

110TH CONGRESS
1ST SESSION

S. 1345

To affirm that Federal employees are protected from discrimination on the basis of sexual orientation and to repudiate any assertion to the contrary.

IN THE SENATE OF THE UNITED STATES

MAY 9, 2007

Mr. AKAKA (for himself, Mr. LIEBERMAN, Ms. COLLINS, Mr. LEVIN, Mr. LEAHY, Mr. FEINGOLD, and Mrs. CLINTON) introduced the following bill; which was read twice and referred to the Committee on Homeland Security and Governmental Affairs

A BILL

To affirm that Federal employees are protected from discrimination on the basis of sexual orientation and to repudiate any assertion to the contrary.

1 *Be it enacted by the Senate and House of Representa-
2 tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Clarification of Federal
5 Employment Protections Act”.

6 **SEC. 2. DISCRIMINATION ON THE BASIS OF SEXUAL ORI-
7 ENTATION PROHIBITED.**

8 (a) REPUDIATION.—In order to dispel any public con-
9 fusion, Congress repudiates any assertion that Federal

1 employees are not protected from discrimination on the
2 basis of sexual orientation.

3 (b) AFFIRMATION.—It is the sense of Congress that,
4 in the absence of the amendment made by subsection (c),
5 discrimination against Federal employees and applicants
6 for Federal employment on the basis of sexual orientation
7 is prohibited by section 2302(b)(10) of title 5, United
8 States Code.

9 (c) AMENDMENT.—Section 2302(b)(1) of title 5,
10 United States Code, is amended—

11 (1) by striking “or” at the end of subparagraph
12 (D);

13 (2) by inserting “or” at the end of subpara-
14 graph (E); and

15 (3) by adding at the end the following:

16 “(F) on the basis of sexual orientation.”.

