
15	"(A) conduct an evaluation to determine
16	promising methods of increasing the number of
17	highly skilled transitioning military members
18	who enter civilian nursing, public health and al
19	lied health, or physician assistant occupations
20	and earn wages sufficient to support families
21	and
22	"(B) provide technical assistance to enti
23	ties receiving grants under this subsection, re

lating to the promising methods.

1	"(6) Report.—The Secretary shall prepare
2	and submit to the appropriate committees of Con-
3	gress and Federal agencies a final report on the
4	findings and outcomes of the demonstration program
5	earried out under this subsection. The Secretary
6	shall broadly distribute the report through the vet-
7	erans service organizations, State boards, and local
8	boards.
9	"(7) Definitions.—In this subsection:
10	"(A) ALLIED HEALTH PROFESSIONAL.—
11	The term 'allied health professional' means a
12	health professional (other than a registered
13	nurse or physician assistant) who—
14	"(i) has received a certificate, an asso-
15	ciate degree, a baccalaureate degree, a
16	master's degree, a doctoral degree, or
17	postbaccalaureate training, in a science re-
18	lating to health care;
19	"(ii) shares in the responsibility for
20	the delivery of health care services or re-
21	lated services, including—
22	"(I) services relating to the iden-
23	tification, evaluation, and prevention
24	of disease and disorders;

1	"(II) dietary and nutrition serv-
2	ices;
3	"(III) health promotion services;
4	"(IV) rehabilitation services; or
5	"(V) health systems management
6	services; and
7	"(iii) has not received—
8	"(I) a degree of doctor of medi-
9	eine;
10	"(II) a degree of doctor of oste-
11	opathy;
12	"(III) a degree of doctor of den-
13	tistry or an equivalent degree;
14	"(IV) a degree of doctor of vet-
15	erinary medicine or an equivalent de-
16	gree;
17	"(V) a degree of doctor of optom-
18	etry or an equivalent degree;
19	"(VI) a degree of doctor of
20	podiatrie medicine or an equivalent
21	$\frac{\text{degree}}{}$
22	"(VII) a degree of bachelor of
23	science in pharmacy or an equivalent
24	degree;

1	"(VIII) a degree of doctor of
2	pharmacy or an equivalent degree;
3	"(IX) a graduate degree in public
4	health or an equivalent degree;
5	"(X) a degree of doctor of chiro-
6	practic or an equivalent degree;
7	"(XI) a graduate degree in
8	health administration or an equivalent
9	degree;
10	"(XII) a doctoral degree in clin-
11	ical psychology or an equivalent de-
12	gree;
13	"(XIII) a degree in social work
14	or an equivalent degree; or
15	"(XIV) a degree in counseling or
16	an equivalent degree.
17	"(B) OTHER TERMS.—The terms 'appren-
18	ticeship program', 'institution of higher edu-
19	cation', and 'postsecondary education' have the
20	meanings given the terms in subsection (f).
21	"(8) AUTHORIZATION OF APPROPRIATIONS.
22	There is authorized to be appropriated to carry out
23	this subsection \$15,000,000 for each fiscal year.".
24	(b) Conforming Amendment.—Section 174(b)(1)
25	of the Workforce Investment Act of 1998 (29 U.S.C.

1	2919(b)(1)) is amended by inserting "(other than sub-
2	section (f) or (g) of section 171)" after "through 172".
3	SEC. 12. VETERANS ENERGY-RELATED EMPLOYMENT PRO-
4	GRAM.
5	(a) In General.—Section 168 of the Workforce In-
6	vestment Act of 1998 (29 U.S.C. 2913) is amended—
7	(1) by redesignating subsection (b) as sub-
8	section (e);
9	(2) in subsection (a)—
10	(A) in subparagraph (B), by striking
11	"and" at the end;
12	(B) in subparagraph (C), by striking the
13	period and inserting "; and"; and
14	(C) by adding at the end the following:
15	"(D) activities described in subsection
16	(b)."; and
17	(3) by inserting after subsection (a) the fol-
18	lowing:
19	"(b) VETERANS ENERGY-RELATED EMPLOYMENT
20	Program.—
21	"(1) Establishment of pilot program.—
22	"(A) IN GENERAL.—To encourage the em-
23	ployment of eligible veterans in the energy in-
24	dustry, the Secretary shall carry out a Veterans
25	Encrey-Related Employment Program as a

pilot program and as a program described in subsection (a).

"(B) Grants.—Under the pilot program, the Secretary shall award grants on a competitive basis to 3 States for the establishment and administration of State Energy-Related Employment Programs. In administering such a program, the State shall make grants to energy employers and labor-management organizations that collectively provide covered training, onthe-job training, apprenticeship programs registered as described in section 171(f)(2)(C) (referred to individually in this subsection as an 'apprenticeship program'), and certification classes to eligible veterans. Such a program may be referred to in this subsection as a 'State program'.

"(2) ELIGIBILITY FOR GRANTS.—To be eligible to receive a grant under the pilot program, a State shall submit to the Secretary an application that includes each of the following:

"(A) A proposal for the expenditure of grant funds to establish, and administer through a public-private partnership, a State Energy-Related Employment Program designed

1	to provide covered training, on-the-job training
2	apprenticeship programs, and certification
3	classes to a significant number of eligible vet
4	erans and ensure lasting and sustainable em-
5	ployment in well-paying jobs in the energy in-
6	dustry.
7	"(B) Evidence that the State has—
8	"(i) a population of eligible veterans
9	of an appropriate size for the State pro-
10	gram;
11	"(ii) a robust and diverse energy in-
12	dustry; and
13	"(iii) the ability to carry out the State
14	program described in the proposal under
15	subparagraph (A).
16	"(C) Such other information and assur-
17	ances as the Secretary may require.
18	"(3) USE OF FUNDS.—A State that is the re-
19	cipient of a grant under this subsection shall use the
20	grant funds for each of the following purposes:
21	"(A) Making grants to energy employers
22	and labor-management organizations to reim-
23	burse such employers and organizations for the
24	cost of providing covered training, on-the-jok

1	training, apprenticeship programs, and certifi-
2	eation classes to eligible veterans.
3	"(B) Conducting outreach to inform en-
4	ergy employers, labor-management organiza-
5	tions, and veterans, including veterans in rural
6	areas, of their eligibility or potential eligibility
7	for participation in the State program.
8	"(4) Conditions.—Under the pilot program,
9	each State that receives a grant under this sub-
10	section shall be subject to each of the following con-
11	ditions:
12	"(A) Repayment.—The State shall repay
13	to the Secretary, on such date as shall be deter-
14	mined by the Secretary, any amount received
15	under the pilot program that is not used for the
16	purposes described in paragraph (3).
17	"(B) Submission of Reports.—The
18	State shall submit to the Secretary, at such
19	times and containing such information as the
20	Secretary shall require, reports on the use of
21	the grant funds.
22	"(5) EMPLOYER REQUIREMENTS.—In order to
23	receive a grant made by a State under the pilot pro-
24	gram, an energy employer seeking the grant shall, or
25	a labor-management organization seeking such a

1	grant shall (in coordination with the energy em-
2	ployer involved)—
3	"(A) submit to the administrator of the
4	State program an application that includes—
5	"(i) the rate of pay for each eligible
6	veteran proposed to be served using grant
7	funds;
8	"(ii) the average rate of pay for an in-
9	dividual employed by the energy employer
10	in a similar position who is not an eligible
11	veteran; and
12	"(iii) such other information and as-
13	surances as the administrator may require
14	and
15	"(B) agree to submit to the administrator
16	for each quarter, a report containing such infor-
17	mation as the Secretary may specify.
18	"(6) Limitation.—None of the funds made
19	available to an energy employer or labor-manage
20	ment organization through a grant under the pilot
21	program may be used to provide services of any kind
22	to a person who is not an eligible veteran.
23	"(7) REPORT TO CONGRESS.—The Secretary
24	shall submit to Congress a report on the pilot pro-
25	gram. The Secretary shall submit the report to

gether with the report required to be submitted annually under section 4107(e) of title 38, United States Code, and with respect to the same year as is covered by such report. The report on the pilot program shall include a detailed description of activities carried out under this subsection and an evaluation of the program.

COSTS. Of the amounts appropriated pursuant to the authorization of appropriations under paragraph (10), 2 percent shall be made available to the Secretary for administrative costs associated with implementing and evaluating the pilot program under this subsection and for preparing and submitting the report required under paragraph (7). The Secretary shall determine the appropriate maximum amount of each grant awarded under this subsection that may be used by the recipient for administrative and reporting costs.

"(9) DEFINITIONS.—In this subsection:

"(A) COVERED TRAINING, ON-THE-JOB
TRAINING, APPRENTICESHIP PROGRAMS, AND
CERTIFICATION CLASSES.—The term 'covered
training, on-the-job training, apprenticeship
programs, and certification classes' means

1	training, on-the-job training, apprenticeship
2	programs, and certification classes that are—
3	"(i) designed to provide a veteran
4	with skills that are particular to an energy
5	industry and not directly transferable to
6	employment in another industry; and
7	"(ii) approved as provided in para-
8	graph (1) or (2), as appropriate, of sub-
9	section (a) of section 3687 of title 38,
10	United States Code.
11	"(B) ELIGIBLE VETERAN.—The term 'eli-
12	gible veteran' means a veteran described in sub-
13	section (a) who is employed by an energy em-
14	ployer and enrolled or participating in a covered
15	training, on-the-job training, apprenticeship
16	program, or certification class.
17	"(C) Energy employer.—The term 'en-
18	ergy employer' means an entity that employs in-
19	dividuals in a trade or business in an energy in-
20	dustry.
21	"(D) Energy industry.—The term 'en-
22	ergy industry' means any of the following in-
23	dustries:
24	"(i) The energy-efficient building, con-
25	struction, or retrofits industry.

