110TH CONGRESS 1ST SESSION

S. 1626

To amend title IV of the Social Security Act to ensure funding for grants to promote responsible fatherhood and strengthen low-income families, and for other purposes.

IN THE SENATE OF THE UNITED STATES

June 14, 2007

Mr. Bayh (for himself and Mr. Obama) introduced the following bill; which was read twice and referred to the Committee on Finance

A BILL

- To amend title IV of the Social Security Act to ensure funding for grants to promote responsible fatherhood and strengthen low-income families, and for other purposes.
 - 1 Be it enacted by the Senate and House of Representa-
 - 2 tives of the United States of America in Congress assembled,
 - 3 SECTION 1. SHORT TITLE; TABLE OF CONTENTS.
 - 4 (a) Short Title.—This Act may be cited as the
 - 5 "Responsible Fatherhood and Healthy Families Act of
 - 6 2007".
 - 7 (b) Table of Contents.—The table of contents of
 - 8 this Act is as follows:

- Sec. 1. Short title; table of contents.
- Sec. 2. Findings.

TITLE I—PROMOTING RESPONSIBLE FATHERHOOD AND STRENGTHENING LOW-INCOME FAMILIES

- Sec. 101. Healthy marriage promotion and responsible fatherhood programs.
- Sec. 102. Grants to healthy family partnerships for domestic violence prevention, for services for families and individuals affected by domestic violence, and for developing and implementing best practices.
- Sec. 103. Elimination of separate TANF work participation rate for 2-parent families.
- Sec. 104. Ban on recovery of medicaid costs for births.
- Sec. 105. Improved collection and distribution of child support.
- Sec. 106. Grants to States to conduct demonstration projects to promote economic opportunity for low-income parents.
- Sec. 107. State assessments of barriers to employment and financial support of children.
- Sec. 108. Collection of child support under the food stamp program.

TITLE II—REVENUE PROVISIONS

- Sec. 201. Modifications to the earned income tax credit.
- Sec. 202. Broker reporting of customer's basis in securities transactions.
- Sec. 203. Modification of effective date of leasing provisions of the American Jobs Creation Act of 2004.
- Sec. 204. Clarification of economic substance doctrine.

1 SEC. 2. FINDINGS.

- 2 Congress makes the following findings:
- 3 (1) The most important factor in a child's up-
- 4 bringing is whether the child is brought up in a lov-
- 5 ing, healthy, supportive environment.
- 6 (2) Children who grow up with two parents are,
- 7 on average, more likely than their peers in single-
- 8 parent homes to finish high school and be economi-
- 9 cally self-sufficient.
- 10 (3) Father-child interaction, like mother-child
- interaction, has been shown to promote the positive
- physical, social, emotional, and mental development
- of children.

- (4) Children typically live without both parents when their parents are divorced or did not marry.

 More than ½ of all first marriages end in divorce, and 60 percent of divorcing couples have children.

 More than ⅓ of all births are to unmarried women.
 - (5) More than 1 in 4 families with children have only 1 parent present, and more than 1 in 3 children live absent their biological father.
 - (6) Recent studies demonstrate that most unwed fathers in urban areas are highly involved with the mother of their child before and after the child's birth, with 80 percent involved during the mother's pregnancy, and 50 percent living with the child's mother at the time of the child's birth. However, the relationship between the parents often does not last, and many fathers do not maintain contact with their children as the children grow up.
 - (7) An estimated 40 percent of the children who live in households without their father have not seen their fathers in at least 1 year.
 - (8) The inability of parents to sustain a healthy relationship with their child's other parent and remain involved in their child's life can have severe negative consequences for the parents, the child, their community, and taxpayers.

- 1 (9) Single-parent families are 5 times as likely 2 to be poor as married-couple families.
 - (10) Children raised in single-parent families are more likely than children raised in 2-parent families to do poorly in school, have emotional and behavioral problems, become teenage parents, commit crimes, smoke cigarettes, abuse drugs and alcohol, and have poverty-level incomes as adults.
 - (11) High rates of unemployment and low wages are primary reasons why parents do not marry, why 2-parent families break up, and why fathers fail to remain involved with their children.
 - (12) Domestic violence is also a significant problem leading to the non-formation or break-up of 2-parent families.
 - (13) A history of incarceration is a major barrier to employment. 60 percent of young African-American men who dropped out of high school have served time. When these men leave prison, they often have difficulty finding a job and supporting their children.
 - (14) Over ½ of State prison inmates are parents. When noncustodial parents go to prison, their child support obligations continue, even though they have little ability to pay the support. When these

2

3

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

parents leave prison, they typically owe more than \$20,000 in child support debt. Noncustodial parents leaving prison often re-enter the underground economy because of financial pressures or to avoid the child support system, making it less likely that they will successfully rejoin society and reunite with their families.

(15) Children should receive the child support paid by their parents, and the government should not keep the money to recover welfare costs. Regular child support income appears to have a greater positive impact on children dollar for dollar than other types of income. Researchers in Wisconsin found that when monthly child support was passed through to families receiving assistance under the Temporary Assistance for Needy Families program established under part A of title IV of the Social Security Act (TANF) and disregarded 100 percent in determining assistance for the families, fathers paid more child support, established their legal relationship with their children more quickly, and worked less in the underground economy. Moreover, the State costs of a full pass-through and disregard of child support were fully offset by increased payments by fathers and decreased public assistance use by families.

- (16) The Department of Health and Human Services National Child Support Enforcement Stra-tegic Plan for fiscal years 2005 through 2009 states that "child support is no longer a welfare reimburse-ment, revenue-producing device for the Federal and State governments; it is a family-first program, in-tended to ensure families' self-sufficiency by making child support a more reliable source of income".
 - (17) Current law permits States to apply the cost of passing through child support to families receiving assistance under the TANF program toward their maintenance of effort (MOE) requirements, but only to the extent that the State disregards the child support payments in determining the amount and type of TANF assistance.
 - (18) Programs that increase employment opportunity and reduce barriers by increasing employment opportunity and reducing recidivism will benefit children and families.
 - (19) Transitional jobs programs have shown promise in reducing unemployment among chronically unemployed or underemployed population groups, including formerly incarcerated individuals, the homeless, and young African-American men.

- (20) To strengthen families it is important to improve the upward economic mobility of the custodial and noncustodial parent wage-earners, as well as youth at risk of early parenthood or incarceration, by providing the skills and experience necessary to access jobs with family-sustaining wages and benefits. In families in which all the members do not live together, this is important to enable the prompt and consistent payment of adequate child support.
 - (21) It is important and useful to foster local and regional economic development and job advancement for workers, especially young custodial and noncustodial parents, by funding local collaborations among business, education, and the community in the development of pathways for preparing disadvantaged citizens to meet the workforce needs of the local and regional economy.
 - (22) Employers benefit from working with and being supported by the local education, post-secondary and workforce systems in identifying the academic and occupational skill sets needed to fill the skilled jobs in the changing economy. Local economic and community development is enhanced when residents have access to higher wage employ-

- ment, thus increasing the tax base, fueling the economy, and contributing to greater family economic security.
 - (23) Public-private career pathways partnerships are an important tool for linking employers and workers with the workforce education services they need and for integrating community economic development and workforce education services. Transitional jobs programs can serve as the first step in a career pathway by giving unemployed individuals with multiple barriers to employment, valuable work experience and related services.
 - (24) The purpose of child support is to provide necessary income support for and increase the well-being of children living apart from a parent. To improve the ability of low-income noncustodial parents to provide long-term support and care for their children throughout their entire childhood, it is important that child support polices support parental efforts to pursue education and employment and to stay involved with their children
 - (25) Responsible parenthood includes active participation in financial support and child-rearing, as well as the formation and maintenance of a positive, healthy, and nonviolent relationship between

| 1 | parent and child and a cooperative, healthy, and |
|----|---|
| 2 | nonviolent relationship between parents. |
| 3 | (26) States should be encouraged to implement |
| 4 | voluntary programs that provide support for respon- |
| 5 | sible parenting, including by increasing the employ- |
| 6 | ment and financial security of parents, and the pa- |
| 7 | rental involvement of noncustodial parents. |
| 8 | (27) Promoting responsible parenthood saves |
| 9 | the government money by reducing the need for pub- |
| 10 | lic assistance, increasing the educational attainment |
| 11 | of children, reducing juvenile delinquency and crime |
| 12 | reducing substance abuse, and lowering rates of un- |
| 13 | employment. |
| 14 | (28) Programs to encourage responsible father- |
| 15 | hood or responsible motherhood should promote and |
| 16 | provide support services for— |
| 17 | (A) fostering loving and healthy relation- |
| 18 | ships between parents and children; |
| 19 | (B) increasing responsibility of noncusto- |
| 20 | dial parents for the long-term care and finan- |
| 21 | cial well-being of their children; |
| 22 | (C) increasing employment of low-income |
| 23 | nongustodial parents and improving compliance |

with child support obligations; and

| 1 | (D) reducing barriers to active 2-parent in- |
|----|--|
| 2 | volvement and cooperative parenting. |
| 3 | (29) The promotion of marriage and responsible |
| 4 | parenthood should not denigrate the standing or |
| 5 | parenting efforts of single parents or other care- |
| 6 | givers, lessen the protection of children from abusive |
| 7 | parents, or compromise the safety or health of the |
| 8 | custodial or noncustodial parent, but should increase |
| 9 | the chance that children will have 2 caring parents |
| 10 | to help them grow up healthy and secure. |
| 11 | TITLE I—PROMOTING RESPON- |
| 12 | SIBLE FATHERHOOD AND |
| 13 | STRENGTHENING LOW-IN- |
| 14 | COME FAMILIES |
| 15 | SEC. 101. HEALTHY MARRIAGE PROMOTION AND RESPON- |
| 16 | SIBLE FATHERHOOD PROGRAMS. |
| 17 | (a) Ensuring Funding for Responsible Fa- |
| 18 | THERHOOD PROGRAMS.—Section 403(a)(2)(C) of the So- |
| 19 | cial Security Act (42 U.S.C. 603(a)(2)(C)) is amended— |
| 20 | (1) in the subparagraph heading, by striking |
| 21 | "Limitation on use of" and inserting "Require- |
| 22 | MENT TO USE CERTAIN''; and |
| 23 | (2) in clause (i), by striking "may not award |
| 24 | more than \$50,000,000" and inserting "shall award |
| 25 | at least \$100,000,000". |

| 1 | (b) REQUIREMENTS TO ENSURE PROCEDURES TO |
|----|---|
| 2 | Address Domestic Violence Prevention.— |
| 3 | (1) In general.—Section 403(a)(2) of the So- |
| 4 | cial Security Act (42 U.S.C. 603(a)(2)) is amend- |
| 5 | ed — |
| 6 | (A) by redesignating subparagraph (D) as |
| 7 | subparagraph (G); and |
| 8 | (B) by inserting after subparagraph (C) |
| 9 | the following new subparagraphs: |
| 10 | "(D) Requirements for receipt of |
| 11 | FUNDS.—An entity may not be awarded a grant |
| 12 | under this paragraph unless the entity, as a |
| 13 | condition of receiving funds under such a |
| 14 | grant— |
| 15 | "(i) consults with domestic violence |
| 16 | organizations that have demonstrated ex- |
| 17 | pertise working with survivors of domestic |
| 18 | violence in developing policies, procedures, |
| 19 | programs and training necessary to appro- |
| 20 | priately address domestic violence in fami- |
| 21 | lies served by programs and activities |
| 22 | funded under such grant; |
| 23 | "(ii) describes in the application for a |
| 24 | grant under this paragraph— |

| 1 | "(I) how the programs or activi- |
|----|--|
| 2 | ties proposed to be conducted will ap- |
| 3 | propriately address issues of domestic |
| 4 | violence; and |
| 5 | "(II) what the entity will do, to |
| 6 | the extent relevant, to ensure that |
| 7 | participation in such programs or ac- |
| 8 | tivities is voluntary, and to inform po- |
| 9 | tential participants that their involve- |
| 10 | ment is voluntary; |
| 11 | "(iii) establishes a written protocol for |
| 12 | providers and administrators of programs |
| 13 | and activities relevant to the grant that— |
| 14 | "(I) provides for helping identify |
| 15 | instances or risks of domestic violence; |
| 16 | and |
| 17 | "(II) specifies the procedures for |
| 18 | making service referrals and providing |
| 19 | protections and appropriate assistance |
| 20 | for identified individuals and families; |
| 21 | and |
| 22 | "(iv) submits the annual reports re- |
| 23 | quired under subparagraph (E). |
| 24 | "(E) Annual reports to the sec- |
| 25 | RETARY.—Each entity awarded a grant under |

| 1 | this paragraph shall submit to the Secretary and |
|----|--|
| 2 | annual report on the programs and activities |
| 3 | funded under the grant that includes the fol- |
| 4 | lowing: |
| 5 | "(i) A description of the written pro- |
| 6 | tocols developed in accordance with the re- |
| 7 | quirements of subparagraph (D)(iii) for |
| 8 | each program or activity funded under the |
| 9 | grant and how such protocols are used, in- |
| 10 | cluding specific policies and procedures for |
| 11 | addressing domestic violence issues within |
| 12 | each program or activity funded under the |
| 13 | grant and how confidentiality issues are |
| 14 | addressed. |
| 15 | "(ii) The name of each individual, or- |
| 16 | ganization, or entity that was consulted in |
| 17 | the development of such protocols. |
| 18 | "(iii) A description of each individual, |
| 19 | organization, or entity (if any) that pro- |
| 20 | vided training on domestic violence for the |
| 21 | entity or for any subgrantees. |
| 22 | "(iv) A description of any implemen- |
| 23 | tation issues identified with respect to do- |
| 24 | mestic violence and how such issues were |

addressed.

