

108TH CONGRESS  
2D SESSION

# H. R. 4318

To amend the Higher Education Act of 1965 to require institutions of higher education to widely distribute information describing their procedures for receiving and responding to complaints concerning harassment.

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## IN THE HOUSE OF REPRESENTATIVES

MAY 6, 2004

Mr. WEINER introduced the following bill; which was referred to the Committee on Education and the Workforce

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## A BILL

To amend the Higher Education Act of 1965 to require institutions of higher education to widely distribute information describing their procedures for receiving and responding to complaints concerning harassment.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Sexual Harrassment  
5       Reporting and Posting Act of 2004”.

1 **SEC. 2. HARASSMENT PROCEDURE DISCLOSURES RE-**  
2 **QUIRED.**

3 Section 485 of the Higher Education Act of 1965 (20  
4 U.S.C. 1092) is amended by adding at the end the fol-  
5 lowing new subsection:

6 “(h) HARASSMENT PROCEDURE DISCLOSURES RE-  
7 QUIRED.—Each eligible institution participating in any  
8 program under this title shall carry out appropriate and  
9 reasonable information dissemination activities for pro-  
10 spective and enrolled students (including those attending  
11 or planning to attend less than full time) regarding the  
12 procedures established by such institution for receiving  
13 and responding to complaints regarding sexual harass-  
14 ment. Such dissemination activities shall include—

15 “(1) distribution to enrolled students (along  
16 with the distribution of information concerning en-  
17 rollment in the institution) of information—

18 “(A) identifying the acts that constitute  
19 sexual harassment;

20 “(B) stating that sexual harassment is ille-  
21 gal; and

22 “(C) describing the procedures to be fol-  
23 lowed to file a sexual harassment complaint and  
24 to receive services and assistance for the victim;  
25 and

1           “(2) posting of the information described in  
2       paragraph (1) through bulletins widely distributed  
3       among the buildings, classrooms, student unions,  
4       and other facilities on the campus of such institu-  
5       tion.”.