1	"(ii) The renewable electric power in-
2	dustry, including the wind and solar en-
3	ergy industries.
4	"(iii) The biofuels industry.
5	"(iv) The energy efficiency assessment
6	industry that serves the residential, com-
7	mercial, or industrial sector.
8	"(v) The oil and natural gas industry.
9	"(vi) The nuclear industry.
10	"(10) Appropriations.—There is authorized
11	to be appropriated to the Secretary \$10,000,000 for
12	each of fiscal years 2011 through 2015, for the pur-
13	pose of carrying out the pilot program described in
14	this subsection.".
15	(b) Conforming Amendment.—Section 174(a)(1)
16	of the Workforce Investment Act of 1998 (29 U.S.C.
17	2919(a)(1)) is amended by inserting "(other than section
18	168(b))" after "168".
19	SEC. 13. GRANTS FOR EMERGENCY MEDICAL SERVICES
20	PERSONNEL TRAINING FOR VETERANS.
21	Section 330J(c)(8) of the Public Health Service Act
22	(42 U.S.C. 254c-15(c)(8)) is amended by inserting before
23	the period the following: ", including, as provided by the
24	Secretary, may use funds to provide to military veterans
25	required coursework and training that take into account,

- 1 and are not duplicative of, previous medical coursework
- 2 and training received when such veterans were active
- 3 members of the Armed Forces, to enable such veterans
- 4 to satisfy emergency medical services personnel certifi-
- 5 cation requirements, as determined by the appropriate
- 6 State regulatory entity".

7 SEC. 14. VETERANS TO WORK PILOT PROGRAM.

- 8 (a) Veterans To Work Program.—Subchapter III
- 9 of chapter 169 of title 10, United States Code, is amended
- 10 by inserting after section 2856 the following new section:

11 "\\$ 2857. Veterans to Work pilot program

- 12 "(a) PILOT PROGRAM; PURPOSES.—The Secretary of
- 13 Defense shall earry out a pilot program (to be known as
- 14 the 'Veterans to Work pilot program') to determine—
- 15 "(1) the maximum feasible extent to which ap-
- 16 prentices may be employed to work on military con-
- 17 struction projects designated under subsection (b);
- 18 "(2) the maximum feasible extent to which the
- 19 apprentices so employed are veterans; and
- 20 "(3) the feasibility of expanding the employ-
- 21 ment of apprentices to military construction projects
- in addition to those projects designated under sub-
- 23 section (b).
- 24 "(b) Designation of Military Construction
- 25 Projects for Pilot Program.—(1) For each of fiscal

- 1 years 2011 through 2015, the Secretary of Defense shall,
- 2 in consultation with the Secretaries of the military depart-
- 3 ments, designate for inclusion in the pilot program not less
- 4 than 20 military construction projects (including unspec-
- 5 ified minor military construction projects under section
- 6 2805(a) of this title) that will be conducted in that fiscal
- 7 year.
- 8 "(2) In designating military construction projects
- 9 under this subsection, the Secretary of Defense shall—
- 10 "(A) to the greatest extent possible, designate
- 11 military construction projects that are located where
- there are veterans enrolled in qualified apprentice-
- ship programs or veterans who could be enrolled in
- 14 qualified apprenticeship programs in a cost-effective,
- timely, and feasible manner;
- 16 "(B) ensure geographic diversity among the
- 17 military construction projects designated; and
- 18 "(C) select projects to be earried out in the con-
- 19 tinental United States, Alaska, Hawaii, Guam, Puer-
- 20 to Rico, the Northern Mariana Islands, and the
- 21 United States Virgin Islands.
- 22 "(3) Unspecified minor military construction projects
- 23 may not exceed 40 percent of the military construction
- 24 projects designated under this subsection for a fiscal year.

1	"(e) Contract Provisions.—Any agreement that
2	the Secretary of Defense or the Secretary of a military
3	department enters into for a military construction project
4	that is designated for inclusion in the pilot program shall
5	ensure that, to the maximum extent feasible, apprentices
6	shall be employed on the project and that, to the maximum
7	extent feasible, such apprentices shall be veterans.
8	"(d) Qualified Apprenticeship and Other
9	Training Programs.—
10	"(1) PARTICIPATION BY EACH CONTRACTOR RE-
11	QUIRED.—Each contractor and subcontractor that
12	seeks to provide construction services on military
13	construction projects designated by the Secretary of
14	Defense pursuant to subsection (b) shall submit ade-
15	quate assurances with its bid or proposal that it par-
16	ticipates in a qualified apprenticeship or other train-
17	ing program for each craft or trade classification of
18	worker that it intends to employ to perform work on
19	the project.
20	"(2) QUALIFIED APPRENTICESHIP OR OTHER
21	TRAINING PROGRAM DEFINED.—
22	"(A) In GENERAL.—In this section, the
23	term 'qualified apprenticeship or other training
24	program' means an apprenticeship or other
25	training program that qualifies as an employee

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welfare benefit plan, as defined in section 3(1)
of the Employee Retirement Income Security
Act of 1974 (29 U.S.C. 1002(1)).

CERTIFICATION OF OTHER PRO-GRAMS IN CERTAIN LOCALITIES.—In the event that the Secretary of Labor certifies that a qualified apprenticeship or other training program (as defined in subparagraph (A)) for a eraft or trade elassification of workers that a prospective contractor or subcontractor intends to employ, is not operated in the locality where the project will be performed, an apprenticeship or other training program that is not an emplovee welfare benefit plan (as defined in such section) may be certified by the Secretary as a qualified apprenticeship or other training program provided it is registered with the Office of Apprenticeship of the Department of Labor, or a State apprenticeship agency recognized by the Office of Apprenticeship for Federal purposes

21 "(e) REPORT.—(1) Not later than 150 days after the 22 end of each fiscal year during which the pilot program 23 is active, the Secretary of Defense shall submit to Con-24 gress a report that includes the following:

1	"(A) The progress of military construction
2	projects designated pursuant to subsection (b) and
3	the role of apprentices in achieving that progress.
4	"(B) Any challenges, difficulties, or problems
5	encountered in recruiting apprentices or in recruit-
6	ing veterans to become apprentices.
7	"(C) Cost differentials in the designated mili-
8	tary construction projects when compared with simi-
9	lar projects completed contemporaneously, but not
10	designated for the pilot program.
11	"(D) Evaluation of benefits derived from em-
12	ploying apprentices, including the following:
13	"(i) Workforce sustainability.
14	"(ii) Workforce skills enhancement.
15	"(iii) Increased short and long term cost-
16	effectiveness.
17	"(iv) Improved veteran employment in sus-
18	tainable wage fields.
19	"(E) Any additional benefits derived from em-
20	ploying apprentices and veteran apprentices.
21	"(F) Recommendations on how to more effec-
22	tively employ apprentices in subsequent fiscal years.
23	"(G) Any other information the Secretary of
24	Defense considers appropriate.

1	"(2) Not later than March 1, 2016, the Secretary of
2	Defense shall submit to Congress a report that—
3	"(A) analyzes the pilot program in terms of its
4	effect on the sustainability of a workforce to meet
5	the military construction needs of the Armed Forces;
6	"(B) studies overall improvements in veteran
7	employment in sustainable wage fields or profes-
8	sions; and
9	"(C) makes recommendations on the continu-
10	ation, modification, or expansion of the pilot pro-
11	gram on the basis of such factors as the Secretary
12	of Defense determines appropriate, including the fol-
13	lowing:
14	"(i) Workforce sustainability.
15	"(ii) Cost-effectiveness.
16	"(iii) Community development.
17	"(f) DEFINITIONS.—In this section:
18	"(1) The term 'apprentice' means an individual
19	who is employed pursuant to and individually reg-
20	istered in a 'qualified apprenticeship or other train-
21	ing program,' as defined in subsection (d)(2)(A) or
22	other apprenticeship or training programs recog-
23	nized in accordance with subsection (d)(2)(B).
24	"(2) The term 'State' means any of the several
25	States, the District of Columbia, or territories of

1	Guam, Puerto Rico, the Northern Mariana Islands,
2	and the United States Virgin Islands.
3	"(3) The term 'veteran' has the meaning given
4	such term under section 101(2) of title 38.".
5	(b) CLERICAL AMENDMENT.—The table of sections
6	at the beginning of subchapter III of chapter 169 of such
7	title is amended by inserting after the item relating to sec-
8	tion 2856 the following new item:
	"2857. Veterans to Work pilot program.".
9	SEC. 15. REPORT ON RECOMMENDATIONS FOR IMPROVE-
10	MENTS TO THE TRANSITION ASSISTANCE
11	PROGRAM TO BETTER MEET THE NEEDS OF
12	MEMBERS OF THE ARMED FORCES AND VET-
12	WENDERG OF THE MUNED PORCES AND VET-
13	ERANS.
13	ERANS.
131415	ERANS. (a) REPORT REQUIRED.—Not later than 180 days
13 14 15 16	(a) REPORT REQUIRED.—Not later than 180 days after the date of the enactment of this Act, the Secretary
13 14 15 16 17	(a) REPORT REQUIRED.—Not later than 180 days after the date of the enactment of this Act, the Secretary of Defense and the Secretary of Labor, acting through the
13 14 15 16 17	(a) REPORT REQUIRED.—Not later than 180 days after the date of the enactment of this Act, the Secretary of Defense and the Secretary of Labor, acting through the Assistant Secretary of Labor for Veterans' Employment
13 14 15 16 17 18	(a) REPORT REQUIRED.—Not later than 180 days after the date of the enactment of this Act, the Secretary of Defense and the Secretary of Labor, acting through the Assistant Secretary of Labor for Veterans' Employment and Training, shall jointly submit to the appropriate com-
13 14 15 16 17 18	(a) REPORT REQUIRED.—Not later than 180 days after the date of the enactment of this Act, the Secretary of Defense and the Secretary of Labor, acting through the Assistant Secretary of Labor for Veterans' Employment and Training, shall jointly submit to the appropriate committees of Congress a report setting forth recommenda-
13 14 15 16 17 18 19 20	(a) REPORT REQUIRED.—Not later than 180 days after the date of the enactment of this Act, the Secretary of Defense and the Secretary of Labor, acting through the Assistant Secretary of Labor for Veterans' Employment and Training, shall jointly submit to the appropriate committees of Congress a report setting forth recommendations for improvements and enhancements of the Transi-
13 14 15 16 17 18 19 20 21	(a) REPORT REQUIRED.—Not later than 180 days after the date of the enactment of this Act, the Secretary of Defense and the Secretary of Labor, acting through the Assistant Secretary of Labor for Veterans' Employment and Training, shall jointly submit to the appropriate committees of Congress a report setting forth recommendations for improvements and enhancements of the Transition Assistance Program (TAP) in order to better meet

1	(1) A description and assessment of the extent
2	to which the current Transition Assistance Program
3	meets the needs of members of the Armed Forces
4	and veterans.
5	(2) Recommendations for improvements and en-
6	hancements of the Transition Assistance Program in
7	order to ensure—
8	(A) the comprehensiveness of the programs
9	and activities under the program; and
10	(B) the consistency of the programs and
11	activities under the program across the Armed
12	Forces and among the military installations at
13	which the program is carried out.
14	(3) Recommendations for improvements and en-
15	hancements of the Transition Assistance Program to
16	ensure that the program meets the needs of veterans
17	residing in localities in the vicinity of military instal-
18	lations at which the program is carried out.
19	(4) A description and assessment of the pro-
20	grams and activities offered to veterans who have
21	completed participation in the Transition Assistance
22	Program in order to further assist such veterans in
23	their continuing transition from military life to civil-
24	ian life and recommendations for programs and ac-

tivities to improve and enhance such assistance.

