111TH CONGRESS 1ST SESSION

S. 1598

To amend the National Child Protection Act of 1993 to establish a permanent background check system.

IN THE SENATE OF THE UNITED STATES

August 6, 2009

Mr. Schumer (for himself, Mr. Isakson, Mr. Bayh, Mr. Ensign, Mr. Vitter, Mr. Specter, Mr. Whitehouse, and Mr. Kaufman) introduced the following bill; which was read twice and referred to the Committee on the Judiciary

A BILL

To amend the National Child Protection Act of 1993 to establish a permanent background check system.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- This Act may be cited as the "Child Protection Im-
- 5 provements Act of 2009".
- 6 SEC. 2. FINDINGS.
- 7 Congress finds the following:
- 8 (1) In 2006, 61,200,000 adults (a total of 26.7
- 9 percent of the adult population) contributed a total

- of 8,100,000,000 hours of volunteer service. Of those who volunteer, 27 percent, or a total of 16,500,000 adults, dedicate their service to education or youth programs.
 - (2) Assuming recent incarceration rates remain unchanged, an estimated 6.6 percent of individuals in the United States will serve time in prison for a crime during their lifetime. The Integrated Automated Fingerprint Identification System of the Federal Bureau of Investigation maintains fingerprints and criminal history records on more than 47,000,000 individuals, many of whom have been arrested or convicted multiple times.
 - (3) A study released in 2002, found that, of individuals released from prison in 15 States in 1994, an estimated 67.5 percent were rearrested for a felony or serious misdemeanor within 3 years. Three-quarters of those new arrests resulted in convictions or a new prison sentence.
 - (4) Given the large number of individuals with criminal history records, and the vulnerability of the population with whom human service organizations work, those organizations that work with children need an effective and reliable means of obtaining relevant information about criminal histories in order

- to determine the suitability of a potential volunteer or employee.
 - (5) The large majority of Americans (88 percent) favor granting youth-serving organizations access to conviction records for screening volunteers and 59 percent favor allowing youth-serving organizations to consider arrest records when screening volunteers. This was the only use for which a majority of those surveyed favor granting access to arrest records.
 - (6) Congress has previously attempted to ensure that States make Federal Bureau of Investigation criminal history background checks available to organizations seeking to screen employees and volunteers who work with children, the elderly, and individuals with disabilities, through the National Child Protection Act of 1993 (42 U.S.C. 5119 et seq.) and the Volunteers for Children Act (Public Law 105–251; 112 Stat. 1885). However, according to a June 2006 report from the Attorney General, these laws "did not have the intended impact of broadening the availability of NCPA checks." A 2007 survey conducted by MENTOR/National Mentoring Partnership found that only 18 States allowed youth men-

- toring organizations to access nationwide Federal
 Bureau of Investigation background searches.
 - (7) Even when accessible, the cost of a criminal history background check can be prohibitively expensive, ranging from \$5 to \$75 for a State fingerprint check, plus the Federal Bureau of Investigation fee, which ranges between \$16 to \$24, for a total of between \$21 and \$99 for each volunteer or employee.
 - (8) Delays in processing such checks can also limit their utility. While the Federal Bureau of Investigation processes all civil fingerprint requests in less than 24 hours, State response times vary widely, and can take as long as 42 days.
 - (9) The Child Safety Pilot Program under section 108 of the PROTECT Act (42 U.S.C. 5119a note) revealed the importance of performing finger-print-based Federal Bureau of Investigation criminal history background checks. Of 68,000 background checks performed through the pilot program as of May 2009, 6 percent of volunteer applicants were found to have a criminal history of concern, including very serious offenses such as sexual abuse of minors, assault, child cruelty, murder, and serious drug offenses.

1	(10) In an analysis performed on the volunteers
2	screened in the first 18 months of the Child Safety
3	Pilot Program, it was found that over 41 percent of
4	the individuals with criminal histories had com-
5	mitted an offense in a State other than the State in
6	which they were applying to volunteer, meaning that
7	a State-only search would not have found relevant
8	criminal results. In addition, even though volunteers
9	knew a background check was being performed, over
10	50 percent of the individuals found to have a crimi-
11	nal history falsely indicated on their application
12	form that they did not have a criminal history.
13	(11) The Child Safety Pilot Program also dem-
14	onstrates that timely and affordable background
15	checks are possible.
16	SEC. 3. BACKGROUND CHECKS.
17	The National Child Protection Act of 1993 (42
18	U.S.C. 5119 et seq.) is amended—
19	(1) by redesignating section 5 as section 6; and
20	(2) by inserting after section 4 the following:
21	"SEC. 5. PROGRAM FOR NATIONAL CRIMINAL HISTORY
22	BACKGROUND CHECKS FOR CHILD-SERVING
23	ORGANIZATIONS.
24	"(a) Definitions.—In this section—

