

107TH CONGRESS  
1ST SESSION

# S. 40

Entitled “The Careers to Classrooms Act of 2001”.

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## IN THE SENATE OF THE UNITED STATES

JANUARY 22, 2001

Mrs. HUTCHISON (for herself, Mr. FRIST, and Mr. CRAPO) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

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## A BILL

Entitled “The Careers to Classrooms Act of 2001”.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. CAREERS TO CLASSROOMS.**

4       Title II of the Elementary and Secondary Education  
5       Act of 1965 (20 U.S.C. 6601 et seq.) is amended—

6               (1) by redesignating part E as part F;

7               (2) by redesignating sections 2401 and 2402 as  
8       sections 2601 and 2602, respectively; and

9               (3) by adding at the end the following:

1           **“PART G—CAREERS TO CLASSROOMS**

2   **“SEC. 2401. CAREERS TO CLASSROOMS.**

3           “(a) DEFINITIONS.—In this section:

4               “(1) ALTERNATIVE CERTIFICATION PRO-  
5           GRAM.—The term ‘alternative certification program’  
6           means a State-approved program that—

7                   “(A) provides the education and training  
8                   necessary to enable an individual to be eligible  
9                   for teacher certification in the State within a  
10                  reduced period of time, compared to the time  
11                  typically required to receive such certification;  
12                  and

13                  “(B) relies upon an individual’s experience,  
14                  expertise, academic qualifications, or other fac-  
15                  tors in lieu of traditional course work for eligi-  
16                  bility to receive a degree in the field of edu-  
17                  cation.

18               “(2) ELIGIBLE INDIVIDUAL.—The term ‘eligible  
19           individual’ means an individual—

20                   “(A) who has submitted an application de-  
21                   scribed in subsection (d) to be a certified teach-  
22                   er through a State-approved alternative certifi-  
23                   cation program in an elementary school or sec-  
24                   ondary school;

1 “(B) who has an associate, baccalaureate,  
2 or advanced degree from an accredited institu-  
3 tion of higher education;

4 “(C) who—

5 “(i) has substantial, demonstrable ca-  
6 reer experience and competence in mathe-  
7 matics, natural science, computer science,  
8 engineering, foreign language or another  
9 field of expertise determined by the State  
10 to be a field for which there is a significant  
11 shortage of qualified teachers and teacher  
12 applicants in that State; or

13 “(ii) within 5 years of the date on  
14 which the individual submits an application  
15 described in subparagraph (A)—

16 “(I) has received a baccalaureate  
17 or advanced degree from an accredited  
18 institution of higher education in a  
19 field of expertise described in clause  
20 (i); and

21 “(II)(aa) has graduated with at  
22 least a 3.0 grade point average (or  
23 equivalent average on a different  
24 scale) in the major or graduate pro-

1                   gram for which the individual ob-  
2                   tained the degree;

3                   “(bb) has graduated at least in  
4                   the top 50 percent of the individual’s  
5                   undergraduate or graduate class;

6                   “(cc) can demonstrate a high  
7                   level of competence through a high  
8                   level of academic performance in core  
9                   academic coursework and through  
10                  successful passage of academic subject  
11                  tests required by the State under its  
12                  alternative certification program; and

13                  “(dd) meets any additional aca-  
14                  demic or other standards or qualifica-  
15                  tions established by the State;

16                  “(D) in the case of an individual receiving  
17                  a stipend under this section, who agrees to, in  
18                  good faith, seek employment and to consider of-  
19                  fers of employment in the individual’s subject  
20                  matter of expertise in a high need elementary  
21                  or secondary school within that State; and

22                  “(E) who meets any additional teacher cer-  
23                  tification or other requirements that may be es-  
24                  tablished by the State.

1           “(3) HIGH NEED ELEMENTARY OR SECONDARY  
2       SCHOOL.—The term ‘high need elementary or sec-  
3       ondary school’ means a school—

4           “(A)(i) in which the percentage of students  
5       from families below the Federal poverty level  
6       (as determined by the Secretary) is 20 percent  
7       or more; and

8           “(ii) that the State determines has experi-  
9       enced a significant period in which teacher va-  
10      cancies have remained unfilled due to greater  
11      than normal difficulty in recruiting or retaining  
12      qualified teachers;

13          “(B) is within the top quartile of schools  
14      statewide with regard to the number of unfilled,  
15      available teacher positions; or

16          “(C) is located in an area, other than a  
17      metropolitan statistical area, that the State de-  
18      termines has a high percentage of students  
19      from low-income families or is one that has ex-  
20      perienced greater than normal difficulty in re-  
21      cruiting or retaining teachers.

