

108TH CONGRESS  
1ST SESSION

# H. R. 3330

To amend title 36, United States Code, to amend the Federal charter of the United States Olympic Committee.

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## IN THE HOUSE OF REPRESENTATIVES

OCTOBER 17, 2003

Mr. BUYER introduced the following bill; which was referred to the Committee on the Judiciary

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## A BILL

To amend title 36, United States Code, to amend the Federal charter of the United States Olympic Committee.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “United States Olympic  
5       Committee Reform Act”.

6       **SEC. 2. DEFINITIONS.**

7       Section 220501(b) of title 36, United States Code,  
8       is amended—

9               (1) by redesignating paragraphs (5) through  
10              (8) as paragraphs (6) through (9), respectively; and

1           (2) by inserting after paragraph (4) the fol-  
2       lowing:

3           “(5) ‘independent director’ means an inde-  
4       pendent director, as defined by the bylaws of the  
5       corporation, who, at minimum—

6           “(A) has not been an officer or director of  
7       the Executive Committee of the corporation,  
8       during the 3-year period prior to appointment  
9       as an independent director;

10          “(B) has not been an officer or a member  
11       of the Athlete’s Advisory Council, the National  
12       Governing Bodies Council, or of the Inter-  
13       national Olympic Committee, during the 3-year  
14       period prior to appointment as an independent  
15       director;

16          “(C) has not, during the 3-year period  
17       prior to appointment as an independent direc-  
18       tor, received any compensation from, and does  
19       not have a personal service contract with, the  
20       corporation, any United States Olympic Entity,  
21       any International Olympic entity, or a member  
22       of the corporation’s senior management;

23          “(D) has not, during the 3-year period  
24       prior to appointment as an independent direc-  
25       tor, had such a close affiliation with a company

1 or firm that is counsel, auditor, advisor, paid  
2 consultant of, or has a material business rela-  
3 tionship with, the corporation, any United  
4 States Olympic entity, any International Olym-  
5 pic entity, or a member of the corporation's  
6 senior management, that in the judgment of the  
7 Nominating and Governance Committee would  
8 adversely affect the director's ability to rep-  
9 resent the interests of the United States public  
10 in the activities of the corporation;

11 “(E) has no relationship with the corpora-  
12 tion, any United States Olympic entity, any  
13 International Olympic entity, or a member of  
14 the corporation's senior management that in  
15 the judgment of the Nominating and Govern-  
16 ance Committee would adversely affect the di-  
17 rector's ability to represent the interests of the  
18 United States public in the activities of the cor-  
19 poration; and

20 “(F) is not an immediate family member  
21 of any person described in subparagraphs (A)  
22 through (E).”.

23 **SEC. 3. PURPOSES.**

24 Section 220503 of title 36, United States Code, is  
25 amended to read as follows:

1 **“§ 220503. Purposes**

2 “The purposes of this corporation are—

3 “(1) to exercise exclusive jurisdiction directly or  
4 through constituent members or committees, over—

5 “(A) all matters pertaining to the United  
6 States participation in the Olympic Games, the  
7 Paralympic Games, and the Pan American  
8 Games, including representation of the United  
9 States in such games; and

10 “(B) the organization of the Olympic  
11 Games, the Paralympic Games, and the Pan  
12 American Games when held in the United  
13 States;

14 “(2) to obtain for the United States, directly or  
15 by delegation to the appropriate national governing  
16 body or paralympic sports organization, the most  
17 competent amateur representation possible in each  
18 event of the Olympic Games, the Paralympic Games,  
19 and the Pan American Games;

20 “(3) to provide for swift resolution of conflicts  
21 or disputes involving amateur athletes, national gov-  
22 erning bodies, paralympic sports organizations, and  
23 amateur sports organizations, and protect the oppor-  
24 tunity of any amateur athlete, coach, trainer, man-  
25 ager, administrator, or official to participate in ama-  
26 teur competition; and

1 “(4) to encourage and provide assistance to  
 2 amateur athletic programs and activities for women  
 3 and men, athletes with disabilities, and athletes who  
 4 are racial and ethnic minorities.”.