1	"(1) the term 'background check designee'
2	means the entity or organization, if any, designated
3	by or entering into an agreement with the Attorney
4	General under subsection (b)(3)(A) to carry out or
5	assist in carrying out the duties described in sub-
6	section (e);
7	"(2) the term 'child' means an individual who
8	is less than 18 years of age;
9	"(3) the term 'covered entity' means a business
10	or organization, whether public, private, for-profit,
11	nonprofit, or voluntary that provides care, care
12	placement, supervision, treatment, education, train-
13	ing, instruction, or recreation to children, including
14	a business or organization that licenses, certifies, or
15	coordinates individuals or organizations to provide
16	care, care placement, supervision, treatment, edu-
17	cation, training, instruction, or recreation to chil-
18	dren;
19	"(4) the term 'covered individual' means an in-
20	dividual—
21	"(A) who has, seeks to have, or may have
22	unsupervised access to a child served by a cov-
23	ered entity; and
24	"(B) who—

1	"(i) is employed by or volunteers with,
2	or seeks to be employed by or volunteer
3	with, a covered entity; or
4	"(ii) owns or operates, or seeks to
5	own or operate, a covered entity;
6	"(5) the term 'criminal history review designee'
7	means the entity or organization, if any, designated
8	by or entering an agreement with the Attorney Gen-
9	eral under subsection (b)(3)(B) to carry out or as-
10	sist in carrying out the criminal history review pro-
11	gram;
12	"(6) the term 'criminal history review program'
13	means the program established under subsection
14	(b)(1)(B);
15	"(7) the term 'identification document' has the
16	meaning given that term in section 1028 of title 18,
17	United States Code;
18	"(8) the term 'participating entity' means a
19	covered entity that is—
20	"(A) located in a State that does not have
21	a qualified State program; and
22	"(B) approved under subsection (f) to re-
23	ceive nationwide background checks in accord-
24	ance with subsection (c) and participate in the
25	criminal history review program;

- "(9) the term 'qualified State program' means
 a program of a State authorized agency that the Attorney General determines is meeting the standards
 identified in subsection (b)(2) to ensure that a wide
 range of youth-serving organizations have affordable
 and timely access to nationwide background checks;

 "(10) the term 'open arrest' means an arrest
 relating to which charges may still be brought, tak-
 - "(10) the term 'open arrest' means an arrest relating to which charges may still be brought, taking into consideration the applicable statute of limitations;
 - "(11) the term 'pending charge' means a criminal charge that has not been resolved through conviction, acquittal, dismissal, plea bargain, or any other means;
 - "(12) the term 'State' means a State of the United States, the District of Columbia, the Commonwealth of Puerto Rico, American Samoa, the Virgin Islands, Guam, the Commonwealth of the Northern Mariana Islands, the Federated States of Micronesia, the Republic of the Marshall Islands, and the Republic of Palau; and
 - "(13) the term 'State authorized agency' means a division or office of a State designated by that State to report, receive, or disseminate criminal history information.

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1	"(b) Establishment of Program.—
2	"(1) In general.—Not later than 180 days
3	after the date of enactment of the Child Protection
4	Improvements Act of 2009, the Attorney General
5	shall—
6	"(A) establish policies and procedures to
7	carry out the duties described in subsection (c);
8	and
9	"(B) establish a criminal history review
10	program in accordance with subsection (d).
11	"(2) Assessments.—The Attorney General
12	shall conduct—
13	"(A) an annual assessment of each State
14	authorized agency to determine whether the
15	agency operates a qualified State program, in-
16	cluding a review of whether the State author-
17	ized agency—
18	"(i) has designated a wide range of
19	covered entities as eligible to submit State
20	criminal background check requests and
21	nationwide background check requests to
22	the State authorized agency;
23	"(ii) charges a covered entity not
24	more than a total of \$25 for a State crimi-
25	nal background check and the fee charged

1	by the Federal Bureau of Investigation for
2	a nationwide background check as estab-
3	lished in paragraph (4)(A)(i); and
4	"(iii) returns requests for State crimi-
5	nal background checks and nationwide
6	background checks to a covered entity not
7	later than 10 business days after the date
8	on which the request was made; and
9	"(B) in addition to an annual assessment
10	under subparagraph (A), an assessment de-
11	scribed in that subparagraph of a State author-
12	ized agency if—
13	"(i) a State authorized agency that
14	does not have a qualified State program
15	requests such an assessment; or
16	"(ii) the Attorney General receives re-
17	ports from covered entities indicating that
18	a State authorized agency that has a quali-
19	fied State program no longer meets the
20	standards described in subparagraph (A).
21	"(3) Designees.—The Attorney General
22	may—
23	"(A) designate or enter into an agreement
24	with an entity or organization to carry out or