1	(5) An estimate of the cost of implementing the
2	recommendations set forth pursuant to paragraphs
3	(2), (3), and (4) during the five fiscal years begin
4	ning after the date of the submittal of the report.
5	(6) Such other matters as the Secretary of De-
6	fense and the Secretary of Labor jointly consider ap-
7	propriate.
8	(c) Appropriate Committees of Congress De-
9	FINED.—In this section, the term "appropriate commit-
10	tees of Congress' means—
11	(1) the Committee on Armed Services, the
12	Committee on Veterans' Affairs, and the Committee
13	on Appropriations of the Senate; and
14	(2) the Committee on Armed Services, the
15	Committee on Veterans' Affairs, and the Committee
16	on Appropriations of the House of Representatives
17	SEC. 16. STUDY ON PROGRAM OF TRANSITION ASSISTANCE
18	MODELED ON NATIONAL GUARD EMPLOY
19	MENT ENHANCEMENT PROGRAM OF THE
20	WASHINGTON NATIONAL GUARD.
21	(a) STUDY REQUIRED.—Not later than 180 days
22	after the date of the enactment of this Act, the Secretary
23	of Defense shall complete a study of the National Guard
24	Employment Enhancement Program of the Washington
25	National Guard to assess the feasibility and advisability

- 1 of carrying out a program of assistance modeled after such
- 2 program for all members of reserve components of the
- 3 Armed Forces who transition from activity military service
- 4 to civilian life.
- 5 (b) REPORT.—Upon completion of the study required
- 6 by subsection (a), the Secretary shall submit to the appro-
- 7 priate committees of Congress a report that includes the
- 8 following:
- 9 (1) The findings of the Secretary as a result of
- 10 the study.
- 11 (2) The recommendation of the Secretary as to
- the feasibility and advisability of earrying out a pro-
- gram of assistance as described in subsection (a).
- 14 (3) If the Secretary determines that carrying
- out a program of assistance as described in sub-
- section (a) is feasible and advisable, an estimate of
- 17 the cost to implement the program of assistance.
- 18 (e) Appropriate Committees of Congress De-
- 19 FINED.—In this section, the term "appropriate commit-
- 20 tees of Congress" means—
- 21 (1) the Committee on Armed Services, the
- 22 Committee on Veterans' Affairs, and the Committee
- 23 on Appropriations of the Senate; and

1	(2) the Committee on Armed Services, the
2	Committee on Veterans' Affairs, and the Committee
3	on Appropriations of the House of Representatives.
4	SECTION 1. SHORT TITLE.
5	This Act may be cited as the "Veteran Employment
6	Assistance Act of 2010".
7	SEC. 2. VETERANS' BUSINESS CENTER PROGRAM.
8	(a) In General.—Section 32 of the Small Business
9	Act (15 U.S.C. 657b) is amended by striking subsection (f)
10	and inserting the following:
11	"(f) Online Coordination.—
12	"(1) Definition.—In this subsection, the term
13	'veterans' assistance provider' means—
14	"(A) a veterans' business center established
15	$under\ subsection\ (g);$
16	"(B) an employee of the Administration as-
17	signed to the Office of Veterans Business Devel-
18	$opment;\ and$
19	"(C) a veterans business ownership rep-
20	resentative designated under subsection
21	(g)(13)(B).
22	"(2) Establishment.—The Associate Adminis-
23	trator shall establish an online mechanism to—
24	"(A) provide information that assists vet-
25	erans' assistance providers in carrying out the

1	activities of the veterans' assistance providers;
2	and
3	"(B) coordinate and leverage the work of the
4	veterans' assistance providers, including by al-
5	lowing a veterans' assistance provider to—
6	"(i) distribute best practices and other
7	materials;
8	"(ii) communicate with other veterans'
9	assistance providers regarding the activities
10	of the veterans' assistance provider on behalf
11	of veterans; and
12	"(iii) pose questions to and request
13	input from other veterans' assistance pro-
14	viders.
15	"(g) Veterans' Business Center Program.—
16	"(1) Definitions.—In this subsection—
17	"(A) the term 'active duty' has the meaning
18	given that term in section 101 of title 10, United
19	States Code;
20	"(B) the term 'private nonprofit organiza-
21	tion' means an entity that is described in section
22	501(c) of the Internal Revenue Code of 1986 and
23	exempt from taxation under section 501(a) of
24	such Code;

1	"(C) the term 'Reservist' means a member
2	of a reserve component of the Armed Forces, as
3	described in section 10101 of title 10, United
4	States Code;
5	"(D) the term 'Service Corps of Retired Ex-
6	ecutives' means the Service Corps of Retired Ex-
7	$ecutives \ authorized \ under \ section \ 8(b)(1);$
8	"(E) the term 'small business concern
9	owned and controlled by veterans'—
10	"(i) has the same meaning as in sec-
11	tion $3(q)$; and
12	"(ii) includes a small business con-
13	cern—
14	"(I) not less than 51 percent of
15	which is owned by one or more spouses
16	of veterans or, in the case of any pub-
17	licly owned business, not less than 51
18	percent of the stock of which is owned
19	by one or more spouses of veterans; and
20	"(II) the management and daily
21	business operations of which are con-
22	trolled by one or more spouses of vet-
23	erans;
24	"(F) the term 'spouse', relating to a veteran,
25	service-disabled veteran, or Reservist, includes an

1	individual who is the spouse of a veteran, serv-
2	ice-disabled veteran, or Reservist on the date on
3	which the veteran, service-disabled veteran, or
4	Reservist died;
5	"(G) the term 'veterans' business center pro-
6	gram' means the program established under
7	paragraph (2)(A); and
8	"(H) the term 'women's business center'
9	means a women's business center described in
10	section 29.
11	"(2) Program established.—
12	"(A) In general.—The Administrator, act-
13	ing through the Associate Administrator, shall
14	establish a veterans' business center program,
15	under which the Associate Administrator may
16	provide financial assistance to a private non-
17	profit organization to conduct a 5-year project
18	for the benefit of small business concerns owned
19	and controlled by veterans, which may be re-
20	newed for one or more additional 5-year periods.
21	"(B) FORM OF FINANCIAL ASSISTANCE.—
22	Financial assistance under this subsection may
23	be in the form of a grant, a contract, or a coop-

erative agreement.

- "(3) Veterans' business centers.—Each pri-1 2 vate nonprofit organization that receives financial as-3 sistance under this subsection shall establish or oper-4 ate a veterans' business center (which may include es-5 tablishing or operating satellite offices in the region 6 described in paragraph (5) served by that private 7 nonprofit organization) that provides to veterans (in-8 cluding service-disabled veterans), Reservists, and the spouses of veterans (including service-disabled vet-9 10 erans) and Reservists— 11
 - "(A) financial advice, including training and counseling on applying for and securing business credit and investment capital, preparing and presenting financial statements, and managing cash flow and other financial operations of a small business concern;
 - "(B) management advice, including training and counseling on the planning, organization, staffing, direction, and control of each major activity and function of a small business concern;
 - "(C) marketing advice, including training and counseling on identifying and segmenting domestic and international market opportunities, preparing and executing marketing plans,

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developing pricing strategies, locating contract

popportunities, negotiating contracts, and using

public relations and advertising techniques; and

"(D) advice, including training and coun-

"(D) advice, including training and counseling, for Reservists and the spouses of Reservists.

"(4) APPLICATION.—

- "(A) In General.—A private nonprofit organization desiring to receive financial assistance under this subsection shall submit an application to the Associate Administrator at such time and in such manner as the Associate Administrator may require.
- "(B) 5-YEAR PLAN.—Each application described in subparagraph (A) shall include a 5-year plan on proposed fundraising and training activities relating to the veterans' business center.
- "(C) Determination and notification.—

 Not later than 60 days after the date on which
 a private nonprofit organization submits an application under subparagraph (A), the Associate
 Administrator shall approve or deny the application and notify the applicant of the determination.

