

111<sup>TH</sup> CONGRESS  
2<sup>D</sup> SESSION

# H. R. 4832

To amend title 5, United States Code, to provide that premium pay be paid to Federal employees whose official duties require the use of one or more languages besides English.

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## IN THE HOUSE OF REPRESENTATIVES

MARCH 11, 2010

Mr. HONDA (for himself, Ms. VELÁZQUEZ, Mr. PIERLUISI, Mr. SABLAN, Mr. GRIJALVA, Mr. HEINRICH, Ms. CHU, Mr. PRICE of North Carolina, Ms. RICHARDSON, Mr. HINOJOSA, and Mr. AL GREEN of Texas) introduced the following bill; which was referred to the Committee on Oversight and Government Reform

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## A BILL

To amend title 5, United States Code, to provide that premium pay be paid to Federal employees whose official duties require the use of one or more languages besides English.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “One America, Many  
5 Voices Act”.

1 **SEC. 2. PREMIUM PAY FOR MULTILINGUAL PROFICIENCY.**

2 (a) IN GENERAL.—Section 5545 of title 5, United  
3 States Code, is amended by adding at the end the fol-  
4 lowing:

5 “(e)(1) An employee in a position requiring the use  
6 of one or more languages besides English is entitled to  
7 his rate of basic pay plus premium pay amounting to 5  
8 percent of that rate.

9 “(2) This subsection does not apply to an employee  
10 in a position the classification of which takes into account  
11 the language requirement referred to in paragraph (1), ex-  
12 cept—

13 “(A) to the extent that the rates of basic pay  
14 for the position are not at least 5 percent greater  
15 than the rates that would otherwise apply in the ab-  
16 sence of the language requirement; and

17 “(B) in such other circumstances as the Office  
18 may by regulation prescribe.

19 “(3) The Office shall prescribe any regulations nec-  
20 essary to carry out this subsection.”.

21 (b) CONFORMING AMENDMENTS.—

22 (1) The heading for section 5545 of title 5,  
23 United States Code, is amended by striking “**and**  
24 **hazardous**” and inserting “, **hazardous, and**  
25 **multilingual-proficiency**”.

1           (2) The table of sections for chapter 55 of title  
2           5, United States Code, is amended by striking the  
3           item relating to section 5545 and inserting the fol-  
4           lowing:

“5545. Night, standby, irregular, hazardous, and multilingual-proficiency duty  
differential.”.

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