1	assist in carrying out the duties described in
2	subsection (c); and
3	"(B) designate or enter into an agreement
4	with 1 or more Federal, State, or local govern-
5	ment agencies to carry out or assist in carrying
6	out the criminal history review program.
7	"(c) Access to Nationwide Background
8	CHECKS.—
9	"(1) Purpose.—The purpose of this section is
10	to streamline the process of obtaining nationwide
11	background checks, provide effective customer serv-
12	ice, and facilitate widespread access to nationwide
13	background checks by participating entities.
14	"(2) Duties.—The Attorney General or the
15	background check designee shall—
16	"(A) handle inquiries from covered entities
17	and inform covered entities about how to re-
18	quest nationwide background checks—
19	"(i) for a covered entity located in a
20	State with a qualified State program, by
21	referring the covered entity to the State
22	authorized agency; and
23	"(ii) for a covered entity located in a
24	State without a qualified State program,

1	by providing information on the require-
2	ments to become a participating entity;
3	"(B) provide participating entities with ac-
4	cess to nationwide background checks on cov-
5	ered individuals in accordance with this section;
6	"(C) receive paper and electronic requests
7	for nationwide background checks on covered
8	individuals from participating entities;
9	"(D) to the extent practicable, negotiate
10	an agreement with each State authorized agen-
11	cy under which—
12	"(i) that State authorized agency shall
13	conduct a State criminal background check
14	within the time periods specified in sub-
15	section (e) in response to a request from
16	the Attorney General or the background
17	check designee and provide criminal his-
18	tory records to the Attorney General or the
19	criminal history review designee; and
20	"(ii) a participating entity may elect
21	to obtain a State criminal background
22	check, in addition to a nationwide back-
23	ground check, through 1 unified request to
24	the Attorney General or the background
25	check designee;

1	"(E) convert all paper fingerprint cards
2	into an electronic form and securely transmit
3	all fingerprints electronically to the national
4	criminal history background check system and,
5	if appropriate, the State authorized agencies;
6	"(F) collect a fee to conduct the nation-
7	wide background check, and, if appropriate, a
8	State criminal background check, and remit
9	fees to the Attorney General or the criminal
10	history review designee, the Federal Bureau of
11	Investigation, and, if appropriate, the State au-
12	thorized agencies; and
13	"(G) coordinate with the Federal Bureau
14	of Investigation, participating State authorized
15	agencies, and the Attorney General or the
16	criminal history review designee to ensure that
17	background check requests are being completed
18	within the time periods specified in subsection
19	(e).
20	"(3) Requests.—A request for a nationwide
21	background check by a participating entity shall in-
22	clude—
23	"(A) the fingerprints of the covered indi-
24	vidual, in paper or electronic form;

1	"(B) a photocopy of a valid identification
2	document; and
3	"(C) a statement completed and signed by
4	the covered individual that—
5	"(i) sets out the covered individual's
6	name, address, and date of birth, as those
7	items of information appear on a valid
8	identification document;
9	"(ii) notifies the covered individual
10	that the Attorney General and, if appro-
11	priate, a State authorized agency may per-
12	form a criminal history background check
13	and that the signature of the covered indi-
14	vidual on the statement constitutes an ac-
15	knowledgment that such a check may be
16	conducted;
17	"(iii) notifies the covered individual
18	that the signature of the covered individual
19	constitutes consent to participate in the
20	criminal history review program, under
21	which the participating entity may be in-
22	formed if the criminal history records of
23	the covered individual reveal a criminal
24	history that warrants special concern or
25	further inquiry;

"(iv) notifies the covered individual that the covered individual shall be provided with a copy of the criminal history records of the covered individual and shall have 10 business days to review the records, challenge the accuracy or completeness of any information in the records, or withdraw consent to participate in the criminal history review program before any information about the criminal history of the covered individual is provided to the participating entity; and

"(v) notifies the covered individual that prior to and after the completion of the background check, the participating entity may choose to deny the covered individual access to children.

"(4) Fees.—

"(A) IN GENERAL.—The Attorney General or the background check designee may collect a fee to defray the costs of carrying out the duties described in this subsection, the costs of the Federal Bureau of Investigation and State and local agencies in resolving the accuracy of criminal history records of covered individuals,

1	and the duties of the criminal history review
2	designee under this section—
3	"(i) for a nationwide background
4	check and criminal history review, in an
5	amount not to exceed the lesser of—
6	"(I) the sum of—
7	"(aa) the actual cost to the
8	Attorney General or the back-
9	ground check designee of con-
10	ducting a nationwide background
11	check;
12	"(bb) the actual cost to the
13	Attorney General or the criminal
14	history review designee of con-
15	ducting a criminal history review
16	under this section; and
17	"(cc) any costs associated
18	with resolving inaccuracies, omis-
19	sions, or challenges to a covered
20	individual's criminal history; or
21	"(II) to the extent practicable,
22	not greater than \$25 for a partici-
23	pating entity that is a nonprofit enti-
24	ty, except that the fee may be waived
25	upon a showing of substantial hard-