5 **SEC. 4. GOVERNANCE.**

6 (a) IN GENERAL.—Chapter 2205 of title 36, United  
 7 States Code, is amended by redesignating sections 220505  
 8 through 220512 as sections 220506 through 220513, re-  
 9 spectively, and inserting after section 220504 the fol-  
 10 lowing new section:

11 **“§ 220505. Governance**

12 “(a) IN GENERAL.—Consistent with the provisions of  
 13 this chapter, the corporation shall adopt bylaws to estab-  
 14 lish and maintain provisions with respect to its governance  
 15 which shall include the requirements contained in sub-  
 16 sections (b) through (f).

17 “(b) BOARD OF DIRECTORS.—

18 “(1) IN GENERAL.—The corporation shall be  
 19 governed by a Board of Directors (in this chapter  
 20 referred to as the ‘Board’) as follows:

21 “(A) ELECTED MEMBERS.—The Board  
 22 shall be composed of 8 elected members who  
 23 shall be nominated by the Nominating and Gov-  
 24 ernance Committee (described in paragraph  
 25 (7)(C)). The elected members shall consist of—

1 “(i) 4 members who shall be inde-  
2 pendent directors;

3 “(ii) 2 members who shall be elected  
4 from among individuals proposed by the  
5 National Governing Bodies Council; and

6 “(iii) 2 members who shall be elected  
7 from among individuals proposed by the  
8 Athlete’s Advisory Council.

9 “(B) EX OFFICIO MEMBERS.—The Board  
10 shall have as ex officio members the members  
11 of the International Olympic Committee (IOC)  
12 that are required by that committee’s charter.

13 “(C) NON-VOTING MEMBERS.—

14 “(i) LIAISON OF THE OLYMPIC ASSEM-  
15 BLY.—The liaison of the Olympic Assem-  
16 bly (described in subsection (d)(3)) shall  
17 serve as a nonvoting ex officio member of  
18 the Board.

19 “(ii) REPRESENTATION OF  
20 PARALYMPIC SPORTS ORGANIZATION.—Un-  
21 less at least 1 of the elected members  
22 under subparagraph (A) is a representative  
23 of a paralympic sports organization, such a  
24 representative shall be appointed by the  
25 Nominating and Governance Committee of

1                   the Board to serve as a nonvoting member  
2                   of the Board.

3                   “(2) TERMS.—Members of the Board shall  
4                   serve for appointed terms in accordance with the by-  
5                   laws of the corporation. Except as provided in para-  
6                   graph (6), no member shall serve on the Board for  
7                   a period greater than 6 years.

8                   “(3) QUALIFICATIONS.—Each member shall  
9                   have demonstrated the highest character and integ-  
10                  rity, significant professional success, and a commit-  
11                  ment to public service, and shall have demonstrated  
12                  by their vocation or experience the capacity to fur-  
13                  ther the objectives and purposes of the United  
14                  States Olympic Committee, and shall have such  
15                  other specific qualities or expertise as the Board  
16                  considers necessary.

17                  “(4) REMOVAL.—Members may be removed  
18                  from the Board only for cause, in accordance with  
19                  the bylaws of the corporation.

20                  “(5) VOTING.—

21                         “(A) IN GENERAL.—

22                                 “(i) ELECTED MEMBERS.—Each of  
23                                 the 8 elected members described in para-  
24                                 graph (1)(A) shall have the number of

1 votes equal to the number of ex officio  
2 members described in paragraph (1)(B).

3 “(ii) EX OFFICIO MEMBERS.—The ex  
4 officio members described in paragraph  
5 (1)(B) shall each have 1 vote on all mat-  
6 ters on which the Board votes except—

7 “(I) the selection of the chair of  
8 the Board;

9 “(II) the election of new mem-  
10 bers;

11 “(III) the composition of Board  
12 committees; and

13 “(IV) any matter which presents  
14 such members with a conflict of inter-  
15 est.

16 “(B) TIE VOTES.—A tie vote shall be bro-  
17 ken by the chair.

18 “(6) CHAIR.—

19 “(A) IN GENERAL.—The Board shall elect  
20 1 of the members to serve as chair of the  
21 Board, who shall serve as chair for a term of  
22 4 years. The chair may serve an additional 2  
23 years (beyond the term established for the  
24 Board in paragraph (2)) in order to complete  
25 his or her 4-year term as chair.