1	"(D) Availability of application.—The
2	Associate Administrator shall make every effort
3	to make the application under subparagraph (A)
4	$available\ on line.$
5	"(5) Eligibility.—The Associate Administrator
6	may select to receive financial assistance under this
7	subsection—
8	"(A) a Veterans Business Outreach Center
9	established by the Administrator under section
10	8(b)(17) on or before the day before the date of
11	enactment of this subsection; or
12	"(B) private nonprofit organizations located
13	in various regions of the United States, as the
14	Associate Administrator determines is appro-
15	priate.
16	"(6) Selection criteria.—
17	"(A) In General.—The Associate Adminis-
18	trator shall establish selection criteria, stated in
19	terms of relative importance, to evaluate and
20	rank applicants under paragraph (5)(C) for fi-
21	nancial assistance under this subsection.
22	"(B) Criteria.—The selection criteria es-
23	tablished under this paragraph shall include—
24	"(i) the experience of the applicant in
25	conducting programs or ongoing efforts de-

1	signed to impart or upgrade the business
2	skills of veterans, and the spouses of vet-
3	erans, who own or may own small business
4	concerns;
5	"(ii) for an applicant for initial finan-
6	cial assistance under this subsection—
7	"(I) the ability of the applicant to
8	begin operating a veterans' business
9	center within a minimum amount of
10	time; and
11	"(II) the geographic region to be
12	served by the veterans' business center;
13	"(iii) the demonstrated ability of the
14	applicant to—
15	``(I) provide managerial coun-
16	seling and technical assistance to en-
17	trepreneurs; and
18	"(II) coordinate services provided
19	by veterans services organizations and
20	other public or private entities; and
21	"(iv) for any applicant for a renewal
22	of financial assistance under this sub-
23	section, the results of the most recent exam-
24	ination under paragraph (10) of the vet-

1	erans' business center operated by the appli-
2	cant.
3	"(C) Criteria publicly available.—The
4	$Associate\ Administrator\ shall-\!\!\!\!-\!\!\!\!\!-$
5	"(i) make publicly available the selec-
6	tion criteria established under this para-
7	graph; and
8	"(ii) include the criteria in each solici-
9	tation for applications for financial assist-
10	ance under this subsection.
11	"(7) Amount of Assistance.—The amount of
12	financial assistance provided under this subsection to
13	a private nonprofit organization for each fiscal year
14	shall be—
15	"(A) not less than \$150,000; and
16	"(B) not more than \$200,000.
17	"(8) Federal share.—
18	"(A) In general.—
19	"(i) Initial financial assistance.—
20	Except as provided in clause (ii) and sub-
21	paragraph (E), a private nonprofit organi-
22	zation that receives financial assistance
23	under this subsection shall provide non-Fed-
24	eral contributions for the operation of the
25	veterans' business center established by the

1	private nonprofit organization in an
2	amount equal to—
3	"(I) in each of the first and sec-
4	ond years of the project, not less than
5	33 percent of the amount of the finan-
6	cial assistance received under this sub-
7	section; and
8	"(II) in each of the third through
9	fifth years of the project, not less than
10	50 percent of the amount of the finan-
11	cial assistance received under this sub-
12	section.
13	"(ii) Renewals.—A private nonprofit
14	organization that receives a renewal of fi-
15	nancial assistance under this subsection
16	shall provide non-Federal contributions for
17	the operation of the veterans' business center
18	established by the private nonprofit organi-
19	zation in an amount equal to not less than
20	50 percent of the amount of the financial
21	assistance received under this subsection.
22	"(B) Form of non-federal share.—Not
23	more than 50 percent of the non-Federal share
24	for a project carried out using financial assist-

ance under this subsection may be in the form of in-kind contributions.

"(C) TIMING OF DISBURSEMENT.—The Associate Administrator may disburse not more than 25 percent of the financial assistance awarded to a private nonprofit organization before the private nonprofit organization obtains the non-Federal share required under this paragraph with respect to that award.

"(D) Failure to obtain non-federal funding.—

"(i) IN GENERAL.—If a private nonprofit organization that receives financial
assistance under this subsection fails to obtain the non-Federal share required under
this paragraph during any fiscal year, the
private nonprofit organization may not receive a disbursement under this subsection
in a subsequent fiscal year or a disbursement for any other project funded by the
Administration, unless the Administrator
makes a written determination that the private nonprofit organization will be able to
obtain a non-Federal contribution.

"(ii) Restoration.—A private non-profit organization prohibited from receiving a disbursement under clause (i) in a fiscal year may receive financial assistance in a subsequent fiscal year if the organiza-tion obtains the non-Federal share required under this paragraph for the subsequent fis-cal year. "(E) Waiver of non-federal share,—

"(i) In General.—Upon request by a private nonprofit organization, and in accordance with this subparagraph, the Administrator may waive, in whole or in part, the requirement to obtain non-Federal funds under subparagraph (A) for a fiscal year. The Administrator may not waive the requirement for a private nonprofit organization to obtain non-Federal funds under this subparagraph for more than a total of 2 fiscal years.

"(ii) Considerations.—In determining whether to waive the requirement to obtain non-Federal funds under this subparagraph, the Administrator shall consider—

1	"(I) the economic conditions af-
2	fecting the private nonprofit organiza-
3	tion;
4	"(II) the impact a waiver under
5	this subparagraph would have on the
6	credibility of the veterans' business
7	$center\ program;$
8	"(III) the demonstrated ability of
9	the private nonprofit organization to
10	raise non-Federal funds; and
11	"(IV) the performance of the pri-
12	vate nonprofit organization.
13	"(iii) Limitation.—The Adminis-
14	trator may not waive the requirement to ob-
15	tain non-Federal funds under this subpara-
16	graph if granting the waiver would under-
17	mine the credibility of the veterans' business
18	center program.
19	"(9) Contract authority.—A veterans' busi-
20	ness center may enter into a contract with a Federal
21	department or agency to provide specific assistance to
22	veterans, service-disabled veterans, Reservists, or the
23	spouses of veterans, service-disabled veterans, or Re-
24	servists. Performance of such contract shall not hinder
25	the veterans' business center in carrying out the terms

1	of the grant received by the veterans' business centers
2	$from\ the\ Administrator.$
3	"(10) Examination and determination of vi-
4	ABILITY.—
5	"(A) Examination.—
6	"(i) In General.—The Associate Ad-
7	ministrator shall conduct an annual exam-
8	ination of the programs and finances of
9	each veterans' business center established or
10	operated using financial assistance under
11	$this\ subsection.$
12	"(ii) Factors.—In conducting the ex-
13	amination under clause (i), the Associate
14	Administrator shall consider whether the
15	veterans' business center has failed—
16	"(I) to provide the information
17	required to be provided under subpara-
18	graph (B), or the information provided
19	by the center is inadequate;
20	"(II) the center has failed to com-
21	ply with a requirement for participa-
22	tion in the veterans' business center
23	program, as determined by the Assist-
24	ant Administrator, including—

1	"(aa) failure to acquire or
2	properly document a non-Federal
3	share;
4	"(bb) failure to establish an
5	appropriate partnership or pro-
6	gram for marketing and outreach
7	to small business concerns;
8	"(cc) failure to achieve re-
9	sults described in a financial as-
10	sistance agreement; and
11	"(dd) failure to provide to
12	the Administrator a description of
13	the amount and sources of any
14	non-Federal funding received by
15	$the\ center;$
16	"(III) to carry out the 5-year
17	plan under in paragraph (4)(B); or
18	"(IV) to meet the eligibility re-
19	quirements under paragraph (5).
20	"(B) Information provided.—In the
21	course of an examination under subparagraph
22	(A), the veterans' business center shall provide to
23	the Associate Administrator—

1	"(i) an itemized cost breakdown of ac-
2	tual expenditures for costs incurred during
3	the most recent full fiscal year;
4	"(ii) documentation of the amount of
5	non-Federal contributions obtained and ex-
6	pended by the veterans' business center dur-
7	ing the most recent full fiscal year; and
8	"(iii) with respect to any in-kind con-
9	$tribution under paragraph \ (8)(B),$
10	verification of the existence and valuation of
11	such contributions.
12	"(C) Determination of viability.—The
13	Associate Administrator shall analyze the results
14	of each examination under this paragraph and,
15	based on that analysis, make a determination re-
16	garding the viability of the programs and fi-
17	nances of each veterans' business center.
18	"(D) Discontinuation of funding.—
19	"(i) In general.—The Associate Ad-
20	ministrator may discontinue an award of
21	financial assistance to a private nonprofit
22	organization at any time if the Associate
23	Administrator determines under subpara-
24	graph (C) that the veterans' business center
25	operated by that organization is not viable.

1	"(ii) Restoration.—The Associate
2	Administrator may continue to provide fi-
3	nancial assistance to a private nonprofit or-
4	ganization in a subsequent fiscal year if the
5	Associate Administrator determines under
6	subparagraph (C) that the veterans' busi-
7	ness center is viable.
8	"(11) Privacy requirements.—
9	"(A) In general.—Except as provided in
10	subparagraph (B), a veterans' business center es-
11	tablished or operated using financial assistance
12	provided under this subsection may not disclose
13	the name, address, or telephone number of any
14	individual or small business concern that re-
15	ceives advice from the veterans' business center
16	without the consent of the individual or small
17	business concern.
18	"(B) Exception.—A veterans' business cen-
19	ter may disclose information described in sub-
20	paragraph (A)—
21	"(i) if the Administrator or Associate
22	Administrator is ordered to make such a
23	disclosure by a court in any civil or crimi-
24	nal enforcement action initiated by a Fed-
25	eral or State agency; or

1	"(ii) to the extent that the Adminis-
2	trator or Associate Administrator deter-
3	mines that such a disclosure is necessary to
4	conduct a financial audit of a veterans'
5	business center.
6	"(C) Administration use of informa-
7	TION.—This paragraph does not—
8	"(i) restrict access by the Adminis-
9	trator to program activity data; or
10	"(ii) prevent the Administrator from
11	using information not described in subpara-
12	graph (A) to conduct surveys of individuals
13	or small business concerns that receive ad-
14	vice from a veterans' business center.
15	"(D) Regulations.—The Administrator
16	shall issue regulations to establish standards for
17	requiring disclosures under subparagraph
18	(B)(ii).
19	"(12) Report.—
20	"(A) In general.—Not later than 60 days
21	after the end of each fiscal year, the Associate
22	Administrator shall submit to the Committee on
23	Small Business and Entrepreneurship of the
24	Senate and the Committee on Small Business of
25	the House of Representatives a report on the ef-

1	fectiveness of the veterans' business center pro-
2	gram in each region during the most recent full
3	fiscal year.
4	"(B) Contents.—Each report under this
5	paragraph shall include, at a minimum, for each
6	veterans' business center established or operated
7	using financial assistance provided under this
8	subsection—
9	"(i) the number of individuals receiv-
10	ing assistance from the veterans' business
11	center, including the number of such indi-
12	viduals who are—
13	"(I) veterans or spouses of vet-
14	erans;
15	"(II) service-disabled veterans or
16	spouses of service-disabled veterans; or
17	"(III) Reservists or spouses of Re-
18	servists;
19	"(ii) the number of startup small busi-
20	ness concerns formed by individuals receiv-
21	ing assistance from the veterans' business
22	center, including—
23	"(I) veterans or spouses of vet-
24	erans;