1	ship as determined by the Attorney
2	General through policies and proce-
3	dures established in subsection
4	(b)(1)(A); or
5	"(ii) for a State criminal background
6	check described in paragraph (2)(D), in
7	the amount specified in the agreement with
8	the applicable State authorized agency, not
9	to exceed \$25.
10	"(B) Prohibition on fees.—
11	"(i) In general.—A participating
12	entity may not charge another entity or in-
13	dividual a surcharge to access a back-
14	ground check conducted under this section.
15	"(ii) VIOLATION.—The Attorney Gen-
16	eral shall bar any participating entity that
17	the Attorney General determines violated
18	clause (i) from submitting background
19	checks under this section.
20	"(C) HARDSHIP WAIVER.—The receipt of a
21	hardship waiver by a nonprofit entity under
22	subparagraph $(A)(i)(II)$ shall not affect the
23	time period requirements applicable to the non-
24	profit entity under subsection (e).
25	"(d) Criminal History Review Program.—

1	"(1) Purpose.—The purpose of the criminal
2	history review program is to provide participating
3	entities with reliable and accurate information re-
4	garding whether a covered individual has been con-
5	victed of, or has an open arrest or pending charges
6	for, a crime that may bear upon the fitness of the
7	covered individual to have responsibility for the safe-
8	ty and well-being of the children in their care.
9	"(2) Requirements.—The Attorney General
10	or the criminal history review designee shall—
11	"(A) establish procedures to securely re-
12	ceive criminal history records from the Federal
13	Bureau of Investigation, if necessary, and from
14	State authorized agencies, if appropriate;
15	"(B) establish procedures to resolve poten-
16	tially incomplete records, under which the At-
17	torney General or the criminal history review
18	designee shall—
19	"(i) determine whether the criminal
20	history record—
21	"(I) includes an arrest—
22	"(aa) that would meet the
23	criteria described in paragraph
24	(3)(B)(ii) if it were an open ar-
25	rest; and

1	"(bb) relating to which the
2	criminal history record does not
3	indicate whether charges resulted
4	from the arrest;
5	"(II) includes a criminal
6	charge—
7	"(aa) for which a conviction
8	would meet the criteria described
9	in subparagraph (A) or (B) of
10	paragraph (3); and
11	"(bb) relating to which the
12	criminal history record does not
13	indicate any disposition of the
14	charge; or
15	"(III) includes a criminal
16	charge—
17	"(aa) that would meet the
18	criteria described in paragraph
19	(3)(B)(ii) if it were a pending
20	charge; and
21	"(bb) relating to which the
22	criminal history record does not
23	indicate any disposition of the
24	charge; and

1	"(ii) if the criminal history record in-
2	cludes an arrest or charge described in
3	clause (i), request that the Federal Bureau
4	of Investigation—
5	"(I) determine the status of any
6	such arrest or charge;
7	"(II) update the criminal history
8	record with any disposition informa-
9	tion; and
10	"(III) convey the result of the de-
11	termination and any updated record
12	to the Attorney General or criminal
13	history review designee;
14	"(C) after receiving a criminal history
15	record from the Federal Bureau of Investiga-
16	tion and, if necessary, resolving any potentially
17	incomplete information through the procedures
18	described in subparagraph (B), transmit to the
19	covered individual—
20	"(i) the criminal history records;
21	"(ii) a detailed notification of the
22	rights of the covered individual under sub-
23	section (g); and
24	"(iii) information about how to con-
25	tact the Attorney General or criminal his-

tory review designee for the purpose of
challenging the accuracy or completeness
of any information in the criminal history
record or to withdraw consent to participate in the criminal history review program;

"(D) if the covered individual informs the Attorney General or criminal history review designee that the covered individual intends to challenge the accuracy or completeness of any information in the criminal history record, assist the covered individual in contacting the appropriate persons or offices within the Federal Bureau of Investigation or State authorized agency;

"(E) make determinations regarding whether the criminal history records received in response to a criminal history background check conducted under this section indicate that the covered individual has a criminal history that may bear on the covered individual's fitness to provide care to children, based solely on the criteria described in paragraph (3);

"(F) unless the covered individual has withdrawn consent to participate in the criminal

