

109TH CONGRESS
1ST SESSION

H. R. 157

To direct the Equal Employment Opportunity Commission to prepare a report about how the Fair Labor Standards Act of 1938 has been used by public and private sector employers to foster or exacerbate pay inequity, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 4, 2005

Ms. MILLENDER-MCDONALD introduced the following bill; which was referred to the Committee on Education and the Workforce

A BILL

To direct the Equal Employment Opportunity Commission to prepare a report about how the Fair Labor Standards Act of 1938 has been used by public and private sector employers to foster or exacerbate pay inequity, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Equal Pay Improve-
5 ment Report Act of 2005”.

1 **SEC. 2. REPORT BY EQUAL EMPLOYMENT OPPORTUNITY**
2 **COMMISSION.**

3 Not later than one year after the date of enactment
4 of this Act, the Equal Employment Opportunity Commis-
5 sion, using information supplied by the Department of
6 Labor, the Office of Management and Budget, and the
7 General Accounting Office, shall submit a report to the
8 Congress making findings and recommendations relating
9 to how the Fair Labor Standards Act of 1938 (29 U.S.C.
10 201 et seq.) has been used by public and private sector
11 employers to foster or exacerbate pay inequities, especially
12 such inequities based on an employee's gender, race, color,
13 religion, or national origin, or such other factor as the
14 Commission finds relevant.

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