1           “(B) ROTATION.—The first chair elected  
2           after the date of enactment of the United  
3           States Olympic Committee Reform Act shall be  
4           an independent member, as described in para-  
5           graph (1)(A)(i). Subsequent chairs shall rotate  
6           between independent directors and other elected  
7           members (described in clauses (ii) and (iii) of  
8           paragraph (1)(A)) on a term by term basis. The  
9           appointment of a chair from among such other  
10          elected members may be waived by agreement  
11          of 3 of the 4 such members described in such  
12          clauses.

13          “(7) COMMITTEES.—In addition to any commit-  
14          tees, subcommittees, and task forces as may be nec-  
15          essary or appropriate and for which sufficient funds  
16          exist, the Board shall establish the following stand-  
17          ing committees:

18               “(A) An Audit Committee, consisting of—

19                   “(i) 3 Board members described in  
20                   paragraph (1)(A)(i); and

21                   “(ii) 1 Board member described in  
22                   paragraph (1)(A)(iii).

23               “(B) An Ethics Committee, consisting of—

24                   “(i) 3 persons who meet the definition  
25                   of ‘independent director’ in section

1                   220501(b)(5) and who are not members of  
2                   the Board;

3                   “(ii) 1 person who meets the defini-  
4                   tion of ‘amateur athlete’ in section  
5                   220501(b)(1) and who is not a member of  
6                   the Board; and

7                   “(iii) 1 elected member of the Board  
8                   described in paragraph (1)(A).

9                   “(C) A Nominating and Governance Com-  
10                  mittee and a Compensation Committee, each  
11                  consisting of—

12                  “(i) 3 Board members described in  
13                  paragraph (1)(A)(i);

14                  “(ii) 1 Board member described in  
15                  paragraph (1)(A)(ii); and

16                  “(iii) 1 Board member described in  
17                  paragraph (1)(A)(iii).

18                  “(8) REMUNERATION AND TRAVEL EX-  
19                  PENSES.—The members of the Board shall not re-  
20                  ceive any compensation, fee, salary, or other remu-  
21                  neration for their service on the Board, but shall be  
22                  reimbursed for actual and reasonable travel expenses  
23                  incurred for attending Board meetings or in further-  
24                  ance of duties that they have been requested to per-  
25                  form by the Chair.

1           “(9) DUTIES.—The Board shall have the fol-  
2       lowing duties:

3           “(A) To oversee the corporation’s business  
4       and operations in the United States and  
5       abroad, including all matters relating to finan-  
6       cial, commercial, legal, personnel, and govern-  
7       ance.

8           “(B) To set the policy and direction of the  
9       corporation consistent with the corporation’s  
10      mission and purposes.

11          “(C) To establish a Nominating and Gov-  
12      ernance Committee to provide for a process for  
13      nominating new Board members.

14          “(D) To elect new Board members from  
15      among those persons nominated by the Nomi-  
16      nating and Governance Committee.

17          “(E) To elect the chair of the Board.

18          “(F) To select and evaluate the Chief Ex-  
19      ecutive Officer.

20          “(G) To oversee the bid city process in the  
21      United States, and to monitor the organizing  
22      committee of the Olympic Games when the  
23      Games are held in the United States.

24      “(c) CHIEF EXECUTIVE OFFICER.—

1           “(1) IN GENERAL.—The corporation shall have  
2           a chief executive officer who shall not be a member  
3           of the Board of Directors. The chief executive officer  
4           shall be elected by, and report to, the Board, as pro-  
5           vided in the bylaws of the corporation. The chief ex-  
6           ecutive officer shall be responsible, with Board ap-  
7           proval, for filling other key senior management posi-  
8           tions as provided in the bylaws of the corporation.

9           “(2) DUTIES.—The chief executive officer shall,  
10          either directly or by delegation—

11                  “(A) manage all staff functions and the  
12                  day-to-day affairs and business operations of  
13                  the corporation, including relations with inter-  
14                  national organizations; and

15                  “(B) implement the mission and policies of  
16                  the corporation, as determined by the Board.

