## 107TH CONGRESS 1ST SESSION S. 522

To direct the Administrator of the Small Business Administration to conduct a pilot program to raise awareness about telecommuting among small business employers, and to encourage such employers to offer telecommuting options to employees.

### IN THE SENATE OF THE UNITED STATES

#### MARCH 13, 2001

Mr. KERRY (for himself, Mr. DASCHLE, Mr. CLELAND, and Mr. WELLSTONE) introduced the following bill; which was read twice and referred to the Committee on Small Business

# A BILL

- To direct the Administrator of the Small Business Administration to conduct a pilot program to raise awareness about telecommuting among small business employers, and to encourage such employers to offer telecommuting options to employees.
  - 1 Be it enacted by the Senate and House of Representa-
  - 2 tives of the United States of America in Congress assembled,

#### **3** SECTION 1. SHORT TITLE.

- 4 This Act may be cited as the "Small Business Tele-
- 5 commuting Act".

#### 6 SEC. 2. FINDINGS.

7 The Congress finds that—

| 1  | (1) telecommuting reduces the volume of peak          |
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| 2  | commuter traffic, thereby reducing traffic congestion |
| 3  | and air pollution;                                    |
| 4  | (2) the Nation's communities can benefit from         |
| 5  | telecommuting, which gives workers more time to       |
| 6  | spend at home with their families;                    |
| 7  | (3) it is in the national interest to raise aware-    |
| 8  | ness within the small business community of tele-     |
| 9  | commuting options for employees;                      |
| 10 | (4) the small business community can benefit          |
| 11 | from offering telecommuting options to employees      |
| 12 | because such options make it easier for small em-     |
| 13 | ployers to retain valued employees and employees      |
| 14 | with irreplaceable institutional memory;              |
| 15 | (5) companies with telecommuting programs             |
| 16 | have found that telecommuting can boost employee      |
| 17 | productivity 5 percent to 20 percent, thereby saving  |
| 18 | businesses valuable resources and time;               |
| 19 | (6) 60 percent of the workforce is involved in        |
| 20 | information work (an increase of 43 percent since     |
| 21 | 1990), allowing and encouraging decentralization of   |
| 22 | paid work to occur; and                               |
| 23 | (7) individuals with disabilities, including dis-     |
| 24 | abled American veterans, who own or are employed      |

by small businesses could benefit from telecom muting to their workplaces.

# 3 SEC. 3. SMALL BUSINESS TELECOMMUTING PILOT PRO-4 GRAM.

5 (a) IN GENERAL.—In accordance with this Act, the 6 Administrator shall conduct, in not more than 5 of the 7 Small Business Administration's regions, a pilot program 8 to raise awareness about telecommuting among small busi-9 ness employers and to encourage such employers to offer 10 telecommuting options to employees.

(b) SPECIAL OUTREACH TO INDIVIDUALS WITH DISABILITIES.—In carrying out subsection (a), the Administrator shall make special efforts to do outreach to—

14 (1) businesses owned by or employing individ15 uals with disabilities, and disabled American vet16 erans in particular;

17 (2) Federal, State, and local agencies having
18 knowledge and expertise in assisting individuals with
19 disabilities or disabled American veterans; and

20 (3) any group or organization, the primary pur21 pose of which is to aid individuals with disabilities
22 or disabled American veterans.

23 (c) PERMISSIBLE ACTIVITIES.—In carrying out the
24 pilot program, the Administrator may only—

| 1  | (1) produce educational materials and conduct                |
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| 2  | presentations designed to raise awareness in the             |
| 3  | small business community of the benefits and the             |
| 4  | ease of telecommuting;                                       |
| 5  | (2) conduct outreach—  |
| 6  | (A) to small business concerns that are                      |
| 7  | considering offering telecommuting options; and              |
| 8  | (B) as provided in subsection (b); and                       |
| 9  | (3) acquire telecommuting technologies and                   |
| 10 | equipment to be used for demonstration purposes.             |
| 11 | (d) Selection of Regions.—In determining which               |
| 12 | regions will participate in the pilot program, the Adminis-  |
| 13 | trator shall give priority consideration to regions in which |
| 14 | Federal agencies and private-sector employers have dem-      |
| 15 | onstrated a strong regional commitment to telecommuting.     |
| 16 | SEC. 4. REPORT TO CONGRESS.                                  |
| 17 | Not later than 2 years after the first date on which         |
| 18 | funds are appropriated to carry out this Act, the Adminis-   |
| 19 | trator shall transmit to the Committee on Small Business     |
| 20 | of the House of Representatives and the Committee on         |
| 21 | Small Business of the Senate a report containing the re-     |
| 22 | sults of an evaluation of the pilot program and any rec-     |
| 23 | ommendations as to whether the pilot program, with or        |
| 24 | without modification, should be extended to include the      |
| 25 | narticipation of all Small Puginage Administration regions   |

25 participation of all Small Business Administration regions.

#### 1 SEC. 5. DEFINITIONS.

2 In this Act—

| 3  | (1) the term "Administrator" means the Ad-              |
|----|---|
| 4  | ministrator of the Small Business Administration;       |
| 5  | (2) the term "disability" has the same meaning          |
| 6  | as in section 3 of the Americans with Disabilities      |
| 7  | Act of 1990 (42 U.S.C. 12102);                          |
| 8  | (3) the term "pilot program" means the pro-             |
| 9  | gram established under section 3; and                   |
| 10 | (4) the term "telecommuting" means the use of           |
| 11 | telecommunications to perform work functions under      |
| 12 | circumstances which reduce or eliminate the need to     |
| 13 | commute.  |
| 14 | SEC. 6. TERMINATION.                                    |
| 15 | The pilot program shall terminate 2 years after the     |
| 16 | first date on which funds are appropriated to carry out |
| 17 | this Act.   |
| 18 | SEC. 7. AUTHORIZATION OF APPROPRIATIONS.                |

19 There is authorized to be appropriated to the Small20 Business Administration \$5,000,000 to carry out this Act.

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