

108TH CONGRESS  
2D SESSION

# H. R. 5043

To amend the Fair Labor Standards Act of 1938 to provide for an increase in the Federal minimum wage, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 9, 2004

Mr. BELL (for himself and Mr. NEAL of Massachusetts) introduced the following bill; which was referred to the Committee on Education and the Workforce

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## A BILL

To amend the Fair Labor Standards Act of 1938 to provide for an increase in the Federal minimum wage, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Minimum Wage Index-  
5       ation Act of 2004”.

6       **SEC. 2. MINIMUM WAGE INDEXATION.**

7       (a) IN GENERAL.—Section 6(a)(1) of the Fair Labor  
8       Standards Act of 1938 (29 U.S.C. 206(a)(1)) is amended  
9       to read as follows:

1 “(1) except as otherwise provided in this sec-  
2 tion, not less than the following—

3 “(A) beginning on the date that is the  
4 60th day after the date of enactment of the  
5 Minimum Wage Indexation Act of 2004, \$5.85  
6 an hour;

7 “(B) beginning on the date that is 365  
8 days after that 60th day, \$6.45 an hour;

9 “(C) beginning on the date that is 365  
10 days after the date set forth in subparagraph  
11 (B), \$7.00 an hour; and

12 “(D) beginning on the first day of each  
13 successive 365-day period commencing after the  
14 date set forth in subparagraph (C), \$7.00 an  
15 hour plus an increase determined by the Sec-  
16 retary to be in proportion to the increase in the  
17 Consumer Price Index for all urban consumers  
18 for the period between the date referred to in  
19 subparagraph (C) and the first day of each  
20 such 365-day period;”.

21 (b) EFFECTIVE DATE.—The amendment made by  
22 subsection (a) shall take effect 60 days after the date of  
23 enactment of this Act.

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