

108TH CONGRESS
1ST SESSION

S. 418

To amend the Civil Rights Act of 1964 to protect breastfeeding by new mothers.

IN THE SENATE OF THE UNITED STATES

FEBRUARY 14, 2003

Ms. SNOWE (for herself, Mrs. MURRAY, Ms. LANDRIEU, Mr. BINGAMAN, and Mr. CORZINE) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

A BILL

To amend the Civil Rights Act of 1964 to protect breastfeeding by new mothers.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Pregnancy Discrimina-
5 tion Act Amendments of 2003”.

6 **SEC. 2. AMENDMENTS TO TITLE VII OF THE CIVIL RIGHTS**

7 **ACT OF 1964.**

8 Section 701(k) of the Civil Rights Act of 1964 (42
9 U.S.C. 2000e(k)) is amended—

1 (1) by inserting “breastfeeding,” after “child-
2 birth,” each place it appears; and

3 (2) by adding at the end the following: “In this
4 subsection, the term ‘breastfeeding’ means the feed-
5 ing of a child directly from the breast or the expres-
6 sion of milk from the breast by a lactating woman.”.

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