1	history review program, convey to the partici-
2	pating entity that submitted the request for a
3	nationwide background check—
4	"(i) which of the 3 categorizations de-
5	scribed in paragraph (3), criminal convic-
6	tion of special concern identified, further
7	inquiry recommended, or no criminal
8	records of special concern identified, apply
9	to the covered individual;
10	"(ii) information and guidance relat-
11	ing to the appropriate use of criminal his-
12	tory information when making decisions re-
13	garding hiring employees and using volun-
14	teers;
15	"(iii) if a criminal history that meets
16	the criteria set forth in subparagraph (A)
17	or (B) of paragraph (3) is found, a rec-
18	ommendation to the participating entity to
19	consult with the covered individual in order
20	to obtain more information about the
21	criminal history of the covered individual,
22	and a list of factors to consider in assess-
23	ing the significance of that criminal his-
24	tory, including—

1	"(I) the nature, gravity, and cir-
2	cumstances of the offense, including
3	whether the individual was convicted
4	of the offense;
5	"(II) the period of time that has
6	elapsed since the date of the offense
7	or end of a period of incarceration or
8	supervised release;
9	"(III) the nature of the position
10	held or sought; and
11	"(IV) any evidence of rehabilita-
12	tion; and
13	"(iv) instructions and guidance that,
14	in evaluating the considerations described
15	in clause (iii), the participating entity
16	should consult the Equal Employment Op-
17	portunity Commission Policy Statement on
18	the Issue of Conviction Records under
19	Title VII of the Civil Rights Act or any
20	successor thereto issued by the Equal Em-
21	ployment Opportunity Commission;
22	"(G) if a covered individual has withdrawn
23	consent to participate in the criminal history re-
24	view program, inform the participating entity
25	that consent has been withdrawn;

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1	"(H) work with the Attorney General or
2	the background check designee and the Federal
3	Bureau of Investigation to develop processes
4	and procedures to ensure that criminal history
5	background check requests are completed within
6	the time periods specified in subsection (e); and
7	"(I) serve as a national resource center to
8	provide guidance and assistance to participating
9	entities on how to interpret criminal history in-
10	formation, the possible restrictions that apply
11	when making hiring decisions based on criminal
12	histories, and other related information.
13	"(3) Criminal history review criteria.—
14	The Attorney General or the criminal history review

designee shall, in determining when a criminal history record indicates that a covered individual has a criminal history that may bear on the fitness of the covered individual to provide care to children—

"(A) assign a categorization of criminal conviction of special concern identified if a covered individual is found to have a conviction that would prevent the individual from being approved as a foster or adoptive parent under section 471(a)(20)(A) of the Social Security Act (42 U.S.C. 671(a)(20)(A));

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1	"(B) assign a categorization of further in-
2	quiry recommended if a covered individual is
3	found to have—
4	"(i) a conviction for a serious mis-
5	demeanor involving the same type of con-
6	duct prohibited by a felony described in
7	section 471(a)(20)(A) of the Social Secu-
8	rity Act (42 U.S.C. 671(a)(20)(A)) that
9	was committed—
10	"(I) during the 5-year period
11	ending on the date of the criminal his-
12	tory review; or
13	"(II) in the case of a crime
14	against a child, at any time; or
15	"(ii) an open arrest or pending charge
16	for a felony described in, or a serious mis-
17	demeanor involving the same type of con-
18	duct prohibited by a felony described in,
19	section 471(a)(20)(A) of the Social Secu-
20	rity Act (42 U.S.C. 671(a)(20)(A)); and
21	"(C) assign a categorization of no criminal
22	records of special concern identified for a cov-
23	ered individual that does not meet the criteria
24	described in subparagraph (A) or (B).
25	"(e) Timing.—

- "(1) In General.—Unless exceptional cir-cumstances apply, criminal background checks shall be completed according to the time frame under this subsection. The Attorney General or the background check designee shall work with the criminal history review designee and the Federal Bureau of Inves-tigation to ensure that the time limits under this subsection are being achieved.
 - "(2) APPLICATION PROCESSING.—The Attorney General or the background check designee shall electronically submit a national background check request to the Federal Bureau of Investigation and, if appropriate, the participating State authorized agency not later than 2 business days after the date on which a request for a national background check is received by the Attorney General or the background check designee.
 - "(3) Conduct of Background Checks.—The Federal Bureau of Investigation and, if appropriate, a State authorized agency shall provide criminal history records to the Attorney General or the criminal history review designee not later than 2 business days after the date on which the Federal Bureau of Investigation or State authorized agency, as the case may be, receives a request for a nationwide back-

ground check from the Attorney General or the background check designee.

> "(4) Resolution of Potentially Incom-PLETE RECORDS.—The Attorney General or criminal history review designee shall submit any request that the Federal Bureau of Investigation investigate potentially incomplete records not later than 3 business days after the date on which the Attorney General or criminal history review designee receives the criminal history records from the Federal Bureau of Investigation or State authorized agency. Unless the Federal Bureau of Investigation certifies that additional time is needed, the Federal Bureau of Investigation shall complete the investigation and provide the Attorney General or criminal history review designee with the results of the investigation and any updated criminal history records, not later than 5 business days after the date on which the Federal Bureau of Investigation receives a request from the Attorney General or criminal history designee.