1	"(II) service-disabled veterans or
2	spouses of service-disabled veterans; or
3	"(III) Reservists or spouses of Re-
4	servists;
5	"(iii) the gross receipts of small busi-
6	ness concerns that receive advice from the
7	veterans' business center;
8	"(iv) the employment increases or de-
9	creases of small business concerns that re-
10	ceive advice from the veterans' business cen-
11	ter;
12	"(v) to the maximum extent prac-
13	ticable, the increases or decreases in profits
14	of small business concerns that receive ad-
15	vice from the veterans' business center; and
16	"(vi) the results of the examination of
17	the veterans' business center under para-
18	graph (10).
19	"(13) Coordination of Efforts and Con-
20	SULTATION.—
21	"(A) Coordination and consultation.—
22	To the extent practicable, the Associate Adminis-
23	trator and each private nonprofit organization
24	that receives financial assistance under this sub-
25	section shall—

1	"(i) coordinate outreach and other ac-
2	tivities with other programs of the Adminis-
3	tration and the programs of other Federal
4	agencies;
5	"(ii) consult with technical representa-
6	tives of the district offices of the Adminis-
7	tration in carrying out activities using fi-
8	nancial assistance under this subsection;
9	and
10	"(iii) provide information to the vet-
11	erans business ownership representatives
12	designated under subparagraph (B) and co-
13	ordinate with the veterans business owner-
14	ship representatives to increase the ability
15	of the veterans business ownership rep-
16	resentatives to provide services throughout
17	the area served by the veterans business
18	$ownership\ representatives.$
19	"(B) Veterans business ownership rep-
20	RESENTATIVES.—
21	"(i) Designation.—The Adminis-
22	trator shall designate not fewer than 1 indi-
23	vidual in each district office of the Admin-
24	istration as a veterans business ownership
25	representative, who shall communicate and

1	coordinate activities of the district office
2	with private nonprofit organizations that
3	receive financial assistance under this sub-
4	section.
5	"(ii) Initial designation.—The first
6	individual in each district office of the Ad-
7	ministration designated by the Adminis-
8	trator as a veterans business ownership rep-
9	resentative under clause (i) shall be an in-
10	dividual that is employed by the Adminis-
11	tration on the date of enactment of this sub-
12	section.
13	"(14) Existing contracts.—An award of fi-
14	nancial assistance under this subsection shall not void
15	any contract between a private nonprofit organiza-
16	tion and the Administration that is in effect on the
17	date of such award.
18	"(h) Authorization of Appropriations.—There
19	are authorized to be appropriated—
20	"(1) to carry out subsections (a) through (f),
21	\$2,000,000 for each of fiscal years 2011 through 2013;
22	and
23	"(2) to carry out subsection (g)—
24	"(A) \$8,000,000 for fiscal year 2011;
25	"(B) \$8,500,000 for fiscal year 2012; and

1	"(C) \$9,000,000 for fiscal year 2013.".
2	(b) GAO REPORTS.—
3	(1) Definitions.—In this subsection—
4	(A) the terms "small business concern" and
5	"veteran" have the meanings given those terms
6	under section 3 of the Small Business Act (15
7	U.S.C. 632); and
8	(B) the terms "Reservist", "small business
9	concern owned and controlled by veterans", and
10	"veterans' business center program" have the
11	meanings given those terms in section $32(g)$ of
12	the Small Business Act, as added by this section.
13	(2) Report on access to credit.—
14	(A) In general.—Not later than 180 days
15	after the date of enactment of this Act, the
16	Comptroller General of the United States shall
17	submit a report regarding the ability of small
18	business concern owned and controlled by vet-
19	erans to access credit to—
20	(i) the Committee on Veterans' Affairs
21	and the Committee on Small Business and
22	Entrepreneurship of the Senate; and
23	(ii) the Committee on Veterans' Affairs
24	and the Committee on Small Business of the
25	House of Representatives.

1	(B) Contents.—The report submitted
2	under subparagraph (A) shall include an anal-
3	ysis of—
4	(i) the sources of credit used by small
5	business concerns owned and controlled by
6	veterans and percentage of the credit ob-
7	tained by small business concern owned and
8	controlled by veterans that is obtained from
9	each source;
10	(ii) the default rate for small business
11	concerns owned and controlled by veterans
12	separately for each source of credit described
13	in clause (i), as compared to the default
14	rate for the source of credit for small busi-
15	ness concerns generally;
16	(iii) the Federal lending programs
17	available to provide credit to small business
18	concerns owned and controlled by veterans;
19	(iv) gaps, if any, in the availability of
20	credit for small business concerns owned
21	and controlled by veterans that are not
22	being filled by the Federal Government or
23	private sources;
24	(v) obstacles faced by veterans in try-
25	ing to access credit;

1	(vi) the extent to which deployment
2	and other military responsibilities affect the
3	credit history of veterans and Reservists;
4	and
5	(vii) the extent to which veterans are
6	aware of Federal programs targeted towards
7	helping veterans access credit.
8	(3) Report on veterans' business center
9	PROGRAM.—
10	(A) In general.—Not later than 60 days
11	after the end of the second fiscal year beginning
12	after the date on which the veterans' business
13	center program is established, the Comptroller
14	General of the United States shall evaluate the
15	effectiveness of the veterans' business center pro-
16	gram, and submit to Congress a report on the re-
17	sults of that evaluation.
18	(B) Contents.—The report submitted
19	under subparagraph (A) shall include—
20	(i) an assessment of—
21	(I) the use of amounts made
22	available to carry out the veterans'
23	business center program;
24	(II) the effectiveness of the services
25	provided by each private nonprofit or-

1	ganization receiving financial assist-
2	ance under the veterans' business cen-
3	$ter\ program;$
4	(III) whether the services de-
5	scribed in clause (ii) are duplicative of
6	services provided by other veteran serv-
7	ice organizations, programs of the
8	Small Business Administration, or
9	programs of another Federal depart-
10	ment or agency and, if so, rec-
11	ommendations regarding how to allevi-
12	ate the duplication of the services; and
13	(IV) whether there are areas of the
14	United States in which there are not
15	adequate entrepreneurial services for
16	small business concerns owned and
17	controlled by veterans and, if so,
18	whether there is a veterans' business
19	center established under the veterans'
20	business center program providing
21	services to that area; and
22	(ii) recommendations, if any, for im-
23	proving the veterans' business center pro-
24	gram.

1	SEC. 3. REPORTING REQUIREMENT FOR INTERAGENCY
2	TASK FORCE ON SMALL BUSINESSES OWNED
3	AND CONTROLLED BY DISABLED VETERANS.
4	Section 32(c) of the Small Business Act (15 U.S.C.
5	657b(c)) is amended by adding at the end the following:
6	"(4) Report.—Not less frequently than twice
7	each year, the Administrator shall submit to Congress
8	a report on the appointments made to and activities
9	of the task force.".
10	SEC. 4. REPEAL OF AUTHORITY TO AWARD NEW GRANTS
11	AND RENEWAL OF PREVIOUSLY AWARDED
12	GRANTS FOR OUTREACH PROGRAMS FOR
13	VETERANS.
14	(a) Definition.—In this section, the term "covered
15	grant, contract, or cooperative agreement" means a grant,
16	contract, or cooperative agreement that was—
17	(1) made or entered into under section 8(b)(17)
18	of the Small Business Act (15 U.S.C. 637(b)(17)); and
19	(2) in effect on or before the date described in
20	subsection (b)(2).
21	(b) Repeal.—
22	(1) In General.—Section 8(b) of the Small
23	Business Act (15 U.S.C. 637(b)) is amended—
24	(A) in paragraph (15), by adding "and" at
25	$the\ end;$

1	(B) in paragraph (16), by striking "; and"
2	and inserting a period; and
3	(C) by striking paragraph (17).
4	(2) Effective date.—The amendments made
5	by paragraph (1) shall take effect 60 days after the
6	date of enactment of this Act.
7	(c) Transitional Rules.—
8	(1) In general.—Notwithstanding any other
9	provision of law, a covered grant, contract, or cooper-
10	ative agreement shall remain in full force and effect
11	under the terms, and for the duration, of the covered
12	grant, contract, or agreement.
13	(2) Additional requirements.—Any organi-
14	zation that was awarded or entered into a covered
15	grant, contract, or cooperative agreement shall be sub-
16	ject to the requirements of section 32(g) of the Small
17	Business Act (15 U.S.C. $657b(g)$) (as added by this
18	Act).
19	(d) Renewal of Financial Assistance.—An orga-
20	nization that was awarded or entered into a covered grant,
21	contract, or cooperative agreement may apply for a renewal
22	of the grant, contract, or agreement under the terms and
23	conditions described in section 32(g) of the Small Business
24	Act (15 U.S.C. 657b(a)) (as added by this Act).

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1	SEC. 5. MILITARY PATHWAYS DEMONSTRATION PROGRAMS
2	(a) Information Technology Military Pathways
3	Demonstration Program.—
4	(1) In general.—The Secretary of Labor, act-
5	ing through the Assistant Secretary for Veterans' Em-
6	ployment and Training, after consultation with the
7	Secretary of Veterans Affairs and the Secretary of De-
8	fense, shall establish a demonstration program and
9	carry out the program by making grants, on a com-
10	petitive basis, to not more than 5 entities for dem-
11	onstration projects. The projects shall be designed to
12	test the feasibility of methods of enabling
13	transitioning military members to build on the tech-
14	nical skills learned in many military jobs, to enter
15	the information technology workforce or continue
16	their skills development in the information technology
17	disciplines to meet the demand for information tech-
18	nology workforce readiness in computer specialist and
19	related information technology jobs.