| 1 | "(F) Domestic violence defined.—In |
|----|---|
| 2 | this paragraph, the term 'domestic violence' has |
| 3 | the meaning given that term in section |
| 4 | 402(a)(7)(B).". |
| 5 | (2) Conforming amendments.—Section |
| 6 | 403(a)(2) of such Act (42 U.S.C. $603(a)(2)$) is |
| 7 | amended— |
| 8 | (A) in subparagraph (A)(i)— |
| 9 | (i) by striking "(B) and (C)" and in- |
| 10 | serting "(B), (C), (D), and (E)"; and |
| 11 | (ii) by striking "subparagraph (D)" |
| 12 | and inserting "subparagraph (G)"; |
| 13 | (B) in subparagraphs (B)(i) and (C)(i), by |
| 14 | striking "(D)" each place it appears and insert- |
| 15 | ing "(G)"; and |
| 16 | (C) in subparagraph (G) (as redesignated |
| 17 | by paragraph $(1)(A)$, by striking |
| 18 | " $$150,000,000$ for each of fiscal years 2006 |
| 19 | through 2010" and inserting "\$150,000,000 |
| 20 | for each of fiscal years 2006 and 2007 and |
| 21 | \$200,000,000 for each of fiscal years 2008 |
| 22 | through 2010". |
| 23 | (c) Assurance of Voluntary Participation.— |
| 24 | Section 403(a)(2)(A)(ii)(II) of the Social Security Act (42 |
| 25 | U.S.C. 603(a)(2)(A)(ii)(II)) is amended— |

| 1 | (1) in item (aa), by striking "and" at the end; |
|----|---|
| 2 | (2) in item (bb), by striking the period at the |
| 3 | end and inserting a semicolon; and |
| 4 | (3) by adding at the end the following new |
| 5 | items: |
| 6 | "(cc) to not condition the re- |
| 7 | ceipt of assistance under the pro- |
| 8 | gram funded under this part, |
| 9 | under a program funded with |
| 10 | qualified State expenditures (as |
| 11 | defined in section |
| 12 | 409(a)(7)(B)(i), or under any |
| 13 | other program funded under this |
| 14 | title on enrollment in any such |
| 15 | programs or activities; and |
| 16 | "(dd) to permit any indi- |
| 17 | vidual who has begun to partici- |
| 18 | pate in a particular program or |
| 19 | activity funded under this para- |
| 20 | graph, including an individual |
| 21 | whose participation is specified in |
| 22 | the individual responsibility plan |
| 23 | developed for the individual in |
| 24 | accordance with section 408(b), |
| 25 | to transfer to another such pro- |

| 1 | gram or activity funded under |
|----|---|
| 2 | this paragraph upon notification |
| 3 | to the entity and the State agen- |
| 4 | cy responsible for administering |
| 5 | the State program funded under |
| 6 | this part.". |
| 7 | (d) Activities Promoting Responsible Father- |
| 8 | HOOD.—Section 403(a)(2)(C)(ii) of the Social Security |
| 9 | Act (42 U.S.C. 603(a)(2)(C)(ii)) is amended— |
| 10 | (1) in subclause (I), by striking "marriage or |
| 11 | sustain marriage" and insert "healthy relationships |
| 12 | and marriages or to sustain healthy relationships or |
| 13 | marriages''; |
| 14 | (2) in subclause (II), by inserting "educating |
| 15 | youth who are not yet parents about the economic, |
| 16 | social, and family consequences of early parenting, |
| 17 | helping participants in fatherhood programs work |
| 18 | with their own children to break the cycle of early |
| 19 | parenthood," after "child support payments,"; and |
| 20 | (3) in subclause (III), by striking "fathers" and |
| 21 | inserting "low-income fathers and other low-income |
| 22 | noncustodial parents whom are not eligible for as- |
| 23 | sistance under the State program funded under this |

24 part".

| 1 | (e) Effective Date.—The amendments made by |
|----|---|
| 2 | this section shall take effect on October 1, 2007. |
| 3 | SEC. 102. GRANTS TO HEALTHY FAMILY PARTNERSHIPS |
| 4 | FOR DOMESTIC VIOLENCE PREVENTION, FOR |
| 5 | SERVICES FOR FAMILIES AND INDIVIDUALS |
| 6 | AFFECTED BY DOMESTIC VIOLENCE, AND |
| 7 | FOR DEVELOPING AND IMPLEMENTING BEST |
| 8 | PRACTICES. |
| 9 | Section 403(a) of the Social Security Act (42 U.S.C. |
| 10 | 603(a)) is amended by adding at the end the following |
| 11 | new paragraph: |
| 12 | "(6) Grants to healthy family partner- |
| 13 | SHIPS FOR DOMESTIC VIOLENCE PREVENTION, FOR |
| 14 | SERVICES FOR FAMILIES AND INDIVIDUALS AF- |
| 15 | FECTED BY DOMESTIC VIOLENCE, AND FOR DEVEL- |
| 16 | OPING AND IMPLEMENTING BEST PRACTICES.— |
| 17 | "(A) IN GENERAL.—The Secretary shall |
| 18 | award grants on a competitive basis to healthy |
| 19 | family partnerships to— |
| 20 | "(i) conduct programs and activities |
| 21 | that are designed to prevent domestic vio- |
| 22 | lence; |
| 23 | "(ii) provide services for victims of do- |
| 24 | mestic violence: and |

1 "(iii) develop and implement best
2 practices for preventing domestic violence,
3 particularly as a barrier to economic secu4 rity, and for providing services to families
5 and individuals affected by such violence
6 including through caseworker training and
7 the provision of technical assistance.

"(B) Education services.—In awarding grants under subparagraph (A), the Secretary shall ensure that 10 percent of the funds made available under such grants are used for high schools and other secondary educational institutions and institutions of higher education to provide education services on the value of healthy relationships, responsible parenting, and healthy marriages characterized by mutual respect and non-violence, and the importance of building relationships skills such as communication, conflict resolution, and budgeting.

"(C) APPLICATION.—The respective entity and organization of a healthy family partnership entered into for purposes of receiving a grant under this paragraph shall submit a joint application to the Secretary, at such time and

| 1 | in such manner as the Secretary shall specify |
|----|--|
| 2 | containing— |
| 3 | "(i) a description of how the partner- |
| 4 | ship intends to carry out the activities de- |
| 5 | scribed in subparagraph (A); |
| 6 | "(ii) an assurance that funds made |
| 7 | available under the grant shall be used to |
| 8 | supplement, and not supplant, other funds |
| 9 | used by the entity or organization to carry |
| 10 | out programs, activities, or services de- |
| 11 | scribed in subparagraph (A) or (B); and |
| 12 | "(iii) such other information as the |
| 13 | Secretary may require. |
| 14 | "(D) General rules governing use of |
| 15 | FUNDS.—The rules of section 404, other than |
| 16 | subsection (b) of that section, shall not apply to |
| 17 | a grant made under this paragraph. |
| 18 | "(E) Definitions.—In this paragraph: |
| 19 | "(i) Domestic violence.—The term |
| 20 | 'domestic violence' has the meaning given |
| 21 | that term in section $402(a)(7)(B)$. |
| 22 | "(ii) Healthy family partner- |
| 23 | SHIP.—The term 'healthy family partner- |
| 24 | ship' means a partnership between— |

| 1 | "(I) an entity receiving funds |
|----------------------|---|
| 2 | under a grant made under paragraph |
| 3 | (2) to promote healthy marriage or re- |
| 4 | sponsible fatherhood; and |
| 5 | "(II) an organization described |
| 6 | in paragraph (2)(D)(i). |
| 7 | "(F) APPROPRIATION.—Out of any money |
| 8 | in the Treasury of the United States not other- |
| 9 | wise appropriated, there are appropriated for |
| 10 | each of fiscal years 2008 through 2010, |
| 11 | \$25,000,000 for purposes of awarding grants to |
| 12 | healthy family partnerships under this para- |
| 13 | graph.". |
| 14 | SEC. 103. ELIMINATION OF SEPARATE TANF WORK PAR- |
| 15 | TICIPATION RATE FOR 2-PARENT FAMILIES. |
| 16 | (a) In General.—Section 407 of the Social Security |
| 17 | Act (42 U.S.C. 607) is amended— |
| 18 | |
| | (1) in subsection (a)— |
| 19 | (1) in subsection (a)—(A) beginning in the heading, by striking |
| | |
| 19 | (A) beginning in the heading, by striking |
| 19 20 | (A) beginning in the heading, by striking "Participation Rate Requirements" and |
| 19 20 21 | (A) beginning in the heading, by striking "Participation Rate Requirements" and all that follows through "A State" in paragraph |
| 19 20 21 22 | (A) beginning in the heading, by striking "Participation Rate Requirements" and all that follows through "A State" in paragraph (1) and inserting "Participation Rate Re- |

| 1 | (A) in paragraph (1)(A), by striking "sub- |
|----|---|
| 2 | section (a)(1)" and inserting "subsection (a)"; |
| 3 | (B) in paragraph (2), by striking the para- |
| 4 | graph heading and all that follows through "A |
| 5 | family" and inserting "Special Rule.—A fam- |
| 6 | ily''; |
| 7 | (C) in paragraph (4), by striking "para- |
| 8 | graphs (1)(B) and (2)(B)" and inserting "de- |
| 9 | termining monthly participation rates under |
| 10 | paragraph (1)(B)"; and |
| 11 | (D) in paragraph (5), by striking "rates" |
| 12 | and inserting "rate"; and |
| 13 | (3) in subsection (c)— |
| 14 | (A) in paragraph (1)(B), in the matter |
| 15 | preceding clause (i), by striking "subsection |
| 16 | (b)(2)(B)" and inserting "subsection |
| 17 | (b)(1)(B)(i)"; and |
| 18 | (B) in paragraph (2)(D)— |
| 19 | (i) by striking "paragraphs (1)(B)(i) |
| 20 | and (2)(B) of subsection (b)" and insert- |
| 21 | ing "subsection $(b)(1)(B)(i)$ "; and |
| 22 | (ii) by striking "and in 2-parent fami- |
| 23 | lies, respectively,". |
| 24 | (b) Effective Date.— |

- 1 (1) IN GENERAL.—The amendments made by
 2 subsection (a) shall take effect on the date of enact3 ment of this Act and shall apply to the determina4 tion of minimum participation rates for months be5 ginning on or after that date.
- 6 (2) Limitation on Penalty Imposition.— Notwithstanding section 409(a)(3) of the Social Se-7 8 curity Act, the Secretary of Health and Human 9 Services shall not impose a penalty against a State 10 under that section on the basis of the State's failure 11 to satisfy the participation rate required for fiscal 12 year 2006 and 2007 if the State demonstrates that 13 the State would have met such requirement if, with 14 respect to those months of fiscal year 2007 that 15 began prior to or on the date of enactment of this 16 Act, the State were permitted to count 2-parent 17 families that met the requirements of section 18 407(c)(1)(A) of the Social Security Act (42 U.S.C. 19 607(c)(1)(A) in the determination of monthly par-20 ticipation rates under section 407(b)(1)(B)(i) of such Act (42 U.S.C. 607(b)(1)(B)(i)). 21
- 22 SEC. 104. BAN ON RECOVERY OF MEDICAID COSTS FOR
- BIRTHS.
- 24 (a) Ban on Recovery.—

| 1 | (1) In general.—Section 454 of the Social |
|----|---|
| 2 | Security Act (42 U.S.C. 654), is amended— |
| 3 | (A) by striking "and" at the end of para- |
| 4 | graph (32); |
| 5 | (B) by striking the period at the end of |
| 6 | paragraph (33) and inserting a semicolon; and |
| 7 | (C) by inserting after paragraph (33) the |
| 8 | following: |
| 9 | "(34) provide that, except as provided in sec- |
| 10 | tion 1902(a)(25)(F)(ii), the State shall not use the |
| 11 | State program operated under this part to collect |
| 12 | any amount owed to the State by reason of costs in- |
| 13 | curred under the State plan approved under title |
| 14 | XIX for the birth of a child for whom support rights |
| 15 | have been assigned pursuant to section 471(a)(17) |
| 16 | or 1912; and". |
| 17 | (2) Rule of Construction.—Nothing in sec- |
| 18 | tion 454(34) of the Social Security Act (42 U.S.C. |
| 19 | 654(34)), as added by paragraph (1), shall be con- |
| 20 | strued as affecting the application of section |
| 21 | 1902(a)(25) of such Act (42 U.S.C. $1396a(a)(25)$) |
| 22 | with respect to a State (relating to the State Med- |
| 23 | icaid plan requirement for the State to take all rea- |
| 24 | sonable measures to ascertain the legal liability of |

