

111TH CONGRESS
1ST SESSION

H. R. 983

To preserve open competition and Federal Government neutrality towards the labor relations of Federal Government contractors on Federal and federally funded construction projects.

IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 11, 2009

Mr. SULLIVAN (for himself, Mr. BOUSTANY, Mr. WILSON of South Carolina, Mr. PAUL, Mr. SESSIONS, Mr. MCHENRY, Mr. HARPER, Mr. SCALISE, Mr. CULBERSON, Mr. MARCHANT, Mr. ROONEY, Mrs. BLACKBURN, Mrs. MYRICK, Mr. CASSIDY, Mr. KLINE of Minnesota, Mr. WESTMORELAND, Mr. GINGREY of Georgia, Mr. BUYER, Mr. FLEMING, Ms. FALLIN, Mr. BARRETT of South Carolina, Mrs. BACHMANN, and Mr. ALEXANDER) introduced the following bill; which was referred to the Committee on Oversight and Government Reform

A BILL

To preserve open competition and Federal Government neutrality towards the labor relations of Federal Government contractors on Federal and federally funded construction projects.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Government Neutrality
5 in Contracting Act”.

1 **SEC. 2. PURPOSES.**

2 It is the purpose of this Act to—

3 (1) promote and ensure open competition on
4 Federal and federally funded or assisted construc-
5 tion projects;6 (2) maintain Federal Government neutrality to-
7 wards the labor relations of Federal Government
8 contractors on Federal and federally funded or as-
9 sisted construction projects;10 (3) reduce construction costs to the Federal
11 Government and to the taxpayers;12 (4) expand job opportunities, especially for
13 small and disadvantaged businesses; and14 (5) prevent discrimination against Federal Gov-
15 ernment contractors or their employees based upon
16 labor affiliation or the lack thereof, thereby pro-
17 moting the economical, nondiscriminatory, and effi-
18 cient administration and completion of Federal and
19 federally funded or assisted construction projects.20 **SEC. 3. PRESERVATION OF OPEN COMPETITION AND FED-
21 ERAL GOVERNMENT NEUTRALITY.**

22 (a) PROHIBITION.—

23 (1) GENERAL RULE.—The head of each execu-
24 tive agency that awards any construction contract
25 after the date of enactment of this Act, or that obli-
26 gates funds pursuant to such a contract, shall en-

1 sure that the agency, and any construction manager
2 acting on behalf of the Federal Government with re-
3 spect to such contract, in its bid specifications,
4 project agreements, or other controlling documents
5 does not—

6 (A) require or prohibit a bidder, offeror,
7 contractor, or subcontractor from entering into,
8 or adhering to, agreements with 1 or more
9 labor organization, with respect to that con-
10 struction project or another related construction
11 project; or

12 (B) otherwise discriminate against a bid-
13 der, offeror, contractor, or subcontractor be-
14 cause such bidder, offeror, contractor, or sub-
15 contractor—

16 (i) became a signatory, or otherwise
17 adhered to, an agreement with 1 or more
18 labor organization with respect to that con-
19 struction project or another related con-
20 struction project; or

21 (ii) refused to become a signatory, or
22 otherwise adhere to, an agreement with 1
23 or more labor organization with respect to
24 that construction project or another related
25 construction project.

10 (b) RECIPIENTS OF GRANTS AND OTHER ASSIST-
11 ANCE.—The head of each executive agency that awards
12 grants, provides financial assistance, or enters into cooper-
13 ative agreements for construction projects after the date
14 of enactment of this Act, shall ensure that—

22 (2) the bid specifications, project agreements,
23 or other controlling documents for such construction
24 projects of a construction manager acting on behalf
25 of a recipient or party described in paragraph (1),

1 do not contain any of the requirements or prohibi-
2 tions described in subparagraph (A) or (B) of sub-
3 section (a)(1).

4 (c) FAILURE To COMPLY.—If an executive agency,
5 a recipient of a grant or financial assistance from an exec-
6 utive agency, a party to a cooperative agreement with an
7 executive agency, or a construction manager acting on be-
8 half of such an agency, recipient or party, fails to comply
9 with subsection (a) or (b), the head of the executive agency
10 awarding the contract, grant, or assistance, or entering
11 into the agreement, involved shall take such action, con-
12 sistent with law, as the head of the agency determines to
13 be appropriate.

14 (d) EXEMPTIONS.—

15 (1) IN GENERAL.—The head of an executive
16 agency may exempt a particular project, contract,
17 subcontract, grant, or cooperative agreement from
18 the requirements of 1 or more of the provisions of
19 subsections (a) and (b) if the head of such agency
20 determines that special circumstances exist that re-
21 quire an exemption in order to avert an imminent
22 threat to public health or safety or to serve the na-
23 tional security.

24 (2) SPECIAL CIRCUMSTANCES.—For purposes
25 of paragraph (1), a finding of “special cir-

1 cumstances” may not be based on the possibility or
2 existence of a labor dispute concerning contractors
3 or subcontractors that are nonsignatories to, or that
4 otherwise do not adhere to, agreements with 1 or
5 more labor organization, or labor disputes con-
6 cerning employees on the project who are not mem-
7 bers of, or affiliated with, a labor organization.

1 contained any of the requirements or prohibi-
2 tions set forth in subsection (a)(1); and

3 (B) that one or more construction con-
4 tracts subject to such requirements or prohibi-
5 tions had been awarded as of the date of the
6 enactment of this Act.

7 (e) FEDERAL ACQUISITION REGULATORY COUN-
8 CIL.—With respect to Federal contracts to which this sec-
9 tion applies, not later than 60 days after the date of enact-
10 ment of this Act, the Federal Acquisition Regulatory
11 Council shall take appropriate action to amend the Fed-
12 eral Acquisition Regulation to implement the provisions of
13 this section.

14 (f) DEFINITIONS.—In this section:

15 (1) CONSTRUCTION CONTRACT.—The term
16 “construction contract” means any contract for the
17 construction, rehabilitation, alteration, conversion,
18 extension, or repair of buildings, highways, or other
19 improvements to real property.

20 (2) EXECUTIVE AGENCY.—The term “executive
21 agency” has the meaning given such term in section
22 105 of title 5, United States Code, except that such
23 term shall not include the Government Account-
24 ability Office.

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