17          “(d) OLYMPIC ASSEMBLY.—

18                  “(1) IN GENERAL.—The corporation shall have  
19                  an Olympic Assembly (in this chapter referred to as  
20                  the Assembly) in which all of the constituencies of  
21                  the corporation shall be represented. The size and  
22                  composition of the Assembly shall be determined by  
23                  the Board and shall include—

24                          “(A) Olympic athletes and former Olympic  
25                          athletes;

1           “(B) representatives of Olympic sports or-  
2           ganizations;

3           “(C) representatives of Pan American  
4           sports organizations;

5           “(D) a representative of an affiliated  
6           sports organization;

7           “(E) representatives of community-based  
8           and education-based multisport organizations;

9           “(F) representatives of the United States  
10          Armed Forces; and

11          “(G) a representative of a State Olympic  
12          organization.

13          “(2) TERMS.—Each member of the Assembly  
14          shall serve for a term of 4 years, beginning with the  
15          first meeting following a Summer Olympic Games  
16          and extending until the first meeting following the  
17          subsequent Summer Olympic Games. There shall be  
18          no limit to the number of terms which a member  
19          may serve.

20          “(3) LIAISON.—Each Assembly shall elect a li-  
21          aison from among its members who shall preside  
22          over the annual meetings of the Assembly, and who  
23          shall be limited to serving 1 term of 4 years.

24          “(4) ROLE AND RESPONSIBILITIES.—

1                   “(A) REQUIRED ACTIVITIES.—The Assem-  
2                   bly shall—

3                   “(i) meet annually, at the time of a  
4                   meeting of the Board of Directors, to rep-  
5                   resent the interests of its members; and

6                   “(ii) receive and review reports from  
7                   the Board concerning sport matters and  
8                   the business of the corporation.

9                   “(B) PERMITTED ACTIVITIES.—The As-  
10                  sembly may—

11                  “(i) propose items for consideration  
12                  by the chair to be included on the agenda  
13                  for the Board; and

14                  “(ii) perform other functions as the  
15                  Board determines to be appropriate.

16                  “(5) EXPENSES.—The Board shall set the  
17                  budget for the Assembly, which may pay the actual  
18                  and reasonable expenses of members of the Assem-  
19                  bly to attend the annual meeting, and any special  
20                  meetings called by the Board.

21                  “(e) STANDARDS AND COMPLIANCE PROGRAM.—The  
22                  corporation shall maintain a standards and compliance  
23                  program that includes, at minimum, the following require-  
24                  ments:

1           “(1) The development and distribution of writ-  
2       ten standards of conduct, as well as written policies,  
3       procedures, and protocols that promote the United  
4       States Olympic Committee’s commitment to compli-  
5       ance with such standards and address specific areas  
6       of potential infractions of compliance.

7           “(2) The designation of a compliance or ethics  
8       officer at the executive level who shall report to the  
9       Board and shall be charged with the responsibility  
10      for developing, operating, and monitoring the com-  
11      pliance program.

12          “(3) The development and implementation of  
13      regular, effective education and training programs  
14      for all affected United States Olympic Committee  
15      employees, including paid senior management, offi-  
16      cers, volunteers, and directors of a member organi-  
17      zation.

18          “(4) The creation and maintenance of an effec-  
19      tive line of communication between the compliance  
20      officer and all United States Olympic Committee  
21      employees and volunteers, including a process, such  
22      as a hotline or other reporting system, to receive  
23      complaints, and the adoption of procedures to pro-  
24      tect the anonymity of complainants and to protect  
25      complainants from retaliation.

1           “(5) The use of audits and other risk evaluation  
2 techniques to monitor compliance, identify problem  
3 areas, affecting the United States Olympic Com-  
4 mittee, its officers, employees, and volunteers, and  
5 assist in the reduction of identified problems.

6           “(6) The development of policies and proce-  
7 dures with respect to the investigation of identified  
8 systemic problems, which include direction regarding  
9 the prompt and proper response to detected offenses,  
10 such as the initiation of appropriate corrective action  
11 and preventive measures.

