107TH CONGRESS 2D SESSION

S. 2913

To amend the Employee Retirement Income Security Act of 1974, the Public Health Service Act, and the Internal Revenue Code of 1986 to provide health insurance protections for individuals who are living organ donors.

IN THE SENATE OF THE UNITED STATES

SEPTEMBER 9, 2002

Mr. DeWine (for himself and Mr. Durbin) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

A BILL

- To amend the Employee Retirement Income Security Act of 1974, the Public Health Service Act, and the Internal Revenue Code of 1986 to provide health insurance protections for individuals who are living organ donors.
 - 1 Be it enacted by the Senate and House of Representa-
 - 2 tives of the United States of America in Congress assembled,
 - 3 SECTION 1. SHORT TITLE.
 - 4 This Act may be cited as the "Living Organ Donor
 - 5 Protections Act".

1	SEC. 2. AMENDMENTS TO THE EMPLOYEE RETIREMENT IN-
2	COME SECURITY ACT OF 1974.
3	(a) Living Organ Donation Protected by Lim-
4	ITS ON PREEXISTING CONDITION.—Section $701(b)(1)(A)$
5	of the Employee Retirement Income Security Act of 1974
6	(29 U.S.C. 1181(b)(1)(A)) is amended by inserting "(in-
7	cluding the living donation of an organ or a condition re-
8	sulting from the donation of an organ by a living organ
9	donor)" after "relating to a condition".
10	(b) Prohibition on Discrimination Based on
11	HEALTH STATUS.—
12	(1) Enrollment.—Section 702(a)(1) of the
13	Employee Retirement Income Security Act of 1974
14	(29 U.S.C. 1182(a)(1)) is amended by adding at the
15	end the following:
16	"(I) Living organ donor status.".
17	(2) Premiums.—Section 702(b) of the Em-
18	ployee Retirement Income Security Act of 1974 (29
19	U.S.C. 1182(b)) is amended by adding at the end
20	the following:
21	"(3) No discrimination in group premiums
22	BASED ON ORGAN DONATION.—For purposes of this
23	section, a group health plan, or a health insurance
24	issuer offering group health insurance coverage in
25	connection with a group health plan, shall not adjust
26	premium or contribution amounts for a group on the

- 1 basis of the living organ donor status of an indi-
- 2 vidual in the group or a family member of the indi-
- 3 vidual.".
- 4 (c) Definition.—Section 733(d) of the Employee
- 5 Retirement Income Security Act of 1974 (29 U.S.C.
- 6 1191b(d)) is amended—
- 7 (1) by redesignating paragraphs (3) and (4) as
- 8 paragraphs (4) and (5), respectively; and
- 9 (2) by inserting after paragraph (2), the fol-
- lowing:
- 11 "(3) LIVING ORGAN DONOR.—The term 'living
- organ donor' means, with respect to coverage, any
- individual who donates all or part of an organ, as
- defined by section 374(d)(2) of the Public Health
- 15 Service Act.".
- 16 SEC. 3. AMENDMENTS TO THE PUBLIC HEALTH SERVICE
- 17 ACT.
- 18 (a) Living Organ Donation Protected by Lim-
- 19 ITS ON PREEXISTING CONDITION.—Section
- 20 2701(b)(1)(A) of the Public Health Service Act (42)
- 21 U.S.C. 300gg(b)(1)(A)) is amended by inserting "(includ-
- 22 ing the living donation of an organ or a condition resulting
- 23 from the donation of an organ by a living organ donor)"
- 24 after "relating to a condition".

1 (b) Prohibition on Discrimination Based on 2 HEALTH STATUS.— 3 (1) Enrollment.—Section 2702(a)(1) of the 4 Public Health Service Act (42 U.S.C. 300gg-5 1(a)(1) is amended by adding at the end the fol-6 lowing: "(I) Living organ donor status.". 7 8 (2) Premiums.—Section 2702(b) of the Public 9 Health Service Act (42 U.S.C. 300gg-1(b)) is 10 amended by adding at the end the following: "(3) No discrimination in group premiums 11 12 BASED ON ORGAN DONATION.—For purposes of this 13 section, a group health plan, or a health insurance 14 issuer offering group health insurance coverage in 15 connection with a group health plan, shall not adjust 16 premium or contribution amounts for a group on the 17 basis of the living organ donor status of an indi-18 vidual in the group or a family member of the indi-19 vidual.". 20 (c) Definition.—Section 2791(d) of the Public 21 Health Service Act (42)U.S.C. 300gg-91(d)22 amended— 23 (1) by redesignating paragraphs (10) through 24 (14) as paragraphs (11) through (15), respectively; 25 and

1	(2) by inserting after paragraph (9), the fol-
2	lowing:
3	"(10) LIVING ORGAN DONOR.—The term 'living
4	organ donor' means, with respect to coverage, any
5	individual who donates all or part of an organ, as
6	defined by section $374(d)(2)$.".
7	SEC. 4. AMENDMENTS TO THE INTERNAL REVENUE CODE
8	OF 1986.
9	(a) Living Organ Donation Protected by Lim-
10	ITS ON PREEXISTING CONDITION.—Section
11	9801(b)(1)(A) of the Internal Revenue Code of 1986 is
12	amended by inserting "(including the living donation of
13	an organ or a condition resulting from the donation of
14	an organ by a living organ donor)" after "relating to a
15	condition".
16	(b) Prohibition on Discrimination Based on
17	HEALTH STATUS.—
18	(1) Enrollment.—Section 9802(a)(1) of the
19	Internal Revenue Code of 1986 is amended by add-
20	ing at the end the following:
21	"(I) Living organ donor status.".
22	(2) Premiums.—Section 9802(b) of the Inter-
23	nal Revenue Code of 1986 is amended by adding at
24	the end the following:

- 1 "(3) No discrimination in group premiums 2 BASED ON ORGAN DONATION.—For purposes of this 3 section, a group health plan shall not adjust pre-4 mium or contribution amounts for a group on the 5 basis of the living organ donor status of an indi-6 vidual in the group or a family member of the indi-7 vidual.". 8 (c) Definition.—Section 9832(d) of the Internal Revenue Code of 1986 is amended— 10 (1) by redesignating paragraphs (3), (4), and 11 (5) as paragraphs (4), (5), and (6), respectively; and 12 (2) by inserting after paragraph (2), the fol-13 lowing: 14 "(3) LIVING ORGAN DONOR.—The term 'living 15 organ donor' means, with respect to coverage, any 16 individual who donates all or part of an organ, as 17 defined by section 374(d)(2) of the Public Health 18 Service Act.". 19 SEC. 5. REGULATIONS AND EFFECTIVE DATE. 20 (a) REGULATIONS.—The Secretary of Labor, the 21 Secretary of Health and Human Services, and the Sec-22 retary of the Treasury shall promulgate regulations nec-23 essary to carry out the amendments made by this Act as

such amendments apply t