"(5) Provision of Records to Covered In-Dividuals and opportunity to Challenge.— When the Attorney General or the criminal history review designee finds that a covered individual's criminal history records fall within the categoriza-

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tions described in subparagraph (A) or (B) of subsection (d)(3), the Attorney General or criminal history review designee shall provide the covered individual with the criminal history records of the covered individual and a detailed notification of the rights of the covered individual under subsection (g) not later than 1 business day after the date on which the Attorney General or criminal history review designee receives a criminal history record from the Federal Bureau of Investigation and, if necessary, resolves any potentially incomplete information in accordance with subsection (d)(2)(B). The covered individual shall have 10 business days from the date sent to challenge the accuracy or completeness of any information in the criminal history record or to withdraw consent to participate in the criminal history review program.

"(6) CRIMINAL HISTORY REVIEWS.—Unless the Federal Bureau of Investigation certifies that further time is required to resolve a challenge brought by a covered individual, the Attorney General or the criminal history review designee shall convey to the participating entity the information set forth in subparagraph (F) or (G) of subsection (d)(2), as appropriate, 10 business days after sending the covered

1 individuals with the criminal history records of the 2 covered individual and a notification of their rights 3 under subsection (g).

"(f) Participation in Program.—

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- "(1) IN GENERAL.—The Attorney General or the background check designee shall determine whether an entity is a covered entity and whether that covered entity should be approved as a participating entity, based on—
- "(A) whether the entity is located in a 10 11 State that has a qualified State program; and 12 "(B) the consultation conducted under 13

paragraph (2).

order to protect children.

"(2) Consultation.—In determining many covered entities to approve as participating entities, the Attorney General or the background check designee shall consult quarterly with the Federal Bureau of Investigation and the criminal history review designee to determine the volume of requests for national background checks that can be completed, based on the capacity of the criminal history review program and the Federal Bureau of Investigation, the availability of resources, and the demonstrated need for national background checks in

1	"(3) Preference for nonprofit organiza-
2	TIONS.—In determining whether a covered entity
3	should be approved as a participating entity under
4	paragraph (1), the Attorney General or the back-
5	ground check designee shall give preference to any
6	organization participating in the Child Safety Pilot
7	Program under section 108(a)(3) of the PROTECT
8	Act (42 U.S.C. 5119a note) on the date of enact-
9	ment of the Child Protection Improvements Act of
10	2009 and to any other nonprofit organizations.
11	"(g) Right of Covered Individuals To Chal-
12	LENGE ACCURACY OR COMPLETENESS OF RECORDS.—A
13	covered individual who is the subject of a nationwide back-
14	ground check under this section may challenge the accu-
15	racy and completeness of the criminal history records in
16	the criminal history report as provided in subsection
17	(d)(2)(D), without submitting a separate set of finger-
18	prints or an additional fee.
19	"(h) Duties of the Federal Bureau of Inves-
20	TIGATION.—
21	"(1) Response to a request for criminal
22	BACKGROUND RECORDS.—Upon request by the At-
23	torney General or background check designee, the
24	Federal Bureau of Investigation shall conduct a na-
25	tionwide background check and provide any criminal

1	history records to the Attorney General or criminal
2	history review designee.
3	"(2) Open arrests or pending charges.—
4	Upon request by the Attorney General or criminal
5	history review designee, the Federal Bureau of In-
6	vestigation shall—
7	"(A) investigate any arrest or charge de-
8	scribed in subsection (d)(2)(B)(i) with relevant
9	departments and agencies of the Federal Gov-
10	ernment and State and local governments;
11	"(B) determine the status of any such ar-
12	rest or charge;
13	"(C) update the criminal history record
14	with any disposition information; and
15	"(D) convey the result of the determina-
16	tion and any updated criminal history record to
17	the Attorney General or criminal history review
18	designee.
19	"(3) Resolution of Challenges.—If a cov-
20	ered individual challenges the accuracy or complete-
21	ness of any information in the criminal history
22	record of the covered individual, the Federal Bureau
23	of Investigation, in consultation with the agency that
24	contributed the record, shall—

