

108TH CONGRESS  
1ST SESSION

# H. CON. RES. 193

Encouraging employers who employ members of the National Guard and Reserve components of the Armed Forces to provide a pay differential benefit and an extension of employee benefits to such members while they serve on active duty, and commending employers who already provide such benefits.

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## IN THE HOUSE OF REPRESENTATIVES

MAY 22, 2003

Mr. BROWN of South Carolina (for himself, Mr. DEMINT, Mr. WILSON of South Carolina, and Mr. BARRETT of South Carolina) submitted the following concurrent resolution; which was referred to the Committee on Education and the Workforce

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## CONCURRENT RESOLUTION

Encouraging employers who employ members of the National Guard and Reserve components of the Armed Forces to provide a pay differential benefit and an extension of employee benefits to such members while they serve on active duty, and commending employers who already provide such benefits.

Whereas the United States continues to rely on the National Guard and Reserve components of the Armed Forces to protect the national security interests of the United States at home and abroad;

Whereas more than 219,000 members of the National Guard and Reserves have been called to active duty since September 11, 2001, to protect freedom at home and abroad;

Whereas members of the National Guard and Reserves must often make great economic sacrifices when they are called to active duty;

Whereas the families of members of the National Guard and Reserves must also make sacrifices when such members are called to active duty, including living on a reduced income and coping with changes in medical and other benefits;

Whereas civilian employers of members of the National Guard and Reserves play a vital role in ensuring that such members have the opportunity to train and to defend freedom;

Whereas employers of members of the National Guard and Reserves can make the lives of such members and such members' families more secure by paying such members part or all of the amount, if any, by which the salary that such members earned before being called to active duty exceeds the salary that such members earn while serving on active duty, and by continuing the medical and other employment benefits of such members while they serve on active duty; and

Whereas many employers in the public and private sectors provide a pay differential benefit and an extension of employee benefits to employees who are members of the National Guard or Reserves and are called to active duty: Now, therefore, be it

1        *Resolved by the House of Representatives (the Senate*  
2 *concurring)*, That Congress—

1           (1) encourages employers who employ any  
2       member of the National Guard or a Reserve compo-  
3       nent of the Armed Forces to provide a pay differen-  
4       tial benefit and an extension of employee benefits to  
5       such member while such member serves on active  
6       duty; and

7           (2) commends employers who already provide  
8       such benefits.

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