- (2) Issues to be examined.—In carrying out the program, the Secretary may examine the feasibility of methods such as the following:
- 23 (A) Methods to improve the transitions, 24 skills development, and employment of 25 transitioning military members for and in infor-

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1	mation technology occupations with wages suffi-
2	cient to support families.
3	(B) Methods to align the information tech-
4	nology skills acquired in military occupations
5	with skills required in civilian information tech-
6	nology occupations in new, emerging, or viable
7	industries, including aligning the skills—
8	(i) using guidelines for assessments
9	and credentials that employers value in the
10	hiring process, and credentials that are in-
11	dustry-recognized and approved by the Sec-
12	retary; and
13	(ii) by means that may include the use
14	of a modified or enhanced Department of
15	Defense transition program or a Depart-
16	ment of Labor transition program, such as
17	the program carried out under chapter 41 of
18	title 38, United States Code.
19	(C) Methods to ensure that military mem-
20	bers receive education and training, including
21	training through apprenticeship programs, and
22	necessary support services, that are flexible,
23	available (including available for deployed mili-
24	tary members), adequate for individuals seeking
25	to make the transition to civilian information

1	technology occupations, and consistent with aca-
2	demic requirements of the institution involved.
3	(D) Methods to enable military members to
4	accelerate application for admission, acceptance,
5	and graduation as students in computer science,
6	engineering, and related disciplines at 2-year
7	and 4-year institutions of higher education,
8	based on military credentials and experience.
9	(E) Methods to help military members ob-
10	tain information technology credentials that are
11	industry-recognized, are approved by the Sec-
12	retary, and satisfy both military requirements
13	and civilian requirements, prior to release of the
14	members from the military.
15	(3) Eligibility.—To be eligible to receive a
16	grant under this subsection, an entity shall submit an
17	application to the Secretary at such time, in such
18	manner, and containing such information as the Sec-
19	retary may require, including each of the following:

(A) An assurance that the entity agrees that, in carrying out the project, the entity will work in conjunction with a local board and enter into a partnership that includes, as principal partners, employers, labor organizations, postsecondary education institutions including institu-

1	tions of higher education, veterans service orga-
2	nizations, and other community organizations.
3	(B) Information—
4	(i) demonstrating the capability of the
5	entity in working with transitioning mili-
6	tary members;
7	(ii) demonstrating that the entity has
8	a history of effective collaboration with—
9	(I) the information technology in-
10	dustry or an industry with significant
11	$information\ technology\ jobs;$
12	(II) State boards or local boards,
13	as appropriate; and
14	(III) institutions of higher edu-
15	cation and other information tech-
16	nology educators or trainers; and
17	(iii) demonstrating knowledge of train-
18	ing and best practices of the information
19	$technology\ industry.$
20	(C) An assurance that the entity will par-
21	ticipate in the Secretary's evaluation plan for
22	the demonstration program, including partici-
23	pating in required reporting for the plan.
24	(4) Selection Criteria.—In order to select en-
25	tities to receive grants for projects under this sub-

1	section, the Secretary shall establish selection criteria
2	consistent with this subsection and shall ensure that
3	the criteria give priority to each of the following types
4	of entities:
5	(A) Entities that demonstrate the ability to
6	leverage public or private funds to sustain such
7	a project after the grant period.
8	(B) Entities that have relationships with
9	institutions of higher education or with qualified
10	community-based organizations that provide
11	training.
12	(C) Entities that have relationships with
13	employers, labor organizations, and other entities
14	that will provide earn and learn opportunities to
15	veterans.
16	(D) Entities that have experience working
17	with veterans and facilitating transitions from
18	military to civilian work environments.
19	(E) Entities that have experience designing
20	contextualized learning programs that integrate
21	basic adult education with skills training.
22	(5) Program evaluation and technical as-
23	SISTANCE.—Using not more than 10 percent of the
24	amount made available to carry out this subsection,
25	the Secretary may—

1	(A) conduct an evaluation to determine
2	promising methods of increasing the number of
3	highly skilled transitioning military members
4	who enter civilian information technology occu-
5	pations and earn wages sufficient to support
6	families; and
7	(B) provide technical assistance to entities
8	receiving grants under this subsection, relating
9	to the promising methods.
10	(6) Definition.—In this subsection, the term
11	"information technology" means any equipment or
12	interconnected system or subsystem of equipment—
13	(A) used in the automatic acquisition, stor-
14	age, analysis, evaluation, manipulation, man-
15	agement, movement, control, display, switching,
16	interchange, transmission, or reception of data
17	or information; and
18	(B) includes the following:
19	(i) Computers.
20	(ii) Ancillary equipment for computers
21	(including imaging peripherals, and input,
22	output, and storage devices necessary for se-
23	curity and surveillance).

1	(iii) Peripheral equipment designed to
2	be controlled by the central processing unit
3	of a computer.
4	(iv) Software.
5	(v) Computer services (including sup-
6	port services).
7	(vi) Other computer-related resources.
8	(7) Authorization of Appropriations.—
9	There is authorized to be appropriated to carry out
10	this subsection \$4,000,000 for each of fiscal years
11	2011 through 2013.
12	(b) Nursing, Public Health and Allied Health
13	Professional, and Physician Assistant Military
14	Pathways Demonstration Program.—
15	(1) In general.—The Secretary of Labor, act-
16	ing through the Assistant Secretary for Veterans' Em-
17	ployment and Training, after consultation with the
18	Secretary of Veterans Affairs, Secretary of Defense,
19	and Secretary of Health and Human Services, shall
20	establish a demonstration program and carry out the
21	program by making grants, on a competitive basis, to
22	not more than 5 entities for demonstration projects.
23	The projects shall be designed to test the feasibility of
24	methods of enabling transitioning military members
25	to build on the technical skills learned in many mili-

1	tary jobs, to enter the nursing, public health and al-
2	lied health professional, and physician assistant
3	workforces or continue their skills development in dis-
4	ciplines related to those workforces to meet the de-
5	mand for nurses, public health and allied health pro-
6	fessionals, and physician assistants.
7	(2) Issues to be examined.—In carrying out
8	the program, the Secretary may examine the feasi-
9	bility of methods such as the following:
10	(A) Methods to improve the transitions,
11	skills development, and employment of
12	transitioning military members for and in nurs-
13	ing, public health and allied health professional,
14	and physician assistant occupations with wages
15	sufficient to support families.
16	(B) Methods to align nursing, public health
17	and allied health professional, and physician as-
18	sistant skills acquired in military occupations
19	with skills required in related civilian health oc-
20	cupations, including aligning the skills—
21	(i) using guidelines for assessments
22	and credentials that employers value in the
23	hiring process, and credentials that are in-
24	dustry-recognized and approved by the Sec-
25	retary; and

1	(ii) by means that may include the use
2	of a modified or enhanced Department of
3	Defense transition program or a Depart-
4	ment of Labor transition program, such as
5	the program carried out under chapter 41 of
6	title 38, United States Code.
7	(C) Methods to ensure that military mem-
8	bers receive education and training, including
9	training through apprenticeship programs, and
10	necessary support services, that are flexible,
11	available (including available for deployed mili-
12	tary members), adequate for individuals seeking
13	to make the transition to civilian nursing, public
14	health and allied health, and physician assistant
15	occupations, and consistent with academic re-
16	quirements of the institution involved.
17	(D) Methods to align education and train-
18	ing programs, including apprenticeship pro-
19	grams, for veterans in nursing, public health and
20	allied health professional, and physician assist-
21	ant occupations with education and training
22	programs for those occupations that are provided
23	for the public.

(E) Methods to enable military members to

 $accelerate\ application\ for\ admission,\ acceptance,$

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- and graduation as students in nursing, public health and allied health, and physician assistant disciplines at 2-year and 4-year institutions of higher education, based on military credentials and experience.
 - (F) Methods to help military members obtain credentials related to those health care occupations that are industry-recognized, are approved by the Secretary, and satisfy both military requirements and civilian requirements, prior to release of the members from the military.
 - (3) Eligibility.—To be eligible to receive a grant under this subsection, an entity shall submit an application to the Secretary at such time, in such manner, and containing such information as the Secretary may require including each of the following:
 - (A) An assurance that the entity agrees that, in carrying out the project, the entity will work in conjunction with a local board and enter into a partnership that includes, as principal partners, employers, labor organizations, postsecondary education institutions including institutions of higher education, veterans service organizations, and other community organizations.

1	(B) Information—
2	(i) in demonstrating the capability of
3	the entity in working with transitioning
4	$military\ members;$
5	(ii) demonstrating that the entity has
6	a history of effective collaboration with—
7	(I) health care employers;
8	(II) State boards or local boards,
9	as appropriate; and
10	(III) institutions of higher edu-
11	cation and other nursing, public health
12	and allied health professional, and
13	physician assistant educators or train-
14	ers; and
15	(iii) demonstrating knowledge of train-
16	ing and best practices of the health care in-
17	dustry.
18	(C) An assurance that the entity will par-
19	ticipate in the Secretary's evaluation plan for
20	the demonstration program, including partici-
21	pating in required reporting for the plan.
22	(4) Selection criteria.—In order to select en-
23	tities to receive grants for projects under this sub-
24	section, the Secretary shall establish selection criteria
25	consistent with this subsection and shall ensure that

1	the criteria give priority to entities that demonstrate
2	the ability to leverage of public or private funds to
3	sustain such a project after the grant period.
4	(5) Program evaluation and technical as-
5	SISTANCE.—Using not more than 10 percent of the
6	amount made available to carry out this subsection,
7	the Secretary may—
8	(A) conduct an evaluation to determine
9	promising methods of increasing the number of
10	highly skilled transitioning military members
11	who enter civilian nursing, public health and al-
12	lied health, or physician assistant occupations
13	and earn wages sufficient to support families;
14	and
15	(B) provide technical assistance to entities
16	receiving grants under this subsection, relating
17	to the promising methods.
18	(6) Definition.—In this subsection, the term
19	"allied health professional" means a health profes-
20	sional (other than a registered nurse or physician as-
21	sistant) who—
22	(A) has received a certificate, an associate
23	degree, a baccalaureate degree, a master's degree,
24	a doctoral degree, or postbaccalaureate training,
25	in a science relating to health care;

1	(B) shares in the responsibility for the de-
2	livery of health care services or related services,
3	including—
4	(i) services relating to the identifica-
5	tion, evaluation, and prevention of disease
6	and disorders;
7	(ii) dietary and nutrition services;
8	(iii) health promotion services;
9	(iv) rehabilitation services; or
10	(v) health systems management serv-
11	ices; and
12	(C) has not received—
13	(i) a degree of doctor of medicine;
14	(ii) a degree of doctor of osteopathy;
15	(iii) a degree of doctor of dentistry or
16	an equivalent degree;
17	(iv) a degree of doctor of veterinary
18	medicine or an equivalent degree;
19	(v) a degree of doctor of optometry or
20	an equivalent degree;
21	(vi) a degree of doctor of podiatric
22	medicine or an equivalent degree;
23	(vii) a degree of bachelor of science in
24	pharmacy or an equivalent degree;

