

108TH CONGRESS
2D SESSION

S. 2687

To provide coverage under the Railway Labor Act to employees of certain
air and surface transportation entities.

IN THE SENATE OF THE UNITED STATES

JULY 19, 2004

Mr. HARKIN introduced the following bill; which was read twice and referred
to the Committee on Health, Education, Labor, and Pensions

A BILL

To provide coverage under the Railway Labor Act to
employees of certain air and surface transportation entities.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Express Carrier Em-
5 ployee Protection Act”.

6 **SEC. 2. AMENDMENT TO THE RAILWAY LABOR ACT.**

7 Section 201 of the Railway Labor Act (45 U.S.C.
8 181) is amended—

9 (1) by striking “All” and inserting “(a) IN
10 GENERAL.—All”;

1 (2) by inserting “and every express carrier”
2 after “common carrier by air”; and

3 (3) by adding at the end the following:

4 “(b) EXPRESS CARRIERS.—The employees of an ex-
5 press carrier shall be covered by this Act only if they are
6 licensed airmen, licensed aircraft maintenance technicians,
7 or licensed aircraft dispatchers, and only if they perform
8 duties for the express carrier pursuant to the privileges
9 of the appropriate license. All other employees of an ex-
10 press carrier shall be covered by the provisions of the Na-
11 tional Labor Relations Act.

12 “(c) DEFINITION.—In this section, the term ‘express
13 carrier’ means any company (or companies affiliated
14 through common control or ownership) that has an inte-
15 grated network of air and surface transportation for the
16 purpose of the express shipment of packages.”.

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