- third parties to pay for care and services available under the plan).
- 3 (3) Repeal of Certain dra Amendments.—
- 4 For provisions repealing amendments to section 454
- 5 of the Social Security Act made by section
- 6 7301(b)(1)(C) of the Deficit Reduction Act of 2005,
- 7 see section 105(a)(3) of this Act.
- 8 (b) Clarification That Ban on Recovery Does
- 9 Not Apply With Respect to Insurance of a Parent
- 10 WITH AN OBLIGATION TO PAY CHILD SUPPORT.—Clause
- 11 (ii) of section 1902(a)(25)(F) of the Social Security Act
- 12 (42 U.S.C. 1396a(a)(25)(F)) is amended by inserting
- 13 "only if such third-party liability is derived through insur-
- 14 ance," before "seek".
- 15 (c) Effective Date.—
- 16 (1) In general.—Except as provided in para-
- 17 graph (2), the amendments made by this section
- take effect on October 1, 2007.
- 19 (2) Extension of effective date for
- 20 STATE LAW AMENDMENT.—In the case of a State
- 21 plan under title XIX of the Social Security Act (42
- U.S.C. 1396 et seq.) which the Secretary of Health
- and Human Services determines requires State legis-
- lation in order for the plan to meet the additional
- 25 requirements imposed by the amendments made by

| 1 | this section, the State plan shall not be regarded as |
|--|---|
| 2 | failing to comply with the requirements of such title |
| 3 | solely on the basis of its failure to meet these addi- |
| 4 | tional requirements before the first day of the first |
| 5 | calendar quarter beginning after the close of the |
| 6 | first regular session of the State legislature that be- |
| 7 | gins after the date of enactment of this Act. For |
| 8 | purposes of the previous sentence, in the case of a |
| 9 | State that has a 2-year legislative session, each year |
| 10 | of the session is considered to be a separate regular |
| 11 | session of the State legislature. |
| 12 | SEC. 105. IMPROVED COLLECTION AND DISTRIBUTION OF |
| | |
| 13 | CHILD SUPPORT. |
| 13 14 | CHILD SUPPORT. (a) DISTRIBUTION OF CHILD SUPPORT.— |
| | |
| 14 | (a) Distribution of Child Support.— |
| 14 15 | (a) Distribution of Child Support.— (1) Full distribution of Child Support |
| 14 15 16 | (a) Distribution of Child Support.— (1) Full distribution of Child Support Collected; reform of Rules for distribution |
| 14 15 16 17 | (a) Distribution of Child Support.— (1) Full distribution of child support collected; reform of rules for distribution of child support collected on behalf of |
| 14 15 16 17 18 | (a) Distribution of Child Support.— (1) Full distribution of child support collected; reform of rules for distribution of child support collected on behalf of children in foster care.— |
| 14 15 16 17 18 | (a) Distribution of Child Support.— (1) Full distribution of child support Collected; reform of rules for distribution OF Child support collected on behalf of Children in foster care.— (A) In general.—Section 457 of the So- |
| 14 15 16 17 18 19 20 | (a) Distribution of Child Support.— (1) Full distribution of child support Collected; reform of rules for distribution OF CHILD SUPPORT COLLECTED ON BEHALF OF CHILDREN IN FOSTER CARE.— (A) In General.—Section 457 of the Social Security Act (42 U.S.C. 657) is amended— |
| 14 15 16 17 18 19 20 21 | (a) Distribution of Child Support.— (1) Full distribution of Child Support Collected; reform of Rules for distribution OF Child Support Collected on Behalf of Children in Foster Care.— (A) In General.—Section 457 of the Social Security Act (42 U.S.C. 657) is amended— (i) by striking subsection (a) and in- |
| 14 15 16 17 18 19 20 21 | (a) Distribution of Child Support.— (1) Full distribution of Child Support Collected; reform of Rules for distribution OF Child Support Collected on Behalf of Children in Foster Care.— (A) In General.—Section 457 of the Social Security Act (42 U.S.C. 657) is amended— (i) by striking subsection (a) and inserting the following: |

port by a State pursuant to a plan approved under this part shall be paid by the State to the family, and shall 3 not be retained by the State to reimburse costs of assist-4 ance provided under part A, part E, or any State-funded 5 assistance or benefits."; and 6 striking subsections by (c) 7 through (e) and inserting the following: "(c) Amounts Collected for Child for Whom 8 FOSTER CARE MAINTENANCE PAYMENTS ARE MADE.— 10 Notwithstanding the preceding provisions of this section, amounts collected by a State as child support for months 11 in any period on behalf of a child for whom a public agency is making foster care maintenance payments under part E shall be paid to the public agency responsible for supervising the placement of the child, which, in the manner it determines will serve the best interests of the child, shall deposit the funds in a child asset account for the child's future needs or make all or a part thereof available to 18 the individual responsible for meeting the child's day-to-19 20 day needs.". 21 (B) Foster care state plan amend-22 MENT.—Section 471(a)(17) of the Social Secu-23 rity Act (42 U.S.C. 671(a)(17)) is amended—

| 1 | (i) by inserting "and consistent with |
|----|---|
| 2 | the child's case plan" after "where appro- |
| 3 | priate"; and |
| 4 | (ii) by striking "secure an assignment |
| 5 | to the State of any rights to support" and |
| 6 | inserting "establish paternity and estab- |
| 7 | lish, modify, and enforce child support ob- |
| 8 | ligations". |
| 9 | (C) SOCIAL SECURITY ACT AMEND- |
| 10 | MENTS.— |
| 11 | (i) CHILD SUPPORT STATE PLAN |
| 12 | AMENDMENT.—Section 454 of the Social |
| 13 | Security Act (42 U.S.C. 654), as amended |
| 14 | by section 104(a)(1), is amended by adding |
| 15 | at the end the following new paragraph: |
| 16 | "(35) provide that a State shall pay all col- |
| 17 | lected child support to the payee, except as provided |
| 18 | in section 457(c), and shall not use the State pro- |
| 19 | gram operated under this part to retain payments to |
| 20 | recover the cost of State-funded assistance or bene- |
| 21 | fits.". |
| 22 | (ii) Disbursement of support pay- |
| 23 | MENTS.—Section 454B(c) of the Social Se- |
| 24 | curity Act (42 U.S.C. 654B(c)) is amended |

| 1 | by adding at the end the following new |
|----|--|
| 2 | paragraph: |
| 3 | "(3) DISBURSEMENT TO FAMILIES.—The State |
| 4 | disbursement unit shall pay all collected child sup- |
| 5 | port to the payee, except as otherwise provided in |
| 6 | section 457, and may not disburse collections to the |
| 7 | State to reimburse the State for assistance or bene- |
| 8 | fits provided under a State-funded program.". |
| 9 | (2) Conforming amendments.— |
| 10 | (A) Section $409(a)(7)(B)(i)(I)(aa)$ of such |
| 11 | Act (42 U.S.C. 609(a)(7)(B)(i)(I)(aa)) is |
| 12 | amended by striking "457(a)(1)(B)" and in- |
| 13 | serting "457(a)". |
| 14 | (B) Section 454(5) of such Act (42 U.S.C. |
| 15 | 654(5)) is amended by striking "(A) in any |
| 16 | case" and all that follows through "(B)". |
| 17 | (C) Section 466(a)(3)(B) of such Act (42 |
| 18 | U.S.C. 666(a)(3)(B)) is amended by striking |
| 19 | "408(a)(3) or 671(a)(17)". |
| 20 | (3) Repeal of Certain dra Amendments.— |
| 21 | Effective on the date of enactment of this Act, sub- |
| 22 | sections (a) and (b) of section 7301 of the Deficit |
| 23 | Reduction Act of 2005 (Public Law 109–171; 120 |
| 24 | Stat. 141) are repealed and parts A and D of title |
| 25 | IV of the Social Security Act shall be applied as if |

- 1 the amendments made by such subsections had not 2 been enacted. 3 (b) Prohibition on Conditioning Receipt of TANF ON ASSIGNMENT OF SUPPORT.—Section 408(a)(3) of the Social Security Act (42 U.S.C. 608(a)(3)) is amend-6 ed— 7 (1) in the paragraph heading, by striking "No ASSISTANCE FOR FAMILIES NOT" and inserting 8 "Prohibition on conditioning assistance for 9 10 FAMILIES ON"; 11 (2) by inserting "not" after "shall"; (3) by inserting "or under a program funded 12 13 with qualified State expenditures (as defined in sec-14 tion 409(a)(7)(B)(i)" after "this part"; and (4) by striking ", not exceeding the total 15 16 amount of assistance so paid to the family,". 17 (c) REQUIREMENT TO DISREGARD PERCENTAGE OF CHILD SUPPORT COLLECTED IN DETERMINING AMOUNT 18 19 AND TYPE OF TANF ASSISTANCE.—Section 408(a) of the 20 Social Security Act (42 U.S.C. 608(a)) is amended by add-21 ing at the end the following new paragraph:
- 22 "(12) REQUIREMENT TO DISREGARD PERCENT-23 AGE OF CHILD SUPPORT COLLECTED IN DETER-24 MINING AMOUNT AND TYPE OF TANF ASSISTANCE.— 25 A State to which a grant is made under section 403

- shall disregard at least the same percentage of amounts collected as support on behalf of a family as the percentage of earned income that the State disregards in determining the amount or type of assistance provided to the family under the State program funded under this part or under a program funded with qualified State expenditures (as defined in section 409(a)(7)(B)(i)).".
- 9 (d) STATE OPTION TO DISCONTINUE OLDER SUP-10 PORT ASSIGNMENTS.—Effective as if included in the 11 amendment made by section 7301(c) of the Deficit Reduc-12 tion Act of 2005, section 457(b) of the Social Security 13 Act (42 U.S.C. 657(b)) is amended to read as follows:
- 14 "(b) Continuation of Assignments.—
- "(1) IN GENERAL.—Any rights to support obligations assigned to a State as a condition of receiving assistance from the State under parts A and E and in effect on September 30, 2009 (or such earlier date as the State may choose), may be discontinued after such date.
 - "(2) DISTRIBUTION OF AMOUNTS AFTER AS-SIGNMENT DISCONTINUATION.—If a State chooses to discontinue the assignment of a support obligation described in paragraph (1), the State may treat amounts collected pursuant to the assignment as if

22

23

24

- 1 the amounts had never been assigned and may dis-
- 2 tribute the amounts to the family in accordance with
- 3 subsections (a) and (c).".
- 4 (e) Restoration of Federal Funding.—Effec-
- 5 tive on the date of enactment of this Act, section 7309
- 6 of the Deficit Reduction Act of 2005 (Public Law 109–
- 7 171; 120 Stat. 147) is repealed and part D of title IV
- 8 of the Social Security Act shall be applied as if the amend-
- 9 ment made by subsection (a) of that section had not been
- 10 enacted.
- 11 (f) Repeal of Mandatory Fee for Child Sup-
- 12 PORT COLLECTION.—Effective on the date of enactment
- 13 of this Act, section 7310 of the Deficit Reduction Act of
- 14 2005 (Public Law 109–171; 120 Stat. 147) is repealed
- 15 and part D of title IV of the Social Security Act shall
- 16 be applied as if the amendments made by that section had
- 17 not been enacted.
- 18 (g) Prohibition on Considering a Period of In-
- 19 CARCERATION VOLUNTARY UNEMPLOYMENT.—Section
- 20 466(a) of the Social Security Act (42 U.S.C. 666(a)) is
- 21 amended by inserting after paragraph (19) the following
- 22 new paragraph:
- 23 "(20) Procedures relating to periods of
- 24 INCARCERATION OF NONCUSTODIAL PARENTS.—

| 1 | "(A) In General.—Procedures which re- |
|----|---|
| 2 | quire that, in determining or modifying the |
| 3 | amount of, or terms and conditions of, any sup- |
| 4 | port obligation of a noncustodial parent, the |
| 5 | State— |
| 6 | "(i) shall not consider any period of |
| 7 | incarceration of such parent as a period of |
| 8 | voluntary unemployment that disqualifies |
| 9 | the parent from obtaining a modification |
| 10 | of the support obligation consistent with |
| 11 | the parent's ability to pay child support; |
| 12 | and |
| 13 | "(ii) subject to subparagraph (B) in |
| 14 | the case of an incarcerated parent, may— |
| 15 | "(I) temporarily suspend any |
| 16 | support obligation on the parent and |
| 17 | the enforcement of any support obli- |
| 18 | gation of the parent existing prior to |
| 19 | the period of incarceration; and |
| 20 | "(II) temporarily prohibit the ac- |
| 21 | crual of any interest on any support |
| 22 | obligation of the parent existing prior |
| 23 | to the period of incarceration during |
| 24 | any such period. |

| 1 | "(B) NOTICE AND OPPORTUNITY TO CHAL- |
|----|---|
| 2 | LENGE SUSPENSION.—Such procedures shall re- |
| 3 | quire the State to provide a custodial parent |
| 4 | with— |
| 5 | "(i) notice of any suspension of re- |
| 6 | view, adjustment, or enforcement of a sup- |
| 7 | port obligation and of any prohibition on |
| 8 | interest accrual on such obligation that is |
| 9 | imposed in accordance with subparagraph |
| 10 | (A)(ii); and |
| 11 | "(ii) an opportunity to request that |
| 12 | the suspension or prohibition be termi- |
| 13 | nated or modified on the basis that the |
| 14 | noncustodial parent has sufficient income |
| 15 | or resources to continue payment of the |
| 16 | support obligation during the noncustodial |
| 17 | parent's period of incarceration.". |
| 18 | (h) Forgiving or Other Modification of Child |
| 19 | SUPPORT ARREARAGES ASSIGNED TO THE STATE.—Sec- |
| 20 | tion 466(a)(9) of the Social Security Act (42 U.S.C. |
| 21 | 666(a)(9)) is amended in the flush matter following sub- |
| 22 | paragraph (C), by inserting the following new sentence at |
| 23 | the end: "Nothing in this paragraph shall be construed |
| 24 | as prohibiting a State from forgiving, compromising, re- |

- 1 ducing or waiving arrearages permanently assigned to the
- 2 State under part A or E or under title XIX.".
- 3 (i) Review and Adjustment of Child Support
- 4 Arrearages Upon Request.—Section 466(a)(10) of
- 5 the Social Security Act (42 U.S.C. 666(a)(10)) is amend-
- 6 ed by adding at the end the following new subparagraph:
- 7 "(D) REVIEW AND ADJUSTMENT OF AR-
- 8 REARAGES.—Procedures which require the
- 9 State to review, and if appropriate, reduce the
- 10 balance of arrearages permanently assigned to
- the State under part A or E, or under title
- 12 XIX, pursuant to standards and procedures es-
- tablished by the State, in cases where the obli-
- gor lacks sufficient ability to pay the arrears,
- adjustment will promote timely payment of cur-
- rent support, or barriers, such as incarceration,
- may have limited the ability of the obligor to
- timely seek a modification of the order, and it
- is in the best interests of the child to make
- such reduction. Nothing in the preceding sen-
- 21 tence shall be construed as affecting arrearages
- 22 that have not been permanently assigned to the
- State under such part or title.".
- 24 (j) STUDY AND REPORT.—Not later than October 1,
- 25 2008, the Secretary of Health and Human Services shall

| 1 | study and submit a report to Congress regarding the fol- |
|----|--|
| 2 | lowing: |
| 3 | (1) The effect of age eligibility restrictions for |
| 4 | the earned income tax credit established under sec- |
| 5 | tion 32 of the Internal Revenue Code of 1986 for in- |
| 6 | dividuals without qualifying children on— |
| 7 | (A) the ability of young parents to pay |
| 8 | child support; |
| 9 | (B) compliance with child support orders; |
| 10 | and |
| 11 | (C) the relationship between young non- |
| 12 | custodial parents and their children. |
| 13 | (2) The impact of State earned income tax |
| 14 | credit programs, especially such programs with tar- |
| 15 | geted benefits for noncustodial parents, on— |
| 16 | (A) the ability of noncustodial parents to |
| 17 | pay child support; |
| 18 | (B) compliance with child support orders; |
| 19 | and |
| 20 | (C) the relationship between noncustodial |
| 21 | parents and their children. |
| 22 | (3) The challenges faced by legal immigrants |
| 23 | and individuals for whom English is not their pri- |
| 24 | mary language in fulfilling child support and other |
| 25 | noncustodial parenting obligations. |

1 (k) Effective Date.—

- 2 (1) IN GENERAL.—Except as otherwise pro3 vided in this section, the amendments made by this
 4 section shall take effect on October 1, 2009, and
 5 shall apply to payments under parts A and D of title
 6 IV of the Social Security Act for calendar quarters
 7 beginning on or after that date, and without regard
 8 to whether regulations to implement the amend9 ments are promulgated by such date.
 - (2) State option to accelerate effective date.—Notwithstanding paragraph (1), a State may elect to have the amendments made by the preceding provisions of this section apply to the State and to amounts collected by the State (and to payments under parts A and D of title IV of such Act), on and after such date as the State may select that is not later than September 30, 2009.

