

111TH CONGRESS
2^D SESSION

H. R. 4627

To amend the Immigration and Nationality Act to impose new penalties for the knowing unlawful employment of aliens, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 22, 2010

Mr. KRATOVIL introduced the following bill; which was referred to the Committee on the Judiciary

A BILL

To amend the Immigration and Nationality Act to impose new penalties for the knowing unlawful employment of aliens, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Criminal Penalties for
5 Unauthorized Employment Act of 2010”.

6 **SEC. 2. NEW PENALTIES FOR UNLAWFUL EMPLOYMENT OF**
7 **ALIENS.**

8 Section 274A of the Immigration and Nationality Act
9 (8 U.S.C. 1324a) is amended as follows:

1 (1) CRIMINAL PENALTIES FOR INDIVIDUALS
2 WITH HIRING AUTHORITY.—In subsection (f)(1), to
3 read as follows:

4 “(1) CRIMINAL PENALTIES.—

5 “(A) Any individual with hiring authority
6 who violates subsection (a)(1)(A) or (a)(2)
7 shall, for each unauthorized alien with respect
8 to whom a violation of either such subsection
9 occurred, be punished as follows:

“in the case of a first of- fense.	imprisoned for not more than 1 year or fined \$2,500, or both
in the case of a person previously convicted of one offense under this paragraph.	imprisoned for not more than 2 years or fined \$5,000, or both
in the case of a person previously convicted of more than one offense under this paragraph.	imprisoned for not more than 5 years or fined \$10,000, or both

10 “(B) For purposes of this section, the term
11 ‘hiring authority’ means direct authority to
12 make a decision to hire or to recruit or refer for
13 a fee, an individual for employment.”.

14 (2) ADJUSTMENT TO CIVIL PENALTY.—

15 (A) In clause (i) of subsection (e)(4)(A)—

16 (i) by striking “\$250” and inserting
17 “\$1,000”; and

18 (ii) by striking “\$1,000” and insert-
19 ing “\$5,000”.

1 (B) In clause (ii) of such subsection—

2 (i) by striking “\$2,000” and inserting

3 “\$5,000”; and

4 (ii) by striking “\$5,000” and insert-
5 ing “\$10,000”.

6 (C) In clause (iii) of such subsection—

7 (i) by striking “\$3,000” and inserting

8 “\$10,000”; and

9 (ii) by striking “\$10,000” and insert-
10 ing “\$20,000”.

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