108TH CONGRESS 2D SESSION

S. 2544

To provide for the certification of programs to provide uninsured employees of small businesses access to health coverage, and for other purposes.

IN THE SENATE OF THE UNITED STATES

June 17, 2004

Ms. Stabenow (for herself, Mrs. Lincoln, and Mr. Levin) introduced the following bill; which was read twice and referred to the Committee on Finance

A BILL

To provide for the certification of programs to provide uninsured employees of small businesses access to health coverage, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Health Care Access
- 5 for Small Businesses Act of 2004".
- 6 SEC. 2. THREE-SHARE PROGRAMS.
- 7 The Social Security Act (42 U.S.C. 301 et seq.) is
- 8 amended by adding at the end the following:

"TITLE XXII—PROVIDING FOR THE UNINSURED

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3	"SEC. 2201. THREE-SHARE PROGRAMS.
4	"(a) Pilot Programs.—The Secretary, acting
5	through the Administrator, shall award grants under this
6	section for the startup and operation of 50 eligible three-
7	share pilot programs for a 5-year period.
8	"(b) Grants for Three-Share Programs.—
9	"(1) ESTABLISHMENT.—The Administrator
10	may award grants to eligible entities—
11	"(A) to establish three-share programs;
12	"(B) to provide for contributions to the
13	premiums assessed for coverage under a three-
14	share program as provided for in subsection
15	(c)(2)(B)(iii); and
16	"(C) to establish risk pools.
17	"(2) Three-share program plan.—Each en-
18	tity desiring a grant under this subsection shall de-
19	velop a plan for the establishment and operation of
20	a three-share program that meets the requirements
21	of paragraphs (2) and (3) of subsection (c).
22	"(3) Application.—Each entity desiring a
23	grant under this subsection shall submit an applica-
24	tion to the Administrator at such time, in such man-

1	ner and containing such information as the Adminis-
2	trator may require, including—
3	"(A) the three-share program plan de-
4	scribed in paragraph (2); and
5	"(B) an assurance that the eligible entity
6	will—
7	"(i) determine a benefit package;
8	"(ii) recruit businesses and employees
9	for the three-share program;
10	"(iii) build and manage a network of
11	health providers or contract with an exist-
12	ing network or licensed insurance provider;
13	"(iv) manage all administrative needs;
14	and
15	"(v) establish relationships among
16	community, business, and provider inter-
17	ests.
18	"(4) Priority.—In awarding grants under this
19	section the Secretary shall give priority to an appli-
20	cant—
21	"(A) that is an existing three-share pro-
22	gram;
23	"(B) that is an eligible three-share pro-
24	gram that has demonstrated community sup-
25	port; or

1	"(C) that is located in a State with insur-
2	ance laws and regulations that permit three-
3	share program expansion.
4	"(c) Grant Eligibility.—
5	"(1) In General.—The Secretary, acting
6	through the Administrator, shall promulgate regula-
7	tions providing for the eligibility of three-share pro-
8	grams for participation in the pilot program under
9	this section.
10	"(2) Three-share program require-
11	MENTS.—
12	"(A) In general.—To be determined to
13	be an eligible three-share program for purposes
14	of participation in the pilot program under this
15	section a three-share program shall—
16	"(i) be either a non-profit or local
17	governmental entity;
18	"(ii) define the region in which such
19	program will provide services;
20	"(iii) have the capacity to carry out
21	administrative functions of managing
22	health plans, including monthly billings,
23	verification/enrollment of eligible employers
24	and employees, maintenance of member-
25	ship rosters, development of member mate-

1	rials (such as handbooks and identification
2	cards), customer service, and claims proc-
3	essing; and
4	"(iv) have demonstrated community
5	involvement.
6	"(B) PAYMENT.—To be eligible under
7	paragraph (1), a three-share program shall pay
8	the costs of services provided under subpara-
9	graph (A)(ii) by charging a monthly premium
10	for each covered individual to be divided as fol-
11	lows:
12	"(i) Not more than 30 percent of such
13	premium shall be paid by a qualified em-
14	ployee desiring coverage under the three-
15	share program.
16	"(ii) Not more than 30 percent of
17	such premium shall be paid by the quali-
18	fied employer of such a qualified employee.
19	"(iii) At least 40 percent of such pre-
20	mium shall be paid from amounts provided
21	under a grant under this section.
22	"(iv) Any remaining amount shall be
23	paid by the three-share program from
24	other public, private, or charitable sources.

