

109TH CONGRESS
1ST SESSION

H. R. 1074

To enhance notification to union members of their rights under the Labor-
Management Reporting and Disclosure Act of 1959.

IN THE HOUSE OF REPRESENTATIVES

MARCH 3, 2005

Mr. SAM JOHNSON of Texas (for himself, Mr. NORWOOD, Mr. WILSON of South Carolina, Mr. MARCHANT, Mr. AKIN, Mr. FLAKE, Mr. SHADEGG, Mr. KLINE, Mr. ISTOOK, Mr. RYUN of Kansas, Mrs. MUSGRAVE, Mr. PITTS, Ms. FOXX, Mr. CANTOR, Mr. BURTON of Indiana, and Mr. WEST-MORELAND) introduced the following bill; which was referred to the Committee on Education and the Workforce

A BILL

To enhance notification to union members of their rights
under the Labor-Management Reporting and Disclosure
Act of 1959.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Union Member Infor-
5 mation Enforcement Act”.

6 **SEC. 2. ENFORCEMENT.**

7 Section 102 of the Labor-Management Reporting and
8 Disclosure Act of 1959 (29 U.S.C. 412) is amended—

1 (1) by striking “Any person” and inserting “(a)
2 Unless the Secretary has brought a civil action
3 under subsection (b), any person”; and

4 (2) by adding at the end the following:

5 “(b) Upon the written complaint of any member of
6 a labor organization alleging that such organization has
7 violated section 105, the Secretary shall investigate the
8 complaint and if the Secretary determines that such viola-
9 tion has occurred and has not been remedied, the Sec-
10 retary shall, without disclosing the identity of the com-
11 plainant, bring a civil action in any district court of the
12 United States having jurisdiction of the labor organization
13 for such relief (including injunctions) as may be appro-
14 priate.”.

15 **SEC. 3. REGULATIONS.**

16 Not later than 6 months after the date of the enact-
17 ment of this Act, the Secretary of Labor shall review and
18 revise all regulations promulgated before such date to im-
19 plement the amendments made in this Act to the Labor-
20 Management Reporting and Disclosure Act of 1959.

21 **SEC. 4. EFFECTIVE DATE.**

22 The amendments made by this Act shall take effect
23 180 days after the date of the enactment of this Act.

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