

111TH CONGRESS
2D SESSION

H. RES. 1589

Commending the Women's Bureau of the U.S. Department of Labor on
its 90th anniversary.

IN THE HOUSE OF REPRESENTATIVES

JULY 30, 2010

Ms. DELAURO (for herself, Ms. PINGREE of Maine, Ms. BALDWIN, Mr. HINCHEY, Mr. GUTIERREZ, Ms. ROYBAL-ALLARD, Mr. CONYERS, Mrs. CAPPS, Ms. NORTON, Ms. LEE of California, Mrs. CHRISTENSEN, Mr. COHEN, Ms. MATSUI, Mr. GEORGE MILLER of California, Ms. MOORE of Wisconsin, Mr. RYAN of Ohio, and Ms. WOOLSEY) submitted the following resolution; which was referred to the Committee on Education and Labor

RESOLUTION

Commending the Women's Bureau of the U.S. Department
of Labor on its 90th anniversary.

Whereas the Women's Bureau was established by Congress in 1920 within the U.S. Department of Labor, two months before women gained the right to vote;

Whereas the Women's Bureau was charged to “formulate standards and policies which shall promote the welfare of wage-earning women, improve their working conditions, increase their efficiency, and advance their opportunities for profitable employment”;

Whereas the Women's Bureau is the only Federal agency mandated to represent the needs of wage-earning women in the public policy process;

Whereas the Women's Bureau has tackled the challenges to women's economic advancement for 90 years and has pioneered innovative research and programs to address them within an ever changing Nation;

Whereas the Women's Bureau has been a longtime champion of working women;

Whereas in the 1930s, the agency led a ground-breaking investigation and report on the condition of Black women in the workplace and in 1938, helped ensure the inclusion of woman under the Fair Labor Standards Act, which set minimum wages and maximum working hours;

Whereas the Women's Bureau played an integral role in the historic passage of the Equal Pay Act of 1963, which stated that women and men must receive equal pay for equal work and continues to support executive and legislative efforts to strengthen the Equal Pay Act, such as the passage into law of the Lilly Ledbetter Fair Pay Act and the bill which would strengthen the Equal Pay Act, The Paycheck Fairness Act;

Whereas the Women's Bureau has supported the Pregnancy Discrimination Act, conducted research on issues facing part-time and temporary workers, shed light on domestic violence in the workplace, and was one of the architects of creating child care centers in the workplace;

Whereas the Women's Bureau has supported the Family and Medical Leave Act and workplace flexibility policies to help employees balance their work and family responsibilities;

Whereas since 1994, the Women’s Bureau and the Employment and Training Administration’s Office of Apprenticeship has awarded over \$12,000,000 to over 90 grantees throughout the United States to promote the recruitment, training, employment, and retention of women in apprenticeship and nontraditional occupations, such as construction and manufacturing;

Whereas in 1994, the Women’s Bureau launched Working Women Count, a survey of women across the United States in order to identify the issues women faced in the modern workplace;

Whereas in only 4 months, over 250,000 women responded with the unique challenges they faced;

Whereas the results of this survey were used to guide the Women’s Bureau’s agenda and focus their efforts on a variety of issues from pay equity to work-life balance;

Whereas the Bureau through its national office and 10 regional offices across the United States, strives to empower all working women to achieve economic security by preparing them for high paying jobs, ensuring fair compensation, promoting work place flexibility, and helping homeless women veterans reintegrate into the workforce; and

Whereas the Women’s Bureau has established the highest standards of professional competence and commitment in order to empower all working women to achieve economic security: Now, therefore, be it

- 1 *Resolved*, That the House of Representatives com-
- 2 mends the Women’s Bureau on the occasion of its 90th

- 1 anniversary for its exemplary service on behalf of working
- 2 women in the United States.