1	"(C) Program flexibility.—A three-
2	share program may set an income eligibility
3	guideline for enrollment purposes.
4	"(3) Coverage.—
5	"(A) In general.—To be an eligible
6	three-share program under this section, the
7	three-share program shall provide at least the
8	following benefits:
9	"(i) Physicians services.
10	"(ii) In-patient hospital services.
11	"(iii) Out-patient services.
12	"(iv) Emergency room visits.
13	"(v) Emergency ambulance services.
14	"(vi) Diagnostic lab fees and x-rays.
15	"(vii) Prescription drug benefits.
16	"(B) Limitation.—Nothing in subpara-
17	graph (A) shall be construed to require that a
18	three-share program provide coverage for serv-
19	ices performed outside the region described in
20	paragraph (2)(A)(i).
21	"(C) Preexisting conditions.—A pro-
22	gram described in subparagraph (A) shall not
23	be an eligible three-share program under para-
24	graph (1) if any individual can be excluded

1	from coverage under such program because of
2	a preexisting health condition.
3	"(d) Grants for Existing Three-Share Pro-
4	GRAMS TO MEET CERTIFICATION REQUIREMENTS.—
5	"(1) In General.—The Administrator may
6	award grants to three-share programs that are oper-
7	ating on the date of enactment of this section.
8	"(2) APPLICATION.—Each eligible entity desir-
9	ing a grant under this subsection shall submit an
10	application to the Administrator at such time, in
11	such manner, and containing such information as
12	the Administrator may require.
13	"(e) Application of State Laws.—Nothing in this
14	section shall be construed to preempt State law.
15	"(f) Distressed Business Formula.—
16	"(1) In general.—Not later than 60 days
17	after the date of enactment of this section, the Ad-
18	ministrator of the Health Resources and Services
19	Administration shall develop a formula to determine
20	which businesses qualify as distressed businesses for
21	purposes of this section.
22	"(2) Effect on insurance market.—Grant-
23	ing eligibility to a distressed business using the for-
24	mula under paragraph (1) shall not interfere with
25	the insurance market. Any business found to have

1	reduced benefits to qualify as a distressed business
2	under the formula under paragraph (1) shall not be
3	eligible to be a three-share program for purposes of
4	this section.
5	"(g) Definitions.—In this section:
6	"(1) Administrator.—The term 'Adminis-
7	trator' means the Administrator of the Health Re-
8	sources and Services Administration.
9	"(2) Covered individual.—The term 'cov-
10	ered individual' means—
11	"(A) a qualified employee; or
12	"(B) a child under the age of 23 or a
13	spouse of such qualified employee who—
14	"(i) lacks access to health care cov-
15	erage through their employment or em-
16	ployer;
17	"(ii) lacks access to health coverage
18	through a family member;
19	"(iii) is not eligible for coverage under
20	the medicare program under title XVIII or
21	the medicaid program under title XIX; and
22	"(iv) does not qualify for benefits
23	under the State Children's Health Insur-
24	ance Program under title XXI.

1	"(3) Distressed Business.—The term 'dis-
2	tressed business' means a business that—
3	"(A) in light of economic hardship and ris-
4	ing health care premiums may be forced to dis-
5	continue or scale back its health care coverage;
6	and
7	"(B) qualifies as a distressed business ac-
8	cording to the formula under subsection (g).
9	"(4) Eligible entity.—The term 'eligible en-
10	tity' means an entity that meets the requirements of
11	subsection $(a)(2)(A)$.
12	"(5) Qualified employee.—The term 'quali-
13	fied employee' means any individual employed by a
14	qualified employer who meets certain criteria includ-
15	ing—
16	"(A) lacking access to health coverage
17	through a family member or common law part-
18	ner;
19	"(B) not being eligible for coverage under
20	the medicare program under title XVIII or the
21	medicaid program under title XIX; and
22	"(C) agreeing that the share of fees de-
23	scribed in subsection (a)(2)(B)(i) shall be paid
24	in the form of payroll deductions from the
25	wages of such individual.

1	"(6) QUALIFIED EMPLOYER.—The term 'quali-
2	fied employer' means an employer as defined in sec-
3	tion 3(d) of the Fair Labor Standards Act of 1938
4	(29 U.S.C. 203(d)) who—
5	"(A) is a small business concern as defined
6	in section 3(a) of the Small Business Act (15
7	U.S.C. 632);
8	"(B) is located in the region described in
9	subsection (a)(2)(A)(i); and
10	"(C) has not contributed to the health care
11	benefits of its employees for at least 12 months
12	consecutively or currently provides insurance
13	but is classified as a distressed business.
14	"(h) EVALUATION.—Not later than 90 days after the
15	end of the 5-year period during which grants are available
16	under this section, the General Accounting Office shall
17	submit to the Secretary and the appropriate committees
18	of Congress a report concerning—
19	"(1) the effectiveness of the programs estab-
20	lished under this section;
21	"(2) the number of individuals covered under
22	such programs;
23	"(3) any resulting best practices; and
24	"(4) the level of community involvement.

- 1 "(i) AUTHORIZATION OF APPROPRIATIONS.—There
- 2 are authorized to be appropriated to carry out this section

3 \$100,000,000 for each of fiscal years 2005 through

4 2010.".

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