18 SEC. 106. GRANTS TO STATES TO CONDUCT DEMONSTRA-

- 19 TION PROJECTS TO PROMOTE ECONOMIC OP-
- 20 PORTUNITY FOR LOW-INCOME PARENTS.
- 21 (a) Court-Supervised or IV-D Agency-Super-
- 22 VISED EMPLOYMENT PROGRAMS FOR NONCUSTODIAL
- 23 Parents.—

10

11

12

13

14

15

16

- 24 (1) IN GENERAL.—The Secretary of Health and
- 25 Human Services shall award grants to States to con-

duct demonstration projects to establish, in coordination with counties and other local or tribal governments, court-supervised or IV–D agency supervised-employment programs for noncustodial parents who have barriers to employment and a history of non-payment of child support obligations, as determined by a court or the IV–D agency, and who are determined by the court or agency to be in need of employment services or placement in order to pay such child support obligations. A noncustodial parent described in the preceding sentence who is an ex-of-fender shall be eligible to participate in a program established under this subsection.

(2) Requirements.—

(A) OPTION TO PARTICIPATE PRIOR TO CONTEMPT FINDING.—A State shall not be eligible to receive a grant under this subsection unless any program established with funds made available under the grant provides non-custodial parents described in paragraph (1) with an option to participate in the program prior to the court or agency entering a finding that the noncustodial parent is in contempt for failure to pay a child support obligation and, potentially subject to criminal penalties.

| 1 | (B) Program goals.—An employment |
|----|---|
| 2 | program established with funds made available |
| 3 | under a grant awarded under this subsection |
| 4 | shall be designed to do the following: |
| 5 | (i) To assist noncustodial parents de- |
| 6 | scribed in paragraph (1) obtain and main- |
| 7 | tain unsubsidized employment. |
| 8 | (ii) To increase the amount of finan- |
| 9 | cial support received by children. |
| 10 | (iii) To help noncustodial parents de- |
| 11 | scribed in paragraph (1) improve relation- |
| 12 | ships with their children and their chil- |
| 13 | dren's custodial parent. |
| 14 | (C) 6 Months of Continuous, Timely |
| 15 | PAYMENTS.—An employment program estab- |
| 16 | lished with funds made available under this |
| 17 | subsection shall not permit a noncustodial par- |
| 18 | ent placed in the program to graduate from the |
| 19 | program and avoid penalties for failure to pay |
| 20 | a child support obligation until the noncustodial |
| 21 | parent completes at least 6 months of contin- |
| 22 | uous, timely payment of the parent's child sup- |
| 23 | port obligations. |
| 24 | (D) Use of funds — |

| 1 | (i) Services provided under an employ- |
|----|--|
| 2 | ment program established with funds made |
| 3 | available under a grant made under this |
| 4 | subsection must include the following: |
| 5 | (I) Job placement, including job |
| 6 | development and supervised job search |
| 7 | as necessary. |
| 8 | (II) Case management, including |
| 9 | educational assessment and advising, |
| 10 | vocational assessment and career ex- |
| 11 | ploration services, and court liaison |
| 12 | services. |
| 13 | (III) Counseling on responsible |
| 14 | parenthood. |
| 15 | (IV) Referral for support and |
| 16 | educational services. |
| 17 | (V) Employment retention serv- |
| 18 | ices. |
| 19 | (ii) Services provided under an em- |
| 20 | ployment program established with funds |
| 21 | made available under a grant made under |
| 22 | this subsection may include the following: |
| 23 | (I) Remedial education services |
| 24 | or educational referral. |

| 1 | (II) Support funds for services |
|----|---|
| 2 | such as transportation, child care, or |
| 3 | job readiness training. |
| 4 | (III) Transitional jobs programs. |
| 5 | (IV) Public-private career path- |
| 6 | way partnerships established in ac- |
| 7 | cordance with subsection $(b)(2)$. |
| 8 | (V) Occupational skill training, |
| 9 | including college credit programs. |
| 10 | (VI) Curricula development. |
| 11 | (E) Administration.—A State that re- |
| 12 | ceives a grant under this subsection may con- |
| 13 | tract with a public or private nonprofit organi- |
| 14 | zation, including a faith-based or community- |
| 15 | based organization, to administer (in conjunc- |
| 16 | tion with the court of jurisdiction or the IV–D |
| 17 | agency) the court-supervised or IV–D agency- |
| 18 | supervised employment program. |
| 19 | (b) Transitional Jobs and Career Pathways |
| 20 | PARTNERSHIP GRANTS.—The Secretary of Labor shall |
| 21 | award grants to States to conduct demonstration projects |
| 22 | to carry out one or more of the projects described in para- |
| 23 | graphs (1) and (2). |
| 24 | (1) Transitional Jobs Grants.— |

| 1 | (A) IN GENERAL.—The Secretary of Labor |
|----|---|
| 2 | may award grants under this subsection to es- |
| 3 | tablish and expand transitional jobs programs |
| 4 | for eligible individuals, including such programs |
| 5 | conducted by local governments, State employ- |
| 6 | ment agencies, nonprofit organizations, and |
| 7 | faith-based or community-based organizations |
| 8 | or intermediaries, that— |
| 9 | (i) combine time-limited employment |
| 10 | in transitional jobs that may be subsidized |
| 11 | with public funds, with activities that pro- |
| 12 | mote skill development and remove barriers |
| 13 | to employment, such as case management |
| 14 | services and education, training, child sup- |
| 15 | port-related services, and other activities, |
| 16 | pursuant to individual plans; and |
| 17 | (ii) provide such individuals with— |
| 18 | (I) transitional jobs placements |
| 19 | and job placement assistance, to help |
| 20 | the individuals make the transition |
| 21 | from subsidized employment in transi- |
| 22 | tional jobs to stable unsubsidized em- |
| 23 | ployment; and |

| 1 | (II) retention services after the |
|----|---|
| 2 | transition to unsubsidized employ- |
| 3 | ment. |
| 4 | (B) ELIGIBLE INDIVIDUALS.—For pur- |
| 5 | poses of this paragraph, the term "eligible indi- |
| 6 | viduals" means individuals within any of the |
| 7 | following categories of disproportionately chron- |
| 8 | ically unemployed individuals: |
| 9 | (i) Individuals who have attained age |
| 10 | 16, but not attained age 36, and who have |
| 11 | documented barriers to employment such |
| 12 | as lack of a high school diploma, limited |
| 13 | English proficiency, aging out of foster |
| 14 | care, or offender status, particularly such |
| 15 | individuals who are parents or expectant |
| 16 | parents. |
| 17 | (ii) Formerly incarcerated individuals. |
| 18 | (iii) Homeless or formerly homeless |
| 19 | individuals. |
| 20 | (iv) Individuals with disabilities. |
| 21 | (v) Individuals designated by a court |
| 22 | or the IV-D agency to participate in tran- |
| 23 | sitional jobs programs. |
| 24 | (C) Limitations on use of funds.— |

| 1 | (i) Allowable activities.—A State |
|----|--|
| 2 | that receives a grant under this paragraph |
| 3 | (or a subgrantee of such State) (referred |
| 4 | to in this paragraph as the "program oper- |
| 5 | ator") shall use the funds made available |
| 6 | under the grant to operate a transitional |
| 7 | jobs program for eligible individuals con- |
| 8 | sistent with the following requirements: |
| 9 | (I) Jobs.—The program oper- |
| 10 | ator shall place eligible individuals in |
| 11 | temporary jobs, the incomes from |
| 12 | which may be subsidized in whole or |
| 13 | in part with public funds. An eligible |
| 14 | individual placed in such a job (re- |
| 15 | ferred to in this paragraph as "a par- |
| 16 | ticipant") shall perform work directly |
| 17 | for the program operator or another |
| 18 | public, nonprofit, or private sector or- |
| 19 | ganization (which operator or organi- |
| 20 | zation may be referred to in this para- |
| 21 | graph as a "worksite employer") with- |
| 22 | in the community involved. |
| 23 | (II) Hours.— |
| 24 | (aa) In General.—Subject |
| 25 | to item (bb), the transitional jobs |

| 1 | program shall provide a partici- |
|----|------------------------------------|
| 2 | pant with not less than 30, and |
| 3 | not more than 40, hours per |
| 4 | week of a combination of paid |
| 5 | employment and the services de- |
| 6 | scribed in subclauses (III), (IV), |
| 7 | and (V). |
| 8 | (bb) ACCOMMODATION OF |
| 9 | SPECIAL CIRCUMSTANCES.—The |
| 10 | number of hours per week re- |
| 11 | quired under item (aa) may be |
| 12 | adjusted in the case of a partici- |
| 13 | pant who requires a modified |
| 14 | work week to accommodate spe- |
| 15 | cial circumstances. |
| 16 | (III) Job preparation and |
| 17 | SERVICES.—The program operator |
| 18 | shall— |
| 19 | (aa) develop an individual |
| 20 | plan for each participant, which |
| 21 | shall contain a goal that focuses |
| 22 | on preparation of the participant |
| 23 | for unsubsidized jobs in demand |
| 24 | in the local economy that offer |
| 25 | the potential for advancement |

| 1 | and growth (including increases |
|----|--|
| 2 | in wages and benefits); |
| 3 | (bb) develop transitional |
| 4 | jobs placements for participants |
| 5 | that will best prepare them for |
| 6 | jobs described in item (aa) or |
| 7 | participation in the public-private |
| 8 | career pathway partnerships es- |
| 9 | tablished in accordance with |
| 10 | paragraph (2); and |
| 11 | (cc) provide case manage- |
| 12 | ment services and ensure that |
| 13 | appropriate education, training, |
| 14 | and other activities are available |
| 15 | to participants, consistent with |
| 16 | each participant's individual |
| 17 | plan. |
| 18 | (IV) Job placement assist- |
| 19 | ANCE AND RETENTION SERVICES.— |
| 20 | The program operator shall provide |
| 21 | job placement assistance to help par- |
| 22 | ticipants obtain unsubsidized employ- |
| 23 | ment and shall provide retention serv- |
| 24 | ices to the participants for a minimum |

| 1 | of 6 months after entry into the un- |
|----|--|
| 2 | subsidized employment. |
| 3 | (V) Education or training.— |
| 4 | In any workweek in which a partici- |
| 5 | pant is scheduled to work at least 30 |
| 6 | hours in the program, not less than |
| 7 | 20 percent of the scheduled hours and |
| 8 | not more than 50 percent of the |
| 9 | scheduled hours shall involve partici- |
| 10 | pation in— |
| 11 | (aa) education or training |
| 12 | activities designed to improve the |
| 13 | participant's employability and |
| 14 | potential earnings; |
| 15 | (bb) other activities designed |
| 16 | to reduce or eliminate any bar- |
| 17 | riers that may impede the par- |
| 18 | ticipant's ability to secure and |
| 19 | advance in unsubsidized employ- |
| 20 | ment; or |
| 21 | (cc) activities designed to |
| 22 | promote financial literacy and the |
| 23 | use of products and services that |
| 24 | increase personal savings and |
| 25 | build financial assets for family |

| 1 | support, education, homeowner- |
|----|--|
| 2 | ship, and retirement. |
| 3 | (VI) Duration.— |
| 4 | (aa) In General.—Subject |
| 5 | to item (bb), the duration of any |
| 6 | placement in the program shall |
| 7 | be for a minimum period of 3 |
| 8 | consecutive months. |
| 9 | (bb) 3-month exten- |
| 10 | SION.—A program placement |
| 11 | may be extended for up to 2 ad- |
| 12 | ditional consecutive 3-month pe- |
| 13 | riods upon the conclusion of the |
| 14 | original 3-month placement pe- |
| 15 | riod if such extension would be |
| 16 | consistent with the individual's |
| 17 | plan for transition to unsub- |
| 18 | sidized employment. |
| 19 | (VII) Supervision.—The work- |
| 20 | site employer or program operator |
| 21 | shall supervise program participants, |
| 22 | consistent with the goal of addressing |
| 23 | the limited work experience and skills |
| 24 | of the participants. |

2

3

4

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

(D) Reports.—Not later than 120 days after the end of the grant period, the State shall submit a report to the Secretary of Labor that contains information on the number of participants in the program who have entered unsubsidized employment, the percentage of program participants who are employed during the second quarter after exit, the percentage of program participants who are employed during the fourth quarter after exit, the median earnings of program participants during the second quarter after exit, the percentage of program participants who obtain an education or training credential during participation or within one year of exit, and demographic information regarding the participants.

