

108TH CONGRESS  
1ST SESSION

# H. R. 3202

To amend title 38, United States Code, to require that employers of members of the National Guard and the reserve components of the Armed Forces who are called to active duty continue to offer health care coverage for dependents of such members, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 30, 2003

Mr. ANDREWS introduced the following bill; which was referred to the Committee on Veterans' Affairs, and in addition to the Committee on Armed Services, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

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## A BILL

To amend title 38, United States Code, to require that employers of members of the National Guard and the reserve components of the Armed Forces who are called to active duty continue to offer health care coverage for dependents of such members, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-  
2       tives of the United States of America in Congress assembled,*

**3 SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Reservist Health Care  
5       Continuity Act”.

1 **SEC. 2. EXTENSION OF EMPLOYER HEALTH CARE COV-**  
2 **ERAGE FOR ENTIRE PERIOD OF ABSENCE**  
3 **FOR DEPENDENTS OF NATIONAL GUARDS-**  
4 **MEN AND RESERVISTS CALLED TO ACTIVE**  
5 **DUTY.**

6 Section 4317(a)(1)(A) of title 38, United States  
7 Code, is amended—

8 (1) by inserting “(i) in the case of an employer  
9 with 20 or fewer employees” after “(A)”; and

10 (2) by adding at the end the following new  
11 clause:

12 “(ii) in the case of an employer with more than  
13 20 employees, the period of such absence; or”.

14 **SEC. 3. REQUIREMENT FOR GOVERNMENT REIMBURSE-**  
15 **MENT FOR EMPLOYER SHARE OF HEALTH**  
16 **CARE PREMIUMS.**

17 Section 4317(a) of such title is further amended by  
18 adding at the end the following new paragraph:

19 “(4) The Secretary of Defense shall reimburse an em-  
20 ployer for the employer share of any premiums for health  
21 care coverage provided pursuant to this section to a person  
22 performing service in the uniformed services for each  
23 month during the period of such service.”.

