

110TH CONGRESS
1ST SESSION

H. R. 3556

To amend the Family and Medical Leave Act to provide an additional 12 weeks of leave for a family member to care for a member of the Armed Forces who is seriously injured in combat.

IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 17, 2007

Mr. RODRIGUEZ introduced the following bill; which was referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Government Reform and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To amend the Family and Medical Leave Act to provide an additional 12 weeks of leave for a family member to care for a member of the Armed Forces who is seriously injured in combat.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. ADDITIONAL LEAVE FOR FAMILIES OF MEM-**2 **BERS OF THE ARMED FORCES.**3 (a) AMENDMENT TO FMLA.—Section 102(a) of the
4 Family and Medical Leave Act of 1993 (29 U.S.C.
5 2612(a) is amended by adding at the end the following:6 “(3) ADDITIONAL LEAVE FOR FAMILIES OF IN-
7 JURED MEMBERS OF THE ARMED FORCES.—If leave
8 is taken under paragraph (1)(C) to care for a
9 spouse, parent, son, or daughter who is an injured
10 member of the Armed Forces, an eligible employee
11 shall be entitled to a total of 24 workweeks of leave
12 during any 12-month period.”.13 (b) DEFINITION.—Section 101 of the Family and
14 Medical Leave Act of 1993 (29 U.S.C. 2611) is amended
15 by redesignating paragraphs (7) through (13) as para-
16 graphs (8) through (14), respectively, and inserting after
17 paragraph (6) the following:18 “(7) INJURED MEMBER OF THE ARMED
19 FORCES.—The term ‘injured member of the Armed
20 Forces’ means a member of the Armed Forces, in-
21 cluding a member of the National Guard or a Re-
22 serve, who is undergoing medical treatment, recuper-
23 ation, or therapy for a serious combat-related injury
24 or illness.”.