1	"(A) investigate the challenge with relevant
2	departments and agencies of the Federal Gov-
3	ernment and State and local governments;
4	"(B) promptly make a determination re-
5	garding the accuracy and completeness of the
6	challenged information; and
7	"(C) correct any inaccurate or incomplete
8	records.
9	"(i) Authorization of Appropriations.—
10	"(1) In general.—There are authorized to be
11	appropriated to the Attorney General for fiscal year
12	2009 through 2012 such sums as are necessary to
13	carry out the provisions of this section.
14	"(2) Sense of the senate.—It is the sense
15	of the Senate that in fiscal year 2009, and each fis-
16	cal year thereafter, the fees collected by the Attorney
17	General or the background check designee should be
18	sufficient to carry out the duties of the Attorney
19	General or the background check designee under this
20	section and to help support the criminal history re-
21	view program.
22	"(j) Collection of Data and Report to Con-
23	GRESS.—
24	"(1) IN GENERAL.—Not later than 1 year after
25	the date of enactment of the Child Protection Im-

1	provements Act of 2009, and annually thereafter,
2	the Attorney General shall prepare and submit to
3	Congress and make available to the public a report
4	on the programs and procedures established under
5	this Act.
6	"(2) Collection of Data.—
7	"(A) Definition of Demographic Char-
8	ACTERISTICS.—In this paragraph, the term 'de-
9	mographic characteristics' includes information
10	pertaining to race, color, ancestry, national ori-
11	gin, age, sex, and marital status.
12	"(B) Compiling.—Beginning 90 days
13	after the date of enactment of the Child Protec-
14	tion Improvements Act of 2009, the Attorney
15	General shall compile data regarding—
16	"(i) the number and types of partici-
17	pating entities;
18	"(ii) the fees charged to participating
19	entities under this section;
20	"(iii) the time interval between na-
21	tionwide background check submissions
22	and responses under this section;
23	"(iv) the fiscal impact of this section
24	on State authorized agencies;

1	"(v) the number and demographic
2	characteristics of covered individuals sub-
3	mitting a statement described in subsection
4	(c)(3)(A)(iii) as part of a request for a na-
5	tionwide background check;
6	"(vi) the number and demographic
7	characteristics of covered individuals deter-
8	mined to have a criminal history;
9	"(vii) the number, type (including the
10	identity of the offense and whether the of-
11	fense was committed while the covered in-
12	dividual was a juvenile or adult), and fre-
13	quency of offenses, and length of the pe-
14	riod between the date of the offense and
15	the date of the nationwide background
16	check for any covered individuals found to
17	have a criminal history under this section;
18	"(viii) the procedures available for
19	covered individuals to challenge the accu-
20	racy and completeness of criminal history
21	records under this section;
22	"(ix) the number and results of chal-
23	lenges to the accuracy and completeness of
24	criminal history records under this section:

1	"(x) the number and types of correc-
2	tions of erroneous criminal history records
3	based on a challenge under this section;
4	and
5	"(xi) the number and types of inquir-
6	ies for assistance on interpreting a crimi-
7	nal history received by the criminal history
8	review program.
9	"(C) AGGREGATING DATA.—The Attorney
10	General shall—
11	"(i) aggregate the data collected
12	under this paragraph by State and city;
13	and
14	"(ii) aggregate the data collected
15	under clauses (v), (vi), and (vii) of sub-
16	paragraph (B) by race, color, ancestry, na-
17	tional origin, age, sex, and marital status.
18	"(D) Reports.—
19	"(i) In general.—Not later than 1
20	year after the date of enactment of the
21	Child Protection Improvements Act of
22	2009, and annually thereafter, the Attor-
23	ney General shall prepare and submit to
24	Congress a report concerning the data

1	compiled and aggregated under this para-
2	graph.
3	"(ii) Contents.—Each report sub-
4	mitted under clause (i) shall contain—
5	"(I) the data compiled and ag-
6	gregated under this paragraph, orga-
7	nized in such a way as to provide a
8	comprehensive analysis of the pro-
9	grams and procedures established
10	under this section;
11	"(II) information regarding and
12	analysis of—
13	"(aa) the programs and pro-
14	cedures established under this
15	section; and
16	"(bb) the extent such pro-
17	grams and procedures have
18	helped screen individuals who
19	may pose a risk to children; and
20	"(III) information regarding and
21	analysis of whether and to what ex-
22	tent the programs and procedures es-
23	tablished under this section are hav-
24	ing a disparate impact on individuals
25	based on race, color, ancestry, na-

1	tional origin, age, sex, or marital sta-
2	tus.
3	"(iii) Recommendations.—A report
4	submitted under clause (i) may contain
5	recommendations to Congress on possible
6	legislative improvements to this section.
7	"(iv) Additional information.—
8	Upon the request of any member of Con-
9	gress, the Attorney General shall make
10	available any of the data compiled or ag-
11	gregated under this paragraph. The Attor-
12	ney General shall not make available any
13	data that identifies specific individuals.
14	"(k) Limitation on Liability.—
15	"(1) In general.—
16	"(A) FAILURE TO CONDUCT CRIMINAL
17	BACKGROUND CHECKS.—No participating entity
18	shall be liable in an action for damages solely
19	for failure to conduct a criminal background
20	check on a covered individual.
21	"(B) Failure to take adverse action
22	against covered individual.—No partici-
23	pating entity shall be liable in an action for
24	damages solely for a failure to take action ad-
25	verse to a covered individual upon receiving any

notice of criminal history from the Attorney
General or the criminal history review designee
under subsection (d)(2)(F).

