

110TH CONGRESS
1ST SESSION

S. 1570

To amend the National Labor Relations Act to protect employer rights.

IN THE SENATE OF THE UNITED STATES

JUNE 7, 2007

Mr. DEMINT (for himself and Mr. VITTER) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

A BILL

To amend the National Labor Relations Act to protect
employer rights.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 SECTION 1. SHORT TITLE.

4 This Act may be cited as the “Truth in Employment
5 Act of 2007”.

6 SEC. 2. FINDINGS.

7 Congress finds that:

8 (1) An atmosphere of trust and civility in labor-
9 management relationships is essential to a produc-
10 tive workplace and a healthy economy.

22 SEC. 3. PURPOSES.

23 The purposes of this Act are—

24 (1) to preserve the balance of rights between
25 employers, employees, and labor organizations which

1 is fundamental to our system of collective bar-
2 gaining;

3 (2) to preserve the rights of workers to orga-
4 nize, or otherwise engage in concerted activities pro-
5 tected under the National Labor Relations Act; and

6 (3) to alleviate pressure on employers to hire
7 individuals who seek or gain employment in order to
8 disrupt the workplace of the employer or otherwise
9 inflict economic harm designed to put the employer
10 out of business.

11 SEC. 4. PROTECTION OF EMPLOYER RIGHTS.

12 Section 8(a) of the National Labor Relations Act (29
13 U.S.C. 158(a)) is amended by adding after and below
14 paragraph (5) the following:

15 “Nothing in this subsection shall be construed as requir-
16 ing an employer to employ any person who seeks or has
17 sought employment with the employer in furtherance of
18 other employment or agency status.”.

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