12           “(7) The development of a system to respond to  
13 allegations of illegal or improper activities and the  
14 enforcement of appropriate disciplinary action  
15 against United States Olympic Committee employees  
16 who have violated internal compliance policies, appli-  
17 cable statutes, regulations, or other United States  
18 Olympic Committee requirements.

19           “(f) 10-YEAR REVIEW.—Not later than January 1,  
20 2014, and every 10 years thereafter, the Board shall ap-  
21 point an independent commission to study and determine  
22 whether the governance structure of the corporation con-  
23 tinues to serve the purpose for which it was created. Such  
24 commission shall transmit to Congress a report which



1 shall include recommendations for changes to the govern-  
 2 ance structure of the corporation.”.

3 (b) TABLE OF SECTIONS.—The table of sections for  
 4 subchapter I of chapter 2205 of title 36, United States  
 5 Code, is amended to read as follows:

“SUBCHAPTER I—CORPORATION

“Sec.

“220501. Title and definitions.

“220502. Organization.

“220503. Purposes.

“220504. Membership.

“220505. Governance.

“220506. Powers.

“220507. Exclusive right to name, seals, emblems, and badges.

“220508. Restrictions.

“220509. Headquarters, principle office, and meetings.

“220510. Resolution of disputes.

“220511. Services of process.

“220512. Annual report.

“220513. Complete teams.”.

6 (c) POWERS RELATED TO AMATEUR ATHLETICS AND  
 7 THE OLYMPIC, PARALYMPIC, AND PAN AMERICAN  
 8 GAMES.—Section 220506(c) of title 36, United States  
 9 Code, (as amended by this Act) is amended—

10 (1) in the subsection heading by inserting “,  
 11 PARALYMPIC, AND PAN AMERICAN” after “OLYM-  
 12 PIC”; and

13 (2) in paragraph (3), by inserting “or  
 14 paralympic sports organization” after “governing  
 15 body”.

16 (d) TRANSITION.—

17 (1) CONTINUANCE OF EXISTING BOARD DURING  
 18 TRANSITION.—The individuals serving as members

1 of the Board of Directors of the United States  
2 Olympic Committee on the date of enactment of this  
3 Act shall continue to serve as the Board until a  
4 Board of Directors has been elected under para-  
5 graph (2)(B) of this subsection.

6 (2) INITIAL NOMINATING AND GOVERNANCE  
7 COMMITTEE.—

8 (A) IN GENERAL.—Until the initial Board  
9 of Directors has been elected and taken office,  
10 the Nominating and Governance Committee re-  
11 quired by section 220505(b)(6)(C) of title 36,  
12 United States Code, (as amended by this Act)  
13 shall consist of—

14 (i) 1 individual selected by the Ath-  
15 lete's Advisory Council from among its  
16 members;

17 (ii) 1 individual selected by the Na-  
18 tional Governing Bodies' Council from  
19 among its members;

20 (iii) 1 individual selected by the pub-  
21 lic-sector directors of the United States  
22 Olympic Committee from among such di-  
23 rectors serving on the date of enactment of  
24 this Act;

1 (iv) 1 individual selected by the Gov-  
2 ernance and Ethics Task Force established  
3 by the United States Olympic Committee  
4 in February, 2003, from among its mem-  
5 bers; and

6 (v) 1 individual selected by the Inde-  
7 pendent Commission on Reform estab-  
8 lished by the United States Olympic Com-  
9 mittee in March, 2003, from among its  
10 members, who shall chair the committee.

11 (B) ELECTION OF NEW BOARD OF DIREC-  
12 TORS.—The Nominating and Governance Com-  
13 mittee established by paragraph (2) shall—

14 (i) elect an initial Board of Directors  
15 who shall serve for the terms provided in  
16 section 220505(b)(2)(C) of title 36, United  
17 States Code (as amended by this Act); and

18 (ii) elect 1 of the independent mem-  
19 bers described in section  
20 220505(b)(1)(A)(i) of that title (as amend-  
21 ed by this Act) to serve as chair until the  
22 terms of the members elected under clause  
23 (i) have expired.