1	(viii) a degree of doctor of pharmacy
2	or an equivalent degree;
3	(ix) a graduate degree in public health
4	or an equivalent degree;
5	(x) a degree of doctor of chiropractic or
6	an equivalent degree;
7	(xi) a graduate degree in health ad-
8	ministration or an equivalent degree;
9	(xii) a doctoral degree in clinical psy-
10	chology or an equivalent degree;
11	(xiii) a degree in social work or an
12	equivalent degree; or
13	(xiv) a degree in counseling or an
14	equivalent degree.
15	(7) Authorization of Appropriations.—
16	There is authorized to be appropriated to carry out
17	this subsection \$4,000,000 for each of fiscal years
18	2011 through 2013.
19	(c) Law Enforcement and Security Military
20	Pathways Demonstration Program.—
21	(1) In General.—The Secretary of Labor, act-
22	ing through the Assistant Secretary of Labor for Vet-
23	erans' Employment and Training and after consulta-
24	tion with the Secretary of Veterans Affairs and the
25	Secretary of Defense, shall establish a demonstration

- 1 program and carry out the program by making 2 grants, on a competitive basis, for demonstration 3 projects. The projects shall be designed to test the fea-4 sibility of methods of enabling transitioning military 5 members to build on skills learned in many military 6 jobs, to enter the law enforcement and security work-7 force or continue their skills development in law en-8 forcement and security disciplines to meet the demand 9 for law enforcement and security officers.
 - (2) Annual number of grants.—In any 12month period of the demonstration program, the Secretary may not award more than 5 grants for demonstration projects described in this subsection.
- 14 (3) AUTHORIZATION OF APPROPRIATIONS.—
 15 There is authorized to be appropriated to carry out
 16 this subsection \$4,000,000 for each of fiscal years
 17 2011 through 2013.
- (d) Monitoring of Use of Funds.—The Secretary shall monitor and evaluate the use of amounts made available through grants made under this section. In monitoring and evaluating the use of such amounts, the Secretary shall collect from the grant recipients such information as the Secretary considers to be appropriate, including data on the outcomes relating to the services provided to each veteran under this section.

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1	(e) Report.—Not later than 180 days after the com-
2	pletion of the demonstration programs carried out under
3	subsections (a), (b), and (c), the Secretary shall prepare and
4	submit, to the appropriate committees of Congress and
5	heads of appropriate Federal agencies, a report on the find-
6	ings and outcomes of the demonstration programs. The re-
7	port shall include analysis and a description of methods
8	for enabling veterans to transfer military occupational
9	skills from military service to employment in the civilian
10	labor market. The Secretary shall broadly distribute the re-
11	port through the veterans service organizations, State
12	boards, and local boards.
13	(f) Definitions.—In this section:
14	(1) Apprenticeship program.—The term "ap-
15	prenticeship program" means a program registered
16	under the Act of August 16, 1937 (commonly known
17	as the "National Apprenticeship Act"; 50 Stat. 664,
18	chapter 663; 29 U.S.C. 50 et seq.).
19	(2) Institution of higher education.—The
20	term "institution of higher education" has the mean-
21	ing given the term in section 101 of the Higher Edu-
22	cation Act of 1965 (20 U.S.C. 1001).
23	(3) Postsecondary education.—The term
24	"postsecondary education" means—

1	(A) a 4-year program of instruction, or not
2	less than a 1-year program of instruction that is
3	acceptable for credit toward a baccalaureate de-
4	gree or an associate degree, offered by an institu-
5	tion of higher education; or
6	(B) a certificate or apprenticeship program
7	at the postsecondary level offered by an institu-
8	tion of higher education, a nonprofit educational
9	institution, or a labor-management partnership.
10	(4) Workforce investment definitions.—
11	The terms "adult education", "community-based or-
12	ganization", "local board", "Secretary", "State
13	board", and "veteran" have the meanings given the
14	terms in section 101 of the Workforce Investment Act
15	of 1998 (29 U.S.C. 2801).
16	SEC. 6. VETERANS CORPS GRANT PROGRAMS.
17	(a) Grant Program Required.—
18	(1) In General.—The Secretary of Veterans Af-
19	fairs shall, in consultation with the Secretary of
20	Labor, establish—
21	(A) a grant program to award grants to
22	States to establish veteran-to-veteran corps; and
23	(B) a grant program to award grants to
24	States to establish veterans conservation corns.

1	(2) Duration.—The Secretary of Veterans Af-
2	fairs shall carry out each grant program established
3	under paragraph (1) during the three-year period be-
4	ginning on the date of the commencement of the grant
5	program.
6	(3) Maximum amount.—The amount of a grant
7	awarded to a State under this section in any year
8	may not exceed \$250,000.
9	(4) Annual number of grants.—In any 12-
10	month period of a grant program established under
11	paragraph (1), the Secretary may not award more
12	than five grants under that program.
13	(b) Veteran-to-Veteran Corps.—For purposes of
14	this section, a veteran-to-veteran corps is a corps that—
15	(1) is established by a State or State-approved
16	entity—
17	(A) within the veterans agency of the State;
18	or
19	(B) in affiliation with the veterans agency
20	of the State; and
21	(2) provides veterans with volunteer and employ-
22	ment opportunities with respect to projects for one or
23	more of the following:
24	(A) Meeting the needs of homeless veterans.

1	(B) Helping veterans find gainful employ-
2	ment, including entrepreneurship opportunities.
3	(C) Connecting veterans with the care and
4	benefits they may be eligible for under laws ad-
5	ministered by the Secretary.
6	(c) Veterans Conservation Corps.—For purposes
7	of this section, a veterans conservation corps is a corps
8	that—
9	(1) is established by a State—
10	(A) within the veterans agency of the State;
11	or
12	(B) in affiliation with the veterans agency
13	of the State; and
14	(2) provides veterans with volunteer and employ-
15	ment opportunities with respect to conservation
16	projects for one or more of the following:
17	(A) To restore natural habitat.
18	(B) To maintain Federal, State, or local—
19	(i) forest lands;
20	(ii) parks and reserves; and
21	(iii) other reservations, water, and out-
22	$door\ lands.$
23	(C) To maintain and improve urban and
24	suburban storm water management facilities and
25	other water management facilities.

1	(D) To carry out hazardous materials and
2	spills response, energy efficiency and other envi-
3	ronmental maintenance, stewardship, and res-
4	toration projects.
5	(d) Training, Education, and Certification.—
6	(1) In general.—A State receiving a grant
7	under this section to establish a veteran-to-veteran
8	corps or a veterans conservation corps shall ensure
9	that such corps incorporates into the volunteer and
10	employment opportunities provided by such corps suf-
11	ficient training, education, and certification in re-
12	lated fields.
13	(2) Consultation.—Such State shall ensure
14	that, in incorporating training, education, and cer-
15	tification into volunteer and employment opportuni-
16	ties under paragraph (1), the veteran-to-veteran corps
17	and the veterans conservation corps consults with the
18	following:
19	(A) State and local workforce investment
20	boards.
21	(B) Local institutions of higher education,
22	including community colleges.
23	(C) Private schools.
24	(D) State or local agencies, including State
25	employment agencies and State forest services.

1	$(E)\ Labor\ organizations.$
2	(F) Business involved in the environmental
3	industry, in the case of the veterans conservation
4	corps.
5	(G) Veteran-owned businesses and businesses
6	serving veterans, in the case of the veteran-to-vet-
7	eran corps.
8	(H) Such other entities as the Secretary of
9	Veterans Affairs considers appropriate.
10	(e) Employment Assistance.—A State receiving a
11	grant under this section to establish a veteran-to-veteran
12	corps or veterans conservation corps shall ensure that such
13	corps partners with one-stop centers, State and local work-
14	force investment boards, and other State agencies to assist
15	veterans enrolled in such corps in obtaining employment
16	in related fields.
17	(f) Services.—
18	(1) Veteran-to-veteran corps.—A State re-
19	ceiving a grant under this section to establish a vet-
20	eran-to-veteran corps shall ensure that such corps—
21	(A) assesses of the veterans participating in
22	the Corps the skills to help such veterans identify
23	appropriate employment opportunities in their
24	local communities that utilize the skills they de-
25	veloped while in the Armed Forces;

1	(B) makes use of the abilities of partici-
2	pating veterans to help other veterans and, when
3	practicable, provides opportunities for partici-
4	pating veterans to provide assistance to veterans
5	who have experience similar circumstances;
6	(C) assists with or provides referrals for ob-
7	taining benefits available to veterans;
8	(D) facilitates internships or job shadowing
9	for veterans; and
10	(E) matches veterans with veteran assist-
11	ance projects that are aligned with the goals of
12	the veterans participating in the corps.
13	(2) Veterans conservation corps.—A State
14	receiving a grant under this section to establish a vet-
15	erans conservation corps shall ensure that such
16	corps—
17	(A) assesses of the veterans participating in
18	the Corps the skills to help such veterans identify
19	appropriate employment opportunities in their
20	local communities that utilize the skills they de-
21	veloped while in the Armed Forces;
22	(B) assists with or provides referrals for ob-
23	taining benefits available to veterans;
24	(C) facilitates internships or job shadowing
25	for veterans; and

1	(D) matches veterans with conservation
2	projects that are aligned with the goals of the
3	veterans.
4	(3) Partnership with state and local
5	WORKFORCE INVESTMENT BOARDS.—In carrying out
6	subparagraphs (A) and (D) of paragraph (1) and
7	subparagraphs (A) and (C) of paragraph (2), the
8	State shall partner with State and local workforce in-
9	vestment boards.
10	(g) Annual Reports.—Each State receiving a grant
11	under this section shall submit to the Secretary and the ap-
12	propriate committees of Congress an annual report, sub-
13	mitted within one-year of the receipt of the grant, on the
14	performance of the veteran-to-veteran corps or the veterans
15	conservation corps of such State, including the following:
16	(1) A description of how the grant amount was
17	used.
18	(2) An assessment of the performance of such
19	corps, including a description of the current veterans
20	labor market in such State and the veterans labor
21	market in such State in the previous year.
22	(h) Definitions.—In this section:
23	(1) Appropriate committees of congress.—
24	The term "appropriate committees of Congress"
25	means—