- (E) TECHNICAL ASSISTANCE.—The Secretary of Labor shall enter into contracts with entities with demonstrated experience in the provision of transitional jobs to provide technical assistance to the program operators and worksite employers for the programs assisted under this paragraph.
- 24 (2) Public-private career pathways part-25 nerships.—

| 1 | (A) IN GENERAL.—To allow workforce |
|----|---|
| 2 | education providers representing career path- |
| 3 | way partnerships— |
| 4 | (i) to create or expand career path- |
| 5 | ways, with groups of employers in specific |
| 6 | industry or occupational sectors, for dis- |
| 7 | advantaged workers, which may include |
| 8 | any mix of such employers' existing lower |
| 9 | wage employees, new hires or potential |
| 10 | hires; or |
| 11 | (ii) to fill in gaps in career pathways |
| 12 | in particular localities or regions as needed |
| 13 | to ensure that career pathways are acces- |
| 14 | sible to unemployed disadvantaged workers |
| 15 | and at risk youth who have lower skills or |
| 16 | limited English proficiency, including |
| 17 | through the creation of workforce edu- |
| 18 | cation services, such as "bridge" programs |
| 19 | that contextualize basic skills, English lan- |
| 20 | guage, or college remedial education serv- |
| 21 | ices to specific career pathways, and ef- |
| 22 | forts to create opportunities for gaining |
| 23 | work experience in a career pathway. |
| 24 | (B) Use of funds.—Funds made avail- |
| 25 | able under a grant under this paragraph may |

1 be used by career pathways partnerships for 2 any expense reasonably related to the accom-3 plishment of the specific objectives of the part-4 nership and the purpose described in this paragraph, including any of the activities described 6 in subsection (a)(2)(D). 7 (C) Limitations.— 8 (i) IN GENERAL.—Of the funds made 9 available to a career pathway partnership 10 to carry out the purpose described in this 11 paragraph— 12 (I) not more than 30 percent of 13 such funds may be used to pay or 14 subsidize wages during a period of 15 work experience or internship, not to 16 exceed 90 days; and 17 (II) not more than 10 percent of 18 such funds may be used for adminis-19 trative purposes, but this limitation

(II) not more than 10 percent of such funds may be used for administrative purposes, but this limitation shall not apply to activities related to building and maintaining partnerships, including such activities as conducting workforce needs assessments, brokering public-private and interagency agreements, creating cus-

20

21

22

23

24

| 1 | tomized curricula, and developing |
|----|---|
| 2 | work experience opportunities. |
| 3 | (ii) Prohibition on subsidizing |
| 4 | WAGES OF CURRENT EMPLOYEES.—No |
| 5 | funds made available to carry out this |
| 6 | paragraph shall be used to subsidize the |
| 7 | wages of any individual who, as of the date |
| 8 | of the establishment of the career pathway |
| 9 | partnership, is an employee of any em- |
| 10 | ployer participating in the partnership. |
| 11 | (D) REQUIREMENTS FOR AWARDING OF |
| 12 | SUBGRANTS.— |
| 13 | (i) In General.—Funds shall be |
| 14 | made available to career pathway partner- |
| 15 | ships to carry out the purpose described in |
| 16 | this paragraph based on a performance- |
| 17 | based accountability system that includes |
| 18 | the following measures of performance: |
| 19 | (I) The number of individuals to |
| 20 | be trained. |
| 21 | (II) The percentage of such indi- |
| 22 | viduals who complete the program. |
| 23 | (III) The percentage of such in- |
| 24 | dividuals who enter or advance in em- |
| 25 | ployment. |

| 1 | (IV) The wage and benefit gains |
|----|---|
| 2 | of individuals who complete the pro- |
| 3 | gram before and within 6 months |
| 4 | after their program completion, in- |
| 5 | cluding the extent to which the indi- |
| 6 | viduals achieved economic self-suffi- |
| 7 | ciency. |
| 8 | (V) The percentage of individuals |
| 9 | who complete the program and enter |
| 10 | employment who retain employment |
| 11 | for at least 6 months. |
| 12 | (VI) Where applicable, the per- |
| 13 | centage of individuals who owe child |
| 14 | support and complete the program |
| 15 | who improve in their payment of child |
| 16 | support within 6 months after their |
| 17 | program completion. |
| 18 | In establishing goals for such measures, |
| 19 | due consideration shall be given to the edu- |
| 20 | cation, work experience, and job readiness |
| 21 | of the individuals expected to participate in |
| 22 | the program; the barriers of such individ- |
| 23 | uals to employment, and the local job mar- |
| 24 | ket. |

| 1 | (ii) Considerations for funding |
|----|---|
| 2 | RENEWALS.—A subgrantee's level of suc- |
| 3 | cess in achieving employment, advance- |
| 4 | ment, wage, and employment retention |
| 5 | goals shall be a primary consideration for |
| 6 | determining whether to renew a grant |
| 7 | made to such entity and the funding level |
| 8 | for such grant. |
| 9 | (iii) Priorities for awards of sub- |
| 10 | GRANTS.—In awarding subgrants under |
| 11 | this paragraph, a State shall give priority |
| 12 | to applications that— |
| 13 | (I) propose to serve areas of high |
| 14 | poverty, high youth unemployment, |
| 15 | high drop out rates, or high rates of |
| 16 | low-income single-parent families; |
| 17 | (II) include a substantial cash or |
| 18 | in-kind match by all employers, in- |
| 19 | cluding joint labor-management pro- |
| 20 | grams where applicable, in the part- |
| 21 | nerships, such as paid release time for |
| 22 | employed workforce education partici- |
| 23 | pants; |
| 24 | (III) use instructional materials |
| 25 | and instructors directly used in the |

| 1 | specific business or industry sectors of |
|----|--|
| 2 | the partnership employers; |
| 3 | (IV) link successful completion of |
| 4 | workforce education services to wage |
| 5 | increases, promotions or job hires; |
| 6 | (V) will result in attainment of |
| 7 | employer-recognized occupational and |
| 8 | educational credentials; |
| 9 | (VI) address career guidance and |
| 10 | adult basic education and English lan- |
| 11 | guage needs as well as job-specific |
| 12 | skills; |
| 13 | (VII) demonstrate a blending of |
| 14 | resources from partner agencies in the |
| 15 | workforce system and other sectors |
| 16 | and Federal programs, including su- |
| 17 | perior procedures for coordinating re- |
| 18 | sponsible fatherhood promotion activi- |
| 19 | ties, where appropriate, to support the |
| 20 | development of high quality pathways; |
| 21 | (VIII) identify how the sub- |
| 22 | grantee will maximize services to un- |
| 23 | employed disadvantaged workers who |
| 24 | also face other barriers in the labor |
| 25 | market, such as high school dropout. |

| 1 | offender status, aging out of foster |
|----|---|
| 2 | care, low basic skill level, including |
| 3 | limited English proficiency, learning |
| 4 | disabilities, physical, emotional or be- |
| 5 | havior disabilities, or substance abuse |
| 6 | recovery, which may be through direct |
| 7 | relationships with local providers of |
| 8 | transitional jobs programs under |
| 9 | which in appropriate circumstances |
| 10 | transitional jobs participants may ac- |
| 11 | cess career pathways programs upon |
| 12 | completion of the transitional jobs |
| 13 | program; and |
| 14 | (IX) support collaboration, as ap- |
| 15 | propriate, between employers and |
| 16 | labor organizations and other work- |
| 17 | force development professionals, in- |
| 18 | cluding joint labor management train- |
| 19 | ing and education programs where ap- |
| 20 | propriate. |
| 21 | (E) Definitions.—In this paragraph: |
| 22 | (i) ADULT EDUCATION.—The term |
| 23 | "adult education" has the meaning given |
| 24 | that term in section 203 of the Workforce |

Investment Act of 1998 (20 U.S.C. 9202).

| 1 | (ii) CAREER PATHWAY.—The term |
|----|---|
| 2 | "career pathway" means a linked set of |
| 3 | workforce education and job opportunities |
| 4 | within a specific industry sector, or for an |
| 5 | occupational sector that cuts across mul- |
| 6 | tiple business and industry sectors, which |
| 7 | begins at the lowest skill and English lan- |
| 8 | guage levels, and extends through for-cred- |
| 9 | it college opportunities such as earning rel- |
| 10 | evant associate or bachelor's degrees, and |
| 11 | prepares individuals for advancement in |
| 12 | jobs in demand in the local or regional |
| 13 | labor market. |
| 14 | (iii) Community-based provider.— |
| 15 | The term "community-based provider" |
| 16 | means a not-for-profit organization, with |
| 17 | local boards of directors, that directly pro- |
| 18 | vides workforce education services. |
| 19 | (iv) Institution of higher edu- |
| 20 | CATION.—The term "institution of higher |
| 21 | education" has the meaning given that |
| 22 | term in section 101 of the Higher Edu- |
| 23 | cation Act of 1965 (20 U.S.C. 1001). |
| 24 | (v) CHARTER SCHOOL.—The term |

"charter school" has the meaning given

that term in section 5210 of the Elemen-1 2 tary and Secondary Education Act of 1965 (20 U.S.C. 7221i). 3 4 (vi) Area vocational education SCHOOL.—The term "area vocational and 6 technical education school" has the mean-7 ing given that term in section 3 of the Carl 8 D. Perkins Vocational and Technical Edu-9 cation Act of 1998 (20 U.S.C. 2302). 10 (vii) DISADVANTAGED WORKERS.— 11 The term "disadvantaged workers" means individuals 12 unemployed in low-income 13 households or employed individuals in low-14 income households with wages at or below 15 2/3 of the median wage for the State or re-16 gion applying for the grant. 17 (viii) Career Pathway Partner-18 SHIP.—The term "career pathway partner-19 ship" means collaborations of 1 or more 20 workforce education providers, 1 or more 21 employers, 1 or more labor organizations, 22 where applicable, as a result of such orga-23 nization's representation of employees at

the worksite who have skills in which the

training or employment programs are pro-

24

posed, and may include optional additional entities as needed to provide a comprehensive range of workforce education and ancillary support services.

- (ix) Workforce education.—The term "workforce education" means a set of career guidance and exploration services, adult education and English language services, job training, registered apprenticeship programs, and credit and non-credit post-secondary education services aimed at preparing individuals to enter and sustain employment in specific occupations and to have the sufficient skills to respond to shifting employment opportunities.
- (x) Workforce education Provider.—The term "workforce education provider" means community-based providers, institutions of higher education, area vocational and technical education schools, charter schools, and other public nonprofit entities that have a demonstrated capacity to provide quality workforce education services.

(c) Matching Requirement.—

- 1 (1) IN GENERAL.—The Secretary of Health and 2 Human Services and the Secretary of Labor may 3 not award a grant to a State under this section unless the State agrees that, with respect to the costs 5 to be incurred by the State in conducting a dem-6 onstration project with funds provided under the 7 grant, the State will make available non-Federal 8 contributions in an amount equal to 10 percent of 9 the amount of Federal funds paid to the State under 10 such grant.
 - (2) Non-federal contributions.—In this subsection, the term "non-Federal contributions" includes contributions by the State and by public and private entities that may be in cash or in kind, but does not include any amounts provided by the Federal Government, or services assisted or subsidized to any significant extent by the Federal Government, or any amount expended by a State before October 1, 2007.
- 20 (d) Worker Protections and Labor Stand-21 ards.—
- 22 (1) Rate of Pay; benefits and working conditions.—
- 24 (A) IN GENERAL.—A worksite employer of 25 a participant in a program or activity funded

12

13

14

15

16

17

18

under this section shall pay the participant at the rate paid to employees of the worksite employer who are not participants in such program or activity and who perform comparable work at the worksite, including periodic increases where appropriate. If no other employees of the worksite employer perform comparable work at the worksite, the worksite employer shall pay the participant not less than the applicable Federal or State minium wage, whichever is higher.

(B) Benefits and conditions.—An individual employed through participation in a program or activity funded under this section shall be provided with benefits and working conditions at the same level and to the same extent as such benefits and conditions are provided to other employees of the employer of the individual who have worked a similar length of time and perform the same work

(2) Nonduplication.—

(A) IN GENERAL.—Funds provided through a grant made under this paragraph shall be used only for a program or activity that does not duplicate, and is in addition to, a pro-

gram or activity otherwise available in the locality of the program or activity funded under this section.

(B) Private, nonprofit entity.—Funds provided through a grant made under this section shall not be provided to a private nonprofit entity to conduct programs or activities that are the same as or substantially equivalent to activities provided by a State or local government agency in the area in which such entity is located, unless the requirements of paragraph (3) are met.

(3) Nondisplacement.—

(A) IN GENERAL.—A worksite employer shall not displace an employee or position (including partial displacement such as reduction in hours, wages, or employment benefits) or impair contracts for services or collective bargaining agreements, as a result of the use by such employer of a participant in a program or activity funded under this section, and no participant in the program or activity shall be assigned to fill any established unfilled position vacancy.

(B) Job opportunities.—A job opportunity shall not be created under this paragraph that will infringe in any manner on the promotional opportunity of an employed individual.

(C) LIMITATION ON SERVICES.—

- (i) SUPPLANTATION OF HIRING.—A participant in any program or activity funded under this section shall not perform any services or duties, or engage in activities, that will supplant the hiring of employees that are not participants in the program or activity.
- (ii) Duties formerly performed by another employee.—A participant in any program or activity funded under this section shall not perform services or duties, or engage in activities, that are services, duties, or activities that had been performed by or were assigned to any employee who recently resigned or was discharged, who is subject to a reduction in force, who has recall rights pursuant to a collective bargaining agreement or applicable personnel procedures, who is on leave (such as terminal, temporary, vacation,

emergency, or sick leave), who is on strike, or who is being locked out.

