

111TH CONGRESS
1ST SESSION

H. R. 3038

To amend the Civil Rights Act of 1991 with respect to the application
of such Act.

IN THE HOUSE OF REPRESENTATIVES

JUNE 25, 2009

Mr. McDERMOTT introduced the following bill; which was referred to the Committee on Education and Labor, and in addition to the Committee on the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To amend the Civil Rights Act of 1991 with respect to
the application of such Act.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Justice for Wards Cove
5 Workers Act”.

6 **SEC. 2. AMENDMENTS.**

7 Section 402 of the Civil Rights Act of 1991 (42
8 U.S.C. 1981 note) is amended—

1 (1) in subsection (a) by striking “(a) IN GEN-
2 ERAL.—”; and

3 (2) by striking subsection (b).

4 **SEC. 3. APPLICATION AND CONSTRUCTION.**

5 (a) APPLICATION.—For purposes of determining the
6 application of the amendments made by the Civil Rights
7 Act of 1991, such amendments shall apply to a case that
8 was subject to section 402(b) of the Civil Rights Act of
9 1991 (as in effect on the day before the date of enactment
10 of this Act) in the same manner and to the same extent
11 as such amendments apply to any case brought under title
12 VII of the Civil Rights Act of 1964 (42 U.S.C. 2000e et
13 seq.) that was not subject to section 402(b) of the Civil
14 Rights Act of 1991.

15 (b) CONSTRUCTION.—Nothing in this Act shall be
16 construed to alter, or shall be considered to be evidence
17 of, congressional intent regarding the application of such
18 amendments to any case that was not subject to section
19 402(b) of the Civil Rights Act of 1991.

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