22          “(b) PROGRAM AUTHORIZED.—The Secretary may  
23      award, on a competitive basis, grants to States to enable  
24      such States to carry out the following activities:

1           “(1) Teacher recruitment, education, training,  
 2           referral, placement, and retention activities to place  
 3           eligible individuals as certified teachers in public  
 4           schools through State-approved alternative certifi-  
 5           cation programs.

6           “(2) To award stipends (in an amount not to  
 7           exceed the lesser of \$5,000 per person or an amount  
 8           equal to the total costs of the types described in  
 9           paragraphs (1), (2), (3), (8), and (9) of section 472  
 10          of the Higher Education Act of 1965 incurred by  
 11          the eligible individual in obtaining alternative certifi-  
 12          cation under this section) to eligible individuals  
 13          who—

14                   “(A) are enrolled in a State authorized al-  
 15                   ternative certification program; and

16                   “(B) agree to—

17                           “(i) seek certification through teacher  
 18                           certification programs in that State; and

19                           “(ii) teach in a high need school in  
 20                           that State;

21          with a preference being given to individuals who are  
 22          deemed financially in need of such assistance by the  
 23          State.

24           “(3) To provide grants, in a manner prescribed  
 25          by the State, in an amount not to exceed \$5,000 per

1 eligible individual, per year, to high need elementary  
 2 or secondary schools to offset the teacher mentoring,  
 3 alternative certification, and other direct costs asso-  
 4 ciated with accepting eligible individuals under this  
 5 section.

6 “(4) To develop, or to award grants to accred-  
 7 ited institutions of higher education for the develop-  
 8 ment of, alternative certification programs, with  
 9 preference given to programs tailored to eligible indi-  
 10 viduals under this section.

11 “(5) Other activities determined by the State to  
 12 be reasonably necessary to carry-out the purposes of  
 13 this section.

14 “(c) CRITERIA FOR AWARDING OF GRANTS.—

15 “(1) IN GENERAL.—To be eligible to receive a  
 16 grant under this section a State shall—

17 “(A) submit to the Secretary an applica-  
 18 tion that contains—

19 “(i) a description of the manner in  
 20 which the State will carry out activities  
 21 under this section; and

22 “(ii) a description of the alternative  
 23 certification program of the State or a de-  
 24 scription of the manner in which the State

1 is attempting to implement an alternative  
2 certification program;

3 “(B) provide assurances to the Secretary  
4 that the State will submit to the Secretary, at  
5 the end of the grant period, a report on how the  
6 activities carried out with funds made available  
7 under the grant were utilized, including a de-  
8 scription of—

9 “(i) the manner in which the funds  
10 were used to increase the number of quali-  
11 fied teachers hired in the State;

12 “(ii) the manner in which the funds  
13 improved teacher quality;

14 “(iii) the number of teachers hired  
15 under the grant;

16 “(iv) the professional experience and  
17 field of expertise of each teacher hired  
18 under the grant; and

19 “(v) the manner in which the funds  
20 were used to meet other objectives of this  
21 section or other objectives of the State  
22 with regard to teacher hiring, quality, re-  
23 tention, and student performance;

24 “(C) provide assurances that amounts re-  
25 ceived under the grant will be used to supple-



1           ment and not supplant other Federal, State,  
2           and local funds expended to provide services for  
3           individuals and entities eligible to receive funds  
4           under this section; and

5           “(D) provide assurances to the Secretary  
6           that amounts received under the grants will be  
7           expended within 3 years of the receipt of such  
8           funds and agree to return unused funds to the  
9           Secretary.

10          “(2) PREFERENCE.—The Secretary shall give  
11          preference in the awarding of grants under this sec-  
12          tion to States that have developed, or that are devel-  
13          oping, alternative certification programs that—

14               “(A) rapidly place quality certified teachers  
15               into the classroom;

16               “(B) emphasize subject matter content;  
17               and

18               “(C) lead to the certification and place-  
19               ment of a large number of teachers in relation  
20               to the number of public elementary school and  
21               secondary school teachers in the State.

