

109TH CONGRESS
1ST SESSION

H. R. 279

To amend the Family and Medical Leave Act of 1993 to include nurse practitioners and domestic partners within the scope of coverage of the Act and to extend the period of family or medical leave for spouses employed by the same employer.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 6, 2005

Ms. MILLENDER-MCDONALD introduced the following bill; which was referred to the Committee on Education and the Workforce, and in addition to the Committees on House Administration and Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To amend the Family and Medical Leave Act of 1993 to include nurse practitioners and domestic partners within the scope of coverage of the Act and to extend the period of family or medical leave for spouses employed by the same employer.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Family and Medical
5 Leave Protection Act of 2005”.

1 **SEC. 2. AMENDMENTS TO FAMILY AND MEDICAL LEAVE**

2 **ACT OF 1993.**

3 (a) **INCLUSION OF NURSE PRACTITIONER WITHIN**
4 **DEFINITION OF HEALTH CARE PROVIDER.**—Section
5 101(6) of the Family and Medical Leave Act of 1993 (29
6 U.S.C. 2611(6)) is amended—

7 (1) in subparagraph (A), by striking “or” at
8 the end;

9 (2) by redesignating subparagraph (B) as sub-
10 paragraph (C); and

11 (3) by inserting after subparagraph (A) the fol-
12 lowing new subparagraph:

13 “(B) a nurse practitioner; or”;

14 (b) **INCLUSION OF DOMESTIC PARTNER WITHIN**
15 **DEFINITION OF SPOUSE.**—Section 101(13) of such Act
16 (29 U.S.C. 2611(13)) is amended by inserting before the
17 period at the end the following: “and includes a domestic
18 or civil partner registered or recognized under the applica-
19 ble domestic or civil partnership State or local law”.

20 (c) **EXTENSION OF PERIOD OF FAMILY OR MEDICAL**
21 **LEAVE FOR SPOUSES EMPLOYED BY SAME EMPLOYER.**—
22 Section 102(f) of such Act (29 U.S.C. 2612(f)) is amend-
23 ed by striking “12 workweeks” and inserting “24 work-
24 weeks”.

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