1	(A) the Committee on Appropriations and
2	the Committee on Veterans' Affairs of the Senate;
3	and
4	(B) the Committee on Appropriations and
5	the Committee on Veterans' Affairs of the House
6	$of\ Representatives.$
7	(2) Institution of higher education.—The
8	term "institution of higher education" has the mean-
9	ing given the term in section 101 of the Higher Edu-
10	cation Act of 1965 (20 U.S.C. 1001).
11	(3) One-stop center.—The term "one-stop cen-
12	ter" means a one-stop center described in section
13	134(c) of the Workforce Investment Act of 1998 (29
14	$U.S.C.\ 2864(c)$).
15	(4) State and local workforce investment
16	BOARDS.—The term "State and local workforce in-
17	vestment boards" means a State workforce investment
18	board and a local workforce investment board as such
19	terms are defined in section 101 of the Workforce In-
20	vestment Act of 1998 (29 U.S.C. 2801).
21	SEC. 7. REPORT AND STUDY ON TRANSITION ASSISTANCE
22	PROGRAM.
23	(a) Report on Recommendations for Improve-
24	MENTS TO THE TRANSITION ASSISTANCE PROGRAM TO

1	Better Meet the Needs of Members of the Armed
2	Forces and Veterans.—
3	(1) Report required.—Not later than 180
4	days after the date of the enactment of this Act, the
5	Secretary of Defense and the Secretary of Labor, act-
6	ing through the Assistant Secretary of Labor for Vet-
7	erans' Employment and Training, shall jointly sub-
8	mit to the appropriate committees of Congress a re-
9	port setting forth recommendations for improvements
10	and enhancements of the Transition Assistance Pro-
11	gram (TAP) in order to better meet the needs of mem-
12	bers of the Armed Forces and veterans.
13	(2) Elements.—The report required by para-
14	graph (1) shall include the following:
15	(A) A description and assessment of the ex-
16	tent to which the current Transition Assistance
17	Program meets the needs of members of the
18	Armed Forces and veterans.
19	(B) Recommendations for improvements
20	and enhancements of the Transition Assistance
21	Program in order to ensure—
22	(i) the comprehensiveness of the pro-
23	grams and activities under the program;
24	and

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1	(ii) the consistency of the programs
2	and activities under the program across the
3	Armed Forces and among the military in-
4	stallations at which the program is carried
5	out.
6	(C) Recommendations for improvements
7	and enhancements of the Transition Assistance
8	Program to ensure that the program meets the
9	needs of veterans residing in localities in the vi-
10	cinity of military installations at which the pro-
11	gram is carried out.
12	(D) A description and assessment of the
13	programs and activities offered to veterans who
14	have completed participation in the Transition
15	Assistance Program in order to further assist
16	such veterans in their continuing transition from
17	military life to civilian life, and recommenda-
18	tions for programs and activities to improve and
19	enhance such assistance.
20	(E) An estimate of the cost of implementing
21	the recommendations set forth pursuant to sub-
22	paragraphs (B), (C), and (D) during the five fis-
23	cal years beginning after the date of the sub-

mittal of the report.

1	(F) Such other matters as the Secretary of
2	Defense and the Secretary of Labor jointly con-
3	sider appropriate.
4	(b) Study on Program of Transition Assistance
5	Modeled on National Guard Employment Enhance-
6	MENT PROGRAM OF THE WASHINGTON NATIONAL
7	GUARD.—
8	(1) Study required.—Not later than 180 days
9	after the date of the enactment of this Act, the Sec-
10	retary of Defense shall complete a study of the Na-
11	tional Guard Employment Enhancement Program of
12	the Washington National Guard to assess the feasi-
13	bility and advisability of carrying out a program of
14	assistance modeled after such program for all mem-
15	bers of reserve components of the Armed Forces who
16	transition from active military service to civilian life.
17	(2) Report.—Upon completion of the study re-
18	quired by paragraph (1), the Secretary shall submit
19	to the appropriate committees of Congress a report
20	that includes the following:
21	(A) The findings of the Secretary as a result
22	of the study.
23	(B) The recommendation of the Secretary as
24	to the feasibility and advisability of carrying out

1	a program of assistance as described in para-
2	graph (1).
3	(C) If the Secretary determines that car-
4	rying out a program of assistance as described
5	in paragraph (1) is feasible and advisable, an es-
6	timate of the cost to implement the program of
7	assistance.
8	(c) Appropriate Committees of Congress De-
9	FINED.—In this section, the term "appropriate committees
10	of Congress" means—
11	(1) the Committee on Armed Services, the Com-
12	mittee on Veterans' Affairs, and the Committee on
13	Appropriations of the Senate; and
14	(2) the Committee on Armed Services, the Com-
15	mittee on Veterans' Affairs, and the Committee on
16	Appropriations of the House of Representatives.
17	SEC. 8. 3-YEAR LONGITUDINAL STUDY ON THE IMPACT OF
18	GENDER IN UNEMPLOYMENT AMONG VET-
19	ERANS.
20	(a) Study.—
21	(1) In general.—Subject to the availability of
22	appropriated funds, the Secretary of Labor, acting
23	through the Assistant Secretary for Veterans' Employ-
24	ment and Training (referred to in this section as the
25	"Secretary"), shall conduct a study to determine

1	whether gender impacts the need of unemployed vet-
2	erans to collect unemployment benefits. The study
3	shall be a longitudinal study, using a statistically
4	valid sample of each group of individuals described in
5	paragraph (2). The Secretary shall study the groups
6	over a period of not less than 3 years.
7	(2) Covered Groups.—The groups of individ-
8	uals described in this paragraph are each of the fol-
9	lowing:
10	(A) Unemployed women veterans who do
11	not have dependents and who were discharged or
12	released from the military within the past 10
13	years.
14	(B) Unemployed male veterans who do not
15	have dependents and who were discharged or re-
16	leased from the military within the past 10
17	years.
18	(C) Unemployed women veterans who have
19	dependents and who were discharged or released
20	from the military within the past 10 years.
21	(D) Unemployed male veterans who have
22	dependents and who were discharged or released
23	from the military within the past 10 years.
24	(3) Contents of Study.—The Secretary shall
25	collect for the study required under paragraph (1)

1	any data the Secretary determines are necessary to
2	determine whether gender impacts the individuals'
3	need to collect unemployment benefits. The Secretary
4	may add data elements to the study from time to time
5	as necessary. In addition, the Secretary shall collect
6	through the study, for inclusion in each report under
7	subsection (b), all of the following information:
8	(A) Any unemployment benefits received by
9	such individuals.
10	(B) The average number of months such in-
11	dividuals served on active duty in the Armed
12	Forces.
13	(C) The distribution of disability ratings of
14	such individuals.
15	(D) The types of other benefits administered
16	by the Secretary and received by such individ-
17	uals.
18	(E) The types of benefits received by such
19	individuals under the old-age, survivors, and dis-
20	ability insurance benefits program established
21	under title II of the Social Security Act (42
22	U.S.C. 401 et seq.).
23	(F) The average number of months such in-
24	dividuals were unemployed during the year cov-
25	ered by the study.

1	(G) The average annual starting and end-
2	ing salary of such individuals in their most re-
3	cent employment.
4	(H) The number of such individuals with
5	postsecondary education.
6	(I) The average number of postsecondary
7	academic credit hours completed, and degrees
8	and certificates earned, by such individuals dur-
9	ing the year covered by the study.
10	(I) The average number of visits such indi-
11	viduals made to a Department of Veterans Af-
12	fairs medical facility during the year covered by
13	$the \ study.$
14	(K) The average number of visits such indi-
15	viduals made to a non-Department of Veterans
16	Affairs medical facility during the year covered
17	by the study.
18	(L) The average annual income of such in-
19	dividuals.
20	(M) The average total household income of
21	such individuals for the year covered by the
22	study.
23	(N) The percentage of such individuals who
24	own their principal residences.

1	(O) The average number of dependents of
2	each such individual.
3	(b) Annual Report.—By not later than the July 1
4	after each year covered by the study required under sub-
5	section (a), the Secretary shall submit to the Committee on
6	Veterans' Affairs of the House of Representatives and the
7	Committee on Veterans' Affairs of the Senate a report on
8	the study during the covered year.
9	SEC. 9. REAUTHORIZATION OF DEMONSTRATION PROJECT
10	ON CREDENTIALING AND LICENSURE OF VET-
11	ERANS.
12	Section 4114 of title 38, United States Code, is amend-
13	ed—
14	(1) in subsection (b)—
15	(A) in paragraph (1), by inserting ", in-
16	cluding the emergency medical services industry"
17	after "demand"; and
18	(B) in paragraph (3), by inserting before
19	the period at the end the following: "to ensure
20	that satisfaction of such requirements may take
21	into account, and be not duplicative of, previous
22	coursework and training received by such mem-
23	bers while such members were active members of
24	the Armed Forces";

1	(2) in subsection (e), by inserting "the Secretary
2	of Health and Human Services," after "Veterans Af-
3	fairs,"; and
4	(3) in subsection (g)—
5	(A) by striking "The period" and inserting
6	"The periods"; and
7	(B) by striking "period beginning on" and
8	all that follows through the period and inserting
9	the following: "periods as follows:
10	"(1) The period beginning on the date that is 60
11	days after the date of the enactment of the Veterans
12	Benefits, Health Care, and Information Technology
13	Act of 2006 and ending on September 30, 2009.
14	"(2) The period beginning on October 1, 2011,
15	and ending on September 30, 2013.".

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111TH CONGRESS S. 3234

[Report No. 111-285]

A BILL

To improve employment, training, and placement services furnished to veterans, especially those serving in Operation Iraqi Freedom and Operation Enduring Freedom, and for other purposes.

September 2, 2010

Reported with an amendment