

111TH CONGRESS  
1ST SESSION

# H. R. 1461

To amend the National Labor Relations Act to apply the protections of the Act to teaching and research assistants.

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## IN THE HOUSE OF REPRESENTATIVES

MARCH 12, 2009

Mr. GEORGE MILLER of California (for himself, Mr. TIERNEY, Mr. GRIJALVA, Ms. CLARKE, Mr. HARE, Mr. DAVIS of Illinois, Mr. ANDREWS, and Ms. WOOLSEY) introduced the following bill; which was referred to the Committee on Education and Labor

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## A BILL

To amend the National Labor Relations Act to apply the protections of the Act to teaching and research assistants.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Teaching and Research  
5       Assistant Collective Bargaining Rights Act”.

6       **SEC. 2. DEFINITION.**

7       Section 2(3) of the National Labor Relations Act (29  
8       U.S.C. 152(3)) is amended—

1           (1) by striking “(3)” and inserting “(3)(A)”;

2           and

3           (2) by adding at the end the following:

4           “(B) The term ‘employee’ includes a student enrolled  
5 at an institution of higher education (as defined in section  
6 101 or 102 of the Higher Education Act of 1965 (20  
7 U.S.C. 1001, 1002), other than an institution of a State  
8 or political subdivision) who is performing work for remuneration at the direction of the institution, whether or not  
9 the work relates to the student’s course of study.”.

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