(D) Concurrence of local labor orGanization.—No placement shall be made
under a program or activity funded under this
section until the entity conducting the program
or activity has obtained the written concurrence
of any local labor organization representing employees who are engaged in the same or substantially similar work as that proposed to be
carried out for the worksite employer with
whom a participant is to be placed under the
program or activity.

(4) No impact on union organizing.—A State conducting a demonstration project funded under this section and any entity conducting a program or activity funded under this section shall provide the Secretary with a certified assurance that none of such funds shall be used to assist or deter union organizing.

(5) Accountability.—

(A) IN GENERAL.—Funds provided under this section shall not be used to subsidize training or employment with an employer that has a demonstrable record of noncompliance with

Federal labor, civil rights, workplace safety, or related laws.

- (B) CERTIFIED SATISFACTORY RECORD.— Employers who receive training or wage subsidies under programs or activities funded under this section shall have a satisfactory record in labor relations and employment practices, as certified by the Secretary of Labor.
- (C) APPLICATION OF WORKER PROTECTION LAWS.—A participant in a program or activity funded under this section shall be considered to be an employee of any employer that the participant is placed with for all purposes under Federal and State law, including laws relating to health and safety, civil rights, and worker's compensation.
- (D) OTHER JOB QUALITY STANDARDS.— Employers who receive training or wage subsidies under programs or activities funded under this section shall meet all applicable State or local job or employer quality standards regarding such issues as wages, benefits, advancement opportunities, and turnover rates established for programs funded under the Work-

- force Investment Act of 1998 (29 U.S.C. 2801
 et seq.).
 - (6) GRIEVANCE PROCEDURE.—An entity conducting a program or activity funded under this section shall establish and maintain a procedure for the filing and adjudication of grievances by employees of worksite employers who are not participants in the program, or such employees' representatives, or by participants in such a program or activity alleging a violation of a provision of this subsection that is similar to the grievance procedure established by a State for purposes of section 407(f)(3) of the Social Security Act (42 U.S.C. 607(f)(3)).
 - (7) Nonpreemption of State Law.—The provisions of this subsection shall not be construed to preempt any provision of State law that affords greater protections to employees or participants than are afforded by this subsection.
 - (8) Treatment of amounts paid to a participant in a program or activity funded under this section shall be—
- 23 (A) considered earned income for purpose 24 of determining the participant's eligibility for 25 the child tax credit established under section 24

| 1 | of the Internal Revenue Code of 1986, the |
|----|---|
| 2 | earned income tax credit established under sec- |
| 3 | tion 32 of such Code, and any other tax benefit |
| 4 | established under such Code the eligibility for |
| 5 | which is based on earned income; and |
| 6 | (B) disregarded for purposes of deter- |
| 7 | mining the participant's, the participant's fam- |
| 8 | ily's, or the participant's household's eligibility |
| 9 | for, or amount of, assistance or benefits pro- |
| 10 | vided under any means-tested program funded |
| 11 | in whole or in part with Federal funds. |
| 12 | (e) Application.— |
| 13 | (1) Requirements for all applications.— |
| 14 | (A) In general.—A State desiring to re- |
| 15 | ceive a grant to conduct a demonstration |
| 16 | project under this section shall submit an appli- |
| 17 | cation— |
| 18 | (i) to the Secretary of Health and |
| 19 | Human Services, in the case of a grant |
| 20 | under subsection (a); or |
| 21 | (ii) to the Secretary of Labor, in the |
| 22 | case of a grant under subsection (b); |
| 23 | at such time, in such manner, and containing |
| 24 | such information or assurances as the Secretary |

of Health and Human Services or the Secretary Labor, as appropriate, may require.

- (B) COMPLIANCE WITH WORKER PROTEC-TIONS AND LABOR STANDARDS.—The application shall include an assurance that the State and any entity conducting a program or activity under the project shall comply with the worker protections and labor standards established in accordance with such protections under subsection (d).
- (C) Nondiscrimination.—The application shall include an assurance that the State and any entity conducting a program or activity under the demonstration project shall comply with section 188(a)(2) of the Workforce Investment Act of 1998 (29 U.S.C. 2938(a)(2)) to the same extent that such section would apply to the entity if the program or activity conducted under the demonstration project was considered to be funded or otherwise financially assisted under that Act.
- (D) ASSURANCE GRANT WILL SUPPLE-MENT, NOT SUPPLANT, OTHER STATE FUND-ING.—The application shall include an assurance from the chief executive officer of the

3

4

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

| 1 | State that funds made available under the |
|----|--|
| 2 | grant will supplement, and not supplant, other |
| 3 | funds used by the State to establish or support |
| 4 | employment placements for low-income parents. |
| 5 | (2) Specific demonstration project re- |
| 6 | QUIREMENTS.— |
| 7 | (A) Court-supervised or IV-d agency- |
| 8 | SUPERVISED EMPLOYMENT PROGRAMS FOR |
| 9 | NONCUSTODIAL PARENTS.—In order to conduct |
| 10 | a demonstration project described in subsection |
| 11 | (a), a State shall include in the application sub- |
| 12 | mitted to the Secretary of Health and Human |
| 13 | Services the following: |
| 14 | (i) Evidence of an agreement between |
| 15 | the State and 1 or more counties to estab- |
| 16 | lish an employment program that meets |
| 17 | the requirements of subsection (a). |
| 18 | (ii) The number of potential noncusto- |
| 19 | dial parents to be served by the program. |
| 20 | (iii) The purposes specific to that |
| 21 | State's program. |
| 22 | (iv) The median income of the target |
| 23 | population. |
| 24 | (B) Public-private career pathways |
| 25 | PARTNERSHIPS —In order to conduct a dem. |

onstration project described in paragraph (2) of subsection (b), a State shall include in the application submitted to the Secretary of Labor a description of—

- (i) the number, characteristics, and employment and earnings status of disadvantaged individuals in the State or applicable region where the program is to be conducted;
- (ii) which business and industry sectors, or occupational clusters that cut across sectors, will be targeted by the career pathways partnership, based on overall economic benefit to the community, the current and future demand for workers, the advancement opportunities for workers, the wages at each step of the career pathway, and availability of worker benefits;
- (iii) the interventions that will be put in place to address any educational deficits, limited English proficiency, or learning disabilities of individuals who participate in the program and to ensure that such individuals have the academic, technical, communications, and other job skills

| 1 | to function in the jobs targeted by the |
|----|--|
| 2 | partnership; |
| 3 | (iv) how the members of the partner- |
| 4 | ship will collaborate on the development of |
| 5 | curriculum and delivery of training that |
| 6 | will provide the necessary occupational, |
| 7 | academic and other work-related skills and |
| 8 | credentialing needed for the specific labor |
| 9 | market areas; |
| 10 | (v) the supports that will be used to |
| 11 | provide counseling, mentoring or other |
| 12 | support to individuals while in training or |
| 13 | to assist them in navigating in complicated |
| 14 | work environments; |
| 15 | (vi) the set of career exposure activi- |
| 16 | ties that will be put in place to provide |
| 17 | hands-on experience such as work experi- |
| 18 | ence, on the job training, internships, or |
| 19 | work-study; |
| 20 | (vii) the agreements that are in place |
| 21 | with employers, industry groups, and labor |
| 22 | organizations, where applicable, to ensure |
| 23 | access to jobs and advancement opportuni- |
| 24 | ties in the targeted businesses, industry or |
| 25 | occupations: |

| 1 | (viii) how the workforce education |
|----|--|
| 2 | providers in the partnership will assess the |
| 3 | employment barriers and needs of local |
| 4 | disadvantaged individuals who participate |
| 5 | in the program and will identify resources |
| 6 | for meeting those needs; |
| 7 | (ix) how the workforce education pro- |
| 8 | viders will work with partnership employ- |
| 9 | ers, business and industry groups, labor |
| 10 | organizations, where applicable, and local |
| 11 | economic development organizations to |
| 12 | identify the priority workforce needs of the |
| 13 | local industry; |
| 14 | (x) how the partnerships will ensure |
| 15 | that the appropriate program delivery |
| 16 | models and formal agreements are in place |
| 17 | to ensure maximum benefits to the individ- |
| 18 | uals receiving career pathway partnership |
| 19 | services and to the employers and labor or- |
| 20 | ganizations, where applicable, in the part- |
| 21 | nership and the industries or businesses |
| 22 | they represent; |
| 23 | (xi) how partnership employers and |
| 24 | labor organizations, where applicable, will |
| 25 | be actively involved in identifying specific |

| 1 | workforce education needs, planning the |
|----|--|
| 2 | curriculum, assisting in training activities, |
| 3 | providing job opportunities, and coordi- |
| 4 | nating job retention for individuals hired |
| 5 | after training through the program and |
| 6 | follow-up support; and |
| 7 | (xii) how the partnership will build on |
| 8 | existing career pathways programs, where |
| 9 | applicable, to serve the targeted popu- |
| 10 | lation. |
| 11 | (3) Applications by Indian Tribes or Trib- |
| 12 | AL ORGANIZATIONS.—The Secretary of Health and |
| 13 | Human Services and the Secretary of Labor may ex- |
| 14 | empt an Indian tribe or tribal organization from any |
| 15 | requirement of this section that the Secretary of |
| 16 | Health and Human Services or the Secretary of |
| 17 | Labor determines would be inappropriate to apply to |
| 18 | the Indian tribe or tribal organization, taking into |
| 19 | account the resources, needs, and other cir- |
| 20 | cumstances of the Indian tribe or tribal organiza- |
| 21 | tion. |
| 22 | (f) Priorities and Requirements for Awarding |
| 23 | Grants.— |
| 24 | (1) In general.—Subject to paragraphs (2) |

and (3), the Secretary of Health and Human Serv-

| 1 | ices (in the case of a grant under subsection (a)) |
|----|---|
| 2 | and the Secretary of Labor (in the case of a grant |
| 3 | under subsection (b)) shall give priority to making |
| 4 | grants under this section to entities that— |
| 5 | (A) demonstrate success with respect to |
| 6 | meeting the goals of quality job placement, |
| 7 | long-term unsubsidized job retention, and, |
| 8 | where applicable, increasing child support pay- |
| 9 | ments, decreasing unpaid child support arrear- |
| 10 | ages, and increasing the involvement of low-in- |
| 11 | come noncustodial parents with their children |
| 12 | through their participation in responsible fa- |
| 13 | therhood activities, including participation in |
| 14 | programs that provide culturally-relevant cur- |
| 15 | ricula in core subjects including— |
| 16 | (i) conducting activities with children; |
| 17 | (ii) improving communication skills; |
| 18 | (iii) child support management; |
| 19 | (iv) providing financially for the fam- |
| 20 | ily's security and well-being; |
| 21 | (v) managing stress and anger; |
| 22 | (vi) maintaining physical and mental |
| 23 | health; |
| 24 | (vii) parenting and relationship skills; |
| 25 | (viii) child development; and |

- 1 (ix) barriers to responsible parent-2 hood, including substance abuse, unem-3 ployment, criminal justice system involve-4 ment, and inadequate housing; and
 - (B) coordinate with, and link individuals as applicable to, other public and private benefits and employment services for low-income adults among the different systems or programs in which such adults are involved, including the criminal justice system, the State programs funded under each part of title IV of the Social Security Act (42 U.S.C. 601 et seq.) (including programs and activities funded under section 403(a)(2) of the Social Security Act (42 U.S.C. 603(a)(2)), educational assistance and student aid programs, and job training or employment programs, including State employment agencies.
 - (2) Performance Measures.—In making grants under this section, the Secretary of Health and Human Services (in the case of a grant under subsection (a)) and the Secretary of Labor (in the case of a grant under subsection (b)) shall ensure that grantees demonstrate a plan for implementing measures to track their performance with respect to meeting the goals of quality job placement, long-

term unsubsidized job retention, and, where applicable, increasing child support payments, decreasing child support arrearages, and increasing the involvement of low-income noncustodial parents with their

children.

5

13

14

6 (3) Reflective of target populations.—
7 In making grants under this section, the Secretary
8 of Health and Human Services (in the case of a
9 grant under subsection (a)) and the Secretary of
10 Labor (in the case of a grant under subsection (b))
11 shall give priority to States with proposed dem12 onstration projects that are designed to target low-

income adults, including custodial and noncustodial

15 (4) Substantial funding for each of the Purposes.—In making grants under subsection (b), the Secretary of Labor shall ensure that a substantial share of the amount appropriated under subsection (j) for a fiscal year is used for carrying out each of the projects described in paragraphs (1) and (2) of subsection (b).

parents, and low-income married couples.