24 (C) ELIGIBILITY FOR NEW BOARD OF DI-  
25 RECTORS.—Members of the initial Nominating

1           and Governance Committee shall not be eligible  
2           to serve on the initial Board of Directors that  
3           has been elected under subparagraph (B), but  
4           shall be eligible for election to subsequent  
5           Boards.

6 **SEC. 5. OMBUDSMAN.**

7           Section 220510(b) of title 36, United States Code,  
8 (as amended by this Act) is amended—

9           (1) in paragraph (1), by striking “corporation”  
10          and inserting “chief executive officer”;

11          (2) in paragraph (1)(C), by inserting “and the  
12          chief executive officer” after “Athlete’s Advisory  
13          Council”;

14          (3) in paragraph (2)(A)(i), by striking “cor-  
15          poration’s executive director” and inserting “chief  
16          executive officer and Board”;

17          (4) by striking clause (ii) of paragraph (2)(A)  
18          and redesignating clause (iii) of such paragraph as  
19          clause (ii);

20          (5) in clause (ii) of paragraph (2)(A) (as so re-  
21          designated), by striking “corporation’s executive  
22          committee” and inserting “chief executive officer,  
23          with the consent of the Board,”;

1           (6) in paragraph (2)(B), by striking “corpora-  
2           tion” and inserting “chief executive officer, with the  
3           consent of the Board,”;

4           (7) in paragraph (2)(B)(ii), by striking “cor-  
5           poration’s executive committee by either the corpora-  
6           tion’s executive director” and inserting “chief execu-  
7           tive officer”; and

8           (8) in paragraph (2)(B)(iii), by striking “cor-  
9           poration’s executive committee” and inserting “chief  
10          executive officer and Board”.

11 **SEC. 6. REPORTING.**

12          (a) ANNUAL REPORT.—Section 220512 of title 36,  
13 United States Code, (as amended by this Act) is amend-  
14 ed—

15           (1) by striking “every fourth” and inserting  
16           “each”;

17           (2) by striking “4 years” and inserting “year”;  
18          and

19           (3) in paragraph (2) by striking “such 4-year  
20          period” and inserting “the preceding year”.

21          (b) SPECIAL REPORT.—Notwithstanding any other  
22 provision of law, the corporation shall not be required to  
23 submit to Congress any additional report, other than a  
24 report required by section 220512 of title 36, United

1 States Code, (as amended by this Act) until 2 years after  
2 the date of enactment of this Act.

3 **SEC. 7. CONFORMING AND TECHNICAL AMENDMENTS.**

4 Chapter 2205 of title 36, United States Code, (as  
5 amended by this Act) is amended—

6 (1) in section 220501, by moving paragraph (7)  
7 2 ems to the right;

8 (2) in section 220504, by striking “constitution  
9 and” both places it appears;

10 (3) in section 220506—

11 (A) in subsection (a)—

12 (i) in the subsection heading, by strik-  
13 ing “CONSTITUTION AND”;

14 (ii) by striking “constitution and”;  
15 and

16 (iii) by striking “may amend its con-  
17 stitution” and inserting “may amend its  
18 bylaws”;

19 (B) in subsection (b)(9), by striking “this  
20 Act” and inserting “this chapter”; and

21 (C) in subsection (c)(5), by striking “con-  
22 stitution and”;

23 (4) in section 220507(d)—

24 (A) by moving paragraph (3) 2 ems to the  
25 left; and

1 (B) in paragraph (3)(A), by striking “sub-  
2 sections” and inserting “subsection”;

3 (5) in section 220510—

4 (A) in subsection (a), by striking “con-  
5 stitution and” each place it appears; and

6 (B) in subsection (b)(1)(A)—

7 (i) by striking “constitution and” both  
8 places it appears; and

9 (ii) by striking “a paralympic sports  
10 organizations” and inserting “paralympic  
11 sports organizations”;

12 (6) in section 220513, by striking “Corpora-  
13 tion” and inserting “corporation”;

14 (7) in section 220521, by striking “subsections  
15 (a) or (b)” and inserting “subsection (a) or (b)”;

16 (8) in section 220522(a)(4)(B), by striking  
17 “constitution and”; and

18 (9) in section 220529, by striking “constitution  
19 and” both places it appears.

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