

109TH CONGRESS
1ST SESSION

H. R. 101

To amend the National Labor Relations Act to require the arbitration of
initial contract negotiation disputes, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 4, 2005

Mr. GENE GREEN of Texas introduced the following bill; which was referred
to the Committee on Education and the Workforce

A BILL

To amend the National Labor Relations Act to require the
arbitration of initial contract negotiation disputes, and
for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Labor Relations First
5 Contract Negotiations Act of 2005”.

6 **SEC. 2. INITIAL CONTRACT DISPUTES.**

7 Section 8 of the National Labor Relations Act (29
8 U.S.C. 158) is amended by adding at the end the following
9 new subsection:

1 “(h)(1) If, not later than 60 days after the certifi-
2 cation of a new representative of employees for the pur-
3 pose of collective bargaining, the employer of the employ-
4 ees and the representative have not reached a collective
5 bargaining agreement with respect to the terms and condi-
6 tions of employment, the employer and the representative
7 shall jointly select a mediator to mediate those issues on
8 which the employer and the representative cannot agree.

9 “(2) If the employer and the representative are un-
10 able to agree upon a mediator, either party may request
11 the Federal Mediation and Conciliation Service to select
12 a mediator and the Federal Mediation and Conciliation
13 Service shall upon the request select a person to serve as
14 mediator.

15 “(3) If, not later than 30 days after the date of the
16 selection of a mediator under paragraph (1) or (2), the
17 employer and the representative have not reached an
18 agreement, the employer or the representative may trans-
19 fer the matters remaining in controversy to the Federal
20 Mediation and Conciliation Service for binding arbitra-
21 tion.”.

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