

109TH CONGRESS  
1ST SESSION

# H. R. 1073

To amend the Labor-Management Reporting and Disclosure Act of 1959  
to inform union members of their rights.

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## IN THE HOUSE OF REPRESENTATIVES

MARCH 3, 2005

Mr. SAM JOHNSON of Texas (for himself, Mr. NORWOOD, Mr. WILSON of South Carolina, Mr. MARCHANT, Mr. AKIN, Mr. FLAKE, Mr. SHADEGG, Mr. KLINE, Mr. ISTOOK, Mr. RYUN of Kansas, Mrs. MUSGRAVE, Mr. PITTS, Ms. FOXX, Mr. CANTOR, Mr. BURTON of Indiana, Mr. WEST-MORELAND, Mr. TIAHRT, Mrs. MYRICK, Mr. GINGREY, Mr. RADANOVICH, and Mr. COLE of Oklahoma) introduced the following bill; which was referred to the Committee on Education and the Workforce

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## A BILL

To amend the Labor-Management Reporting and Disclosure  
Act of 1959 to inform union members of their rights.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Union Members Right-  
5       to-Know Act”.

1 **SEC. 2. INFORMATION.**

2 Section 105 of the Labor-Management Reporting and  
3 Disclosure Act of 1959 (29 U.S.C. 415) is amended by  
4 adding at the end the following:

5 “A labor organization shall provide such information—

6 “(1) to each new member within 90 days after  
7 the member has joined the labor organization; and

8 “(2) periodically to all members in a manner  
9 which the Secretary of Labor determines will pro-  
10 mote a fuller understanding of the member’s rights  
11 and judicial remedies under this Act.”.

12 **SEC. 3. REGULATIONS.**

13 Not later than 6 months after the date of the enact-  
14 ment of this Act, the Secretary of Labor shall review and  
15 revise all regulations promulgated before such date to im-  
16 plement the amendments made in this Act to the Labor-  
17 Management Reporting and Disclosure Act of 1959.

18 **SEC. 4. EFFECTIVE DATE.**

19 The amendments made by this Act shall take effect  
20 180 days after the date of the enactment of this Act.

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