22 (g) REGULATORY AND POLICY FLEXIBILITY.—The 23 Secretary of Labor and the Secretary of Health and 24 Human Services, in coordination with the Secretary of 25 Education and the Attorney General, shall work with

- 1 grantees under this section to resolve policy barriers that
- 2 may impede blending of federal resources to support these
- 3 demonstration projects.
- 4 (h) EVALUATION.—The Secretary of Health and
- 5 Human Services (in the case of a grant under subsection
- 6 (a)) and the Secretary of Labor (in the case of a grant
- 7 under subsection (b)) shall provide for an independent and
- 8 rigorous evaluation of the demonstration projects con-
- 9 ducted under this section that includes, to the maximum
- 10 extent feasible, random assignment or other appropriate
- 11 statistical techniques, in order to assess the effectiveness
- 12 of the projects.
- (i) General Definitions.—In this section:
- 14 (1) STATE.—The term "State" means each of
- the 50 States, the District of Columbia, the Com-
- monwealth of Puerto Rico, the United States Virgin
- 17 Islands, Guam, American Samoa, and includes an
- 18 Indian tribe or tribal organization.
- 19 (2) IV-D AGENCY.—The term "IV-D agency"
- 20 means the State or local agency responsible for ad-
- 21 ministering the State program established under
- part D of title IV of the Social Security Act (42
- 23 U.S.C. 651 et seq.).
- 24 (3) Indian tribe; tribal organization.—
- The terms "Indian tribe" and "tribal organization"

- 1 have the meaning given such terms in section 4 of
- 2 the Indian Self-Determination and Education Assist-
- 3 ance Act (25 U.S.C. 450b).
- 4 (j) APPROPRIATION.—Out of any money in the
- 5 Treasury of the United States not otherwise appropriated,
- 6 there are appropriated to carry out this section—
- 7 (1) for programs administered by the Secretary
- 8 of Health and Human Services under subsection (a),
- 9 \$15,000,000 for each of fiscal years 2008 through
- 10 2010; and
- 11 (2) for programs administered by the Secretary
- of Labor under subsection (b), \$35,000,000 for each
- of fiscal years 2008 through 2010.
- 14 SEC. 107. STATE ASSESSMENTS OF BARRIERS TO EMPLOY-
- 15 MENT AND FINANCIAL SUPPORT OF CHIL-
- 16 DREN.
- 17 (a) State Assessments and Reports.—As a con-
- 18 dition of the continued approval of a State plan under part
- 19 D of title IV of the Social Security Act (42 U.S.C. 651
- 20 et seq.), each State with an approved such plan, acting
- 21 through the appropriate State agencies, shall assess the
- 22 State policies with respect to the issues described in sub-
- 23 section (b) and submit a report to the Secretary of Health
- 24 and Human Services on the results of such assessment
- 25 not later than March 15, 2008.

| 1 | (b) Issues Described.—For purposes of subsection |
|----|---|
| 2 | (a), the issues described in this subsection are the fol- |
| 3 | lowing: |
| 4 | (1) The process of setting and modifying child |
| 5 | support obligations, particularly with respect to low- |
| 6 | income parents, including— |
| 7 | (A) the role and criteria for using imputed |
| 8 | income in determining child support obligations; |
| 9 | (B) the process of modifying obligations; |
| 10 | (C) the consideration of income and em- |
| 11 | ployment status, including efforts to identify |
| 12 | unreported income; |
| 13 | (D) the consideration of incarceration; |
| 14 | (E) the consideration of disability; |
| 15 | (F) the treatment of arrearages, including |
| 16 | interest charged, and laws or procedures that |
| 17 | interfere with forgiveness, adjustment, waiver, |
| 18 | or compromise of arrears owed to the State by |
| 19 | low-income noncustodial parents who lack suffi- |
| 20 | cient ability to pay such arrearages; |
| 21 | (G) the procedures related to retroactive |
| 22 | support; and |
| 23 | (H) State pass-through and disregard poli- |
| 24 | cies for recipients of means tested public bene- |
| 25 | fits. |

- 1 (2) The impact of state criminal laws and law
 2 enforcement practices on the employment acquisi3 tion, retention, and advancement prospects of indi4 viduals following arrest, conviction, or incarceration,
 5 including—
 - (A) any efforts, including counseling or employment support, to assist ex-prisoners with reentry to a community and successful reunification with their families; and
 - (B) an assessment of any efforts to seal or expunge arrest and conviction records and any efforts to grant certificates or other acknowledgments of rehabilitation to ex-prisoners, and to examine State occupational licensing and certification procedures.
 - (3) An assessment of the impact of debt on employment retention, including child support and non-child support debts imposed to recover costs related to welfare and criminal justice.
 - (4) An assessment of State practices related to providing prisoners and ex-prisoners with valid identification documents upon release from prison.
 - (5) Identification of any other barriers to healthy family formation or sustainable economic opportunity for custodial and noncustodial parents that

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

- 1 are created or exacerbated by Federal or State laws,
- 2 policies, or procedures, including an examination of
- 3 the rules of Federal and State means-tested pro-
- 4 grams, the operation of the State workforce system,
- 5 the availability of financial education services, and
- 6 the availability of domestic violence services and
- 7 child support procedures to help victims of domestic
- 8 violence stay safe and obtain the child support they
- 9 are owed.
- 10 (c) Grants to States for Commissions on State
- 11 Law Improvements in the Best Interest of Chil-
- 12 Dren and Families.—The Secretary of Health and
- 13 Human Services shall award grants to States to establish
- 14 or support commissions to review the State assessment
- 15 conducted in accordance with subsection (a) and to make
- 16 recommendations on ways to improve State law in the best
- 17 interest of children and families.
- 18 (d) APPROPRIATIONS.—Out of any money in the
- 19 Treasury of the United States not otherwise appropriated,
- 20 there are appropriated to the Secretary of Health and
- 21 Human Services for the period of fiscal years 2008
- 22 through 2009, \$3,000,000, to remain available until ex-
- 23 pended, for the purpose of making—

| 1 | (1) payments to States to offset all or a portion |
|----|--|
| 2 | of the costs of conducting the State assessments and |
| 3 | reports required under subsection (a); and |
| 4 | (2) grants to States under subsection (c). |
| 5 | SEC. 108. COLLECTION OF CHILD SUPPORT UNDER THE |
| 6 | FOOD STAMP PROGRAM. |
| 7 | (a) Encouragement of Collection of Child |
| 8 | Support.—Section 5 of the Food Stamp Act of 1977 (7 |
| 9 | U.S.C. 2014) is amended— |
| 10 | (1) in subsection (e)— |
| 11 | (A) by redesignating paragraphs (5) and |
| 12 | (6) as paragraphs (6) and (7), respectively; |
| 13 | (B) in paragraph (4)(B), by striking |
| 14 | "paragraph (6)" and inserting "paragraph |
| 15 | (7)"; and |
| 16 | (C) by inserting after paragraph (4) the |
| 17 | following: |
| 18 | "(5) Deduction for Child Support Re- |
| 19 | CEIVED.— |
| 20 | "(A) IN GENERAL.—A household shall be |
| 21 | allowed a deduction of 20 percent of all legally |
| 22 | obligated child support payments received from |
| 23 | an identified or putative parent of a child in the |
| 24 | household if that parent is not a household |
| 25 | member. |

| 1 | "(B) Order of determining deduc- |
|----|--|
| 2 | TIONS.—A deduction under this paragraph shall |
| 3 | be determined before the computation of the ex- |
| 4 | cess shelter deduction under paragraph (7)." |
| 5 | and |
| 6 | (2) in subsection $(k)(4)(B)$, by striking "sub- |
| 7 | section (e)(6)" and inserting "subsection (e)(7)". |
| 8 | (b) SIMPLIFIED VERIFICATION OF CHILD SUPPORT |
| 9 | Payments.—Section 5(n) of the Food Stamp Act of 1977 |
| 10 | (7 U.S.C. 2014(n)) is amended— |
| 11 | (1) in the subsection heading, by striking |
| 12 | "STATE OPTIONS TO SIMPLIFY", and inserting |
| 13 | "SIMPLIFIED"; and |
| 14 | (2) by striking "Regardless of whether" and in- |
| 15 | serting the following: |
| 16 | "(1) In general.—A household that is paying |
| 17 | legally obligated child support through the program |
| 18 | under part D of title IV of the Social Security Act |
| 19 | (42 U.S.C. 651 et seq.) shall receive— |
| 20 | "(A) a deduction under subsection (e)(4) |
| 21 | or |
| 22 | "(B) an exclusion for paid child support |
| 23 | under subsection $(d)(3)$. |
| 24 | "(2) STATE OPTIONS—Regardless of whether" |

| 1 | (c) Inclusion of Economic Opportunities Pro- |
|----|--|
| 2 | GRAMS IN DEFINITION OF WORK PROGRAM.—Section |
| 3 | 6(o)(2) of the Food Stamp Act of 1977 (7 U.S.C. |
| 4 | 2015(o)(2)) is amended— |
| 5 | (1) in subparagraph (C), by striking "or" at |
| 6 | the end; |
| 7 | (2) in subparagraph (D), by striking the period |
| 8 | at the end and inserting "; or"; and |
| 9 | (3) by adding at the end the following: |
| 10 | "(E) participate in and comply with the re- |
| 11 | quirements of a demonstration project under |
| 12 | section 106 of the Responsible Fatherhood and |
| 13 | Healthy Families Act of 2007;". |
| 14 | (d) Effective Date.— |
| 15 | (1) In general.—This section and the amend- |
| 16 | ments made by this section take effect on October |
| 17 | 1, 2007. |
| 18 | (2) State option.—A State may implement |
| 19 | the amendments made by subsections (a) and (b) for |
| 20 | participating households at the first recertification of |
| 21 | the households that occurs on or after October 1, |
| 22 | 2007. |

1 TITLE II—REVENUE PROVISIONS

| 2 | SEC. 201. MODIFICATIONS TO THE EARNED INCOME TAX |
|----|---|
| 3 | CREDIT. |
| 4 | (a) Increase in Earned Income Credit for |
| 5 | Workers With No Qualifying Children.— |
| 6 | (1) Earned income amount.— |
| 7 | (A) IN GENERAL.—The table under section |
| 8 | 32(b)(2)(A) of the Internal Revenue Code of |
| 9 | 1986 is amended by striking "\$4,220" and in- |
| 10 | serting "\$7,250". |
| 11 | (B) Transition for Earned income |
| 12 | AMOUNT.—Section 32(b)(2) of such Code is |
| 13 | amended by adding at the end the following |
| 14 | new subparagraph: |
| 15 | "(C) Transition for Earned Income |
| 16 | AMOUNT.—For purposes of subparagraph (A), |
| 17 | in lieu of the earned income amount specified |
| 18 | for eligible individuals with no qualifying chil- |
| 19 | dren, the earned income amount for such indi- |
| 20 | viduals for 2008 is \$5,900, for 2009 is \$6,200, |
| 21 | for 2010 is \$6,500, and for 2011 is \$6,900.". |
| 22 | (2) Phaseout amount.— |
| 23 | (A) In general.—The table under section |
| 24 | 32(b)(2)(A) of the Internal Revenue Code of |
| 25 | 1986 is amended by striking "\$5,280" and in- |

| 1 | serting "phaseout amount % of annual min- |
|----|--|
| 2 | imum wage''. |
| 3 | (B) Phaseout amount percentage.— |
| 4 | Section 32(b)(2) of such Code, as amended by |
| 5 | this Act, is amended by adding at the end the |
| 6 | following new subparagraph: |
| 7 | "(D) Phaseout amount percentage.— |
| 8 | For purposes of subparagraph (A), the phase- |
| 9 | out amount percentage is 70 percent for 2008, |
| 10 | 72 percent for 2009, 75 percent for 2010, 85 |
| 11 | percent in 2011, and 100 percent in 2012 and |
| 12 | thereafter.". |
| 13 | (3) Annual minimum wage.—Section 32(b)(2) |
| 14 | of such Code, as amended by this Act, is amended |
| 15 | by adding at the end the following new subpara- |
| 16 | graph: |
| 17 | "(E) Annual minimum wage.—For pur- |
| 18 | poses of subparagraph (A), the annual min- |
| 19 | imum wage for any calendar year is an amount |
| 20 | equal to the product of 2,000 and the minimum |
| 21 | hourly wage effective on January 1 of such year |
| 22 | under section 6(a)(1) of the Fair Labor Stand- |
| 23 | ards Act of 1938.". |
| 24 | (4) Inflation adjustment.— |

| 1 | (A) In General.—Section 32(j) of such |
|----|---|
| 2 | Code is amended by redesignating paragraph |
| 3 | (2) as paragraph (3) and by inserting after |
| 4 | paragraph (1) the following new paragraph: |
| 5 | "(2) Earned income amount and phaseout |
| 6 | AMOUNT FOR INDIVIDUALS WITH NO QUALIFYING |
| 7 | CHILDREN.—In the case of any taxable year begin- |
| 8 | ning after calendar year 2012, the earned income |
| 9 | amount and the phaseout amount in effect for an el- |
| 10 | igible individual with no qualifying children in sub- |
| 11 | section (b)(2)(A) shall be increased by an amount |
| 12 | equal to— |
| 13 | "(A) such amount, multiplied by |
| 14 | "(B) the cost-of-living adjustment deter- |
| 15 | mined under section $1(f)(3)$ for the calendar |
| 16 | year in which the taxable year begins, deter- |
| 17 | mined by substituting 'calendar year 2011' for |
| 18 | 'calendar year 1992' in subparagraph (B) |
| 19 | thereof.". |
| 20 | (B) Conforming amendment.—Section |
| 21 | 32(j)(1)(B)(i) of such Code is amended by in- |
| 22 | serting "(other than the amount described in |
| 23 | paragraph (2))" after "subsections (b)(2)(A)". |
| 24 | (5) Conforming Amendment.—Section |
| 25 | 32(b)(2)(A) of such Code is amended by striking |

| 1 | "Subject to subparagraph (B)" and inserting "Ex- |
|----|--|
| 2 | cept as otherwise provided in this paragraph". |
| 3 | (6) Effective date.—The amendments made |
| 4 | by this subsection shall apply to taxable years begin- |
| 5 | ning after December 31, 2007. |
| 6 | (b) Enhanced Credit for Certain Workers |
| 7 | WITH NO QUALIFYING CHILDREN.— |
| 8 | (1) In general.—Section 32 of the Internal |
| 9 | Revenue Code of 1986 is amended by adding at the |
| 10 | end the following new subsection: |
| 11 | "(n) Additional Credit for Certain Work- |
| 12 | ERS.— |
| 13 | "(1) IN GENERAL.—In the case of a qualified |
| 14 | individual, the credit allowed under subsection (a) |
| 15 | shall be increased by an amount equal to 100 per- |
| 16 | cent of the amount of the credit allowed under this |
| 17 | section (without regard to this subsection). |
| 18 | "(2) QUALIFIED INDIVIDUAL.—For purposes of |
| 19 | this subsection, the term 'qualified individual' means |
| 20 | an eligible individual who— |
| 21 | "(A) is described in clause (ii) of sub- |
| 22 | section $(c)(1)(A)$, |
| 23 | "(B) is the parent of a child who meets the |
| 24 | age requirements of section 152(c)(3) before |

| 1 | the end of the taxable year of the eligible indi- |
|----|---|
| 2 | vidual, |
| 3 | "(C) is required to make child support |
| 4 | payments with respect to such child— |
| 5 | "(i) pursuant to an order which is in |
| 6 | effect for not less than one-half of the tax- |
| 7 | able year of such individual, and |
| 8 | "(ii) through a State agency respon- |
| 9 | sible for administering the State plan |
| 10 | under part D of title IV of the Social Secu- |
| 11 | rity Act, and |
| 12 | "(D) has paid child support during the |
| 13 | taxable year in an amount not less than the |
| 14 | amount of child support due during the taxable |
| 15 | year for every order requiring the individual to |
| 16 | make child support payments. |
| 17 | "(3) REGULATIONS.—The Secretary shall es- |
| 18 | tablish regulations to carry out the purposes of this |
| 19 | subsection, including regulations which provide for |
| 20 | the verification of the payment of child support in |
| 21 | accordance with paragraph (2)(D).". |
| 22 | (2) Verification of Payment.— |
| 23 | (A) IN GENERAL.—The Secretary of |
| 24 | Health and Human Services, in consultation |
| 25 | with the Secretary of the Treasury, shall in- |

clude in the Federal Case Registry of Child Support Orders established under section 453(h) of the Social Security Act (42 U.S.C. 653(h)) such information as the Secretary of the Treasury determines necessary to allow for verification of the status of individuals as qualified individuals (as defined under section 32(n) of the Internal Revenue Code of 1986, as added by paragraph (1)).

