

110TH CONGRESS  
1ST SESSION

# S. 1345

To affirm that Federal employees are protected from discrimination on the basis of sexual orientation and to repudiate any assertion to the contrary.

---

## IN THE SENATE OF THE UNITED STATES

MAY 9, 2007

Mr. AKAKA (for himself, Mr. LIEBERMAN, Ms. COLLINS, Mr. LEVIN, Mr. LEAHY, Mr. FEINGOLD, and Mrs. CLINTON) introduced the following bill; which was read twice and referred to the Committee on Homeland Security and Governmental Affairs

---

## A BILL

To affirm that Federal employees are protected from discrimination on the basis of sexual orientation and to repudiate any assertion to the contrary.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Clarification of Federal  
5 Employment Protections Act”.

6 **SEC. 2. DISCRIMINATION ON THE BASIS OF SEXUAL ORI-**  
7 **ENTATION PROHIBITED.**

8 (a) REPUDIATION.—In order to dispel any public con-  
9 fusion, Congress repudiates any assertion that Federal

1 employees are not protected from discrimination on the  
2 basis of sexual orientation.

3 (b) AFFIRMATION.—It is the sense of Congress that,  
4 in the absence of the amendment made by subsection (c),  
5 discrimination against Federal employees and applicants  
6 for Federal employment on the basis of sexual orientation  
7 is prohibited by section 2302(b)(10) of title 5, United  
8 States Code.

9 (c) AMENDMENT.—Section 2302(b)(1) of title 5,  
10 United States Code, is amended—

11 (1) by striking “or” at the end of subparagraph  
12 (D);

13 (2) by inserting “or” at the end of subpara-  
14 graph (E); and

15 (3) by adding at the end the following:

16 “(F) on the basis of sexual orientation.”.

○