

## Calendar No. 801

108TH CONGRESS  
2D SESSION**S. 2409****[Report No. 108–410]**

To provide for continued health benefits coverage for certain Federal employees, and for other purposes.

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## IN THE SENATE OF THE UNITED STATES

MAY 11, 2004

Mr. VOINOVICH (for himself, Mr. AKAKA, Ms. COLLINS, Mr. LIEBERMAN, and Mr. DURBIN) introduced the following bill; which was read twice and referred to the Committee on Governmental Affairs

NOVEMBER 16, 2004

Reported by Ms. COLLINS, with an amendment

[Insert the part printed in italic]

**A BILL**

To provide for continued health benefits coverage for certain Federal employees, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

1 **SECTION 1. PAYMENT OF FEDERAL EMPLOYEE HEALTH**  
 2 **BENEFIT PREMIUMS.**

3 (a) AUTHORITY TO CONTINUE BENEFIT COV-  
 4 ERAGE.—Section 8905a of title 5, United States Code is  
 5 amended—

6 (1) in subsection (a), by striking “paragraph  
 7 (1) or (2) of”;

8 (2) in subsection (b)—

9 (A) in paragraph (1)(B), by striking “and”  
 10 at the end;

11 (B) in paragraph (2)(C), by striking the  
 12 period at the end and inserting “; and”; and

13 (C) by adding at the end the following:

14 “(3) any employee who—

15 “(A) is enrolled in a health benefits plan  
 16 under this chapter;

17 “(B) is a member of a Reserve component  
 18 of the armed forces;

19 “(C) is called or ordered to active duty in  
 20 support of a contingency operation (as defined  
 21 in section 101(a)(13) of title 10);

22 “(D) is placed on leave without pay or sep-  
 23 arated from service to perform active duty; and

24 “(E) serves on active duty for a period of  
 25 more than 30 consecutive days.”; and

26 (3) in subsection (e)(1)—

1 (A) in subparagraph (A), by striking “or”  
 2 at the end;

3 (B) in subparagraph (B), by striking the  
 4 period at the end and inserting “; or”; and

5 (C) by adding at the end the following:

6 “(C) in the case of an employee described  
 7 in subsection (b)(3), the date which is 24  
 8 months after the employee is placed on leave  
 9 without pay or separated from service to per-  
 10 form active duty.”.

11 (b) AUTHORITY FOR AGENCIES TO PAY PRE-  
 12 MIUMS.—Subparagraph (C) of section 8906(e)(3) of such  
 13 title is amended by striking “18 months” and inserting  
 14 “24 months”.

15 (c) EFFECTIVE DATE.—The amendments made by  
 16 this section shall take effect on March 1, 2003.

17 **SEC. 2. PAYMENT OF FEDERAL EMPLOYEE LIFE INSURANCE**  
 18 **PREMIUMS.**

19 *Section 8706 of title 5, United States Code, is amend-*  
 20 *ed—*

21 *(1) in subsection (a), by striking “A” and insert-*  
 22 *ing “Except as provided in subsection (h), a”; and*

23 *(2) by adding at the end the following:*

24 *“(h)(1) The provisions of subsection (a) shall apply to*  
 25 *an employee described under paragraph (2), except that the*

1 *Office of Personnel Management shall apply a 24-month pe-*  
2 *riod instead of a 12-month period.*

3       “(2) *An employee referred to under paragraph (1) is*  
4 *an employee who is—*

5               “(A) *covered by an insurance policy under this*  
6 *chapter;*

7               “(B) *a member of a Reserve component of the*  
8 *armed forces;*

9               “(C) *mobilized to active duty in accordance with*  
10 *section 101(a)(13)(B) of title 10;*

11               “(D) *placed on leave without pay or separated*  
12 *from service to perform active duty; and*

13               “(E) *serves on active duty for a period of more*  
14 *than 30 consecutive days.”.*



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