

108TH CONGRESS
1ST SESSION

S. 186

To amend the Employee Retirement Income Security Act of 1974, the Public Health Service Act, and the Internal Revenue Code of 1986 to provide health insurance protections for individuals who are living organ donors.

IN THE SENATE OF THE UNITED STATES

JANUARY 16, 2003

Mr. DEWINE (for himself and Mr. DURBIN) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

A BILL

To amend the Employee Retirement Income Security Act of 1974, the Public Health Service Act, and the Internal Revenue Code of 1986 to provide health insurance protections for individuals who are living organ donors.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Living Organ Donor
5 Protections Act”.

1 **SEC. 2. AMENDMENTS TO THE EMPLOYEE RETIREMENT IN-**
2 **COME SECURITY ACT OF 1974.**

3 (a) LIVING ORGAN DONATION PROTECTED BY LIM-
4 ITS ON PREEXISTING CONDITION.—Section 701(b)(1)(A)
5 of the Employee Retirement Income Security Act of 1974
6 (29 U.S.C. 1181(b)(1)(A)) is amended by inserting “(in-
7 cluding the living donation of an organ or a condition re-
8 sulting from the donation of an organ by a living organ
9 donor)” after “relating to a condition”.

10 (b) PROHIBITION ON DISCRIMINATION BASED ON
11 HEALTH STATUS.—

12 (1) ENROLLMENT.—Section 702(a)(1) of the
13 Employee Retirement Income Security Act of 1974
14 (29 U.S.C. 1182(a)(1)) is amended by adding at the
15 end the following:

16 “(I) Living organ donor status.”.

17 (2) PREMIUMS.—Section 702(b) of the Em-
18 ployee Retirement Income Security Act of 1974 (29
19 U.S.C. 1182(b)) is amended by adding at the end
20 the following:

21 “(3) NO DISCRIMINATION IN GROUP PREMIUMS
22 BASED ON ORGAN DONATION.—For purposes of this
23 section, a group health plan, or a health insurance
24 issuer offering group health insurance coverage in
25 connection with a group health plan, shall not adjust
26 premium or contribution amounts for a group on the

1 basis of the living organ donor status of an indi-
 2 vidual in the group or a family member of the indi-
 3 vidual.”.

4 (c) DEFINITION.—Section 733(d) of the Employee
 5 Retirement Income Security Act of 1974 (29 U.S.C.
 6 1191b(d)) is amended—

7 (1) by redesignating paragraphs (3) and (4) as
 8 paragraphs (4) and (5), respectively; and

9 (2) by inserting after paragraph (2), the fol-
 10 lowing:

11 “(3) LIVING ORGAN DONOR.—The term ‘living
 12 organ donor’ means, with respect to coverage, any
 13 individual who donates all or part of an organ, as
 14 defined by section 374(d)(2) of the Public Health
 15 Service Act.”.

16 **SEC. 3. AMENDMENTS TO THE PUBLIC HEALTH SERVICE**
 17 **ACT.**

18 (a) LIVING ORGAN DONATION PROTECTED BY LIM-
 19 ITS ON PREEXISTING CONDITION.—Section
 20 2701(b)(1)(A) of the Public Health Service Act (42
 21 U.S.C. 300gg(b)(1)(A)) is amended by inserting “(includ-
 22 ing the living donation of an organ or a condition resulting
 23 from the donation of an organ by a living organ donor)”
 24 after “relating to a condition”.

1 (b) PROHIBITION ON DISCRIMINATION BASED ON
2 HEALTH STATUS.—

3 (1) ENROLLMENT.—Section 2702(a)(1) of the
4 Public Health Service Act (42 U.S.C. 300gg–
5 1(a)(1)) is amended by adding at the end the fol-
6 lowing:

7 “(I) Living organ donor status.”.

8 (2) PREMIUMS.—Section 2702(b) of the Public
9 Health Service Act (42 U.S.C. 300gg–1(b)) is
10 amended by adding at the end the following:

11 “(3) NO DISCRIMINATION IN GROUP PREMIUMS
12 BASED ON ORGAN DONATION.—For purposes of this
13 section, a group health plan, or a health insurance
14 issuer offering group health insurance coverage in
15 connection with a group health plan, shall not adjust
16 premium or contribution amounts for a group on the
17 basis of the living organ donor status of an indi-
18 vidual in the group or a family member of the indi-
19 vidual.”.

20 (c) DEFINITION.—Section 2791(d) of the Public
21 Health Service Act (42 U.S.C. 300gg–91(d)) is amend-
22 ed—

23 (1) by redesignating paragraphs (10) through
24 (14) as paragraphs (11) through (15), respectively;
25 and

1 “(3) NO DISCRIMINATION IN GROUP PREMIUMS
2 BASED ON ORGAN DONATION.—For purposes of this
3 section, a group health plan shall not adjust pre-
4 mium or contribution amounts for a group on the
5 basis of the living organ donor status of an indi-
6 vidual in the group or a family member of the indi-
7 vidual.”.

8 (c) DEFINITION.—Section 9832(d) of the Internal
9 Revenue Code of 1986 is amended—

10 (1) by redesignating paragraphs (3), (4), and
11 (5) as paragraphs (4), (5), and (6), respectively; and

12 (2) by inserting after paragraph (2), the fol-
13 lowing:

14 “(3) LIVING ORGAN DONOR.—The term ‘living
15 organ donor’ means, with respect to coverage, any
16 individual who donates all or part of an organ, as
17 defined by section 374(d)(2) of the Public Health
18 Service Act.”.

19 **SEC. 5. REGULATIONS AND EFFECTIVE DATE.**

20 (a) REGULATIONS.—The Secretary of Labor, the
21 Secretary of Health and Human Services, and the Sec-
22 retary of the Treasury shall promulgate regulations nec-
23 essary to carry out the amendments made by this Act as
24 such amendments apply to each such respective Secretary.

1 (b) EFFECTIVE DATE.—The amendments made by
2 this Act shall apply to group health plans and health in-
3 surance coverage with respect to plan years beginning on
4 or after January 1, 2004.

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