

108TH CONGRESS  
1ST SESSION

# H. R. 2263

To amend the Fair Labor Standards Act of 1938 to provide an exemption from minimum wage and maximum hours requirements for certain seasonal fireworks employees.

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## IN THE HOUSE OF REPRESENTATIVES

MAY 22, 2003

Mr. SESSIONS introduced the following bill; which was referred to the Committee on Education and the Workforce

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## A BILL

To amend the Fair Labor Standards Act of 1938 to provide an exemption from minimum wage and maximum hours requirements for certain seasonal fireworks employees.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. MINIMUM WAGE AND MAXIMUM HOURS EXEMP-**  
4 **TION FOR CERTAIN SEASONAL FIREWORKS**  
5 **EMPLOYEES.**

6 Section 13(a) of the Fair Labor Standards Act of  
7 1938 (29 U.S.C. 213(a)) is amended by inserting after  
8 paragraph (8) the following new paragraph:

1           “(9) any employee employed, on a seasonal  
2 basis, at a facility or location the primary source of  
3 revenue of which is derived from the sale of fire-  
4 works directly to consumers; or”.

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