

108TH CONGRESS  
2D SESSION

# H. R. 4028

To prohibit the award of a Federal contract unless the contractor agrees  
to offer their employees certain health insurance benefits.

---

IN THE HOUSE OF REPRESENTATIVES

MARCH 24, 2004

Mr. WYNN introduced the following bill; which was referred to the Committee  
on Government Reform

---

## A BILL

To prohibit the award of a Federal contract unless the contractor agrees to offer their employees certain health insurance benefits.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. PROHIBITION ON GIVING ADVANTAGE IN PUB-**  
4                       **LIC-PRIVATE COMPETITION TO ENTITIES**  
5                       **PROVIDING LESS HEALTH INSURANCE BENE-**  
6                       **FITS THAN BENEFITS PROVIDED TO FED-**  
7                       **ERAL EMPLOYEES**

8       In the case of any public-private competition held  
9       under Office of Management and Budget Circular A-76  
10      or any other outsourcing policy for the conversion of an

1 activity or function performed by Federal employees, no  
2 advantage shall be given to an offeror for a proposal to  
3 save costs for the Federal Government by either—

4 (1) failing to offer employer-sponsored health  
5 insurance benefits to workers to be employed under  
6 the contract for the performance of such activity or  
7 function; or

8 (2) offering employer-sponsored health insur-  
9 ance benefits to such workers that are less than the  
10 benefits provided for Federal employees under chap-  
11 ter 89 of title 5, United States Code.

○