"(2) Reliance.—A participating entity that reasonably relies on criminal history records received in response to a background check under this section shall not be liable in an action for damages based on the inaccuracy or incompleteness of that information.

"(3) Limitation of liability for designees.—

"(A) IN GENERAL.—Except as provided in subparagraphs (B) and (C) the background check designee and the criminal history review designee, including a director, officer, employee, or agent of the background check designee, or the criminal history review designee, shall not be liable in an action for damages relating to the performance of the responsibilities and functions of the background check designee and the criminal history review designee under this section.

"(B) Intentional, reckless, or other misconduct.—Subparagraph (A) shall not apply in an action if the background check des-

ignee or the criminal history review designee, or a director, officer, employee, or agent of the background check designee or the criminal history review designee, engaged in intentional misconduct or acted, or failed to act, with actual malice, with reckless disregard to a substantial risk of causing injury without legal justification, or for a purpose unrelated to the performance of responsibilities or functions under this section.

"(C) Ordinary business activities.— Subparagraph (A) shall not apply to an act or omission relating to an ordinary business activity, such as an activity involving general administration or operations, the use of motor vehicles, or personnel management.

"(l) Privacy of Information.—

"(1) Prohibition on unauthorized disclosure or use of criminal history records under this Act—

"(A) shall use the fingerprints, criminal history records, or information in the criminal

1	history records only for the purposes specifically
2	set forth in this Act;
3	"(B) shall allow access to the fingerprints,
4	criminal history records, or information in the
5	criminal history records only to those employees
6	of the entity, and only on such terms, as are
7	necessary to fulfill the purposes set forth in this
8	Act;
9	"(C) shall not disclose the fingerprints,
10	criminal history records, or information in the
11	criminal history records, except as specifically
12	authorized under this Act;
13	"(D) shall keep a written record of each
14	authorized disclosure of the fingerprints, crimi-
15	nal history records, or the information in the
16	criminal history records; and
17	"(E) shall maintain adequate security
18	measures to ensure the confidentiality of the
19	fingerprints, the criminal history records, and
20	the information in the criminal history records.
21	"(2) Compliance.—
22	"(A) In General.—The Attorney General
23	shall promulgate regulations to ensure the en-
24	forcement of the nondisclosure requirements
25	under paragraph (1) and to provide for appro-

1	priate sanctions in the case of violations of the
2	requirements.
3	"(B) Participating entities and des-
4	IGNEES.—The participation in any program
5	under this section by an entity or organization
6	that enters into an agreement with the Attorney
7	General to carry out the duties described in
8	subsection (c) or to carry out the criminal his-
9	tory review program shall be conditioned on the
10	person—
11	"(i) establishing procedures to ensure
12	compliance with, and respond to any viola-
13	tions of, paragraph (1); and
14	"(ii) maintaining substantial compli-
15	ance with paragraph (1).
16	"(3) Destruction of Records.—
17	"(A) IN GENERAL.—Except as provided in
18	subparagraph (B) and subject to subsection
19	(e)(5), the Attorney General, the background
20	check designee, the criminal history review des-
21	ignee, and the covered entity or participating
22	entity—
23	"(i) shall destroy any fingerprints, ei-
24	ther in paper or electronic form, or crimi-
25	nal history record received for purposes of

1	carrying out the provisions of this Act
2	after any transaction based on the finger-
3	prints or criminal history record is com-
4	pleted; and
5	"(ii) shall after such destruction not
6	maintain the fingerprints, the criminal his-
7	tory records, or the information in the
8	criminal history record in any form.
9	"(B) Repeat applicants.—A covered in-
10	dividual may sign a release permitting the At-
11	torney General or criminal history review des-
12	ignee to retain the fingerprints of the covered
13	individual for a period not to exceed 5 years,
14	for the sole purpose of participating in the
15	criminal history review program on a subse-
16	quent occasion.".
17	SEC. 4. EXTENSION OF CHILD SAFETY PILOT.
18	Section 108(a)(3)(A) of the PROTECT Act (42
19	U.S.C. 5119a note) is amended—
20	(1) by striking "78-month"; and
21	(2) by adding at the end the following: "The
22	Child Safety Pilot Program under this paragraph
23	shall terminate on the date that the program for na-
24	tional criminal history background checks for child-
25	serving organizations established under the Child

- 1 Protection Improvements Act of 2009 is operating
- 2 and able to enroll any organization using the Child

3 Safety Pilot Program.".

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