

108TH CONGRESS
2D SESSION

H. R. 4963

To amend title 5, United States Code, to allow Federal employees to take time off from work, without loss of time or pay, for the purpose of donating blood.

IN THE HOUSE OF REPRESENTATIVES

JULY 22, 2004

Mr. LAMPSON (for himself, Mr. PAYNE, Mr. OWENS, and Mr. KUCINICH) introduced the following bill; which was referred to the Committee on Government Reform

A BILL

To amend title 5, United States Code, to allow Federal employees to take time off from work, without loss of time or pay, for the purpose of donating blood.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. TIME OFF FROM WORK TO DONATE BLOOD.**

4 (a) IN GENERAL.—Section 6327 of title 5, United
5 States Code, is amended—

6 (1) in subsection (a), by striking “bone-marrow
7 or organ” and inserting “bone-marrow, organ, or
8 blood”;

1 (2) by redesignating subsection (c) as sub-
2 section (d); and

3 (3) by inserting after subsection (b) the fol-
4 lowing:

5 “(c) Leave under this section for the purpose of do-
6 nating blood may not be granted to an employee—

7 “(1) on more than 4 occasions in a calendar
8 year; or

9 “(2) in an amount greater than 1 day for each
10 donation.”.

11 (b) CONFORMING AMENDMENTS.—

12 (1) SECTION HEADING.—The heading for sec-
13 tion 6327 of title 5, United States Code, is amended
14 to read as follows:

15 “§ 6327. **Absence in connection with serving as a**
16 **bone-marrow, organ, or blood donor”.**

17 (2) ANALYSIS.—The analysis for chapter 63 of
18 title 5, United States Code, is amended by striking
19 the item relating to section 6327 and inserting the
20 following:

 “6327. Absence in connection with serving as a bone-marrow, organ, or blood
 donor.”.

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