

108TH CONGRESS
2D SESSION

H. R. 4659

To amend chapter 43 of title 38, United States Code, to extend the period for which an individual may elect to continue employer-sponsored health care coverage under the Uniform Services Employment and Reemployment Rights Act of 1994, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JUNE 23, 2004

Mr. BROWN of South Carolina (for himself, Mr. MICHAUD, and Mr. SMITH of New Jersey) introduced the following bill; which was referred to the Committee on Veterans' Affairs

A BILL

To amend chapter 43 of title 38, United States Code, to extend the period for which an individual may elect to continue employer-sponsored health care coverage under the Uniform Services Employment and Reemployment Rights Act of 1994, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “USERRA Health Care
5 Coverage Extension Act of 2004”.

1 **SEC. 2. TWO-YEAR PERIOD OF CONTINUATION OF EM-**
2 **PLOYER-SPONSORED HEALTH CARE COV-**
3 **ERAGE.**

4 (a) IMPROVEMENT IN PERIOD OF COVERAGE.—Sub-
5 section (a)(1)(A) of section 4317 of title 38, United States
6 Code, is amended by striking “18-month period” and in-
7 serting “24-month period”.

8 (b) EFFECTIVE DATE.—The amendment made by
9 subsection (a) shall apply to elections made under such
10 section 4317 on or after the date of the enactment of this
11 Act.

12 **SEC. 3. REINSTATEMENT OF REPORTING REQUIREMENTS.**

13 Section 4332 of title 38, United States Code, is
14 amended in the matter preceding paragraph (1) by strik-
15 ing “no later than February 1, 1996, and annually there-
16 after through 2000” and inserting “no later than Feb-
17 ruary 1, 2005, and annually thereafter”.

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