- (B) Additional Federal Procedures.—In addition to the authority provided under subparagraph (A), the Secretary of Health and Human Services and the Secretary of the Treasury may establish such additional procedures as are appropriate to ensure that the Secretary of the Treasury has the information that the Secretary of the Treasury needs to verify payment of child support obligations in a timely fashion.
- (C) STATE PROCEDURES.—The Secretary of Health and Human States, in consultation with the States, shall establish procedures for informing a noncustodial parent in a timely fashion when the parent has paid the amount of child support owed by the parent for a taxable

| 1 | year so that the parent may determine the ex- |
|----|--|
| 2 | tent to which the parent is a qualified indi- |
| 3 | vidual for purposes of qualifying for the addi- |
| 4 | tional credit established under section 32(n) of |
| 5 | the Internal Revenue Code of 1986, as added |
| 6 | by paragraph (1). |
| 7 | (3) Effective date.—The amendment made |
| 8 | by paragraph (1) shall apply to taxable years begin- |
| 9 | ning after December 31, 2007. |
| 10 | (c) Marriage Penalty Relief.— |
| 11 | (1) In General.—Clause (iii) of section |
| 12 | 32(b)(2)(B) of the Internal Revenue Code of 1986 |
| 13 | is amended to read as follows: |
| 14 | "(iii) \$4,000 in the case of taxable |
| 15 | years beginning after 2007.". |
| 16 | (2) Inflation adjustment.—Section |
| 17 | 32(j)(1)(B)(ii) of such Code is amended by striking |
| 18 | "\$3,000" and inserting "\$4,000". |
| 19 | (3) Effective date.—The amendments made |
| 20 | by this subsection shall apply to taxable years begin- |
| 21 | ning after December 31, 2007. |
| 22 | SEC. 202. BROKER REPORTING OF CUSTOMER'S BASIS IN |
| 23 | SECURITIES TRANSACTIONS. |
| 24 | (a) In General.—Section 6045 of the Internal Rev- |
| 25 | enue Code of 1986 (relating to returns of brokers) is |

amended by adding at the end the following new sub-2 section: 3 "(g) Additional Information Required in the Case of Securities Transactions.— 5 "(1) IN GENERAL.—If a broker is otherwise re-6 quired to make a return under subsection (a) with 7 respect to any applicable security, the broker shall 8 include in such return the information described in 9 paragraph (2). "(2) Additional information required.— 10 "(A) IN GENERAL.—The information re-11 12 quired under paragraph (1) to be shown on a 13 return with respect to an applicable security of 14 a customer shall include for each reported ap-15 plicable security the customer's adjusted basis 16 in such security. 17 "(B) Exemption from requirement.— 18 The Secretary shall issue such regulations or 19 guidance as necessary concerning the applica-20 tion of the requirement under subparagraph (A) 21 in cases in which a broker in making a return 22 does not have sufficient information to meet 23 such requirement with respect to the reported 24 applicable security. Such regulations or guid-

ance may—

25

| 1 | "(i) require such other information re- |
|----|--|
| 2 | lated to such adjusted basis as the Sec- |
| 3 | retary may prescribe, and |
| 4 | "(ii) exempt classes of cases in which |
| 5 | the broker does not have sufficient infor- |
| 6 | mation to meet either the requirement |
| 7 | under subparagraph (A) or the require- |
| 8 | ment under clause (i). |
| 9 | "(3) Information transfers.—To the extent |
| 10 | provided in regulations, there shall be such ex- |
| 11 | changes of information between brokers as such reg- |
| 12 | ulations may require for purposes of enabling such |
| 13 | brokers to meet the requirements of this subsection. |
| 14 | "(4) Definitions.—For purposes of this sub- |
| 15 | section, the term 'applicable security' means any— |
| 16 | "(A) security described in subparagraph |
| 17 | (A) or (C) of section 475(c)(2), |
| 18 | "(B) interest in a regulated investment |
| 19 | company (as defined in section 851), or |
| 20 | "(C) other financial instrument designated |
| 21 | in regulations prescribed by the Secretary.". |
| 22 | (b) Effective Date.—The amendment made by |
| 23 | this section shall apply to returns the due date for which |
| 24 | (determined without regard to extensions) is after Decem- |

- 1 ber 31, 2009, with respect to securities acquired after De-
- 2 cember 31, 2008.
- 3 SEC. 203. MODIFICATION OF EFFECTIVE DATE OF LEASING
- 4 PROVISIONS OF THE AMERICAN JOBS CRE-
- 5 **ATION ACT OF 2004.**
- 6 (a) Leases to Foreign Entities.—Section 849(b)
- 7 of the American Jobs Creation Act of 2004 is amended
- 8 by adding at the end the following new paragraph:
- 9 "(5) Leases to foreign entities.—In the
- case of tax-exempt use property leased to a tax-ex-
- empt entity which is a foreign person or entity, the
- amendments made by this part shall apply to taxable
- years beginning after December 31, 2006, with re-
- spect to leases entered into on or before March 12,
- 15 2004.".
- 16 (b) Effective Date.—The amendment made by
- 17 this section shall take effect as if included in the enact-
- 18 ment of the American Jobs Creation Act of 2004.
- 19 SEC. 204. CLARIFICATION OF ECONOMIC SUBSTANCE DOC-
- 20 TRINE.
- 21 (a) IN GENERAL.—Section 7701 of the Internal Rev-
- 22 enue Code of 1986 is amended by redesignating subsection
- 23 (o) as subsection (p) and by inserting after subsection (n)
- 24 the following new subsection:

| 1 | "(o) Clarification of Economic Substance |
|----|--|
| 2 | DOCTRINE; ETC.— |
| 3 | "(1) General rules.— |
| 4 | "(A) IN GENERAL.—In any case in which |
| 5 | a court determines that the economic substance |
| 6 | doctrine is relevant for purposes of this title to |
| 7 | a transaction (or series of transactions), such |
| 8 | transaction (or series of transactions) shall have |
| 9 | economic substance only if the requirements of |
| 10 | this paragraph are met. |
| 11 | "(B) Definition of Economic sub- |
| 12 | STANCE.—For purposes of subparagraph (A)— |
| 13 | "(i) In general.—A transaction has |
| 14 | economic substance only if— |
| 15 | "(I) the transaction changes in a |
| 16 | meaningful way (apart from Federal |
| 17 | tax effects) the taxpayer's economic |
| 18 | position, and |
| 19 | "(II) the taxpayer has a substan- |
| 20 | tial nontax purpose for entering into |
| 21 | such transaction and the transaction |
| 22 | is a reasonable means of accom- |
| 23 | plishing such purpose. |
| 24 | In applying subclause (II), a purpose of |
| 25 | achieving a financial accounting benefit |

| 1 | shall not be taken into account in deter- |
|----|--|
| 2 | mining whether a transaction has a sub- |
| 3 | stantial nontax purpose if the origin of |
| 4 | such financial accounting benefit is a re- |
| 5 | duction of income tax. |
| 6 | "(ii) Special rule where tax- |
| 7 | PAYER RELIES ON PROFIT POTENTIAL.—A |
| 8 | transaction shall not be treated as having |
| 9 | economic substance by reason of having a |
| 10 | potential for profit unless— |
| 11 | "(I) the present value of the rea- |
| 12 | sonably expected pre-tax profit from |
| 13 | the transaction is substantial in rela- |
| 14 | tion to the present value of the ex- |
| 15 | pected net tax benefits that would be |
| 16 | allowed if the transaction were re- |
| 17 | spected, and |
| 18 | "(II) the reasonably expected |
| 19 | pre-tax profit from the transaction ex- |
| 20 | ceeds a risk-free rate of return. |
| 21 | "(C) Treatment of fees and foreign |
| 22 | TAXES.—Fees and other transaction expenses |
| 23 | and foreign taxes shall be taken into account as |
| 24 | expenses in determining pre-tax profit under |
| 25 | subparagraph (B)(ii). |

| 1 | "(2) Special rules for transactions with |
|----|---|
| 2 | TAX-INDIFFERENT PARTIES.— |
| 3 | "(A) Special rules for financing |
| 4 | TRANSACTIONS.—The form of a transaction |
| 5 | which is in substance the borrowing of money |
| 6 | or the acquisition of financial capital directly or |
| 7 | indirectly from a tax-indifferent party shall not |
| 8 | be respected if the present value of the deduc- |
| 9 | tions to be claimed with respect to the trans- |
| 10 | action is substantially in excess of the present |
| 11 | value of the anticipated economic returns of the |
| 12 | person lending the money or providing the fi- |
| 13 | nancial capital. A public offering shall be treat- |
| 14 | ed as a borrowing, or an acquisition of financial |
| 15 | capital, from a tax-indifferent party if it is rea- |
| 16 | sonably expected that at least 50 percent of the |
| 17 | offering will be placed with tax-indifferent par- |
| 18 | ties. |
| 19 | "(B) ARTIFICIAL INCOME SHIFTING AND |
| 20 | BASIS ADJUSTMENTS.—The form of a trans- |
| 21 | action with a tax-indifferent party shall not be |
| 22 | respected if— |
| 23 | "(i) it results in an allocation of in- |
| 24 | come or gain to the tax-indifferent party in |
| | |

| 1 | excess of such party's economic income or |
|----|---|
| 2 | gain, or |
| 3 | "(ii) it results in a basis adjustment |
| 4 | or shifting of basis on account of over- |
| 5 | stating the income or gain of the tax-indif- |
| 6 | ferent party. |
| 7 | "(3) Definitions and special rules.—For |
| 8 | purposes of this subsection— |
| 9 | "(A) ECONOMIC SUBSTANCE DOCTRINE.— |
| 10 | The term 'economic substance doctrine' means |
| 11 | the common law doctrine under which tax bene- |
| 12 | fits under subtitle A with respect to a trans- |
| 13 | action are not allowable if the transaction does |
| 14 | not have economic substance or lacks a business |
| 15 | purpose. |
| 16 | "(B) TAX-INDIFFERENT PARTY.—The |
| 17 | term 'tax-indifferent party' means any person |
| 18 | or entity not subject to tax imposed by subtitle |
| 19 | A. A person shall be treated as a tax-indifferent |
| 20 | party with respect to a transaction if the items |
| 21 | taken into account with respect to the trans- |
| 22 | action have no substantial impact on such per- |
| 23 | son's liability under subtitle A. |
| 24 | "(C) Exception for Personal Trans- |
| 25 | ACTIONS OF INDIVIDUALS.—In the case of an |

| 1 | individual, this subsection shall apply only to |
|----|---|
| 2 | transactions entered into in connection with a |
| 3 | trade or business or an activity engaged in for |
| 4 | the production of income. |
| 5 | "(D) Treatment of lessors.—In apply- |
| 6 | ing paragraph (1)(B)(ii) to the lessor of tan- |
| 7 | gible property subject to a lease— |
| 8 | "(i) the expected net tax benefits with |
| 9 | respect to the leased property shall not in- |
| 10 | clude the benefits of— |
| 11 | "(I) depreciation, |
| 12 | "(II) any tax credit, or |
| 13 | "(III) any other deduction as |
| 14 | provided in guidance by the Secretary, |
| 15 | and |
| 16 | "(ii) subclause (II) of paragraph |
| 17 | (1)(B)(ii) shall be disregarded in deter- |
| 18 | mining whether any of such benefits are al- |
| 19 | lowable. |
| 20 | "(4) Other common law doctrines not af- |
| 21 | FECTED.—Except as specifically provided in this |
| 22 | subsection, the provisions of this subsection shall not |
| 23 | be construed as altering or supplanting any other |
| 24 | rule of law, and the requirements of this subsection |

- shall be construed as being in addition to any such other rule of law.
- 3 "(5) Regulations.—The Secretary shall pre-4 scribe such regulations as may be necessary or ap-5 propriate to carry out the purposes of this sub-6 section. Such regulations may include exemptions 7 from the application of this subsection.".
- 8 (b) Effective Date.—The amendments made by 9 this section shall apply to transactions entered into after 10 the date of the enactment of this Act.

 \bigcirc