22          “(3) LIMITATIONS.—A grant under this section  
23          may be made for a period of up to 3 years, and may  
24          not exceed \$10,000,000 per year.

1           “(4) GEOGRAPHIC DIVERSITY.—To the extent  
2           practicable, the Secretary shall award grants under  
3           this section to support programs in different geo-  
4           graphic regions of the United States.

5           “(d) APPLICATION BY ELIGIBLE INDIVIDUALS.—To  
6           be eligible to participate as an eligible individual under  
7           this section, an individual shall submit an application to  
8           the State, or to an entity or individual designated by the  
9           State to receive such applications. Such application shall  
10          include—

11           “(1) a description of the academic, professional,  
12           and other qualifications of the individual, including  
13           the academic or professional subject matter expertise  
14           of the individual;

15           “(2) a description of the subject matter area,  
16           and, if applicable, the grade level, in which the indi-  
17           vidual desires to teach;

18           “(3)(A) a description of whether the individual  
19           is seeking a stipend under this section (if offered by  
20           the State); and

21           “(B) if the individual is seeking such a stipend,  
22           a description of the willingness of the individual to  
23           teach in a high need elementary or secondary school  
24           for at least 2 years under this section; and

1           “(4) any other information or documentation  
2           that may be required by the State.

3           “(e) STIPENDS.—

4           “(1) COUNTED FOR ELIGIBILITY PURPOSES.—A  
5           stipend received by an eligible individual under this  
6           section shall be taken into account in determining  
7           the eligibility of the individual for Federal student-  
8           based financial assistance.

9           “(2) REPAYMENT.—The recipient of a stipend  
10          under this section shall repay amounts received  
11          under such stipend to the State from which the sti-  
12          pend was received if—

13               “(A) the recipient fails to complete the ap-  
14               plicable alternative certification program;

15               “(B) the recipient rejects a bona fide offer  
16               of employment during the 1-year period begin-  
17               ning on the date on which the individual com-  
18               pletes the applicable alternative certification  
19               program; or

20               “(C) the recipient fails to teach for at least  
21               2 years in a public elementary school or sec-  
22               ondary school within that State during the 5-  
23               year period beginning on the date on which the  
24               individual completes the applicable alternative  
25               certification program.

1           “(3) ADDITIONAL PROCEDURES.—A State that  
 2       receives a grant under this section may establish ad-  
 3       ditional procedures and rules with respect to the re-  
 4       imbursement of the State of any stipend funds  
 5       under paragraph (2), and shall retain such reim-  
 6       bursed funds to carry out activities under this sec-  
 7       tion.

8           “(4) EXCEPTIONS.—Paragraphs (2) and (3)  
 9       shall not apply during the period of time in which  
 10      an eligible individual is—

11               “(A) pursuing a full-time course of study;

12               “(B) serving on active duty as a member  
 13      of the Armed Forces;

14               “(C) temporarily totally disabled for a pe-  
 15      riod of time not to exceed 3 years;

16               “(D) not able to secure employment for a  
 17      period of not more than 12 months by reason  
 18      of the care required by a spouse who is dis-  
 19      abled; or

20               “(E) otherwise exempted from the require-  
 21      ments of such paragraphs as may be provided  
 22      by the Secretary.

23           “(f) PUBLIC AWARENESS.—The Secretary shall dis-  
 24      seminate and otherwise make available information con-  
 25      cerning the program under this section, including—

1           “(1) through the posting of a website on the  
2       Internet to enable interested persons to easily find  
3       information and application material for participa-  
4       tion in activities under this section, that contains a  
5       nationwide, publicly searchable data bank of all  
6       State programs and all available public elementary  
7       and secondary teaching positions the Secretary is  
8       able to practicably ascertain, and a means by which  
9       individuals may apply to, or inquire of, multiple  
10      States’ alternative certification programs under this  
11      section;

12           “(2) providing information to every State about  
13      the program under this section, including the cri-  
14      teria for State and individual eligibility; and

15           “(3) conducting other activities, either directly  
16      or through contract with other appropriate entities,  
17      to broaden awareness and participation in the pro-  
18      gram under this section.

19           “(g) AUTHORIZATION OF APPROPRIATIONS.—For the  
20      purpose of carrying out this section, there are authorized  
21      to be appropriated \$50,000,000 in fiscal year 2002, and  
22      such sums as may be necessary for each of fiscal years  
23      2003 through 2007.”.

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